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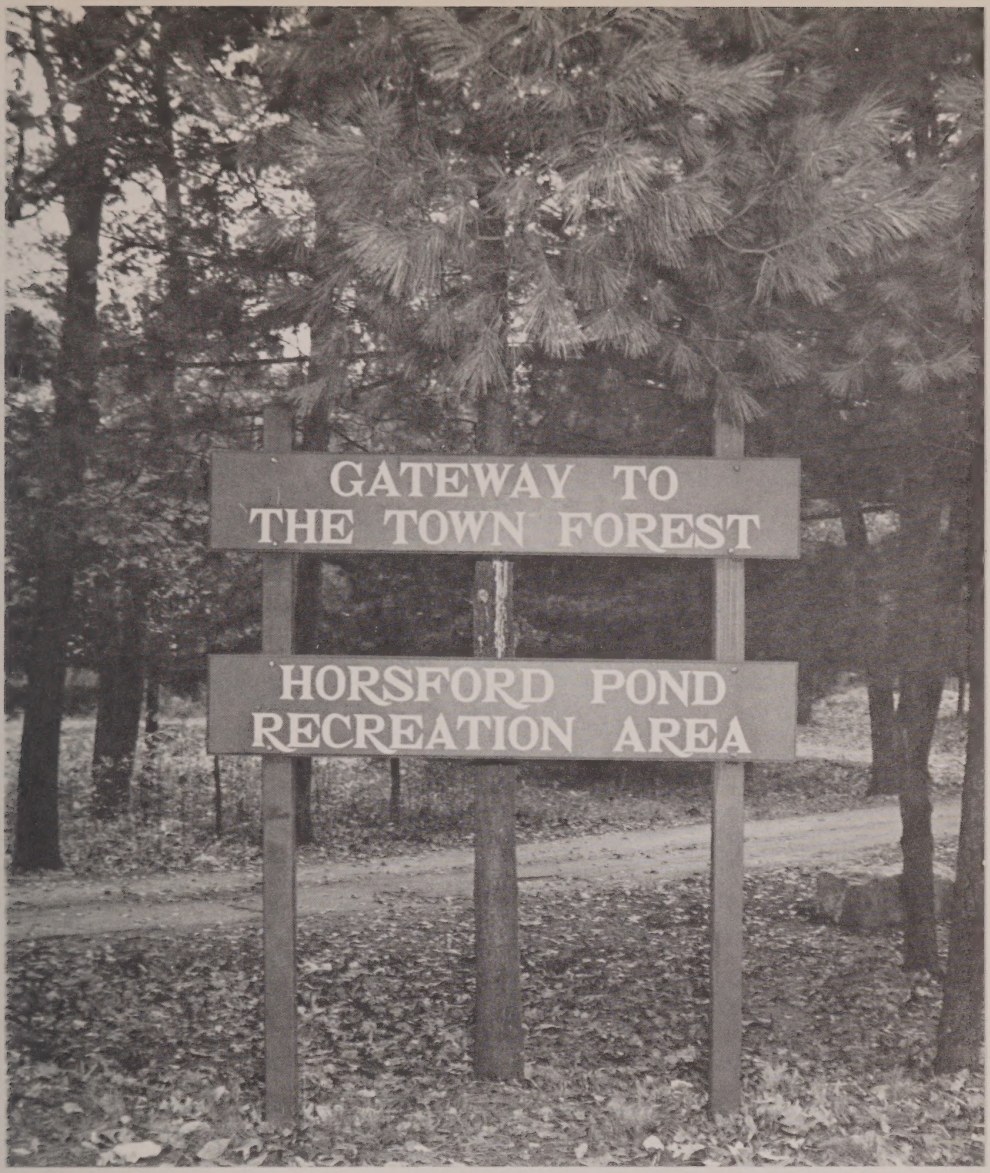
Town of Needham
Incorporated. 1711

Needham, Mass.



NEEDHAM
Archives
Public Library

Needham
1983 Annual Report

WITH GRATITUDE FOR DEDICATION TO COMMUNITY SERVICE . . .

Name	Department	Years of Service
Anzivino, Eleanor	School - Cafeteria	11
Burkhardt, Francis	School - Secretary	22
Decker, Charles	School - Custodian	10
Erskine, Jeannette	Police - Crossing Guard	22
Evans, William	School - Custodian	18
Fiorentino, Frank	Hospital - Custodian	12
Gerlach, Roberta	Library - Children's Librarian	19
Hoffman, Beatrice	Hospital - Registered Nurse	15
Hug, Mary	Hospital - Registered Nurse	9
Kent, Wallace	School - Custodian	16
Lannan, James	Fire - Firefighter	27
McDaniels, Edith	School - Cafeteria	29
McKay, Frances	School - Secretary	15
Macaione, Glorya	School - Secretary	12
Maffiola, Louis	P.W.D. - Highway	34
Murphy, Evelyn	Assessors - Senior Clerk	29
Nigro, Lawrence J.	P.W.D. - Sewer	42
O'Neill, John P.	Police - Lieutenant	32
Slaney, Kenneth	School - Custodian	15
Stitt, Ruth	Town Clerk - Ass't Town Clerk	8
Strong, Virginia	School - Secretary	18
Sulkala, Claire	School - Secretary	17
Terrio, Frances	Hospital - Registered Nurse	18
Turano, James	Fire - Firefighter	27
Yardley, Barbara	Council on Aging - Ass't Director	8

IN MEMORIAM . . . . .

Retirees. . . . . .

Caunt, Emanuella	Police - Crossing Guard	20
Claxton, Philip	Park & Rec. - Director	41
Gamblin, Mary	Hospital - Laundry	21
Hauck, Esther	School - Cafeteria	10
Hauptman, Joseph	Fire - Firefighter	33
Hoffman, Ferdinand	Hospital - Porter	5
Kay, Norman	P.W.D. - Highway	30
MacKintosh, Arnold	Treasurer & Tax Collector	21
Nute, John	Fire - Callman	12
Pardo, Antonio	P.W.D. - Highway	22
Schleicher, Mae	Assessors - Senior Clerk	20
Tucceri, Angelo	P.W.D. - Laborer	20
Witz, Henry	P.W.D.	31

Committee . . . . . Harold W. Noble, Jane A. Howard, Elizabeth M. Hart
Photographer . . . . . Robert Roman

Appreciation is extended to Nancy White, Director of Park and Recreation for providing background information for the feature article and to Theodora K. Bertolet, Town Clerk, for assisting in the compilation of the lists in the reference section.

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1983
ARCHIVES

Our Town

SITUATION:
About 10 miles southwest of Boston
Geodetic position of Town Hall:

Latitude 42° 16' 51.567"
Longitude 71° 14' 13.048"

POPULATION:
27,901 (1980 Federal Census)

AREA:
Approximately 12.75 miles

ELEVATION:
85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square, 300 feet in Birds Hill.

ASSESSED VALUATION:
$ 993,162,340. Real Estate only
22,619,027. Personal Property
$1,015,781,367. Total

TAX RATE:
For the period from July 1, 1982 - June 30, 1983:
$11.53 General, $10.43 Schools; $21.96 Total

TOWN HALL:
Built in 1902. Phone 444-5100.
John W. Allen, custodian.

OFFICES OPEN TUESDAY EVENING:
Offices of Selectmen, second and fourth Tuesday;
Office of Town Clerk, second and fourth Tuesday;
Planning Board, every Tuesday;
Assessors, first Tuesday and every Friday Morning.

SENATORS IN CONGRESS:
Edward M. Kennedy
Paul E. Tsongas

REPRESENTATIVE IN CONGRESS:
John J. Moakley of Boston
(Ninth Congressional District)

STATE SENATOR:
David H. Locke
(Norfolk, Bristol and Middlesex)

REPRESENTATIVE IN GENERAL COURT:
Ellen M. Canavan
(13th Norfolk District)

MEMBER OF GOVERNOR'S COUNCIL:
Robert F.X. Casey (2nd District)

SILVER HAIRED LEGISLATOR:
Albert L. Marshall

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
Must be 18 years of age, American born or fully naturalized. Registration Monday through Friday 8:30 a.m. to 5 p.m., second and fourth Tuesday evening, at Town Clerk's office;
Special evening sessions of Registrars held preceding elections.

ABSENTEE VOTING:
All elections.

DOG LICENSES:
All licenses expire March 31.
A dog should be licensed when 3 months old.
Fee: Male $4.00; Female $7.00; Spayed $4.00.

TAX BILLS:
Tax bills are paid semi-annually.
First payment is due on November first, or thirty days from mailing of bill, whichever is latest.
If unpaid by due date, interest will be added according to law from October 1.
The second payment is due on May 1.
If unpaid on May 1, interest will be added according to law from April 1.
Motor vehicle excise are due sixty days from date of issuance.
Water Bills are due thirty days from date of issuance.

BOARD OF HEALTH:
Households shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

Table of Contents

GENERAL GOVERNMENT
- Board of Selectmen 4
- Town Clerk 5
- Board of Registrars 5
- Personnel Department 6
- Legal 6
- Town Moderator 6

EDUCATION
- School Department 7
- Future School Needs Committee 10

PUBLIC SAFETY
- Police Department 11
- Fire Department 12
- Civil Defense 12
- Building Department 13

PUBLIC FACILITIES
- Public Works Department 13
- Minibus 14

HUMAN SERVICES
- Glover Memorial Hospital 15
- Board of Health 15
- Youth Commission 17
- Department of Veterans' Services 17
- Council on Aging 18

DEVELOPMENT
- Planning Board 19
- Conservation Commission 20
- Board of Appeals 21
- Historical Commission 21
- Housing Authority 22

CULTURAL AND LEISURE SERVICES
- Free Public Library 22
- Park and Recreation Commission 24
- Memorial Park Trustees 25

FINANCE
- Finance Committee 26
- Board of Assessors 26
- Contributory Retirement Board 27
- Commissioners of Trust Funds 28
- Department of Finance 28
- Financial Statements 29

REFERENCE
- Town Officers 48
- Town Meeting Members 50
- Jury List 51
- Retirements . . . . . Inside Front Cover
- General 1
- Fire Alarm Signals . . . . . Back Cover

SPECIAL
- Recreation: An Overview 3

Recreation: An Overview

From a stroll in the woods, to a picnic in the park, to a Saturday soccer game, Needham offers its residents a cross section of recreational opportunities through the diverse and evenly distributed parks and recreational complexes of the town.

The structured playing fields of Needham are located throughout the town and provide a variety of activities. The largest of these complexes is DeFazio on Dedham Avenue. It was purchased in 1941 for the Department of Public Works and was transferred in 1961 to the Park and Recreation Commission. The School Department, the Park and Recreation Commission and the Department of Public Works maintain the complex. The park was dedicated in 1975 to the memory of Mike DeFazio, a community leader and educator who had a strong interest in athletics and recreation. The little league built a little league diamond in 1969 known as Small Field. It was named for Asa Small, Jr., who was a professional baseball player and a member of the Needham little league team that was a Williamsport finalist. The complex has five soccer fields, two 60′ softball diamonds, one 90′ baseball diamond, a tot lot and a picnic area.

Claxton Field located on Central Avenue across from the Town Disposal Area was a transfer of town land from the Department of Public Works to the Park and Recreation Commission in 1961. The field was dedicated to Phillip H. Claxton, a pioneer in public recreation in Needham for many years. It was rededicated in 1983. Claxton Field has two 60′ softball fields (one of which is lighted) soccer fields, a football field and a tot lot.

Mills Field off Gould and Ellis Streets offers Needham residents a 60' softball diamond on a 60' softball diamond, soccer field, and football field.
Field was donated in 1956 to the town by Dr. Chester R. Mills, a well-known doctor and Rotarian with a special interest in youth and recreation. There is also a little league diamond which was dedicated in 1954 to Owen Webb.

Cricket Field was donated to the town of Needham in 1938 by William H. Carter and Frank W. Gorse. The field is on Hillside Avenue and contains a 90' baseball diamond, a 60' softball diamond, soccer field, and football field.

What was once the home of the Walker Gordon Dairy Farm is now the Walker Gordon Complex. It is located on Charles River Street and was purchased by the Town in 1956 from Richard and Barbara Burnham. In addition to a 60' softball diamond and a soccer field, there is a pond for ice skating or fishing.

Memorial Park was purchased by the town of Needham in 1919 from the Richwagen family. It included the property on Highland Avenue up to the location of the present flagpole. In 1920 the townspeople paraded to the park to begin the excavating process. The men did the digging with the aid of a steam shovel, while the women prepared the food. At that time the Trustees of Memorial Park were appointed by Town Meeting. Today the trustees are publicly elected. Memorial Park is used almost continuously for such activities as football games, track programs, band concerts, field days, graduation exercises and of course, the fourth of July festivities.

Thorpe Memorial Park was dedicated in 1911 as a passive recreation area in memory of the Thorpe's daughter Bessie. It is at the intersections of Hunnewell, West and Webster Streets.

Needham has been fortunate because they have many non-structured recreational areas as well as the aforementioned playing fields. One of the largest of these non-structured areas is Ridge Hill Reservation purchased with federal and state monies in October of 1972. Ridge Hill may be used only for non-structured passive recreation which is why there are no baseball diamonds, soccer fields, etc. What Ridge Hill does have is several trails for walking, horseback riding and jogging as well as a physical fitness trail and large open fields. In the winter it is a wonderful place for cross-country skiing. With the purchase of the Foster lands across the street from the main entrance the residents of Needham can walk to the Charles River. The house at Ridge Hill may be rented for club and/or social functions. There is also a picnic area near the house and barn.

Recognizing that for different people recreation means different things, Needham has many "small neighborhood parks". Most of these parks are small grassy areas with a few park benches. They are Coulton Park; Hatfield Park on Beaufort Street; Homestead Park at the intersection of Melrose, Powers and Ellicott St.; Noyes Park at Great Plain Avenue and Central Avenue; Vesta Park at the intersections of Warren St., Dedham Avenue, and School St.; and Thorpe Memorial Field at the intersections of West, Hunnewell and Webster Streets. This park was donated by Joseph and Sarah Thorpe in memory of their daughter Bessie in 1911 for passive recreation. Riverside Playground is located off Highland Avenue on Riverside Street and offers community residents a tot lot, a basketball court and a softball diamond. Our newest addition to the neighborhood parks is the Rebecca H. Perry Park located on Beaufort Avenue where the Harris School used to stand. It was dedicated in 1983 to Rebecca H. Perry, a past principal of the Harris School.

Needham also has two commons areas: one in Needham Square in front of the Town Hall and the other at Needham Heights on Highland Avenue between West Street and Avery Square. We also have a wild life sanctuary on Central Avenue across from Claxton Field which was donated to the town of Needham in 1982 by Neal A. Jacobs, and named Samuel and Fannie Jacobs Wildlife Sanctuary for his parents.

Because people enjoy recreational activities in the winter as well as the spring, summer and fall, Needham has eight ice skating ponds that the Department of Public Works clears and checks for safety. Babson Pond is on Great Plain Avenue near the Wellesley line; Farley Pond is on South Street near Chestnut Street; High Rock Woods Pond is near the High Rock; Sportsman's Pond is on Great Plain Avenue; Horsford Pond is located on Central Avenue near the entrance to the Town Forest and is lighted; the Reservoir on Dedham Avenue near the Department of Public Works is lighted; Walker Gordon Pond is on Charles River Street; Rosemary Lake and Pool is on Rosemary Street and it is also lighted. Rosemary Lake and Pool provides the Needham residents with summer and winter sports. Besides hockey and ice skating one may swim, canoe and/or sail at Rosemary Lake.

High School graduation exercises are a traditional sight at Memorial Field.

It is plain to see that Needham offers its residents ample opportunities for recreational activities. On a beautiful fall Saturday one may go from the DeFazio complex, where five soccer games may be going on at the same time to the rustic quiet trails of Ridge Hill Reservation. Needham's residents are indeed very lucky.

GENERAL GOVERNMENT

Selectmen's Report

Norman P. Jacques, Chairman; Henry D. Hersey, Francis A. Facchetti, Marcia M. Carleton, H. Phillip Garrity, Jr., Harold W. Noble, Executive Secretary

As the executive branch of Needham's Town Government as well as agent for all Needham residents, the Board of Selectmen is empowered by law to administer and implement the decisions of Town Meeting and to represent the Town in business and legal transactions and before county, state and federal tribunals.

As the Town's executive officers, the Selectmen serve as Commissioners of the Police, Fire and Public Works Departments and as the Town Licensing Authority. The Board authorizes borrowings and conducts hearings on matters of law or of concern to local citizens' groups. It establishes operating and capital budgets with the assistance of the department heads under its jurisdiction. The Selectmen are also empowered to fill vacancies occurring in certain elective positions, and to call and oversee all elections and Town Meetings. The Board is also charged with maintaining a jury list from which it draws names of jurors for court sessions.

The Selectmen meet on the second and fourth Tuesdays of each month except in July and August when they meet on the third Tuesday. Through the year, special meetings are called when necessary.

BUDGETARY DATA:

		No. of Employees	
Personal Services	1 109,740	Full Time	4
Expenses	2,131,086**	Part Time	8.5
Capital Expenses	650.		
Total	$2,242,376.		

**Includes mandatory expenses such as:

Employee Group Insurance	$1,013,072.
Workmen's Compensation	244,362.
Uniformed Medical	27,602.
Unemployment Compensation	64,739.

FY 1983 HIGHLIGHTS

One of the more interesting one-time subjects to come before the Boad of Selectmen, and one which has required a great deal of time and thought during this past year, has been the awarding of a Cable TV license. Thanks to many hours of research by the Town's Cable TV Committee, the Board had the proper facts in hand to make a decision. Needham's Cable TV license was granted to Continental Cablevision, and the Town should see a great deal of work going on this summer. System start-up is expected approximately ten months after the awarding of the final license.

Early in the year the Selectmen requested that the Commonwealth extend the Commercial Area Revitalization District (CARD) program in Needham for a second two-year period, and the request was granted. Under this program, downtown area improvement loans at below the prime rate are made available and guaranteed through the Massachusetts Industrial Finance Agency, if the development plans meet the approval of the Selectmen and Planning Board meeting in joint session. Under the CARD program, construction began this year on a Pickering Street office building.

The Selectmen accepted the final audit report covering the fiscal year ending June 30, 1982, from Arthur Anderson and Company. The report showed the Town to be in a proper and strong fiscal position.

Because the Town was completing a community-wide property revaluation, it was not possible for the November tax bills to go out on a timely basis. To attempt to avoid borrowing between $3 and $3.5 million, the Selectmen voted to send out voluntary tax payment requests. We were gratified by and thankful for the response of the community which made borrowing unnecessary. In May, the normal tax bill procedure could be followed.

The Selectmen are also very appreciative of the input of the many Needham citizens who are willing to give countless hours to serve on local government committees. This year two new committees were established: the Insurance Advisory Committee, which is reviewing Needham's entire insurance portfolio with follow-up recommendations to the Selectmen, and the Street Lighting Committee, which is looking into the adequacy and necessity of local street lighting.

Another hard-working committee is the Master School Reuse Committee, which at this time is searching for the best possible use of the Carter School property. Several plans have been proposed throughout the year, but final recommendations are still in the future. Condominium construction at the former Avery and Highland School sites is evidence of the solutions found for using those two schools declared excess by the School Committee.

The Department of Public Works and the Needham Jaycees are working together to prepare the former Harris School property to become a park and play area. Dedication of the finished project should take place sometime during the summer months.

Thanks to extra work by the Needham DPW, the long-awaited traffic light at the intersection of Dedham Avenue and Webster Street is finally in place.

Town Meeting's mini-bus Study Committee spent many hours looking for the best solution to intratown transportation and reported to the Selectmen on a number of occasions before the Annual Town Meeting. At Town Meeting it was voted to return to year-round service and to work toward leasing smaller, easy-to-board vehicles.

In regional transportation, the MBTA appears closer to a decision on the type of Needham-to-Boston transportation which will be provided. It now appears that commuter rail may soon return to Needham.

FY 84 AND BEYOND

As always, the Board has spent a great deal of time during the past year discussing parking and traffic needs. It is to be hoped that a permanent solution will soon be found for the Highland Ave.-Needham Street corridor in Needham and Newton between Routes 128 and 9. A number of meetings have been held between the Massachusetts Department of Public Works and Needham and Newton officials.

The Selectmen continue to wrestle with the ramifications of Proposition 2½ and how to make its regulations serve the Town without giving up essential services. One answer has been to spread the cost of needed equipment over several years via leasing, a practice which will probably increase in the future.

With the assistance of the Assessors the Board will also continue to face yearly the question of how to determine an equitable tax classification formula for the different classes of property within Needham's borders.

As the spotlight turns toward improvements in the infrastructure and as a result of a proposed Boston Harbor clean-up, there will probably be increased investigation and improvement of the Town sewer system. The fate of the Town's disposal system and the disposition of solid waste will also be a subject of increased discussion as we point toward the disposal area's possible closure.

In addition, requests for the opening up of land in the more rural sections of our community continue to increase, and all Town boards and committees must work together to find the proper solution for dealing with these requests while still maintaining the type of community Needham residents want.

Service in local government is a constant challenge and one which would be impossible without the valuable assistance of Needham citizens, other Town boards and committees, and Town employees working with us to maintain a well-managed and public-spirited community.

Town Clerk

Theodora K. Bertolet, Town Clerk

The Office of the Town Clerk can be compared to a hub around which the wheel of local government revolves. This office relates directly to many boards, committees and departments within the Town of Needham as well as various State and County departments within the Commonwealth.

The duties and responsibilities of the Town Clerk are spelled out in numerous Chapters of the Massachusetts General Laws and local Town By-Laws. Those laws pertaining to Elections and Town Meeting are the most complex, with amendments to the State Statutes being made each year.

During fiscal 1982-1983, the following Elections and Town Meetings were held:

State Primary	September 14, 1982
State Election	November 2, 1982
Election Recount for Question #6	November 18, 1982
Annual Town Election	April 11, 1983
Annual Town Meeting	May 2, 1983
Special Town Meeting	May 16, 1983

The Annual Town Meeting in May disposed of 62 Articles in six sessions, and the Special Town Meeting, within the Annual Town Meeting, disposed of 5 Articles.

BUDGETARY DATA

			Number of Employees
Personal Services	$41,671.		
Expenses	2,635.	Full Time	3
Capital Expenses	0	Part Time	0
Total	$44,306.		

The Office was particularly busy this year with three elections, an election recount and the successful installation of the "in-house" Master Census System. With the computer terminal installed in July, 1982, members of the Town Clerk's Office are now able to make all census changes, corrections, and deletions daily this eliminating the need to rely on an outside computer firm to provide the office with required listings.

The regular business routine continued. Vital Statistics were recorded with copies transmitted to the State, requests for certified copies were filled and Fish and Game, Dog, Marriage and Raffle licenses were issued. This Office also processes various other licenses and permits granted by the Board of Selectmen.

The following statistics were compiled during fiscal 1983:

VITAL STATISTICS

Births to Residents:		
7/1/82-12/31/82	137	
1/1/83- 6/30/83	130	

Births to Residents:			
7/1/82 - 12/31/82		137	
1/1/83 - 6/30/83		130	
Total Needham Births		267	
Deaths		Residents	Non-Residents
7/1/82-12/31/82		131	65
1/1/83- 6/30/83		127	47
Total Deaths Recorded	370	258	112
Marriages			
7/1/82-12/31/82	122		
1/1/83- 6/30/82	102		
Total Marriages	224		

Fish & Game Licenses Issued
7/1/82 - 6/30/83

Class 1 - Fishing	432
Class 2 - Hunting	120
Class 3 - Sporting	88
Class 4 - Minor Fishing	17
Class 5 - Alien Fishing	1
Class 6 - Non-Resident Fishing	2
Class 7 - Non-Resident 7-day fishing	2
Class 8 - Non-Resident Hunting	3
Class 10 - Resident Citizen Minor Trapping	1
Class 11 - Resident Citizen Trapping	2
Class 12 - Duplicates	4
Class 13 - Resident Alien Hunting	3
Class 15 & 16 - Free Licenses	57
Class 18 - Resident Fishing Ages 65-69	10
Class 20 - Resident Sporting Ages 65-69	3
Class 21 - Resident Trapping Ages 65-69	15
TOTAL:	760
Archery Stamps	9
Waterfowl Stamps	90
Paid to Div. of Fish & Game for licenses	$8,442.75
Paid to Town Treasuers in Fees	$ 342.75

Dog Licenses Issued
7/1/82 - 6/30/83

Males @ 4.00	1,073
Females @ 7.00	212
Spayed Females @ 4.00	1,156
Transfers @ .25¢	1
Kennels @ 11.00	10
Kennels @ 26.00	9
Kennels @ 51.00	2
	2,463
Paid to County Treasurer for Licenses	$6,530.00
Paid to Town Treasurer in Fees	$4,305.25

Miscellaneous Receipts
7/1/82 - 6/30/83

Certified copies of Marriage Intentions, UCC filings, Business Certificates, Maps, Street Lists, Zoning By-Laws, various licenses, etc...	$33,669.31

The Town Clerk's Office is oriented to serve the public, and is open daily from 8:30 A.M. until 5:00 P.M. and from 7:30 P.M. until 9:00 P.M. on the second and fourth Tuesday evenings.

Board of Registrars

Mary J. McCarthy, Chairman; John W. Day, Barbara Doyle, Theodora K. Bertolet

The Board of Registrars is composed of four members, not more than two of whom may be members of the same political party. The Town Clerk, by virtue of the office, is one of the four members of the Board.

With three elections and a recount in fiscal 1983, the Board of Registrars has had a busy year. The Board met many times for the purpose of registering new voters, certifying nomination papers and petitions, and electing a new Chairman, Mary J. McCarthy. Voter registration prior to the State Election on November 2, 1982 was particularly heavy. On October 5, 1982, the last day to register before the State Election, 266 voters were added to the Voting List.

Voter turnout for the three elections during the fiscal year was as follows:

9/14/82— State Primary	54.35%
11/2/82 — State Election	78.76%
4/11/83 — Annual Town Election	16.08%

For the first time, the annual listing of residents in Needham was conducted by mail. The response was excellent, with an 85% return in the first two weeks. A list of dog owners was also compiled as required by law.

Upon completion of the local listing, notices were sent to all those persons who were not reported as living in Needham on January 1st. Those who proved residence were reinstated. As a result of the notices mailed, names of voters who had moved out of Needham were removed from the Voting List. Names were also removed

GENERAL GOVERNMENT

because of death, failure to comply with the notice, and other changes in voting status. Upon completion of the revision, the total number of registered voters was 17,210, as follows:

Precinct	Democrat	Republican	Unenrolled	Total
A	643	249	708	1600
B	698	396	971	2065
C	767	560	917	2244
D	689	560	781	2030
E	617	601	793	2011
F	516	341	450	1307
G	422	317	524	1263
H	641	420	747	1808
I	466	329	442	1237
J	591	378	676	1645
	6050	4151	7009	17,210

BUDGETARY DATA:

		No. of Employees	
Personal Services	$26,283.		
Expenses	19,950.	Full-time	1
Canvassers & Tellers	16,425.	Part-time	4
Capital Outlay	0		
Total	$62,658.		

Personnel Department

Alleen Wenkus, Chairman; Robert Todd Pratt, Paul H. Attridge, John H. Davis, Peter B. Finn, Paul Robison, Personnel Officer

BUDGETARY DATA

		No. of Employees	
Personal Services	$39,001.00	Full-time	2
Expenses	5,575.00	Part-time	0
Capital Expenses	0		
Total	$44,576.00		

The Consolidated Personnel By-Law is administered by a Personnel Board made up of five (5) members appointed by the Moderator for a term of three (3) years. The policies and procedures of the By-Law apply to all Town employees, except those in the School Department and Glover Memorial Hospital, and thus effect many essential Town services. The Personnel Board has always seen as its underlying responsibility the equitable balancing of the interests of the employees and the taxpayers in matters of compensation and benefits.

The Board has responsibility to make recommendations to Town Meeting on matters of salary administration, job descriptions and content, new jobs and changes in salary classification for all Town employees covered by their By-Law.

A prime responsibility of the Board is to negotiate with the six (6) employee Unions and Associations.

Meetings are held regularly throughout the year to hear and act on requests regarding individual's and department needs. The Board also hears and acts on personal grievances as outlined in the Consolidated Personnel By-Law and the grievance procedure of the labor contracts.

The Personnel Board sincerely appreciates the splendid cooperation extended by all Town Officials and Employees during the past year.

Legal

William A. Cross, Town Counsel

The services of Town Counsel as a part-time employee supported by Special Counsel selected jointly by the Board, Committee or Elected Public Officials requiring special legal services and Town Counsel on a case-by-case basis is being continued and is believed to be successful. The selection process is to seek qualified Special Counsel who are available at a reasonable cost; they are compensated only for services actually rendered on a per diem basis.

The sums expended by the Legal Department for Special Counsel during the fiscal year 1982-1983 consists of the following:

BUDGETARY DATA:

Expended		Budgeted
$16,439.	Personal Services	$17,426.
6,320.	Expenses	6,000.
74,023.	Special Legal Fees	25,000.
$96,782.		$48,426.

The total cost of special legal fees shows a substantial increase over the previous year. However, $19,394. of these fees were expended in connection with an increase of Glover Memorial Hospital rates before the state Rate Setting Commission. We are pleased to report that the rate increase finally approved totalled $193,000 above the prior years rates. Furthermore, municipalities are generally burdened with increased legal costs from year to year due to the increase in cases required to be tried plus compliance with many burdensome administrative rules, regulations and procedures in that the interpretation and construction of such matters are passed on to Town Counsel for that department's aid, assistance and advice.

We are unable to predict with any reliable accuracy when and where the need to use Special Counsel will arise, the time involved, and ultimately the final cost to the Town. However, based on past experience, we do include a reasonable estimated sum in our budget to use for this purpose.

The part-time services rendered by Town Counsel consisted of attending all regular and special Town Meetings, all regular and special meetings of the Board of Selectmen, rendered opinions when requested, approved all contracts and bonds when requested by the several Town Officers and Public Officials, and attended by the several Town Officers and Public Officials, and attended meetings of Town Tribunals not mentioned above when requested.

Town Moderator

Richard P. Melick, Moderator

Needham's legislative branch continues to exemplify sound town government.

Numerous town committees devote countless hours of study in order to provide Town Meeting with complete factual reports and objective recommendations for guidance. This is possible only because of the many, willing capable citizens who serve; to whom we owe a sincere debt of gratitude.

It is destructive to operate a business where the increased income is only half of the increased expenses, yet this is the result of Proposition 2½. Such fiscal constraints have produced frustration to the Town Meeting Members, and we must work hard not to let the manifestations of those frustrations interfere with an otherwise even and orderly legislative process.

Monies realized from three annual belt tightenings, the closing of schools and the same of school prooperties are no longer available, and continued reduction of Town services is inevitable in 1984.

School Department

Blair Wentworth, Chairman, Carol Boulris, John Carroll, Daniel P. Matthews, William J. Miles, Colleen F. Schaller, Joan W. Swartz, Alan Schaefer, Superintendent of Schools

The Needham School System has five elementary schools (grades K-5); two middle schools (grades 6-8), and one high school (grades 9-12). The school enrollment in the 1982-83 school year was 4530 with a drop of 330 students from the previous year. The school budget was $13,737,500 with over 80 percent of the budget expended on salaries for personnel. There were 351 teachers and 129 other staff members to teach and serve the children.

The most noteworthy event of this past year for the Needham Public School System was the decision by the School Committee to close the Newman Middle School in 1986. There were many other significant happenings in the school system during the 1982-83 school year, but this occurrence occupied a great deal of the School Committee's and school administration's time.

In February, after several months of public discussion, the decision was made to retain only one middle school; namely, the Pollard Middle School. This will occur in 1986 when the enrollment will be approximately 800 students, allowing the closing of the Newman Middle School. The Newman Middle School was built in 1962, and it has been an excellent facility as a junior high school and, more recently, as a middle school. A Middle School Re-Use Committee has been established by the School Committee to consider various options for the building's use in 1986. This school will be the fifth in the past few years to close due to enrollment decline. In addition, the school administration building is scheduled to close in 1985.

Each school had a very productive and interesting year. The following illustrates some of the events which took place in the individual schools:

BROADMEADOW SCHOOL — Broadmeadow's fifth graders took part in the National Science Olympiad. Competing with 900 other schools from all parts of the United States, Broadmeadow students finished in twenty-ninth place.

Parents at the Broadmeadow School played a lrge role in supporting a cultural enrichment program which brought in speakers, musicians, mimes, actors, and other entertainers to perform for the student body.

Parent volunteers operated a computer program which gave all children from kindergarten to grade five exposure to the school's computers. This program was a supplement to the CHIPS program which was taught by the classroom teachers at grades four and five.

The Broadmeadow Student Council collaborated with the P.T.C. to plan a mammoth retirement party for Mr. John Hicks, Principal, who retired in June of 1983. The Student Council planted a dogwood tree on the school grounds as a living memorial to Mr. Hicks.

ELIOT SCHOOL — A writer-in-residence program featured a local writer who visited all classrooms, at all grade levels, to talk about the steps to good writing, to give workshops on writing, to critique the children's work, and to explain the methods employed by professional writers in preparing materials for publication.

In April, the "Buddy" project began. Fifth graders were paired with kindergartners once each week for a five-week period. Each kindergartner received individual attention, and fifth graders learned about young children, and they came to realize how much they had grown since entering elementary school.

HIGH ROCK SCHOOL — During the past year, the High Rock School hosted its third artist-in-residency placed by the Artists' Foundation. During a residency, an artist spends 50 percent of the time on his/her own work in order that students observe serious art work in progress. The remainder of the time is spent working with individuals or groups at the site.

HILLSIDE SCHOOL — The amount of involvement by the Hillside community was highly evident during the past year. In addition to daily work on basic skills, there were many special programs and events, including Children's Invitational Coffees, Art-In, Book Fair, Theatre Arts (artist-in-residency with forty-four plays presented in classrooms), Fourth and Fifth Grades Computer Forum Experience, and Children's Art Exhibition at Newman.

MITCHELL SCHOOL — All fourth and fifth grade teachers were actively involved in teaching computer skills to their students.

In the Media Center, students were involved in many nonprint technology programs in the areas of video-taping, photography, recording, and the making of transparencies.

The students learned a great deal about working as a group; the organization of creating a project from the planning stage to the finished product. This included the sequencing of steps; the selection of main ideas and events; the understanding of plot, setting, and characters; the interpretation and communication of author's ideas to others; the communication of their own ideas to others; the preparation of written scripts; and the preparation of illustrations and narration, acting, and filming.

A listening workshop, conducted by a Mitchell School faculty member, was given to all the Mitchell teachers during the spring semester.

Grandparents' Day in a Mitchell School first grade class was a major event. A **Boston Globe** reporter was present, as well as reporters from the **Chronicle** and the **Needham Times.** The grandparents spent the day participating in reading, writing, and arithmetic, and the arts. The children presented a play, and the day ended with ice cream sundaes.

NEWMAN MIDDLE SCHOOL — Because the Newman Middle School had been changed from a traditional departmentalized 7-8-9 junior high school to a 6-7-8 middle school the previous year, 1982-83 evolved as a year of consolidation and refinement as the **essential elements** of a true middle school were fully realized.

At the very center of the middle school concept lie the interdisciplinary team (the cluster) and the decentralized administrative structure (the house) that give the school the constant and continual focus on the client . . . the student . . . the learner. One of the most powerful tools to come into education in recent years, this daily — even hourly, if necessary — collaboration of the cluster teachers around the needs of each child is what middle school education is all about. 1982-83 saw these essential elements come into their own, and their potential for helping students and families in the educational process truly utilized and appreciated by the school and by the community.

A highlight of the year was the many teachers and administrators from other school systems in the New England area who visited the Newman Middle School to

learn about middle level education and the middle school concept. Newman can take pride in the recognition it has received in the Northeast as a leader in the development and implementation of a strong middle school philosophy, structure, and educational program.

1982-83 was also an important year extracurricularly. The school featured a diversified and well attended after-school sports program, an experimental and highly successful after-school activities program organized and supported by the P.T.C., an active student council, an outstanding yearbook and much more.

The school produced the New England premiere of a middle school musical, "Coming of Age" that was later produced by over 400 middle schools across the country. The cast's final performance was before a national conference of junior high/middle school principals and administrators at the Park Plaza Hotel in Boston.

POLLARD MIDDLE SCHOOL — On January 27, 1983, the Pollard Middle School sponsored a Career Day for its eighth grade students. Over forty occupations were represented by various individuals, organizations, and professions. Students were prepared for the Career Day in classes with their cluster teachers and by special classes conducted by one of Needham's career counselors. Students were taught what kind of questions to ask to get information that would be helpful to them in exploring certain careers. They had an opportunity to question representatives of the medical profession, the armed services, banking, travel, retailing, communication services, education, manufacturing, and many others. The Career Day was organized under the auspices of the Pollard Middle School P.T.C.

The week of February 14, 1983, was designated Newspaper Week at Pollard. A special highlight of the week featured a half-day newspaper workshop for the seventh grade. Professional journalists were available to work with students and teach them all about various aspects of newspaper work. Representatives from the **Boston Globe,** the **Herald,** the **Daily Transcript,** and the **Christian Science Monitor** were present. There were sports writers, advertising directors, state house reporters, city hall reporters, staff reporters, and promotion department personnel all bringing their professional expertise to the classroom. The culminating activity for the week was the actual production of a newspaper by the students.

Social studies teacher, Henry Hicks, received the Kidger Award at the Kennedy Memorial Library in Boston. The New England History Teachers' Association presents the award to those who excel as history teachers or authors. During the ceremony, Mr. Hicks was praised for his professional service and devoted teaching. He is president of the Needham Historical Society and former president of the Massachusetts Council of Social Studies.

Out of hundreds of schools across the country competing in the National Science Olympiad, a test of students' knowledge of science facts, the Pollard Middle School's sixth grade finished eighth in the United States.

NEEDHAM HIGH SCHOOL — Needham High School is now well established as a four-year high school, meeting the educational needs of its students and actively supported by the parents and the community.

The 1982-83 school year was, as usual, eventful and successful. Several achievements and activities deserve special mention.

— Over 90 percent of the members of the class of 1983 went on to some form of higher education.

— The diploma requirements approved in 1979 are now in full effect. Thus, all students must complete eighteen subjects which include four years of English, two years each of math, social studies, and science, and four years of physical education. Most students finish high school with far more than these minimum requirements.

— There is no longer an Open Campus program at the high school. Upperclassmembers may earn specific campus privileges if they maintain a C average, with no grade less than C-, and responsible citizenship.

— All classes now are led by elected class officers.

— Programs in music, theatre arts, and art are highly successful and well supported by students and the community.

— "Golden Opportunities" passes were presented to the senior citizens and retirees of Needham, extending to them free admission to all high school extracurricular games and programs.

— The Students Against Drunk Driving program served as a model for other high schools. This organization involved hundreds of high school students and their parents and was sponsored by the high school faculty, the Youth Commission, and the Board of Selectmen.

— The Rotary Club assumed the sponsorship of the Freedom From Chemical Dependency Drug Education Workshop for all juniors.

— Needham and Wellesley proudly presented to the nation the centennial football game between the two high schools — "The Nation's oldest high school football rivalry."

— William Hunt, Assistant Principal and high school faculty member, retired after twenty-nine years of service to the young men and women of Needham.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL — The following are excerpts from the **Report on Minuteman Tech 1982-83:**

— School enrollment continued to increase. With special programs like afternoon and evening service added, the full-time equivalent enrollment changed from 1413 in 1981 to 1467 in 1982.

— A McDonald's Fast Food Management Training Program was added to Minuteman operations in September of 1982. This is the first such high school installation in the United States.

— Computer-aided drafting equipment was added to the Minuteman program as the staff continued efforts to keep the curriculum relevant to evolving jobs in industry.

— Microcomputer use was expanded into most departments to support the growing use of microprocessors in industry and business. This included the purchase of three ROBOTS as Minuteman began building a cross-department major for robotics technicians.

— Individual students continued to demonstrate high academic achievement by gaining admission to such institutions of higher learning as Cornell University and the Massachusetts Institute of Technology. Minuteman operates a special Prep Tech program for high achievers interested in competing for admission to high technology college study programs.

Throughout the school system, each department has contributed to the school system's fulfilling year.

ART

— In the annual Scholastic Art Awards competition sponsored in Massachusetts by the **Boston Globe,** Needham secondary students did particularly well. Thirteen students had their art work selected for display in the regional exhibit in January. Eight students' works went on to the state exhibit held in February. These students achieved ten gold keys for excellence, and five students were selected as blue ribbon finalists to be entered in the National Scholastic Art Awards. At the national exhibit held in April, one Needham student received a gold medallion for excellence and an honorable mention. In addition, the principal of the high school received a citation from Scholastic Inc. honoring the art department for excellence.

— In the first annual Future Problem Solving Bowl competition held at the University of Massachusetts, Boston, in April, Needham art students were awarded six of the total of ten art awards, and the art department was awarded a plaque signifying first place in the visual arts competition.

— Needham art students had many pieces of work on display at the J.F.K. Library in March as part of the Youth Art Month program.

— At our annual All-School Art Exhibit on June 5, ten students received N.C. Wyeth awards for excellence in art — thus honoring the memory of Needham's most famous artist.

ENGLISH

— The English Department changed the high school curriculum from an elective program for juniors and seniors to four required courses: American Literature, Composition, World Literature, and Introduction to Humanities. In addition, practice exercises for the PSAT and the sar were included in the ninth and tenth grade curricula. These exercises which include analogies, antonyms, sentence completions, and reading comprehension are designed to strengthen test-taking skills and reduce anxiety.

— For the seventh consecutive year, the literary magazine, **Even A Rag Like This,** won awards for fiction and poetry.

— Teachers at grades one through five were given a new composition curriculum with many exciting and new activities, emphasizing the writing process and peer response.

GUIDANCE

— Two high school counselors were responsible for enrolling nine high school students in the Metropathways Program in the spring semester, 1983. These nine students joined students from twenty-five other high schools in the Greater Boston area one day each week for classes in fine arts, crime and justice, and performing arts. The program is a state-funded integrated program, operated through the EDCO Collaborative.

— This year, foreign students in the high school came from Venezuela, the Soviet Union, Mainland China, Vietnam, the Philippines, Peru, Finland, Germany, Australia, and India. Their advisor, a high school counselor, reported that they formed a cohesive group who enjoyed the high school experience.

— Funded by a grant, a computer providing information on colleges and careers was installed in the counseling center. Students have free access to it for their individual use, as well as in conjunction with career planning with their counselors.

— For the first time, the Differential Aptitude Test, which identifies student abilities and possible career choices, was offered on a fee basis to those eighth grade students who wishes to take it. Two hundred and two students participated.

HEALTH EDUCATION

— The health educators instituted several new progrms this year. At the high school, a curriculum on alcohol education was designed for the physical education department for grades nine and ten. The courses involved teachers, police officers, parents, and members of Students Against Drunk Driving.

— In addition, the health educators conducted a day-long seminar for the middle and high schools, as well as an evening session for the community about alcohol and drunk driving.

SPEECH AND LANGUAGE

— In preparation to meet the state mandated basic skills requirements in listening, the speech and language specialists conducted workshops for all elementary teachers.

— Two federally funded inservice workshops for teachers about hearing problems also were conducted by this department.

FOREIGN LANGUAGE

— The Student Exchange Program was expanded to include an exchange with Venezuela, as well as with France.

— The department was awarded a grant from the Commonwealth Service Institute to conduct a computer workshop to acquaint foreign language teachers with the use of computers and their application in the classroom.

MATHEMATICS

— Needham students continue to do well in standardized tests in mathematics and did especially well in the APP Calculus examinations. The Calculus APP-H.B. average for Needham was 3.9 out of 5 and the Calculus APP-B.C. average was 4.6 out of 5, both well above the national average.

— During the year, the Northeast regional meeting of the National Council of Teachers of Mathematics was held in Boston. It was attended by fifteen Needham staff members.

— In individual competition, we had two finalists and eight others in the top 10 percent of the Mathematics Olympiad, sponsored by the Actuaries Club of Boston. At the middle school, four students were recognized for outstanding achievement in the Eastern Massachusetts Intermediate Math League.

— TEC sponsored a much needed inservice course in Pascal, the new APP Computer Science software. Four mathematics teachers from Needham completed the fifteen session course.

— An interdisciplinary unit on the metric system was developed by a math teacher and a science teacher at the seventh grade level. This material was so well received, it will be used by all grade seven classes in the upcoming year.

MEDIA

— A computer literacy program (CHIPS) has been introduced to grade four and five students to help students develop an understanding of the computer through an appreciation of its potential and limitations, and a knowledge of the impact that computers will have on their lives. A sequel to CHIPS, entitled CHIPS: A Byte More, has been designed specifically for grade five students. Additionally, grade six students will have a program to extend their computer standings. Experiences will be provided for sixth graders to create programs by exploring LOGO, a computer language developed for young people and based on logic, geometry, and computer programming.

— The media program functions as an integral support component of the instructional process. To continue this coordination between media and curricula, a review and revision of the total K-12 media program has been completed.

— Elementary and middle school media centers, with the assistance of the P.T.Cs., held book fairs for students. The purpose of these cooperative programs is to increase student awareness of new reading materials. To further develop interest in quality books, several authors were invited to visit schools and bring "first-hand" experiences to the students.

METCO

— METCO has been an integral component of the Needham Public Schools for sixteen years. An enrollment of 134 students from Boston and surrounding areas is maintained. In the 1982-83 school year, there were thirteen graduating seniors. Seven seniors are pursuing a college education.

— Middle school students received assistance from tutors hired with METCO budget funds. Teachers and administrators expressed their satisfaction with the academic support that the tutors provided the students.

— The elementary students participated in a "Cultural Arts Celebration" which was produced by a teacher aide at the Mitchell School. The production was presented at the Newman Middle School.

MUSIC

— For the first time, a new comprehensive choral curriculum was completed for

grades 4-12. The curriculum covers vocal production, repertoire, rehearsals, concerts, and a complete choral music inventory.

— The high school music department continued its annual musical tradition by presenting an excellent performance of the Broadway musical, "The King and I," in February.

— The high school Holiday Concert was dedicated to Robert Narducci for his many years of service and dedication to the Needham music program.

— The high school music department participated in its twenty-sixth annual Exchange Concert with the Downingtown (Pa.) High School.

PHYSICAL EDUCATION AND ATHLETICS

— The boys' varsity athletic teams won the Bay State League All-Sports trophy for the third consecutive year. Needham High School teams, both boys and girls, finished fourth in Division One of Eastern Massachusetts in the Dalton Trophy ratings.

OCCUPATIONAL/CAREER EDUCATION

— A significant event that took place within the occupational/career education/industrial arts departments was the award of a grant of $11,330 from the Commonwealth of Massachusetts for a project entitled "Technology in Business." This grant enabled the business department to purchase a System 20 Wang Word Processing System including word information processing practice sets.

— In addition, David Crocker, of Crockergraphics in Needham, gave the School Committee a computer phototypewriting system to be utilized within industrial arts department. The grant award and the gift of equipment provided the students with a "hands on" exploratory experience in word processing and phototypesetting which they would not normally have had.

READING

— A three basal system is used for teaching in grades 1-6. All children at these levels are carefully screened and remedial help is given to those who are functioning below the level of the average student.

— Basic skills tests in reading are given to all students in grades 3, 5, and 8 in the fall of the year. Students who fall behind are given a more thorough diagnostic test to pinpoint their weaknesses and are assigned to appropriate remedial reading program.

— At the secondary level, middle and high schools, reading is taught on an elective basis except for those whose tests indicate a need for instruction. Students who do not score satisfactorily in the fall test in grade 8 are placed in a second semester reading program and tested again in May. A high school course entitled "Basic Reading Skills" is provided for those who are still below the cut-off level for the spring test. Reading instruction and state testing will continue at the high school level until all students demonstrate satisfactory performance according to state standards or are placed in special education classes for help in reading.

SCIENCE

— The Science Center was awarded the Massachusetts "Excellence in Science Education" in the area of elementary education by the National Association of Science Teachers.

— During the 1982-83 school year, the Science Center provided a number of unusual science experiences including "The Science of Horseshoeing" with a real horse, working with a farrier and a blacksmith; "Super Sundial" — giant sundials painted on every school playground using a child's shadow as a pointer; "Baby Boas" — when the pet boa constrictor at the Science Center gave birth to nine babies, the babies visited every school; "The Farm Mobile" — a traveling barn with live goat, chickens, duck, goose, horse, sheep, observation beehive and Science Center farmers visited every school; "Moon Night" — an indoor introduction and an outdoor opportunity to see the moon through a telescope.

— During the 1982-83 school year, the Science Curriculum Committee did a extensive review of the K-12 science curriculum. This resulted in major revision in the kindergarten and applied biolog curricula. A new basic concept course Topics in Chemistry and Physics wa instituted.

— Curriculum guides for Accelerate Physics, Physics 333, and Projec physics were prepared during the 1982 83 school year. This updating involve the integration of subject matter laboratory work, audiovisual materia and a time sequence.

— Joreen Piotrowski, science teacher a the Newman Middle School, wa awarded the Massachusetts "Excellence in Science Education" in the are of Life Science by the National Associ ation of Science Teachers. Ms. Piotrowski also was named "Conservatio Teacher of the Year" for the Commonwealth of Massachusetts by th Audubon Society.

SOCIAL STUDIES

— American history students continue their interest in the legislative process Last spring, they proposed legislatio that would significantly revise curren federal law vis-a-vis higher educatio loans. The bill was introduced on th floor of the House of Representative by Congressman Moakley and has bee co-sponsored by Senator Tsongas. Th students were in Washington to see th introduction by Congressman Moakley and later were greeted by Speake O'Neill and Senator Tsongas. The stu dents, through various fund-raisin activities, were able to raise most of th money needed for the Washington trip.

— The Psychology-Sociology classe continued to offer meaningful programs Especially noteworthy was Career Da in which over eighty-five members o the working world spent a day at Need ham High School to discuss the variou nuances of their careers with th students.

Future School Needs Committee

PURPOSE

The Future School Needs Committee was established by article 62 of the Annual Town Meeting of 1950 and was continued by Article 58 of the Annual Town Meeting of 1983. The committee acts in an advisory capacity to Town Meeting by formulating decisions affecting the Needham Public Schools. The Future School Needs Committee projects future school enrollments and works with various other Town Meeting committees as well as with appointed subcommittees of the School Committee.

FY 1983 HIGHLIGHTS

Enrollment projections continue to accurately forecast the number of students which will be attending the schools this year. We continued to discuss with the School Committee the possibility of closing another school facility. The facility to be closed will depend upon what configuration the school system will take in the future. Discussions with the School Master Reuse Committee also were held to learn what possible uses are being considered for these buildings as well as how these uses may affect the future school population. Th major portion of time was spent formula ting a priority plan for maintaining th existing school facilities. This was done i coordination with the Business Manage and the Director of Buildings and Grounds It was decided that the priorities would b 1) roofing 2) heating systems 3) energ saving projects. We coordinated th development of bid specifications an submitted a recommendation to the Schoo Committee that a consultant be hired t develop reports which would evaluate th conditions of the school building roofs an

ıeating systems. The Finance Committee also recommended to the 1983 Town Meetıng a $50,000 increase in the capital ımprovement line item which provides funds for capital maintenance projects. This line item increase was approved, providing a $150,000 annual budget.

FY '84 PROJECTIONS

Our ten year enrollment projection indicates a leveling in population decrease by the year 1988. However, an upswing was noticed in the birthrate for 1982. The annual birthrate still remains under 300. As new multi-unit housing developments begin to open this year, we will look at the single family unit housing turnover with local real estate agents to see if there is a trend in older residents moving to these new developments. This may create the possibility for younger families with school aged children to increase. We envision that most of our time will be spent evaluating the bids and the subsequent reports submitted by consultants evaluating the school facilities. It will be our responsibility to coordinate these reports into a five year master plan for maintaining these facilities. We will still work closely with the Director of Buildings and Grounds to utilize funds available for maintaining the school facilities in top operational condition.

ENROLLMENT PROJECTIONS

	K	1-5	6-8	9-12	Total
Act. '82	253	1443	1153	1674	4523
Proj. '82	259	1434	1166	1662	4521
1983	287	1385	1054	1542	4268
1984	254	1386	899	899	1516
1984	254	1386	899	1516	4055
1985	257	1340	849	1403	3849
1986	290	1335	801	1290	3716
1987	269	1365	776	1180	3590
1988	269	1380	731	1055	3435
1989	269	1363	757	977	3366
1990	269	1379	749	935	3332
1991	269	1391	753	905	3318

Walker Gordon, once the sight of an old dairy farm, today provides the town with a soccer field, softball diamond and a pond for ice skating and/or fishing.

Police Department

Louis Roman, Police Chief

The protection of life and property is the major function of the Police Department. This is accomplished in many ways such as routine patrol enforcement of the traffic laws, checking of vacant property, safety education in schools and for interested groups plus the omnipresence of the police. In addition, the police investigate all types of crime and accidents. However, many other services are rendered to the public, organizations and other Town Departments.

The Needham Police Department answered 9661 calls last year which required some type of Police action.

BUDGETARY DATA

		Number of Employees	
Personal Services	$1,505,052.	Full Time	58
Expenses	149,979.	Part Time	12
Capital Items	79,051.		
Total	$1,734,082.	Total	70

	No. of Offenses	Cleared by Arrests or exceptional means
Homicide	1	1
Rape	2	2
Robbery	1	1
Assault		
Simple	79	66
Aggravated	1	1
Total	84	71
BREAKING & ENTERING		
Residential	71	19
Non-Residential	26	0
Total	97	19
LARCENY	440	24

MOTOR VEHICLE THEFT

Stolen Locally/ Recovered Locally	12
Stolen Elsewhere/ Recovered Locally	16

PROPERTY VALUES

	Stolen	Recovered
Larceny & B&E	$ 232,994.	$ 34,420.
Motor Vehicle	166,400.	115,700.
	$ 399,394.	$ 151,120.

FROM THE ARREST BOOK

	No. of Offenses
Violation of Drug Laws	11
Forgery and Uttering	10
Idle and Disorderly	19
Violation of Liquor Laws	88
Protective Custody	157
Receiving Stolen Property	3
Operating Under the Influence	193

FROM THE POLICE LOG

Disturbance Calls	949
Tresspassing	24
Bicycles Stolen	81
Vandalism	381
Burglary Alarms	2092
Robbery Alarms	84

MOTOR VEHICLES

Moving Violation Citations	
Complaints	2107
Warnings	2891
Arrests	351
Parking Tickets Issued	11441
Personal Injury Accidents	182
Property Damage Accidents	1045

In September 1982, Needham recorded its first homocide in forty-eight years. Due to excellent police work, a suspect was taken into custody within hours after the crime was committed. He was later successfully prosecuted in the Superior Court and sentenced to life imprisonment.

In an effort to further combat the drunken driver, Needham applied for and received a Federal Grant from the Governor's Highway Safety Council. This enabled officers to work overtime to seek out drunken drivers at no expense to the town.

Disturbance calls and alcohol related crimes continue to be the major problems in the town. Acts of vandalism and breaking and entering were greatly reduced over the previous year.

Again, our thanks to the fine cooperation and support of the other departments, tribunals and boards of the town and the citizens of our community as we strive to provide the best police protection to our town.

Vesta Park is a small neighborhood park with benches and a beautiful view of the blue tree during the holiday season.

PUBLIC SAFETY

Fire Department

Charles Bellomo, Fire Chief

PURPOSE

The Needham Firefighters are well trained and dedicated to the protection of all of the citizens of Needham. Mutual Aid to the surrounding towns in firefighting and emergency medical service under our agreement is still in operation.

Fire protection programs include 1) firefighting, 2) fire prevention, 3) emergency medical service and 4) hazardous materials prevention and protection.

The fire department is continuing its various programs in all phases of operations with the same number of personnel as in the previous fiscal year. Firefighting today has seen a great many changes and the modern team must be prepared in all phases with extensive training, education, and dedication to serve the citizens.

BUDGETARY DATA

		No. of Employees	
Personal Services	$2,144.393.	Full Time	74
Expenses	124,071.	Part Time	3
Capital Expenses	9,519.		
Total	$2,277,983.		77

FY '83 HIGHLIGHTS

During the fiscal year, the department answered 2,180 calls for assistance. Rescue and ambulance personnel treated and transported 814 medical emergencies. 25 mutual aid runs were made to other communities. 77 mutual aid fire runs were made to communities in the Metro Fire District (which includes 34 cities and towns).

All members have increased their skills in firefighting by attending classes in new firefighting techniques at local colleges and schools. Hazardous materials involvement is still continuing in the department.

The Fire Department's Drill Team continues to be active. They participated in the Needham Fourth of July parade as well as at festivities in other parts of the State during the year.

Ambulance: After five years of continuous service, seven days a week and over 5,000 all weather runs, it was evident that the Department needed to replace the ambulance. A new one is expected to be delivered early in fiscal 1984. During the last half of the year, the Emergency Medical Service personnel participated in a training program at Glover Memorial Hospital. Medical supplies and equipment were purchased in order to provide the EMTs with the necessary tools to perform as professionals. Needham has a continuous educational program for its EMTs, meeting monthly with hospital personnel to keep updated.

Fire Alarm: The Fire Alarm Division has completed the outside portion of the first phase of the municipal computer cable system, consisting of 3 miles of overhead and underground communications cable. An additional one mile has been installed to connect the Town Hall computer with some school buildings. We are presently involved with 9 new fire alarm systems which will be connected to the present system. Fire alarm service charges have brought in $24,900.00 and are constantly increasing.

Inspection Bureau: The Inspection Bureau is responsible for inspections, the issuance of permits and the collection of permit fees. A log is maintained for all permits issued and fees received. 876 permits were issued and $6,454.00 was collected and processed through the Treasurer's office.

The Fire Prevention bureau has been working on a new film for fire safety called "Men, Women and Children" to be released nation-wide in the fall of 1983.

Fire safety seminars were conducted at Polaroid Corporation and Sylvania Electronics. Discussions were held on the different types of fire extinguishers and instruction was given to personnel on safety and the use of fire equipment. 150 employees attended and participated in the training program.

The Fire Prevention Bureau is working on a hazardous materials support unit. It will assist Needham and other cities and towns of the Metro Fire District. Our bureau has made maps, charts, and information sheets in the event of a hazardous materials emergency. Fire hydrants near Route 128 were painted with fluorescent green paint to help firefighters in this type of emergency.

The Inspection Department has spent many hours implementing user fees. A new fee schedule will be ready for the beginning of next year.

Revenue returned to the Town is as follows:

Ambulance	$21,153.
Fire Alarm	24,900.
Permits	7,000.
Total	$53,053.

Civil Defense

Julius T. Fedel

PURPOSE

The department of Civil Defense and office of Emergency Preparedness will provide support and assistance to the residents of the town in time of emergency in the form of manpower, equipment and expertise.

BUDGETARY DATA

		No. of Employees	
Personal Services	$ 1,500.00	Full Time	0
Expenses	13,043.93	Part Time	1
Total	$14,543.93		

FY '83 HIGHLIGHTS

Our manpower is all volunteer. The Auxillary Police Force Unit consists of twenty-four men. They serve as an anti-vandalism patrol at schools, parks, public lands and town buildings. They assist the regular policemen at fires, downed wires, bad storms and other emergency situations. As a public service, they provide crowd control for public events such as parades, road races and other public gatherings. 12,871 man hours were volunteered this year by the Auxillary Police Unit.

Our Communications Division is hard at work repairing and updating our radio equipment. Most of our radios are over fifteen years old, and it takes a great deal of work to keep them operating. This year we had a donation of $600 from the Needham Gun Club for the purchase of a new radio.

Our Underwater Rescue Division fortunately has not been officially called upon, however, they regularly hold practice sessions. Each of the eighteen members has met up-dated qualifications.

We provided assistance to civic groups and charities such as: Needham Exchange Club, Boy Scouts, Charles River Workshop, Jerry Lewis Telethon, American Legion, Veterans of Foreign Wars, B'Nai Brith, Needham Park and Recreation, Needham Track Club, Great Plain Squares and many others.

This year marked the retirement of Henry E. Thomas, Chief of the Auxillary Police Unit for four years. Through his efforts and thousands of hours of volunteer service, our Unit developed into a strong and efficient part of our town's public safety division. Thanks for a job well done.

FY '84 FORECAST

Training is our number one priority for next year. We also plan to establish a Resource Inventory which will include talented people who are familiar with and can help us use emergency equipment.

Why not join and be a Civil Defense volunteer?

Hatfield Park on Beaufort Street.

Building Department

John C. Rosenfeld, Building Inspector; Chester E. Bosselman, Plumbing Inspector; Donald B. Griffin, Wiring Inspector

The Building Department has the responsibility of processing, issuing and making inspections in connection with all Permit Applications for plumbing, gas fittings, electrical installations, new buildings and additions or structural changes to existing buildings. The Inspector of Buildings acts as the enforcing authority of the Town Zoning By-Law and the Sign By-Law.

BUGETARY DATA:

		No. of Employees	
Personal Services	$72,988.89	Full-Time	3
Expenses	1,899.98	Perm. Part-Time	1
Total	$74,888.87	Temp. Part-Time	4

During the past year there have been no significant changes in the State Plumbing, Gas, Electrical or Building Codes.

There is now a bill before the State Senate, which if passed, will re-establish a Code Commission and thus relieve the State Department of Safety of trying to implement the mandates of the State Building Code.

The personnel of this Department has not changed in numbers or faces.

Although the actual number of permits issued did not exceed the previous high number, the permit fees received and the dollar value added to the tax base exceeded any previous year.

PUBLIC FACILITIES

Public Works

Robert A. MacEwen, Director of Public Works; John D. Marr, Jr., Engineer; Robert J. Lanigan, Superintendent, Highway Division; John F. Cusick, Superintendent, Park Division; Richard P. Merson, Superintendent, Sewer Division; Bruce Nagler, Superintendent, Water Division

PURPOSE

Public Works includes, in its broadest sense, all endeavors related to the planning, designing, construction, operation, maintenance and management of the physical facilities necessary or desirable to community life. The Needham Public Works Department renders service to all citizens in the areas of highway maintenance and construction, water supply and distribution, sanitary and storm sewer construction and maintenance, solid waste disposal, traffic control, park maintenance and snow removal. The Department provides its own administration, engineering and equipment maintenance.

BUDGETARY DATA

		No. of Employees:	
Personal Services	$1,760,838.	Full Time	81
Expenses	1,264,184.		
Capital Expenses	101,647.	Part-Time	30
Total	$3,126,669.		

F.Y. '83 HIGHLIGHTS

Passage of the Bottle Bill in the Fall of 1982 with its effective date early in 1983 was a significant step toward the reduction in roadside littering. While no specific dollar savings can be reported at this time, it is evident that the number of cans and bottles found along the roadsides has greatly diminished.

The Equipment Leasing Program continued with the lease of 3 Dump Trucks and 1 Two Cubic Yard Front End Loader. One Four Door Sedan was replaced by purchase in the Highway Division.

State Aid to Highways contributed over $250,000. and provided for the resurfacing of more than 3.6 miles of roadway classified on the so-called Primary Road Network.

The contract for inspecting and lowering the pumps in the two older wells in the Charles River Street Well Field was completed. This work will enable the department to reduce its dependence on the M.D.C. and benefit the Town during periods of continued drought. Continued efforts by the Town to eliminate the 30 percent mandatory purchase clause from the M.D.C. Water Contract have not been successful despite the concurrence of the M.D.C.

The Department was able to maintain a reasonable level of service under Proposition 2½ despite a further reduction in manpower to a total complement of 81, twenty-five fewer than its maximum strength of 106.

The Engineering Division continues to provide the technical support for all Department activities and assists other town agencies in engineering matters. This support consists of preparing studies, cost estimates, field surveys and designs for streets, municipal utilities, recreational facilities, parking lots and traffic improvements. The Division also prepares and maintains record drawings of water, sewer, drainage and street construction and continues to maintain Assessor's plans and other municipal maps.

Personnel of the Division assisted the Planning Board in review of subdivision plans to insure compliance with town standards and regulations.

The Needham Housing Authority project off Saint Mary's Street was reviewed during construction and the renabilitation of the sewage pumping station serving the area was supervised by the Division.

Other projects undertaken were, providing plans for wetland hearings in connection with water and sewer projects, traffic studies, layout of athletic fields and preparation of specifications and contracts for the conversion of the Town Hall fire sprinkler system.

Field Surveys were conducted for the following: to erect traffic signals at the intersection of Webster Street and Dedham Avenue, drainage improvements in the Valley Road and Peacedale Road area, to set 27 permanent street line bounds in the Edwardel Road and Arch Street area, and to lay-out sewer lines constructed by Public Works Department personnel on Briarwood Circle.

The Garage Division is responsible for the operation and maintenance of the Public Works Building, the purchase, maintenance and repair of all Public Works equipment and the maintenance of vehicles operated by the Board of Health, Youth Commission, Building, and Park & Recreation Departments. Assistance is also provided in the maintenance of Public Works Pumping Stations. The Division's mechanical experience and welding services have been made readily available to all town departments and its personnel continue to issue State Inspection stickers to all vehicles owned by the Town of Needham.

The Town continues to receive returns on energy conservation measures implemented at the Public Works Building in the form of cost reductions in heating oil and electricity.

Because of budget constraints, the Public Works Department has now been able to rotate its equipment as projected in the long range program. It continues to look toward leasing as a means of avoiding the high initial cost of outright purchase.

The Highway Division contracted for the replacement of the traffic signal controller at Highland Avenue and Webster Street, re-

surfacing of 7 miles of roadway pavement with bituminous concrete and stone chip, the resurface of 1.3 miles of sidewalks and the painting of more than 30 miles of center line and crosswalks.

Personnel of the Highway Division painted all guard rail fences, installed or replaced over 250 street name and traffic signs, swept each public way twice and cleaned the business sections and parking lots weekly.

The Receiving and Recycling Facility constructed for the most part by Highway Division personnel completed its third full fiscal year of operation and continues to receive the plaudits of residential users. The recycling efforts on the part of homeowners still fall well below the desired participation and place that phase of the operation in some jeopardy.

Substantial progress has been made in upgrading the Town's Street Light network whereby all incandescent lights have been converted to the more efficient mercury vapor lamps.

Fiscal 1983, produced a snow fall that totalled 46 inches. The department responded on twenty occasions with chemical applications and/or plowing to combat the snow and ice.

The Park Division continued its active maintenance program on the seven hundred acres of land under the jurisdiction of the Selectmen, Park and Recreation Commission, Conservation Commission and Memorial Park Trustees. In addition to recreational and athletic facilities, the Division maintains Rosemary Pool and Mills Field Tennis Courts. The Forestry section of the Division is responsible for planting, pruning, spraying and removal of all public shade trees in the community.

During the winter months, personnel of the Park Division maintain ice skating areas at six locations. Maintenance includes clearing the ponds of snow, sweeping the surfaces and making new ice when conditions permit. The Division continues to purchase supplies such as grass seed, fertilizer and chemicals in volume to obtain the appropriate discounts offered on bulk purchases.

Three hundred and fifty flowering and shade trees and 47 shrubs were planted by personnel of the Park Division while 126 trees were removed due to disease and harzardous conditions.

The Division was quite active in its response to the suppression of insect pests and the eradication of certain noxious weeds. Personnel responded to 104 Gypsy Moth calls, 62 Eastern Tent Caterpillar calls and 41 requests for the spraying of Poison Ivy.

The Sewer Division is responsible for the cleaning and maintenance of 118 miles of sanitary sewer mains, 65 miles of storm water drains, more than 2,800 catch basins and several miles of brooks and culverts. The Division responded to 138 calls to relieve residential waste water blockages caused in most instances by grease from garbage disposal units and tree roots growing in the service pipes. Personnel of the Sewer Division installed 82 feet of eight inch sewer pipe and connected 77 residential and commercial buildings to the municipal sewer system. Ten sewage pump stations containing 23 pumps are required to supplement the gravity system and are checked daily by Division personnel to insure proper operation on a continuous basis.

Sewer Division personnel provided 10 consecutive days of 24 hour service to man auxilliary pumps following the Cooks Bridge Pumping Station failure.

In fiscal 1983, the Water Division's activities produced about $1,080,532., $40,715. more than the total of all expenses that can properly be attributed to the cost of operations excluding allowance for water facilities depreciation. This indicates that the water rate structure is meeting its intended purpose of running the Division on the basis of returning a profit or loss within certain established guidelines before adjusting the rate. The Coca Cola plant was charged in excess of $90,500. for water supplied by the Division.

The 1.281 million gallons of water pumped through the distribution system met all state and federal environmental standards. The cost for the delivery of water to consumers in any desired quantity at any time, was at the rate of ten gallons for one penny.

Personnel of the Division responded to 2,200 service calls, installed 475 meters, connected 39 new services, and constructed over 3472 feet of new mains ranging in size from 8 to 12 inches in diameter.

The sum of $3,729. was received from the State as a partial reimbursement for the cost of conducting Leak Detection Surveys in 1980 and 1981.

F.Y. '84 FORECAST

The reduction in personnel under Proposition 2½ will take its toll in fiscal 1984 and will be evidenced by curtailment of service frills and substantial increase in the time to respond to basic service needs. Priorities will be established within the operating divisions and preference will be given to those services that effect the health and safety of the residents.

The Town will probably make a commitment toward the ultimate disposition of its solid waste to a regional resource recovery facility.

Progress will be made in the design of replacement bridges throughout the Town.

The Town's connections to the M.D.C. Sewer System will be closely watched for illegal infiltration.

The State Aid Programs will be relied on more heavily to keep pace with the Capital Responsibilities of the department.

Minibus

Jane A. Howard, Minibus Coordinator

PURPOSE

The Needham-Mite Minibus travels in fixed loop, hourly routes through the town of Needham offering public transportation to people of all ages.

BUDGETARY DATA

		No. of Employees	
Personal Services	$4,473.00	Full-time	0
Expenses	45,328.46	Part-time	1
Capital Expenses	0		
Total	$49,801.46		

During Fiscal Year 1983, the Minibus carried 29,518 riders during 3025.5 hours of operation. 45% of the riders were senior citizens, 38.1% were students, 11.9% were adults, and 5% were children under the age of 6.

Proposition 2½ continued to have a major impact on this service. With a severely limited appropriation, the service, once again, was suspended during July and August.

In addition, May, 1982's Town Meeting authorized the formation of the Minibus Study Committee to a) determine if there is a need for the service, and b) recommend the most efficient use of the appropriation with an emphasis on meeting the needs of the senior citizens. The Committee was to report to the Board of Selectmen in whose hands the final decisions would rest. The Committee, whose members were Sidney Dockser, Peter Johnson, and Meredith Page, unanimously agreed that there was a definite need for the service, and they made several recommendations regarding the most efficient use of the funds to the Board of Selectmen. Early in January, the hours of service were once again reduced; this time from 10 hours per bus, per day to six hours per bus per day. The Minibus would operate from 10:00 a.m. until 4:00 p.m. Although far from ideal, it was felt that most of the transportation needs of the senior citizens could be met while the existing funds were being "stretched" over a longer period of time.

FY '84 PROJECTIONS

May, 1983's Town Meeting evaluated carefully what had happened during the year. As a result, they not only approved the continuation of the service, but favored an appropriation to once again include service during July and August. The bus will continue to operate on the 6 hour per bus per day schedule. However, it is hoped that the MBTA will again subsidize local services such as the Needham-Mite, and should the Town receive funds from this source, the hours of service can be extended.

Glover Memorial Hospital

John K. Benson, Chairman; Eunice Connors, Christopher Canavan, David Donald, William Gorham, Helen Krawiecki, Phillip Reed, David Z. Webster, J. David White, Stephen L. Barrett, Administrator Not pictured: David Devine, and Roy Kelley.

PURPOSE

The objectives of Glover Memorial Hospital are to guard and enhance the health of the community in cooperation with other effective health agencies, town departments, and organizations.

The Board of Trustees, appointed by the Selectmen, has general management direction and control of the affairs of Glover Memorial Hospital and shall make rules and regulations subject to the authority of the Board of Selectmen as agents for the Town, and to the direction of the Town Meeting.

BUDGETARY DATA

		No. of Employees:	
Personal Services	$6,658,007.	Full-time	227
Expenses	3,404,150.	Part-time	369
Capital Expenses	270,500.		
Total	$10,332,657.		596

SUMMARY OF SERVICES

The following table indicates the services provided by the Hospital during FY 1983 as compared with FY 1982.

	FY 1983	FY 1982
Medical-surgical Inpatient	3,509	3,524
One Day Surgical Patients	868	838
TOTAL:	4,377	4,362
Occupancy: Medical-surgical Inpatients	78.4%	78.2%
Treated in Emergency Room	13,725	14,009
Treated in Operating Room:		
Inpatient and Outpatient	12,426	11,384
Laboratory Tests:		
Inpatient and Outpatient	116,854	137,117
X-ray Services:		
Inpatient and Outpatient	22,297	23,701

FY 83 HIGHLIGHTS

During the year, the hospital's patient care and service capabilities were further strengthened by the development of new services including the cardiac rehabilitation program for persons recovering from or at high risk for heart attacks and nutrition counseling for persons with diabetes and other medical problems requiring special dietary care.

The cancer management program continues to offer comprehensive services close to home for cancer patient.

Glover's radiology/nuclear medicine department has been able to keep up with the new technology in diagnosis and treatment of illness and injury thanks in part to contributions and bequests which have made possible the purchase of new diagnostic equipment, and to the dedication of the department to monitor technological progress and select the most appropriate diagnostic advances for community needs.

One of the most exciting new developments launched by the cardiology department in FY 1983 was the use of intra-aortic balloon pumps for critically ill patients who need to be stabilized. Glover continues to provide the highest quality in coronary care/intensive care in the suburban setting. A high level of inhouse medical expertise and the development of relatively inexpensive equipment cost has made this possible. The incidence of heart disease and other critical medical problems in the community precipitated the hospital's response to provide accessible care for these problems.

Public attendance at the hospital's community health education programs indicates a continuing interest in this community service contribution by the hospital and its medical and nursing staffs. In FY 1983, programs on stress management, smoking cessation, women's health issues, nutrition and after care were among the offerings. Hospital publications offered a variety of information on matters of health.

The Glover Memorial Hospital Aid Association continues to support the hospital in a variety of ways including fundraising and volunteer programs. Local businesses and organizations and individual donors together with the Aid Association contributed $42,270.00 to the Hospital's permanent donation fund.

In FY 1983, Glover Memorial Hospital continued to provide creative responses to the health care needs of the people and communities served by the institution. The hospital remains committed to high quality, personalized patient care and medical excellence; the preservation of individual patient dignity and privacy, providing growth and satisfaction for employees, and continuance of cost-effective management of resources and cooperation with other health care agencies.

FY 84 FORECAST

On July 1, 1983 the Glover Hospital will begin its first year under the new state hospital cost-containment law known as Chapter 372. Within the framework of the restrictions of this law, which holds down the growth in both Hospital expenses and receipts, the Trustees, Administration and Professional Staff will examine all modes and opportunities for the delivery of health care services to the residents of Needham and nearby communities. With the continued help and support from Town residents and officials, the Hospital remains optimistic that it will be able to maintain its record of excellence in quality of care to all its patients.

Board of Health

John D. Fernald, M.D., Chairman; Ruth Bauer, Bruce A. Thayer, M.D.

PURPOSE

The Board of Health is an elected Board and is responsible for preserving, protecting and improving the public health and environmental codes, communicable disease control and inspecting for licensing of business and individuals coming within the jurisdiction of these regulations.

BUDGETARY DATA:

		Number of Employees:	
Personal Services	$121,229.		
Expenses	86,048.	Full-time	5
Total	$207,277.	Part-time	4

FY '83 HIGHLIGHTS

We have continued to cooperate with other town departments in making Proposition 2½ work with only a minimum reduction in Town services. The responsibility for the annual contract for garbage collection, under the control and jurisdiction of the Board of Health for many years, was transferred to the Department of Public Works. This change occurred without any disruption in service and after the Board of Health recommended that garbage collection be discontinued as it has been provided in the past years, as there are other cost effective alternatives available.

PUBLIC HEALTH NURSING

The Public Health nurses continue to provide services as intake workers for the Federal Fuel Assistance Program.

A substantial part of the Public Health Nurses' time is spent in home health guidance to individuals who are not accepted by other community health services or state social service agencies.

PUBLIC HEALTH NURSING

During fiscal year 1983 the Public Health Nurses provided the following services:

Communicable disease control	
Salmonella	8
Hepatitis	3
Meningitis	4
Home Visits for Investigation	50
Tuberculosis skin testing	202
Immunications	
Influenza	1,209
Pneumonia	21
Measles, Mumps, Rubella	24
Polio	68
Tetanus, Diphtheria	29
Diphtheria, Pertussis, Tetanus	53
Screening Program	
Hearing	430
Vision	760
Blood Pressure	1,988
Scoliosis	163
Glaucoma	218
Lead Paint	7
Colo-rectal	24
Maternal and Child Health Programs	
New born baby visits	120
Well Child Conferences	20
Appointments	191
Parenting seminars (3 groups)	27 sessions
Attendance	272
Inspections	
Nursery Schools, Camps and Day Care Centers	54
Health Guidance home visits	399
Mental Health home visits	107
Senior Citizens Keep Well Clinics	26
Parochial School Nursing	249 hours
Federal Energy Assistance	175 families
Federal Surplus Food Distribution Program	626 families
Smoking Cessation seminars — 2 groups	11 sessions
Attendance	173

COMMUNICABLE DISEASES REPORTED

Chickenpox	184
Gonorrhea	5
Hepatitis	3
Meningitis	4
Salmonella	8
Scarlet Fever	5
Syphilis	2

ANIMAL BITES REPORTED

Dog	33
Cat	2
Bat	1
Gerbil	2
Horse	1
Muskrat	1
Rabbit	2
Squirrel	1

A total of 270 dogs were immunized against Rabies at the annual Rabies Clinics held during May 1983.

NUTRITION PROGRAM

The responsibilities of the Nutritionist represents a broad coverage of activities correlated with other health services in the community. The scope of the Nutrition Program and the work of the Nutritionist includes:

1. Individual nutritional and dietary counseling to patients and/or their families at the referral of the physician. Nutritional services are provided home-bound patients with referrals by Visiting Nurse Associates.
2. Coordination and supervision of the Traveling Meals Program
3. Initiating and developing nutrition programs in the community dealing with up-dated nutrition and food information as well as with nutritional health problems
4. Participation in the orientation and training programs of the Home Health Aides and Homemakers of the Visiting Nurse Associates

Nutritional Counseling

In the area of diet therapy, patients are referred by physicians as well as the visiting nurses for therapeutic diet counseling, office conferences or home visits with patient and/or his family arranged with the Nutritionist. Problems vary since established food habits and customs are deeply ingrained in the individual and not easily changed, even for health reasons. Among the diets most frequently prescribed are for diabetes, hypertension, elevated levels of cholesterol and/or triglycerides, gastro-intestinal conditions, gallbladder problems, allergies, obesity, etc.

Following is a statistical summary of dietary counseling conferences held during the past year:

Patient Conferences	
Office Visits, new patients	136
Office Visits, rechecks	764
Home visits	90
Total Conferences	990
Keep Well Clinics	48 clinics
Well Child Conferences	18 clinics

Community Education Programs

This year, nutrition programs offered in the community included:

1. It's Never Too Late - Good Nutrition After 50	4 sessions
2. Guiding The Food Habits of Your Growing Child	2 sessions
3. Weight Control — Exercise Series	5 sessions
3. Weight Control — Exercise Series	5 sessions
4. Nursery School and Day Care Children	2 sessions
5. Nutrition and Health, presented to Home Health Aides	4 sessions
6. Nutrition and Good Eating, presented to program managers at Charles River Workshop	1 session
7. Nutrition, presented to the Philanthropic Educational Organization	1 session

TRAVELING MEALS PROGRAM

Needham Traveling Meals provides meals delivered to persons unable to cope with shopping and/or preparing their own food. Meals, including therapeutic diets, are prepared at Hamilton House, packaged and delivered by volunteers to eligible participants. Week-end meals are provided when necessary.

The following table summarizes the number of meals provided by the Traveling Meals Program during the past year:

Total number of meal packages delivered	7,983
Average number of recipients daily	29
New recipients	65
Re-instated recipients	41
Number of week-end deliveries	10-12

The Traveling Meals Program enables the ill and elderly to be maintained in their own homes in the community for as long a time as possible. The significance of the services as a factor in earlier hospital discharge planning is well documented.

The Traveling Meals Steering Committee includes representatives from Glover Hospital, Visiting Nurse Associates, Council on Aging, Community Council, Hamilton House Nursing Home, the Board of Health and volunteers.

ENVIRONMENTAL HEALTH

A varied multi-faceted, generalized environmental health program is conducted by the Sanitarian. This program is determined by specific legal mandates, licensure and permit requirements, complaints and inquiries, public demand, regulatory requirements of the local Board of Health State Sanitary Code and other State Federal rules, regulations and advisory requirements.

Below, in part, is a list of the inspectional activities, consultations, complaints, licensure and permit requirements and remedial activities performed by the Sanitarian during the 1982-1983 fiscal year.

Food service establishment inspections, food complaints, reinspections, consultations and permit activities and Federal and State Food and Drug recalls	202
Subsurface sewage disposal, municipal sewerage, drainage inspections, permit activities	165
Swimming pools (public, semi-public and domestic) inspections, consultations and related permit activities	58
Domestic animal permit activities, animal, rodent and insect consultations, building demolition permit release and related activities	49
Solid waste, dumping, pollution control, inspections and related activities	66
Minimum housing, lead paint, industrial hygiene, complaints, inspections, consultation and related activities	79
Subdivision control, inspections, consultations and related activities	17
Soft drink, carbonated beverage bottling plant inspections and permit activities	7
Inspection of camps, nursing homes motels and other establishments for permit and other requirements	10
Rabies, dog clinic activities	2
Unclassified, miscellaneous nuisance complaints, permit,	

license, inspectional and consultative activities	20
Professional meetings attended	10

FY '84 FORECAST

Environmental concerns are impacting more each year in communities with important natural resources to protect. Needham, with public wells providing most of its municipal water supply, and with Rosemary Brook located in the Wellesley watershed area, must be alert to any possible danger of contamination of these areas.

The Board of Health will be cooperating with other Town departments in an effort to protect the local environment and public health, particularly with respect to the transporting and storage of hazardous materials.

Department of Veterans' Services

Terrence W. McGuire, Jr.

PURPOSE

The Department of Veterans' Services performs those functions assigned to it by Chapter 115 of the General Laws of the Commonwealth. Chief among these functions is the administration of a program of benefits provided to Veterans and their immediate families. The Department is assigned responsibility for Veterans' graves. A depository of discharges and records of service is also maintained within the Department. Point of contact service is provided for matters to be brought before the Veterans' Administration.

BUDGETARY DATA

		No. of Employees	
Personal Services	$15,316	Full time	0
Expenses	998.	Part time	2
Capital Expenses	0.		
Veterans' Benefits	67,620.		
Total	83,934.		

FY '83 HIGHLIGHTS

A marked increase in benefits caseload was encountered at mid-year, reflective of economic trends, with some stabilization taking place at year's end. Benefits expenditures, as captioned above, are proportionately reimbursed by the Commonwealth. As our Veteran population continues to age, the number of requests for service pertaining to Veterans' Administration programs is increasing with each year. Federal benefits paid to the Veteran population of Needham during the year were in excess of two and three quarter millions of dollars.

In November, I had the honor of being present at the dedication of the Vietnam Veterans memorial in Washington, D.C. The parade incident to the dedication was inspiring; the memorial and its' setting elicit emotions difficult to describe. My personal feelings, when encountering the names of the young men from Needham and those of several hundred of my friends inscribed on that stark black wall, were of an overwhelming sense of loss tempered with the love of their memory. The Manson H. Carter Post of the Veterans' of Foreign Wars has donated a directory of the names on the memorial to the Town. Should you be planning a trip to the memorial and wish to locate a particular name, the directory is available in our office at Town Hall.

At the request of the U.S. Labor Department, this office accepted the task of setting up a Vietnam Veterans' Leadership Program in the state. The aim of the program is to improve employment opportunities for Vietnam Veterans and to improve the preceptions of such Veterans. Three Needham residents; Kevin Danehy, William Topham and Mark Devlin, accepted appointments to the Board of Directors of the program. Paul Robison and I serve on the Advisory Board. The state program has become a model for those nationwide.

One consequence of the aging of veterans is, sadly, that increasing numbers go to their eternal reward each year. We lost more than 50 this year. The local posts of the American Legion and Veterans of Foreign Wars once again provide invaluable assistance in decorating over one thousand graves in the two cemeteries in town for Memorial Day.

FY '84 PROJECTIONS

Some easing in the caseload of the Department is anticipated with improvement in the economy. The trend noted over the past few years where requests for service in applying for Federal programs are increasing should continue. In this connection, changes in Federal guidelines as they pertain to Veterans who were exposed to radiation, agent orange and other herbicides, and to Veterans who are over 65 years of age make it imperative that those effected become aware of new programs available.

Youth Commission

Foster Crook, William Duncan, Susan Posner, Thomas Engleman, Youth Coordinator. Not pictured: Robert Enos, Carole Vollman, Richard Grudinskas

PURPOSE

The Needham Youth Commission is responsible for identifying and responding to the needs of Needham youth and their families. The Commission provides support services to youths and their families, and is responsible for improving the quality of life through counseling, employment services, and community education and restitution programs.

The eight members of the Youth Commission are appointed as follows: one each by the Finance Committee, Board of Selectmen, Town Moderator, School Committee, Police Chief, and Park and Recreation Commission, and two youth representatives by the Superintendent of Schools.

BUDGETARY DATA

		No. of Employees	
Personal Services	$80,173.	Full time	4
Expenses	3,888.	Part time	0
Capital Outlay	0.		
Total	$84,061.		

FY '83 HIGHLIGHTS

The agency's theme for 1983: "The Youth Commission: It works" proved to be realistic. Over 2,000 youths were counseled during the year. For these young people and their families, contact with a counselor either prevented a minor problem from becoming a serious family or community issue, or provided a young person or family in difficulty with a place to turn for help. The Commission supplemented the counseling program by sponsoring parent support groups.

The Commission's employment and career placement program located 1075 jobs this year and shifted its emphasis from babysitting and yard work to part-time and full-time employment with area companies.

A business advisory group, the Needham Youth Commission Employment Advisory Committee, has helped design and upgrade our job matching system to handle the 1500 young people seeking employment. The comprehensive fee schedule generated $5,052 during the year. The employment service also sponsored seminars on job-seeking skills and provided young people and their families with diverse job-related information from how to apply for working papers to how to make a career choice.

The Youth Commission established two additional and exciting programs to complement the counseling and employment services. The Needham Community Service Restitution processed thirty-five youth and young adult minor crime offenders who were court-ordered to provide community service. Offenders provided 452 hours of service work for Town departments and community agencies equal to $1900 worth of work, based upon minimum wage ($3.35/hr.).

The other exciting activity of the Commission was the founding of the Needham Chapter of Students Against Driving Drunk. SADD members encourage their friends not to drive when drunk and not to be a passenger in a car with a drunk driver. The Youth Commission and the local SADD Chapter sponsored numerous programs including Needham SADD Awareness Week in April. This week-long series of guest speakers, films, and special presentations was offered to highlight the SADD education program for fellow students and community groups.

For the second consecutive year, the Commission recieved more than $2,000 in materials and donations for our restitution program, community services, and our employment program. Adult and youth volunteers provided assistance for the employment service as did the use of a computer assisted management information system which increased our ability to match residential and commercial job opportunities with qualified applicants.

FY '84 FORECAST

In the coming year, the Commission plans to extend its restitution services and expand community education presentations in the area of alcohol awareness programs. The outreach and counseling program is planning additional adolescent and parent group programs as a result of past successful programs.

Council on Aging

Edward Pelletier, Chairman; Nina Ackerman, Helen Blumenberg, Daniel Comiskey, Sidney Dockser, Florence Grinspoon, John Jenkins, Margaret Lindsay, Albert Marshall, Diane Matthews, Beverly McNair, Francis Quillard, Gerald Swartz, Ann Tinkham, Deborah Wentworth, Marjorie Hybels, Executive Director. Not pictured Helen Hicks.

1. PURPOSE: The Council on Aging was established by Town Meeting in 1957 to: (a) Identify the total needs and concerns of Needham's elderly and retired persons and those approaching retirement age. (b) Design, promote, coordinate or implement services and programs to meet these needs and concerns. (c) Inform the community and enlist the support and participation of all citizens in this effort.

2. BUDGETARY DATA:

		No. of Employees	
Personal Services	$33,464.	Full time	2
Expenses	2,383.	Part time	0
Capital Expenses	816.		
Total	$36,663.		

3. FY '83 HIGHLIGHTS:

(a) **Stephen Palmer Center:** Used annually by well over 3,000 different Needham citizens, Stephen Palmer serves as the focal point for older adults in the community to become involved in programs in the arts, education, humanities, physical fitness, crafts and recreation. With the assistance of the Needham Free Public Library, and gifts by Friends of Needham Elderly, Inc., the Center book collection is heavily used by older citizens.

At the center, two geriatric professionals design, implement and coordinate all the programs and services for the elderly, as well as recruit and train volunteers to carry out many of the programs. The professional staff also counsels and assists the elderly and their families with their concerns and problems.

b. **Extent of Service:** 100,000 units of service were provided by staff, volunteers, and cooperating town agencies. Some major areas of assistance included:

	Units of Service
Outreach Services [Information & referral, "Ring-Every-Day" telephone reassurance service, "Friendly Visitors", transportation assistance, retail discounts program, assistance with medical insurance and income tax forms, etc.]	22,028
Health Maintenance Services	5,030
Group lunches	13,232
Educational activities	6,634
Recreational activities	8,854

(c) **Senior Volunteers:** 288 men and women volunteers contributed more than 14,400 hours of service in FY'83, the equivalent of 7½ full-time workers devoted to serving the elderly nof Needham.

(d) **Friends of Needham Elderly, Inc.:** A private, non-profit organization founded in 1980, the FRIENDS of NEEDHAM ELDERLY, Inc. has assumed the full cost of printing and mailing the monthly news-

letter (which prior to "Prop. 2½" was the major expense item in the Council on Aging budget), and has also paid for several improvements at Stephen Palmer Center.

(e) **Other Town Departments and Human Services Agencies:** Substantial assistance to the Council on Aging to help meet the needs of the town's elderly has been provided through the cooperation of several private organizations, including the Visiting Nurses Associates, Inc., Carter Memorial Methodist Church, Roche Bros. Supermarkets, Inc., and the Needham Community Council. Other Town Departments have continued to be generous in directing part of their services to help with the needs of older citizens. Needham received a grant for expenses ($4,530.) through the Mass. Dept. of Elder Affairs, from funds appropriated by the state legislature for per-capita distribution to Councils on Aging across the state. West Suburban Elder Services, Inc. contributed $5,100. as a grant to be used for transportation assistance for the elderly of Needham.

(f) **Transportation Services:** With the grant from West Suburban Elder Services, Inc., the Council on Aging was able to conduct door-to-door van service, two days per week, for a trial period. Elderly persons not living along a mini-bus route made reservations for rides to medical appointments or for personal errands. The charge was 70¢ each way (twice the mini-bus fare for elders).

It became apparent during the few months that Dial-A-Ride was in service that the older people of Needham would be better served by a town-wide, full year, fixed route, public transportation system, supplemented by volunteers driving their own cars to assist those who cannot use the mini-bus. Therefore, the Council on Aging spoke vigorously during Town Meeting, supporting the continuation of the mini-bus system, with restoration of service during the summer months. The Council on Aging staff, in cooperation with the Needham Community Council, continues to recruit volunteers to drive older people who cannot use the mini-bus.

4. FY '84 FORECAST:

A) **5,616 and Rising:** Living by the hundreds in every part of town, the sixty-and-over population of Needham has increased by 563 persons since the Federal census of 1980, reaching 5,616 total in 1983. Among Needham's older residents there are 1,058 persons aged 80 and over, including seven men and women aged 100 and over.

Needham's demographic changes parallel shifts which are happening nation-wide. An increasing percentage of the total population is aged sixty and over, with a dramatic increase in the number of men and women aged eighty and over, while the number of school-age children is declining.

B) **Transportation:**

The elderly are disproportionately dependent on public transportation. They need a reliable, town-wide, full year system, preferably with provision for door-to-door rides for those unable to walk to fixed bus stops. Assuring continuity of public transportation will continue to be a major priority of the Council on Aging.

C. **Housing:** The building of apartments affordable by middle-income elderly on the former Carter School site will begin to make a dent in the pent up need for such apartments. The opening of the North Hill will provide a life-care housing system not previously available in the area. However, gaps in the spectrum of housing possibilities for Needham elders will still exist. The Council sees a need for "congregate housing" [for frail elderly, to provide support services more economically], residences for groups of elderly similar to old-fashioned boarding houses, and more "middle-income" apartments. The Council on Aging will continue to work for the provision of housing in Needham which meets the full range of types needed by elderly residents, to have it available in sufficient quantity, and at all price levels.

Planning Board

John H. Cogswell, Chairman; Stephen M. Diamond, Stanley R. Tippett, Norman A. Homsey, Susan M. Glazer, Russel J. Burke, Planning Director.

PURPOSE

The Planning Board is charged with broad statutory responsibilities to guide the physical growth and development of the Town in a coordinated and comprehensive manner. The Planning Board reviews all proposed subdivisions of land under the provisions of M.G.L. Chapter 41 and administers the provisions of the Town's Subdivision Regulations and Procedural Rules. All proposals for rezoning of land and all applications for variances and special permits are reviewed by the Planning Board and a recommendation is rendered. A major responsibility of the Planning Board includes maintenance of an up-to-date Master Plan which is used as a guidepost for decisions regarding future development of the Town. The Board is also responsible for the continuous review and update of the Zoning By-law and Subdivision Regulations and Procedural Rules to control growth and development of the Town.

BUDGETARY DATA

		No. of Employees	
Personal Services	$35,496.83	Full Time	1
Expenses	3,909.43	Part Time	1
Capital Expenses	0		
Total	$39,406.26		

FY '83 HIGHLIGHTS

Fiscal 1983 was a busy and productive year for the Planning Board. The Board reviewed 21 specific proposals to divide property for a determination that the particular plan does not constitute a subdivision under M.G.L. Chapter 41.

Subdivision activity included the approval of 6 lots in one subdivision off Central Avenue and the ongoing administration of the construction of three previously approved subdivisions containing 46 lots as well as advisory opinions on two subdivision proposals containing 8 potential lots with the assistance of the Public Works Department.

Advisory recommendations were transmitted to the Board of Appeals on 47 cases. The Board also forwarded recommendations to the Building Inspector after performing site plan review on the Avery Park and North Hill Village multi-family developments.

Working in concert with the Board of Selectmen, the Planning Board had the Needham Center Commercial Area Revitalization District (CARD) renewed by the State for a two year period. The CARD program makes reduced interest financing available for development projects in the downtown area if they are endorsed by the Town.

DEVELOPMENT

The Planning Board completed its preparation of a Town Master Plan which is entitled **Planning Studies 1983.** Copies were distributed to Town Meeting Members and are available to the general public at the Town Clerk's office. The Master Plan sets forth the framework to guide future development decisions and an agenda for implementing the plan based on broad based public input.

At the 1983 Annual Town Meeting all of the six zoning amendments proposed by the Board were adopted, four of which were unanimous. A provision for Shared Elderly Housing was adopted and a new A-3 Low Density Apartment District was created. General Design Requirements have been added to the Zoning By-law and the Schedule of Use Regulations have been expanded. Off-street Parking Requirements were adopted for the Manufacturing District and for multi-family structures.

The Planning Board has also been working with the Public Works Department and Planning and Public Works staffs of the City of Newton as well as the business community of both to effectuate roadway improvements by the State on the Highland Avenue-Needham Street corridor and to provide direct access to and from the Industrial Center off northbound Route 128.

The Board is working with the major Town data providers and users in the creation of a computerized land use and demographic data base.

FY '84 FORECAST

The Planning Board will be attempting to implement the recommendations of the Town Master Plan. Committees have been formed to examine elderly housing, aquifer protection, telecommunications, and retail uses in the Manufacturing District. These committees will help develop articles for the 1984 Town Meeting. The Board will also be working with the Board of Appeals on improving flood plain regulations: the Finance Committee in reactivating the Capital Improvement budgeting process; and the Conservation Commission in considering wetland zoning.

Efforts will continue in seeking traffic improvements in the Highland Avenue-Needham Street corridor and in creating a computerized land use and demographic data base. The Board expects to receive numerous Subdivision and "Approval Not Required" applications for the division of land. It is anticipated that a Needham Heights Center Revitalization Committee will be formed to examine strategies for improving the area. The Board will also develop a new codification of the Zoning By-law for purposes of better organization. Legislative changes in M.G.L. Chapters 40A and 41 which govern zoning and subdivisions will be monitored by the Board.

Conservation Commission

Roy A. Cramer, Chairman; Elizabeth Anderson, Robert C. Davis, George Haskell, John M. Gaffney, Henry Ostrowski. Not pictured, James M. Colman

PURPOSE

The functions of the Conservation Commission are to (1) advise the Town in matters pertaining to the use, management and protection of the Town's natural resources; (2) administer the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40; and (3) manage Ridge Hill Reservation, located at 463 Charles River Street.

BUDGETARY DATA

		No. of Employees	
Expenditures:	$1,400.84	Full time:	0
		Part time:	0

FISCAL YEAR 1983 HIGHLIGHTS

During the 1983 Fiscal Year the Commission saw a steady increase in workload due to the administration of the Wetlands Protection Act. The basic thrust of that Act is that no person may remove, fill, dredge or alter certain natural resouce areas without first filing a Notice of Intent with the Commission and obtaining, after a public hearing, an Order of Conditions. Those Conditions must be sufficient to protect and promote certain environmental and public interests. Wetlands are defined broadly to include not only lakes, ponds and streams, but also marshes, swamps, flood plain areas, bordering wetlands, areas containing certain type of "wetland" vegetation, etc. New regulations issued in April, 1983, made substantial changes in the types of activities that are regulated and the standards that the Commission must use in administering the Act.

The recent trend stems, in part, from increased pressure for development in those areas of Needham which have traditionally been undeveloped and considered part of the open space in the Town. Legal, engineering and botanical expertise will play an increasingly more important role in the Commission's activities in years to come.

The Commission was involved with several major controversial matters during the year, including the proposed Babson College - North Hill project, which contemplates the construction of a 375-unit retirement community by Living Care Services, Inc., on land owned by Babson College, and the discussions surrounding the future development of the South Street area.

RIDGE HILL RESERVATION

Each year Ridge Hill Reservation continues to attract more people. By application, over 3000 used picnic, camping and other outdoor areas for enjoyment; and the Fit Trail, donated by the Lions Club, is in constant use. General use by the public for hiking, skiing, jogging or picnicking is estimated at well over 6000 annually.

The Ridge Hill main house has become a desirable location for social functions. During the summer of 1982, a group of donors made it possible to install an awning over the patio, which further enhances the attractiveness of the facility. Thirty-eight wedding receptions were scheduled during the year. Other social functions including Bar Mitzvahs, family reunions, anniversary celebrations, cocktail parties, showers, company outings, annual dinners and retirement parties were held there. The garage and barn provide storage space for various non-profit and charitable organizations within the Town. Commission member Elizabeth Anderson has contributed a tremendous amount of time and energy in administering Ridge Hill.

John D. Marr, Jr., Town Engineer, continues to serve, on a voluntary basis, as an adviser to the Conservation Commission in connection with the Wetlands Protection Act, and has provided invaluable assistance to the Commission.

FISCAL YEAR 1984 PROJECTIONS

The Commission expects increased usage of the Ridge Hill Reservation, yielding greater revenues to the Town, as well as increased usage of the Foster land, located across the street from Ridge Hill and extending to the Charles River.

We expect more and more development proposals, and are hopeful of working closely with the Planning Board and other Town agencies to assure that future development is consistent with the existing land use controls and that the preservation of open space and other natural and historic features are preserved and made accessible to the citizens of the Town. The Commission sees an increased need for technical expertise to respond to planning and development proposals that will adequately protect the Town's natural resources.

Board of Appeals

Hertz Henkoff, Chairman; Charles Downe, Edward McCallum, Alexander Zaleski. Not pictured: Warren J. MacDonald.

Any party may petition the Board of Appeals for: 1) a variance from the Zoning By-law, 2) a special permit where required by the Zoning By-law, and 3) a review of the action of the Building Inspector in granting or resusing a permit under the provisions of the Zoning By-law. All matters brought before the Board must be in compliance with the applicable provisions of the General Laws. The Board consists of three members and two associate members, appointed by the Board of Selectmen.

BUDGETARY DATA

		No. of Employees	
Personal Services	$2,690.		
Expenses	1,739.	Full-time	0
Capital Expenses	0	Part-time	1
Total	$4,429.		

During the period July 1, 1982 through June 30, 1983 the Board of Appeals convened in 14 sessions to hear 33 applications for variances and special permits. After hearing and consideration the Board granted the relief requested on 25 applications and denied the relief requested on 5 applications. Three applicants were granted to withdraw.

Under the provisions of the General laws, all matters must be the subject of a public meeting. The first of two publications of a "Notice of Hearing" must appear in a local newspaper at least fourteen days prior to the date of the hearing. The expense of such advertising is the responsibility of the petitioner and is included in the filing fee mentioned below. If a favorable dicision is rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by the Board and after a waiting period of twenty days for appeal purposes has elapsed, the petitioner must record the notice at his expense at the Norfolk Registry of Deeds, Dedham, Mass. before the decision becomes effective. Application forms and Rules of Procedure for hearings may be obtained in the Town Clerk's Office during business hours. Rules of the Board require that a filing fee of $50.00 for a variance or $60.00 for a special permit accompanies each application together with four copies of the plot plan. To appeal a decision of the Building Inspector, the filing fee is $40.00. Applications may be filed in the Office of the Town Clerk.

The Zoning By-law which was amended pursuant to Chapter 808 of the Acts of 1975 has made more explicit the basis on which a variance may be granted. The applicant must show that owing to circumstances relating to the soil conditions, shape, or topography of such land or structures and especially affecting such land or structures but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of the by-law would involve substantial hardship, financial or otherwise, to the petitioner, and that relief may be granted without substantial detriment to the public good.

All hearings are normally held in the Town Hall, usually on the third Tuesday evening of each month. All are welcome to attend. Decisions are rendered in accordance with the General Laws of the Commonwealth and by the By-laws of the Town of Needham. All decisions of the Board of Appeals are filed with the Town Clerk and are a public record.

During the close of fiscal year 1983, Charles E. Downe ended his tenure as a member of the Board after twelve years of dedicated service to the Town. His contributions were substantial and most appreciated.

Historical Commission

Nancy Hartford, Chairman; Raymond Bosworth, Leslie Crumbaker, Norman A. Homsy, Elizabeth Rich

PURPOSE

The Needham Historical Commission was created by a vote of the Special Town Meeting of October, 1976, and its responsibilities are defined in the General By-Laws of the Town, Article XVIII. The Commission, consisting of five members appointed by the Selectmen, is charged with the responsibility of identifying, researching, and preparing for the Massachusetts Historical Commission, inventory reports for inclusion in the Inventory of the Historical Assets of the Commonwealth on those houses, sites, and structures in the town which are of particular interest and importance. These reports are based on research in local, county, and state public records, and in town and county public records. The Commission is further charged with the preparation and submission of nominations of Needham houses, sites, and structures of distinctive historical importance for possible inclusion in the National Register of Historical Places.

BUDGETARY DATA

		No. of Employees	
Personal Services	0		
FY '83 Expenses	$296.51	Full time	0
Capital Expenses	0	Part time	0
Total	296.51		

National Register of Historic Places to five. One house was added to the Register during the year, the Amos Fuller House, at 220 Nehoiden St. This house, built in 1754, one of the finest and most visible of the town's old houses, played a prominent role in the early history of the town.

Copies of all of the Commission's inventory reports and nominations to the National Register are available for perusal and study at the Needham Public Library.

The Historical Commission expresses its gratitude to the several town departments which gave their assistance during the year:

FY '83 HIGHLIGHTS

During the past year the efforts of the Commission have brought the number of Needham houses, sites, and structures now listed in the Inventory of the Historical Assets of the Commonwealth to over one hundred, and the number of the town's fine old houses now officially listed in the the Office of the Town Engineer has prepared a map of the town which shows the location of all those houses, sites, and structures for which the Commission has prepared and submitted Inventory Reports; the Data Processing Department has prepared a computer print-out of all of these reports for official town use; and the Reference Department of the Public Library is cross-indexing, for genealogical records, all of the family names which are mentioned in the reports. The Commission also makes its annual expression of thanks to Kenneth Watson, its volunteer photographer, whose fine work gives pictorial distinction to its reports and nominations.

DEVELOPMENT

FY '84 FORECAST

Much of the Commission's efforts during the coming year will be centered upon the area surrounding the Old Town Center, on the houses and sites on the streets radiating from Townsend Green, at the intersection of Central Ave. and Nehoiden Street. This is the one area in the town which might receive state approval as an Historic District, and the Commission hopes ultimately to be prepared to recommend to the Selectmen the appointment of an Historic District Commission which might dignify this area as the Jonathan Townsend Historic District.

The Historical Commission will also continue to prepare further Inventory Reports and nominations to the National Register of Historic Places. The Massachusetts Historical Commission has given tenative approval to the submission of nominations for five more of the town's fine old houses.

One of Needham's largest recreational areas is DeFazio Complex on Dedham Avenue. At one time it was totally under the jurisdiction of the Department of Public Works and was used as a sand pit.

Housing Authority

Edward Cahalane, Diane P. Matthews, Stephen Merritt, Wayne Rogers. Not pictured: John Moore

The Needham Housing Authority administers and maintains 80 units of State-aided housing for families and 152 units of State-aided housing for the elderly.

In addition, the Needham Housing Authority administers two Federal programs. The Turnkey development known as Cook's Bridge has 30 units for families and handicapped and 46 for elderly and handicapped. The Federal Section VIII Rental subsidy program has 67 units.

Applications are available for the elderly and handicapped at our office's new location at 28 Robert Cook Drive, Needham. The 1983 State and Federal income limits are as follows:

	FEDERAL (net income)	STATE (net income)
1 person	$13,700	$12,180
2 persons	15,650	13,920
3 persons	17,600	15,660
4 persons	19,600	17,400
5 persons	20,800	18,488
6 persons	22,000	19,575
7 persons	23,250	
8 or more	24,500	

(Asset limitation - $15,000)

FEDERAL SECTION VIII
(gross income)

1 —	$17,250
2 —	19,700
3 —	22,200
4 —	24,650
5 —	26,200
6 —	27,700
7 —	29,250
8 +	30,800

Fair Market Rent including utilities for our rental subsidy is:

1 Bedroom	2 Bedrooms	3 Bedrooms	4 Bedrooms
$438	$515	$635	$706

A modernization grant was allocated to the Needham Housing Authority in the amount of $75,980.00 for work at our 200-1 development for new roofs, bathroom and kitchen vent fans, window replacement and termite extermination.

A new Board member, Stephen W. Merritt, was elected to the Housing Authority. The Authority would like to thank Aleda Bailey for her dedication and service to the residents, and also thank Alfred Murphy for his contribution.

It is the goal of the Housing Authority to seek funding for increased services to our residents.

Free Public Library

Deborah C. Wentworth, Chairman; Roma J. Brown, Mary H. Dickert, William H. Ganick, Robert D. Hall Jr., Thomas M. Harkins, Charles F. C. Henderson, Raymond Bosworth, Trustee Emeritus; Vivian McIver, Librarian

PURPOSE:

The purpose of the Public Library is to serve as a resource center for everyone in the community seeking information, continuing education, recreation and culture. The Public Library assumes a unique role, one undertaken by no other institution, in that it expresses in a concrete form the cultural, social, political and economic history of society. Since 1975, the Needham Free Public Library has undertaken to preserve, maintain and collect certain historical public records of the town in its Laura G. Willgoose Archives Room.

The two major services of the public library are providing materials (books, magazines, audio-visual) and information to the general public. The Public Library is the only agency with this function and in order to perform adequately must maintain and develop a collection of books and other materials in sufficient amounts to be able to assist individuals in their search for information and to provide enough of these materials to make the library a dependable source for those who use it for educational, recreational and cultural pursuits. The public library must then organize these materials and make them available so that they are convenient and easy to use. Through the services of the Eastern Regional System, the Needham Public Library and holders of Needham Public Library cards may draw on the resources of the Eastern Regional System. The Needham

Public Library offers the additional services of educating and assisting individuals of all ages in the use of library materials, special services are provided for senior citizens and handicapped persons, museum passes are available to the major museums in Boston and vicinity and a variety of programs, such as story hours, book talks, films and speakers on varied topics are offered during the year.

BUDGETARY DATA

		No. of Employees:	
Personal Services	$3323,759.	Full Time	17
Expenses	154,619.	Part Time	21
Capital Expenses	4,384.		
Total	$482,762.		

Needham Public Library FY 83 Annual Report FY '83 — Major Services — Circulation of Books and Other Materials

Materials Circulated:
(For every transaction in checking out an item, a corresponding transaction takes place when the item is returned.)

Adult Dept.	223,474
Juvenile Dept.	84,733
	308,207

On June 15, 1983, the Children's Room began circulating the six Polaroid Sun Cameras donated to the Library by Polaroid Corporation. (In fifteen days, five cameras were loaned out.)

Special Services Circulation:

Talking books and cassettes for legally blind and physically handicapped from Library of Congress and Perkins Institute	336
Number on deposit at library	540

(62% of the talking book collection circulated)

Major Services - Providing Information

The Reference Department now has a TTY/TDD machine (Telecommunication Device for the Deaf) which will enable the deaf and speech impaired to communicate with the library via telephone. There is also one TTY/TDD for loan. In addition the library has a Telecaption TV Adapter for loan. This machine when connected to a TV set enables the set to receive and display special closed captioned TV programs. The deaf viewer can then read what people are saying. These machines are Federally funded with L.S.C.A. Title I Funds through the Massachusetts Board of Library Commissioners.

Circulation Details

Magazines, pamphlets	15,140
College Catalogs	192
Art Prints	1,084
Museum Passes Loaned	856
Overdue Notices Sent	14,165
Bills	1,071
Reserves Filled (Patron requests for special book titles)	2,942
Library cards issued	
Adult	5,600
Juvenile	1,003
	6,603

Reference Department Statistics:

Questions answered		
Adult	25,768	(6.7% increase,
Juvenile	7,318	
	33,086	
Reference books on overnight loan	724	(19.3% increase)
People using Geneology and Archival Collections	241	(28.2% increase)
Inter-library loan (Books borrowed from other libraries)	310	
Books lent to other libraries	156	

Instruction on How to Use the Library

During the year the Reference Supervisor, Young Adult Librarian and Children's Librarian give instruction to classes on how the library is arranged, how to use basic reference books and the card catalog. Additional specific instruction on various topics is given upon request.

2 - High School Economic	60 students
Needham Evening School Class	5
6th Grade Orientation	57 St. Joseph's Students
Young Adult Librarian visited 6th grades in Pollard Middle School and Newman Middle School	351 students
8 - Classes visited the Children's Room (1 First Grade; 7 Nursery School)	235 students

Catalog Department Statistics:

The Library, under a Federally-funded LSCA project, received a CRT Terminal. The catalog department uses the terminal to order catalog cards from the Boston Public Library and to participate in the regional bibliographical data base.

Books added:	Adult	5,431
	Juvenile	928
		6,359
Records and Cassetes added:		181

Laura G. Willgoose Archives Room

During Fiscal '83 the Archives Room received several gifts from individual donors and a large collection of documents from the Town Hall. The Library Trustees, using funds from the Willgoose Fund, hired an archivist who worked with Mrs. Theodora Bertolet, Town Clerk, to survey the town hall archival documents. On January 11, 1983, Mrs. Roma Brown, Chairman, Board of Library Trustess, presented to the Selectmen **the Needham Town Records Inventory** prepared by Archivist Kathryn Hammond. Mrs. Bertolet supervised the transfer to the Library's Archives Room of Civil War Records, Selectmen's Correspondence 1798 - 1947, Glover Hospital Records, and several individual items. The Board of Assessors also gave the library a picture file (negatives) of every home in Needham c. 1950.

Cataloged	158 items
People using the Archives Room	21

HIGHLIGHTS, FY '83:

The Library Open House and Exhibition Honoring N.C. Wyeth's 100th Anniversary October 22, 1982

Over 250 people attended the N.C. Wyeth Open House and the special exhibition of his paintings planned by the Library Trustees, with opening remarks by Mrs. Roma Brown, Chairman. The exhibition at the Library culminated a year-long, town-wide celebration of N.C. Wyeth's 100th birthday anniversary. Assisting the Library Trustees with the Open House celebration were: The Friends of the Needham Library, Needham Historical Society, and the Needham Council on Arts and Humanities. The exhibition remained at the Library until November 12. In addition to the Library's own Wyeth collection, there were five oil paintings on loan from Houghton-Mifflin, two watercolors from Ginn and Company, three of the "Men of Concord" series (one from the Boston Atheneum, two from a private donor), and an easel oil painting loaned by a local donor. The exhibition was mentioned in newspapers from Maine to Pennsylvania, and after a feature on Channel 5's Chronicle Magazine Program, a steady stream of art lovers visited the Library.

Wednesday, October 20: The Friends of the Library planned a highly successful bus trip to Boston to view the Wyeth murals at the First National Bank and the Meridien Hotel, where a buffet luncheon was also served.

Sunday, October 24: The Friends hosted an Open House at the Library where Henry Hicks, President of the Needham Historical Society, showed a multi-media slide show, produced by the Society, depicting Wyeth's life and the relationship of his work to Needham.

On March 2, 1983, the Needham Stamp Club formally presented to the Library the actual slogan die hub the club had obtained from the U.S. Postal Service and which had produced the special postmark ("N.C. Wyeth/Artist/100th Anniversary") appearing on local mail from October 1 to December 31. The Stamp Club also gave the library copies of the special cachet covers printed in commemoration of the 100th anniversary. These gifts were added to the Library's N.C. Wyeth collection of books, paintings and memorabilia.

Other gifts received for the library's Wyeth Collection were: from the Republican Town Committee, President Regan's

1981 Christmas card featuring a painting of the White House by Jamie Wyeth; from Mrs. Stimson Wyeth, a poster produced by the Wilmington Public Library of an illustration from *Robinson Crusoe* by N.C. Wyeth; from the Friends, two posters produced by Scribner's of a Wyeth illustration from *Treasure Island* and *Kidnapped;* from Charles Scribner III, a special numbered edition of *Kidnapped;* from Paul LaCamera, Channel 5, a videocassette of the Wyeth Chronicle Show, October 20, 1982.

On June 14, the Trustees dedicated the newest addition to the Library's N.C. Wyeth collection, a charcoal drawing by N.C. Wyeth, purchased with funds from the Laura G. Willgoose Fund. The drawing was dedicated to Mr. Raymond F. Bosworth, Trustee Emeritus, who was instrumental in gathering together the N.C. Wyeth collection now hanging in the Library's N.C. Wyeth Room. Mr. Robert Hall, Jr., Library Trustee, made the dedicatory remarks.

Programs

Adult, Young Adult Departments — Film Programs, Book Talks, Exhibits:

	Attendance
24 — Movie Programs (Screening Room, Noontime Movies, Reel Time)	712
July 21, 1983 — "Treasures of the Brandywine Valley": a slide lecture presented by Mrs. Nancy Hartford	100
Feb. 27, 1983 — "Venice: The City as a Work of Art", a slide lecture by Barbara Wriston	100
10 — Young Adult Book Discussions	60
5 — Book Talks by Director	190
12 — Art Exhibits by Needham Art Association	
19 — Special Exhibits in Library Display Cases	

Library Director, Mrs. McIver, was a guest speaker at the Massachusetts Library Association's Annual Meeting in May for a program designed for Library Trustees and Library Friends.

Children's Department:

100 — Storyhours	2,233
12 — Film Showings	969
40 — Programs for older children	381
Summer Reading Clubs	524
Teddy Bear Jamboree	72
National Women's History Week Program (March '83)	60
170 Total Programs	4,592

Friends of the Library — Programs

January 23 Dr. Gary Goshgarian, Professor at Northeastern University and popular science fiction writer, gave an historical overview of science fiction and the role of the alien from H.G. Wells to E. T.

February 13 Richard Bevelacqua and Michael Coppolino presented a brief history of computer technology and explained what computers do and how they are used in education; entertainment and business, followed by A HANDS-ON EXPERIENCE.

March 13 David McCord, author and poet and authority on the sights and scenes of Boston and Harvard University, spoke to a full house!

May 1 Local travel agent Jean Vivian gave an armchair tour of China through her slides and shared anecdotes about her recent trip to Korea.

The Friends of the Needham Free Public Library was organized in 1972 and has been an inestimable benefit to the Needham Public Library. Through their highly successful book sales, the Friends have bought the Library many needed items. This year they gave the Library a paperback book rack, a record browsing bin, shelving for the Reference Department, and a study carrel and chair for the Friends Room. They have given the Children's Room $300 for programming and have replaced worn-out educational toys, a paperback book rack, a record player, and a cassette player and headphones. The Library is genuinely grateful for their support.

FY '84 FORECAST:

The Library is examining "turnkey" automated systems in the anticipation of possibly joining the Wellesley Public Library and other libraries in the Eastern Region in a shared automation program. The Library will then be able to automate its circulation process and have an improved control of its book collection.

The Trustees and library staff wish to thank all of the Library volunteers who gave 1,057.5 hours of their time working in many areas of the library. These hours represent a 45% increase over the previous year.

The Trustees and staff also appreciate the many gifts of books and magazines, in particular, the sizable contributions for books in memory of Mr. Robert L. Hunter and Mr. Howard Jensenius. The Library is grateful for continued support of Needham residents.

Park and Recreation Commission

David Eldridge, Jr., Chairman; Robert Hawes, Barrie Little-Gill, Denton Nutter, Jr., Normand L. Provencher, Richard A. Foot, Director

PURPOSE:

Empowered by Chapter 45 of the General Laws of the Commonwealth of Massachusetts, the Park and Recreation Commission:

* Provides balanced year-round recreation programming and leisure services for leisure services for residents of all ages
* Serves as stewards of over 400 acres of public parkland and Town Forest
* Maintains and schedules recreation and athletic facilities
* Manages Rosemary Lake as the principal aquatic recreation facility
* Provides comprehensive long range open space and recreation planning
* Coordinates and provides support services for over forty community recreation organizations

* Sponsors Town of Needham special events, festivals, and community celebrations
* Provides industrial and corporate fitness and recreation services
* Provides youth leadership training and volunteer resource development

The Park and Recreation commission is regarded as the principal leisure service agency in the community.

BUDGETARY DATA

Personal Services	$160,894.00	**Number of Employees:**
Expenses	61,860.00	Full-Time 2
Capital Expenses	5,962.00	Part-Time 16.1
	$228,716.00	(FTE)

Rounding out its first half century of service, the Needham Park and Recreation Commission was singled out among the 351 cities and towns in the Commonwealth of Massachusetts this fiscal year for excellence in community recreation programming. Nominated by the Massachusetts Recreation and Park Association, the municipal department was selected as the finest department in the state in the area of arts programming as well as its distinguished promotion of the National LIFE. BE IN IT! theme. The department was so honored at the April 1983 New England Regional Conference of the National Recreation and Park Association.

The year was characterized by substantial private sector support for public recreation and burgeoning volunteer leadership in a host of leisure services. In the twelve month period ending June 30, the Commission generated over $35,000 in financial and in-kind services support from foundations, corporations and private individuals.

The Park and Recreation Commission received $103,555.00 in operating program receipts, the largest revenue ever generated by the municipal recreation department, thereby reducing the net cost of recreation services to $125,161.00 — 55% of the operating budget.

Dominating the performing arts schedule of the department was the Fifth Season of the Winter Festival of Performing Arts, held the first three months of 1983. The highly acclaimed performing arts series featured Redhot and Blue, Yale University's acapella singing group, The Next Move Unlimited, one of the nation's first professional theatre companies to integrate both able bodied and disabled actors on stage, and the New England Ballet, starring former Boston Ballet principal dancer Edra Toth. This series was sponsored in cooperation with the Needham Council for the Arts and Humanities, with generous support by the Needham Community Theatre.

As a keystone in the department's lifetime sports programming, the Fifth Annual Three Mile Road Race was sponsored with the support of McDonald's of Needham. The popular running race drew a field of three hundred entrants on an October Sunday.

Rosemary Lake Swimming Pool and associated aquatic facility provided the focus for community sailing, canoeing, model yachting and swimming activity. The municipal swimming pool attracted the largest attendance in the history of the unique swimming structure. The community sailing instructional program on Rosemary Lake was funded by the Needham JAYCEES and the investment firm of Merrill Lynch Pierce Fenner and Smith.

The Park and Recreation Commission expanded the parking facilities at Rosemary Lake Recreation area by creating, with Department of Public Works support, a 20-car lot at the South end of the parking lot adjacent to the bathhouse.

Plans were advanced for the institution in June of 1983 for the new Mini-Evergreen Advanture Program. This program, for five and six year olds, provided 2 half-day sessions held at Hillside School. The program promised to be a popular one among the younger set, as registration by the end of the fiscal year had reached the near capacity level.

The service of volunteers on various Commission-appointed bodies continued to sustain the programs and services of the department. Susan Posner, after six years of outstanding service as the Commission's appointee to the Youth Commission, resigned as the Commission's youth representative. Edward Pelletier, Chairman of the Council on Aging, continued his service as the Commission's appointee to this tribunal.

The Park and Recreation Commission shared, with family and friends, deep sympathy in the untimely death of Philip H. Claxton. Mr. Claxton was the first director of Parks and Recreation for the Town of Needham and its Director for 29 years and for whom Claxton Field has been dedicated.

The Park and Recreation Commission was the recipient of four acres of open space land on Central Avenue contiguous to the Town Landfill Area. The gift by Neil Jacobs was dedicated in memory of Fanny and Samuel Jacobs, Neil Jacobs parents, as a Wildlife Sanctuary.

Richard A. Foot, Director of Parks and Recreation for the Town of Needham, resigned his position effective May 1, 1983 after nine years of professional service to the town.

Nancy A. White became the Director of Park and Recreation in June of 1983. Ms. White became the first woman director in Needham's history.

Memorial Park

Roger Goodwin, Chairman; Robert Chalue, Andrew Lawson, Frederick Muir, Arthur Tiernan

The Trustees of Memorial Park have been elected since 1919 to take charge of all functions and property connected with the Park. This was reaffirmed by the Town Meeting of 1930 with such action being recorded in the records of the General Court of Massachusetts. These actions were also adopted by the Town Meeting accepting Needham's Charter later.

We have one employee listed as "Supervisor of Memorial Park". His salary is paid by the Ground Division of the Public Works Department.

During the year ending June 30, 1983 we were very busy trying to bring to the Town Meeting the need for a new track or refurbishing of the present track. Even though neither was accepted by the Town Meeting, a new committee was formed to study the track problem. The need to do something continues to grow.

For the future, we have projects that must be studied. The flagpole near the Memorial Stone is getting shorter. Rust at the bottom of the pipe needs to be cut off to prevent falling over. A non-corrosive material flagpole will probably be the answer.

Further study of the Memorial Park Building roof will be a priority, as its condition is deteriorating.

We cannot write this Annual Report without congratulating John Cusick, Superintendent of the Park Division, on the excellent condition of the Park, and thanking Robert Harris, Supervisor of Memorial Park, for the green fields and the day to day upkeep.

FINANCE

Finance Committee

Jon Schneider, Chairman; Sally Levitan, John Milligan, Robert Moore, J. Darrison Sillesky, Bonnie Tower, Warner Hartford, Executive Secretary

The Finance Committee is a permanent committee established under the Town By-Laws as an advisory group to Town Meeting as is, therefore, part of the legislative branch of town government. Its nine members are appointed by the Town Moderator, three each year for a term of three years. The committee is assisted by an executive secretary, a part-time permanent town employee.

In its advisory capacity, its primary function is to review, evaluate and make recommendations to Town Meeting on all the operating and capital budgets and all other matters which come before Town Meeting having financial impact. Recommendations are made relative to the merit of the proposal, amount of money to be appropriated and method of raising the required monies.

Several other duties have been assigned to the committee by the Town By-Laws or by Town Meeting vote. Among these is the administration of the reserve or contingency fund appropriated by the Town Meeting to cover any unforeseen deficiencies or emergency situations which may occur between Town Meetings.

To control the balance between the number of employees and the work load of the various departments, it is necessary under the Personnel By-Law that the Finance Committee give approval before any vacant paid appointive town position is filled, (except those in the School Department or Glover Memorial Hospital). This staffing control by-law has resulted in the reduction of and more efficient use of personnel. The Finance Committee is often selected as one of the groups requested to appoint a member to a committee voted by Town Meeting.

Committee meetings are held at Town Hall most Tuesday evenings during the year, and are open to the public. During these meetings budgetary goals are set, proposed budgets are reviewed with Department Heads, warrant articles discussed with proponents and interested parties, discussions held with Town policymaking boards and the recommendations to Town Meeting voted. These recommendations are published in the Warrant for the Annual Town Meeting.

Needham has been fortunate over the years to be able to provide its citizens quality services with a relatively low tax rate. Proposition 2½ is now taxing the ingenuity of our town government to maintain this position. Some services will disappear, but the continued cooperation of the paid and volunteer participants in our town government will assure good values for our tax dollars in the future.

Board of Assessors

Richard W. Finnegan, Chairman; Herbert L. Dodge, John W. Newton, Phillip Gates, Administrative Assessor

PURPOSE:

The Board of Assessors has the basic responsibility of establishing the Town's tax base by assigning an assessed value to every parcel of real estate (about 10,000) in the Town. In addition, the Assessors place a value on all taxable personal property of business and industry in the Town. As of January 1, 1982, the taxing date for FY 1983, the total assessed value of property, real and personal, was just over one billion dollars, as follows:

Real Estate	$ 993,162,340
Personal Property	22,619,027
Total	$1,015,781,367

The FY 1983 tax rate was $21.96 per thousand dollars of valuation. The total tax levy was $22,306,559.

BUDGETARY DATA:

		No. of Employees	
Personal Services	$95,000	Full-time	6
Expenses	9,350	Part-time	3
Capital Expenses	500		
Total	$104,850		

FY 1983 HIGHLIGHTS:

Richard W. Finnegan was named Chairman of the Board to succeed Herbert L. Dodge in that office.

George Krech resigned, and his position on the Board was filled by the appointment of John W. Newton who had been serving as a volunteer Assistant Assessor. Mr. Newton was subsequently elected in April to serve for the remaining year of Mr. Krech's term, expiring in 1984. At the same election Mr. Dodge was re-elected to a 3-year term on the Board through 1986.

Betty Murphy, Chief Clerk, who rendered outstanding service in various capacities in the Assessors' Office over a long period of time, resigned as of April 1, 1983. Her position was filled by the appointment of Lois Duffy, formerly Excise Tax Clerk. Nancy Bell was selected to be the new Excise Clerk.

In July, 1982, the first month of FY 1983, the Board was pleased to be able to appoint Henry J. Bertolon as Assistant Administrative Assessor. Mr. Bertolon is highly qualified by education and experience for this position.

FY '84 FORECAST:

The first half tax bills will be mailed on schedule, on or before October 1, 1983, and should not generate much abatement activity since this is the third year of the three year revaluation cycle.

The Town will be re-assessed in its entirety as of January 1, 1984 for FY 1985. The valuation of every parcel of real estate and every item of personal property is subject to change under the new law which calls for town-wide revaluation every three years. This will be done largely in-house by the staff of the Assessors' Office and members of the Board.

Contributory Retirement Board

Joseph Carey, Claire Hawes, Louis Klein

PURPOSE:

The Needham Contributory Retirement System, an integral part of the State Retirement System, was established under Chapter 32, General Laws of Massachusetts. It is administered by a three-member board consisting of: The Town Comptroller, an employee elected by the members of the system, and a taxpayer appointed by the Board of Selectmen. The latter two members serve for a three-year term, the Town Comptroller is a permanent member of the Board.

As required by the statutes, the monthly meetings held by the Board are open to the public. Functions of the Board include counselling employees as to their retirement benefits, processing their applications for retirement and/or refunds, filing detailed operating reports with State/Federal agencies, and investing funds of $9.5 million. A financial summary for the year ended June 30, 1983 is as follows:

BUDGETARY DATA:

Fund Balance, July 1, 1982			$ 8,400,362
Employee Contributions	835,155		
Less: Refunds	237,147	$ 598,008	
Appropriations from Town		1,556,658	
Investment Income		844,649	
From other Towns		7,279	
Reimbursement from State for Cost of Living		43,787	
Total Receipts	3,050,381		
Pensions Paid	1,677,353		
Annuities Paid	192,779		
Payments to other Towns	29,098		
Survivor's Payments		9,802	
Expenses — Non Payroll		19,818	
Total Disbursements		1,943,701	
Net Increase in Funds			1 1,106,680
Total Funds, June 30, 1983			$ 9,507,042

Number of Employees:

Bookeeper	1.0
Other Clerical	0.2
Comptroller	0.3
Total	1.5

MEMBERSHIP:

There are 840 active employees, an increase of 17 members from 1982. Members include both full-time and part-time employees who work at least twenty hours per week. (School teachers participate in a separate plan administered by the State Teachers Retirement Board.) Employees contribute 5% to 7% of their gross salary to the plan. During the year, 24 employees retired, and we recorded 15 deaths. The number of retirees/survivors show a net increase of 8, to a total of 397 (exclusive of 18 retirees in a non-contributory plan).

Each employee receives an annual statement itemizing the payroll contributions, interest earned, and balance in his/her account as of December 31. For the current year, interest will be credited to each member at the rate of 9.5%. The rate, by law is the prior year average of investment earnings of all the municipal retirement systems in the State.

INVESTMENT PROGRAM:

The book value of bond holdings as of June 30 totalled $9,373,825. The remaining funds balance of $133,217 was in a high-yield money market fund (M.M.D.T.). The Bank of New England serves as Custodian of the entire Bond portfolio, collecting all interest income and proceeds of bond sales. The bank then wire-transfers all receipts to the MMDT account. All other income is also deposited to the MMDT which provides the liquidty for subsequent purchases of term notes/bonds. The Bank of New England also serves as investment counselor to the Board and meetings are held quarterly to discuss future investment policies.

During the year, the Board has continued with its policy of reducing long-term bond holdings. Maturities in excess of ten years have decreased from 54% to 40% of total portfolio as of June 30. New investments of $2,300,000 were concentrated in Treasury notes and Federal Agency notes, in maturities ranging from 2-7 years.

RETIREMENT REORGANIZATION:

Signed into Law on January 4, 1983, Chapter 630, Acts of 1982 shifts supervision of the State's retirement systems to the Division of Public Employee Retirement Administration (P.E.R.A). This new division has been granted broad powers of supervision of all retirement systems, including methods of accounting and reporting and the review of all disability pensions granted by the local boards. We are impressed and very supportive of the procedural revisions P.E.R.A. has mandated to date in the processing of disability applications. Parenthetically, we sould note that published statistics for thirty-six municipalities listed Needham with the lowest percentage of disability pensions to total pensions paid. The Board will continue to work closely with the Town's Personnel Office, Legal Counsel and P.E.R.A. in the processing of all disability applications.

FY 1984 PROJECTIONS:

The Board has not scheduled any major changes because the functions of the retirement system are largely mandated by state statutes. We anticipate that the legislature will act upon several proposed amendments to Chapter 32.

Memorial Field is the focal point for the fourth of July festivities. These festivities include the Miss Needham Contest, band concert, parade, field events and a flea market.

FINANCE

Commissioners of Trust Funds

Robert Cutts, Robert Kettelty, Gerald Swartz

The Commissioners of Trust Funds are elected for a three year term. They meet monthly or more often if necessary at an open meeting.

The Commissioners are responsible for the administration of all trust funds. Investments and expenditures of monies within the terms of the 38 trusts are reviewed regularly with the assistance of the Town Treasurer.

The citizens of Needham continue to benefit from the generous gifts donated to the Glover Memorial Hospital, Needham Public Library, the Schools, Park and Recreation Commission, Needham Cemetery, the Council on Aging and various scholarship awards. On behalf of the Town, the Commissioners express their gratitude to these generous donors.

Although bequests were less and interest rates were down from the previous year, total assets of the Trust Fund increased to $1,120,014.00 as of June 30, 1983. The Trustees' goal will be to maximize yield in keeping with prudent investments and still retain such liquidity as required by the terms of the trusts.

Department of Finance

Bruce Young, Finance Director; Joseph Carey, Comptroller; Julio Farulla, Treasurer and Tax Collector; Robert W. Burke, Data Processing Manager

PURPOSE:

This department performs all essential financial management and electronic data processing functions for the Town, including budgeting and planning, asserting accounting controls and reporting, and cash collection, investment, and dispersement.

BUDGETARY DATA:

		No. of of Employees	
Personal Services	$ 335,603	Full time	18
Expenses	215,337	Part time	1
Capital Expenses	14,584		
Debt and Interest	376,517		
Retirement Benefits	1,747,621		
Funding of Past Service Liability	680,000		
TOTAL	$3,369,661		

TREASURER AND TAX COLLECTOR:

Cash Management practices regarding the control of receipts and disbursements continue to receive intensive attention to take full advantage of current interest rates. Although the issuance of FY 1983 Real Estate and Personal Property tax bills was delayed due to revaluation, a voluntary tax procedure was undertaken and the response by the taxpayers in paying the voluntary tax resulted in the Town being able to maintain a good cash position and meet its obligations without resorting to temporary borrowing and incurring non-budgeted interest expense. Emphasis was placed on delinquent taxes and the delinquent tax balance was reduced by $423,725. Utilizing effective cash management procedures and maintaining maximum monies in interest earning accounts, the investment income earned was $629,985.

COMPTROLLER:

The primary function of the Comptroller's office is the verification of all the Town's financial transactions and their summarization in weekly, monthly, and annual financial reports and statements. These comprehensive reports are of invaluable assistance to all Town departments and boards in their day-to-day operations and in their budgetary planning for the future. In this past year, we continued to stress improved procedures in the processing of all disbursements, allowing for more effective cash management.

Objectives for next year include the development of performance measurement standards (data bank concept) and on-site terminal input of financial data at the department level vs. the historical batch-processing of data for entry at the data processing level.

DATA PROCESSING:

During the current year, the Data Processing Center has continued its departmental interface with the main computer by installing terminals in the School Administration building and at Glover Hospital.

The conversion of all school administration functions to the Town Hall computer has been continuing throughout the year with actual on line processing to take place during the 1983-84 school year.

A new postcard water bill format was developed in early spring as a cost saving measure that will save $5000 annually.

FINANCIAL STATEMENTS AS OF JUNE 30, 1983

TOWN OF NEEDHAM, MASSACHUSETTS

INDEX TO FINANCIAL STATEMENTS

	Page
Notes to Financial Statements	1
Combined Financial Statements — All Funds and Account Groups:	
Balance Sheet	9
Statement of Changes in Fund Balances	11
General Fund:	
Statement of Revenues, Transfers and Expenditures	12
Statement of Changes in Fund Balances:	
Special Revenue, and Trust Funds	13
Long-Term Debt Group of Accounts:	
Statement of Long-Term Debt	14
Outstanding Debt Service	15
Special Assessment Accounts:	
Balance Sheet	16
Changes	17
Statement of Appropriations/Receipts and Expenditures:	
Federal, State and Private Grants	18
Revolving Funds	20
Trust and Donation Funds	21
General Fund:	
Actual Revenue vs. Budgeted Revenue	23
Expenditures - by Department	24

NOTES TO FINANCIAL STATEMENTS
June 30, 1983

(1) Summary of Significant Accounting Policies

Accounting policies and financial reporting practices for municipalities in Massachusetts are prescribed by the Uniform Municipal Accounting System promulgated by the Commonwealth of Massachusetts Department of Revenue. The significant accounting policies followed by the Town are as follows:

(a) Basis of Presentation

The accompanying financial statements include the financial transactions of the Town of Needham, Massachusetts, except for those transactions involving the Needham Housing Authority and the Retirement System which are activities independent of the Town.

(b) Fund Accounting

Financial transactions of the Town are recorded in the following funds or group of accounts:

1. The General Fund reflects the financial transactions related to general governmental activities which are not otherwise accounted for in another fund.

   Included within the General Fund are surplus revenue and overlay surplus.

   – Surplus revenue is the amount by which unrestricted cash, accounts receivable and other assets exceed liabilities and reserves.

   – Overlay surplus represents the unused portion of funds appropriated for tax abatements in prior years. Overlay surplus is available to fund extraordinary or unforeseen expenses upon vote by the Town Meeting.

2. Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than special assessments, trusts or for major capital projects) that are legally restricted to expenditures for specified purposes. These sources include Federal Revenue Sharing funds, which must be expended in accordance with Federal Revenue Sharing guidelines, gifts and grants from outside sources, which must be expended in accordance with the provisions of the grants, and funds related to specific activities of the Town, which are available to fund future operations as prescribed by the Town.

3. The Special Assessment Funds are used to account for the amounts levied against individual property owners for street, sewer and sidewalk betterments payable over future periods through 2003.

   The General Fund balance sheet includes the current portion of unpaid assessments due.

4. The General Long-Term Debt Group of Accounts reflects the liabilities for long-term debt and retirements thereof. The balance payable on long-term debt is offset by resources to be provided through taxation in future years for the retirement of the unmatured bonds.

5. The Trust Funds account for money and securities received and held by the Town as trustee or custodian for individuals, private organizations and other governmental agencies.

6. The Capital Projects Fund accounts for the acquisition of capital facilities financed by long-term debt. Other acquired capital facilities financed through tax levies are reflected as expenditures in the General Fund Statement of Revenues, Transfers and Expenditures.

(c) Accounting for Revenues

1. Real estate and personal property taxes are recorded as revenue in amounts equal to the total taxes levied for the period less a provision for abatements.

2. Motor vehicle excise taxes are billed at various times during the year when billing information is received from the Registry of Motor Vehicles. Revenue is recognized when cash is received.

3. Water revenue, state aid, departmental fees and charges, interest and other revenue are recognized when the related cash is collected.

4. Receipts from activities or sources such as Federal grants (including Federal Revenue Sharing), school lunch, parking meters, sale of Town property, restricted state grant programs and other restricted activities are recorded as Special Revenue Fund receipts when received.

(d) Accounting for Expenditures and Encumbrances

Disbursements for material and supply inventories are considered expenditures rather than assets at the time of purchase. Prepayments are recorded as expenditures at the time of payment and are not deferred and amortized. Interest cost is recognized when the payment becomes due and is not accrued over time. The repayment of long-term debt principal is recorded as an expenditure of the General Fund.

Encumbrances are recorded as charges against budgeted appropriations when the goods or services are committed resulting from approved purchase orders and contracts.

(e) Investments

investments are stated at cost, and are concentrated in Governm and Bank notes of short-term maturities.

(f) Accounting for Fixed Assets

The Town does not record fixed assets in an asset account in the Town's general ledger at the time of acquisition, but expenses them when purchased.

(g) Accounting for Hospital and Water Department Activities

The activities of both the Glover Memorial Hospital and the Water Department are included in the books and records of the Town as part of the General Fund. Revenues are recorded on a cash basis. As described above, fixed assets are not recorded nor depreciated on the books of the Town. Generally accepted accounting principles require that self-supporting departments be accounted for in separate enterprise funds on an accrual basis.

(2) Surplus Revenue

Surplus Revenue is the amount by which unrestricted cash, accounts receivables, and other assets exceed liabilities and reserves. It is the "bottom-line", the net result of the Town's financial activity. The balance of $5,046,981 as of June 30, 1983 is an increase of $551,000 over the prior year due in part to the following factors:

(a) Actual revenue exceeded budgeted estimates.

(b) Actual expenditures fell below budgeted appropriations.

The Town Meeting voted to use $1,811,443 of Surplus Revenue (designated) to fund 1984 appropriations. This amount will be transferred from the unrestricted cash portion of Surplus Revenue.

(3) Pension Plans

The teachers and certain administrative and other professional employees of the Town's school department participate individually in a contributory retirement plan administered by the Massachusetts Teachers' Retirement Board. The Town does not contribute to this plan.

Substantially all of the other employees of the Town are participants in the Town of Needham Retirement System. Under the provisions of this system, employees contribute certain percentages of their pay (5% to 7%) and are eligible for retirement benefits after meeting the prescribed age and/or period of service criteria. In addition, the Town contributes an annual amount to this system which is comprised of an amount determined by the Commonwealth of Massachusetts primarily on the basis of projected annual benefit payments for the year ("pay-as-you-go"), and a supplemental amount designed to shift the Town to an acceptable actuarial funding basis, which commenced in fiscal 1979. Under an actuarial method, the cost of the pension benefits is borne by the Town at the time employee services are rendered. This cost includes an amount to extinguish the unfunded portion of the Town's pension liability which, based upon the most recent estimate, amounts to approximately $21,800,000.

The Town's contribution for the year ended June 30, 1983 was $2,236,658 of which $680,000 related to the supplemental funding. The supplemental contributions are accounted for in a separate fund balance "Supplemental Pension Funding" within the Special Revenue Fund.

The following represents the benefit and asset information for the Retirement System as of January 1, 1982, the date of the latest actuarial valuation, as prepared by William M. Mercer, Incorporated:

Actuarial present value of accumulated benefits —	
Vested	$30,794,034
Nonvested	288,126
Total	$31,082,160
Net assets available for benefits	$ 9,288,224

The principal actuarial assumptions used in the valuation are as follows:

Cost method	Entry Age Normal Cost Method
Mortality	1971 Group Annuity Mortality Table
Investment return	8% Per annum
Increase in payroll cost	6½% Per annum
Cost-of-living adjustment for retirees	5% Per annum (to be funded by the Town)*
Turnover	Low to moderate

* However, the passage of Proposition 2½ mandates that the State assume the annual cost of living increase effective with FY 1982.

Generally accepted accounting principles require that the minimum cost charged each year for pension expense should be the normal cost (determined on an actuarial basis) plus interest on the unfunded prior service cost. The normal cost is the total valuation of Retirement Benefits earned in the current year by current active employees less contributions from employees.

The Town also provides retirement benefits to former employees under a noncontributory retirement program. Payments, pursuant to appropriation by the Town Meeting, amounted to $190,963 in 1983. These employees are not included in the actuarial valuation referred to above and there is no available estimate of their related actuarial liability.

(4) 1984 Budget

The Town has authorized a fiscal 1984 operating and capital budget totaling $42,083,067 which will be financed from the following sources:

1984 Tax Levies, State Grants, Departmental Receipts, etc.	$40,617,355
Special Revenue Funds —	
Federal Revenue Sharing	430,000
Sale of Town Property	494,825
Other	78,966
Available Surplus	21,921
Overlay Surplus	250,000
Bond Issue - For Water Mains	190,000
Total	$42,083,067

In addition, the Town has carried forward appropriations totaling $331,097 from 1983 and prior years for projects authorized by the Town Meeting but not yet completed. Amounts carried forward include both General Fund ($328,691) and Special Revenue Fund ($2,406) appropriations.

(5) Commitments and Contingencies

(a) Accumulated Sick Pay

Town employees generally are entitled to 15 days of sick leave per year which, if not taken, may be accumulated to a maximum of 100 days for school teachers and an unlimited number of days for all other eligible Town employees. The accumulated sick leave may be reduced by illness in a subsequent year or paid (up to a maximum amount of $15 per day for teachers and 25% of unused sick pay for all other Town employees) upon death or retirement. The Town does not accrue sick pay but has estimated the potential maximum liability to be approximately $817,000 which could become payable over future years by the Town in cash upon death or retirement.

(b) County and Regional Assessments

The Town is a member of the Metropolitan District Commission (MDC), the Massachusetts Bay Transportation Authority (MBTA) and the Minuteman School District. Aggregate net costs of service, including debt service requirements, are assessed to the Town and other members of these entities in accordance with various formulae. Additionally, assessments are made by Norfolk County, in which Needham is situated. Assessments from these various sources amounted to approximately $1,922,175 in 1983 while 1984 assessments are estimated to be approximately $2,149,075.

(c) Legal Proceedings

In the opinion of Town Counsel, there is no pending litigation likely to result individually or in the aggregate in final judgement against the Town that would materially affect its financial position.

(6) Sale of Town Property

As a result of special legislation passed by the State Legislature, proceeds from the sales of schools in 1982 and 1983 were made available for appropriation by Town meeting for any Town need. Accordingly, Town meeting voted to utilize the proceeds from the following sales to fund FY 1984 appropriations:

*Dwight School	$ 60,000
**Highland School	269,203
Avery School	165,622
	$494,825

*Balance due of $80,000 payable in four annual installments
**$80,000 used to fund FY 1983 appropriations

TOWN OF NEEDHAM
Combined Balance Sheet – All Funds and Account Groups
June 30, 1983

	General Fund		Special Revenue Funds	Special Assessment Funds	Trust Funds	Capital Projects Fund	Long-Term Debt	Combined (Memorandum only)
ASSETS:								
Cash and temporary investments	$	$ 4,433,921	$1,389,694	$	$ 665,488	$	$	$ 6,489,103
Investments:								
Certificates of Deposit		3,440,132	2,180,826		19,309			5,640,267
Treasury Bills					223,915			223,915
Bonds					211,302			211,302
Property Taxes Receivable:								
Personal Property	38,766							
Real Estate	393,081							
Total Property Taxes		$ 431,847						$ 431,847
Other Receivables:								
Motor Vehicle Excise	322,659							
Water	160,675							
Glover Hospital	2,069,058							
Tax Titles and Possessions	65,590							
Deferred and Other Taxes	115,924							
Betterments	56,560							
Other Departmental	111,639							
Charles River Associates	80,000							
Total Other Receivables		$ 2,982,105						$ 2,982,105
Other Assets		245,566						245,566
OTHER DEBITS:								
State/County Underestimates	86,389							
Legal Judgement	107,616							
Total Other Debits		$ 194,005						194,005
DUE (TO) FROM OTHER FUNDS		(37,805)	17,704			20,101		–
APPORTIONED ASSESSMENTS				152,165				152,165
AMOUNT TO BE PROVIDED FOR RETIREMENT OF BONDS							1,975,000	1,975,000
BONDS AUTHORIZED		190,000						190,000
		$11,879,771	$3,588,224	$152,165	$1,120,014	$ 20,101	$1,975,000	$18,735,275
LIABILITIES:								
Warrants Payable		$ 885,049						$ 885,049
Temporary Notes Payable		114,641						114,641
Payroll Withholdings		218,145						218,145
Settlements Due BX/Medicare		1,208,070						1,208,070
Other Liabilities		46,209						46,209
Revenue Reserved Until Collected		2,982,105						2,982,105
Petty Cash		2,622						2,622
Bonds Payable							1,975,000	1,975,000
FUND BALANCES:								
Reserve for Encumbrances		229,424	1,235					230,659
Special Revenue and Trust Funds			3,584,583		$1,120,014			4,704,597
Provision for Abatements		646,700						646,700
Continued Appropriations		328,691	2,406					331,097
Transfers from Special Revenue Fund		1,235						1,235
Special Assessments				152,165				152,165
Surplus Revenue:								
Designated		1,791,342				20,101		1,811,443
Undesignated		3,235,538						3,235,538
Bonds Authorized and Unissued		190,000						190,000
		$11,879,771	$3,588,224	$152,165	$1,120,014	$ 20,101	$1,975,000	$18,735,275

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM, MASSACHUSETTS

COMBINED STATEMENT OF CHANGES IN FUND BALANCES
ALL FUNDS FOR THE YEAR ENDED JUNE 30, 1983

	Government Fund		Special Revenue Funds	Special Assessment Funds	Fiduciary Trust Funds	Capital Projects Fund	Combined (Memorandum Only)
	Unrestricted	Overlay Surplus					
FUND BALANCE, Beginning of Year	$ 5,255,300	$100,000	$2,631,628	$160,992	$1,100,597	$ 95,541	$ 9,344,057
Revenues and Receipts	40,127,635	—	2,871,953	—	151,336	—	43,150,924
New Apportionments	—	—	—	28,168	—	—	28,168
Transfers (to) from other Funds, Net	821,463	(100,000)	(589,544)	—	(131,919)	—	—
Expenditures	(40,127,238)	—	(1,315,587)	—	—	(75,440)	(41,518,265)
Apportionments Added to Taxes and Prepayments	—	—	—	(36,995)	—	—	(36,995)
Tax Title Activity, Net	108,587	—	—	—	—	—	108,587
Other, Net	47,183	—	(10,226)	—	—	—	36,957
FUND BALANCE, End of Year	$ 6,232,930	0	$3,588,224	$152,165	$1,120,014	$ 20,101	$11,113,434

The accompanying notes are an integral part of these financial statements.

GENERAL FUND

STATEMENT OF REVENUES, TRANSFERS, AND EXPENDITURES FOR THE YEAR ENDED JUNE 30, 1983

	Continued Appropriations and Encumbrances July 1, 1982	1983 Budget	Less: Continued Appropriations and Encumbrances June 30, 1983	Combined	1983 Actual
REVENUES:					
Property Taxes (net of provision for abatements of $550,000		$21,756,559		$21,756,559	$21,867,009
Motor Vehicle excise taxes		788,000		788,000	1,097,976
Glover Hospital		10,100,000		10,100,000	11,512,066
Water Rates and Services		952,100		952,100	1,085,998
State Aid		3,140,146		3,140,146	3,174,168
Interest		501,358		501,358	629,985
Departmental and Other		620,899		620,899	760,433
		$37,859,062		$37,859,062	$40,127,635
TRANSFERS (TO) FROM:					
Federal Revenue Sharing		$ 440,000		440,000	440,000
Overlay Surplus		100,000		100,000	100,000
Trust Funds		131,919		131,919	131,919
Special Revenue Funds		149,544		149,544	149,544
		$ 821,463		$ 821,463	$ 821,463
EXPENDITURES:					
Education	$ 128,040	$14,434,500	$ 317,565	$14,244,975	$14,119,575
Public Safety	25,450	4,181,283	16,618	4,190,115	4,116,454
Public Facilities	71,025	2,992,435	69,893	2,993,567	2,888,949
Culture and Recreation	1,168	717,345	13,057	705,456	694,886
Debt Service	—	376,516	—	376,516	376,516
Employee Benefits & Pensions	—	3,127,592	—	3,127,592	3,097,397
General Government	89,492	1,801,149	37,760	1,852,881	1,823,709
Human Services	99,652	10,948,089	99,030	10,948,711	10,938,785
Planning & Community Development	14,288	49,013	4,192	59,109	55,734
State and County Assessments	—	1,928,845	—	1,928,845	2,015,233
	$ 429,115	$40,556,767	$ 558,115	$40,427,767	$40,127,238
EXCESS OF REVENUES AND TRANSFERS OVER EXPENDITURES					$ 821,860

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM

STATEMENT OF CHANGES IN FUND BALANCES SPECIAL REVENUE, AND TRUST FUNDS FOR THE YEAR ENDED JUNE 30, 1983

	Balance June 30, 1982	Adjustments	Proceeds and Receipts	Interest & Divident Income	Expenditures	Interfund Transfers	Balance June 30, 1983
SPECIAL REVENUE FUNDS:							
Supplemental Pension Funding	$1,406,543		$ 680,000	$105,616	$	$	$2,192,159
Federal Revenue Sharing	460,446		380,644	33,097		(440,000)	434,187
Federal/State Grants:							
Education	98,837	298	242,363		(223,513)		117,985
Other	2,841	(1,000)	9,152		(9,096)		1,897
Private Sector Grants	7,260	10	9,248		(11,679)		4,829
Revolving Funds:							
School Cafe	39,732	(48)	464,312		(460,804)		43,192
Racial Imbalance	11,120	(9,536)	129,120		(123,316)		7,388
Other School	6,158	51	141,284		(110,500)		36,993
Police Outside Detail	2,824		122,226		(124,416)		634
Other	254		4,625		(4,376)		503
State Aid to Highways			271,561		(247,887)		23,674
Sale of Town Property	394,505		180,622			(80,302)	494,825
Parking Meters	131,640		51,149	10,708		(46,000)	147,497
Sewer Con. Reserve	52,255		15,298			–	67,553
Other	17,213		20,929			(23,242)	14,899
TOTAL SPECIAL REVENUE FUNDS	$2,631,628	(10,226)	$2,722,533	$149,420	(1,315,587)	(589,544)	$3,588,224
TRUST FUNDS:							
Hospital	$ 779,120		$ 42,270	$ 68,490		(109,079)	780,801
School	25,128		100	1,939		(765)	26,402
Library	140,364		255	12,935		(14,598)	138,956
General	155,985		13,000	12,347		(7,477)	173,855
TOTAL TRUST FUNDS	$1,100,597		$ 55,625	$ 95,711		(131,919)	$1,120,014

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM
GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT
JUNE 30, 1983

Description	Date of Issue	Fiscal Year of Maturity	Original Principal Amount	Interest Rate	Amount Outstanding June 30, 1982	Retirements in FY 1983	Amount Outstanding June 30, 1983
INSIDE DEBT LIMIT:							
Glover Memorial Hospital Addition	05/01/77	1997	$2,120,000	4.75%	$1,520,000	$120,000	$1,400,000
Handicapped Alterations	11/01/80	1991	430,000	6.70	385,000	45,000	340,000
Land Purchase and Rosemary Lake	10/15/81	*	169,000	*	169,000	39,000	130,000
OUTSIDE DEBT LIMIT:							
Water Projects	10/15/81	*	147,000	*	147,000	42,000	105,000
					$2,221,000	$246,000	$1,975,000

*Bonds mature serially from 10/15/82 to 10/15/86 and were issued at rates ranging from 8.50% to 9.50%

TOWN OF NEEDHAM, MASSACHUSETTS
GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS
OUTSTANDING DEBT SERVICE
JUNE 30, 1983

For the Years Ending June 30,	Current Year Debt Service	Cumulative Liability		
		Total	Principal	Interest
1984	$321,000	$2,277,000	$1,760,000	$517,000
1985	307,000	1,970,000	1,545,000	425,000
1986	293,000	1,677,000	1,330,000	347,000
1987	236,000	1,441,000	1,160,000	281,000
1988	202,000	1,239,000	1,015,000	224,000
1989	194,000	1,045,000	870,000	175,000
1990	186,000	859,000	725,000	134,000
1991	159,000	700,000	600,000	100,000
1992	129,000	571,000	500,000	71,000
1993	124,000	447,000	400,000	47,000
1994	119,000	328,000	300,000	28,000
1995	114,000	214,000	200,000	14,000
1996	109,000	105,000	100,000	5,000
1997	105,000	—	—	—

The accompanying notes are an integral part of these financial statements.

SPECIAL ASSESSMENT ACCOUNTS

Balance Sheet

June 30, 1983

ASSETS

Apportioned assessments not due:	
Sewer:	
Mains	$ 30,206
House Connections	104,982
Street	16,977
	$152,165

DEFERRED REVENUE

Apportioned assessments revenue due in:	1983	1984	1985	1986	1987 to 1998	Total
Sewer:						
Mains	$ 6,047	$ 5,927	$ 4,575	$ 4,576	$ 9,081	$ 30,206
House Connections	18,725	17,050	16,157	14,426	38,624	104,982
Street	4,349	2,296	2,296	2,296	5,740	16,977
	$29,121	$25,273	$23,028	$21,198	$53,445	$152,165

Statement of Changes in Special Assessment Funds

Year ended June 30, 1983

Sewers	Mains	House Connections	Street	Total
Deferred revenue, July 1, 1982	$ 36,029	$ 101,274	$ 23,689	$ 160,992
Add: Assessments	2,499	25,669	–	28,168
	$ 38,528	$ 126,943	$ 23,689	$ 189,160
Deduct:				
Added to Taxes	6,962	20,257	6,712	33,931
Paid in advance	1,360	1,704	–	3,064
Total deductions	8,322	21,961	6,712	36,995
Deferred Revenue June 30, 1983	$ 30,206	$ 104,982	$ 16,977	$ 152,165

FEDERAL, STATE, and PRIVATE GRANTS

Statement of Receipts and Expenditures
Year Ended June 30, 1983

	Balance July 1, 1982	Interest (Rev. S'G.) or Transfers	Receipts	Expenditures	Balance June 30, 1983
Federal Revenue Sharing	$ 460,446	33,097	380,644	440,000	434,187
EDUCATION:					
Title I PL 874	59,313	(1,534)	17,232	409	74,602
ECIA Chp II, Pub Law 97-35			20,607	18,519	2,088
Chp I PL 97-35 Low Income			31,750		31,750
Pub. Law 91-230:					
In Service - SPED Students	717			717	0
Adult Education Advisory	1,035			1,029	6
Hearing Impairment			1,114	288	826
Pub. Law 94-482 Occup. Educ.:					
Prior Year Carried Forward	693	344		1,037	0
Technology in Business			11,330	11,187	143
Chp. 750 - Incentive Grant			22,617	22,610	7
Refugee Children	20		646	20	646
Local Educ. Assis. - Microcomputer			1,268	1,212	56
Title IV ESEA:					
Library Learning (ESEA 1982)	362	297		659	0
Proj. Realization (1982-83)	33,152	(364)		29,506	3,282
Energy Conservation			2,960	2,966	(6)
Outdoor Education			3,000		3,000
Title I Pub Law 89-313:					
Proj. Combine 1981	(825)	230	595		0
Proj. Combine 1982	(5,407)	5,407		0	0
Proj. Combine 1983			12,600	11,606	994
Title I Proj. Realization - 1982	(375)	375			0
Title VI Pub Law 94-142					
SPED Delivery 1983			116,645	116,154	491
SPED Delivery 1982	4,253	798		5,051	0
SPED Delivery 1981	63	38			101
Proj. Combine 1982	5,907	(5,365)		542	0
Parents Workshop	(72)	72			0
Sub-Total	$ 98,837	$ 298	$242,363	$223,513	$117,985
NON-EDUCATION:					
Highway Safety Program	1,000	(1,000)		899	(899)
Grant for the Elderly	1,841		4,530	4,108	2,263
WSES Trans. Title IIIB			2,767	2,760	7
Title I LSCA			1,855	1,329	526
Sub-Total	2,841	(1,000)	9,152	9,096	1,897
PRIVATE SECTOR:					
School:					
Gateways	291		481	310	462
Synetics - Carnegie	(10)	10			0
Genocide	23				23
Science Center	121		1,035	1,091	65
Sub-Total	$ 425	$ 10	$ 1,516	$ 1,401	$ 550
NON-SCHOOL:					
Senior Shopper Bus	295		2,500	2,950	(155)
Youth Commission Programs			300	300	0
Highway Safety			532		532
Ridge Hill	850		463	950	363
Park & Recreation	5,690		3,936	6,077	3,549
Sub-Total	$ 6,835		$ 7,731	$ 10,277	$ 4,289
TOTAL — ALL GRANTS	$ 108,938	$ (692)	$260,763	$244,288	$124,721

REVOLVING FUNDS

Statement of Receipts and Expenditures
Year ended June 30, 1983

	Balance July 1, 1982	Adjustments	Receipts	Expenditures	Balance June 30, 1983
REVOLVING FUNDS:					
School Cafeteria	$ 39,732	$ (48)	$464,312	$460,804	$43,192
School Athletic Assoc.			51,689	25,176	26,513
Summer School	2,004		16,210	13,983	4,231
Adult Education	4,205		63,738	61,106	6,837
Racial Imbalance	11,120	(9,536)	129,120	123,316	7,388
School Outside Detail	(51)	51	9,647	10,235	(588)
Fire Outside Detail	224		3,644	3,365	503
Police Outside Detail	2,825		122,225	124,416	634
Library Outside Detail	30		120	150	0
Arts Lottery Council			630	630	0
Elderly Transportation			231	231	0
Totals	$ 60,089	$ (9,533)	$861,567	$823,412	$88,710

TOWN OF NEEDHAM

TRUST AND DONATION FUNDS

Statement of Cash Transactions and Fund Balances
for Year Ended June 30, 1983

FUND	BALANCE 7/1/82	RECEIPTS Principal	RECEIPTS Interest	DISBURSE-MENTS	EXPEND-ABLE	NON-EXPEND-ABLE	TOTAL
HOSPITAL:							
Glover Memorial Hospital P.D.F.	$ 451,713	42,270	40,179	101,741	432,421		432,421
Horace Carter	4,079		203		3,282	1,000	4,282
William Carter	7,964		760		3,724	5,000	8,724
Helen deM. Dunn	105,170		8,260		113,430		113,430
T. Otis Fuller Free Bed	21,971		2,038		17,009	7,000	24,009
Adeline Harris	481		27		408	100	508
L. Hopper Library	427		23		450		450
Edward Lyon Free Bed	17,496		1,266	6,732	7,030	5,000	12,030
Mary J. Millette	12,967		1,134		14,101		14,101
Dr. William Mitchell	910		85		995		995
Mary E. Moseley Free Bed	12,948		815		13,763		13,763
G.S. Gueen	13,752		1,299		15,051		15,051
Agnes H. Regan Nurses Loan	91,427		9,167		100,593		100,593
Dr. J.W. Shirmer	13,081		1,250		14,331		14,331
Gertrude Sidell	1,307		99		406	1,000	1,406
Thomas Sutton	5,227		264		4,492	1,000	5,492
John Walker	3,473		304		3,777		3,777
Francis Whitney	6,494		587	606	6,476		6,476
Samuel Wragg	8,232		729		8,961		8,961
Total Hospital	$ 779,120	42,270	68,490	109,079	760,701	20,100	780,801
SCHOOL:							
Walter Burke Scholarship	1,243		114		1,357		1,357
Dwight School	6,569		600	285	884	6,000	6,884
Minot McDonald	1,122		65		1,187		1,187
Wm. G. Moseley Scholarship	5,766		196	250	712	5,000	5,712
Derwood Newman	7,419		700		3,120	5,000	8,120
John C. Wood High School Library	3,009	100	262	230	1,441	1,700	3,141
Total School	$ 25,128	100	1,939	765	8,702	17,700	26,402
LIBRARY:							
Martha A. Barr	514		28	13	29	500	529
Helen deM. Dunn	3,547		329	75	3,801		3,801
Greenwood	13,568		1,167	1,000	1,252	12,482	13,734
Library P.D.F.	3,777	255	337	582	3,787		3,787
Laura Willgoose	117,691		10,975	12,929	115,737		115,737
William Wye	1,268		99		367	1,000	367
Total Library	$ 140,364	255	12,935	14,598	124,974	13,982	138,956
MISCELLANEOUS:							
Conservation Commission	$ 62,504		5,415	6,000	61,919		61,919
Virginia Hill	1,465		132		1,097	500	1,597
Needham Cemetery	2,182		188		1,369	1,000	2,369
Needham Military Band	3,042		288		3,330		3,330
Needham Park & Recreation P.D.F.	1,642		163		1,805		1,805
John Tolman	84,137		5,723	1,477	18,384	70,000	88,384
Needham Council on Aging P.D.F.	1,013	13,000	439		14,452		14,452
Total Miscellaneous	$ 155,985	13,000	12,348	7,477	102,356	71,500	173,856
TOTAL - ALL FUNDS	$1,100,597	55,625	95,711	131,919	996,732	123,282	1,120,014

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM
GENERAL FUND
Revenues - Budget vs. Actual
Year Ended June 30, 1983

	Budget	Actual	Over (Under) Budget
PROPERTY TAXES:			
Personal Property	$ 496,723	513,591	16,868
Real Estate	21,809,836	21,903,418	93,582
Overlay	(550,000)	(550,000)	–
Net Property Taxes	$21,756,559	21,867,009	110,450
Motor Vehicle Excise	788,000	1,097,976	309,976
Glover Hospital	10,100,000	11,512,066	1,412,066
Water	952,100	1,085,998	133,898
State Grants and Distributions:			
Abatements	48,983	42,014	(6,969)
Veterans Benefits	28,050	32,313	4,263
MBTA Fringe Community	50,400	50,400	–
Lottery - Local Aid Fund	1,073,717	1,083,003	9,286
Highway	113,023	113,023	–
Water Leak Detection	–	3,729	3,729
School Aid - Chp. 70	1,636,887	1,636,296	(591)
Vocational School Transportation	14,669	6,002	(8,667)
Transportation - Chp. 71	80,839	115,402	34,563
School Related Trans. Chp. 71A	22,710	26,269	3,559
Special Needs Recreation	9,944	5,612	(4,332)
Residential School Tuition	60,924	60,105	(819)
Total State Grants	$ 3,140,146	3,174,168	34,022
OTHER:			
Interest on Investments	501,358	629,985	128,627
Betterments	44,600	50,266	5,666
Payments in Lieu of Taxes	20,000	18,206	(1,794)
Licenses	35,500	38,338	2,838
Fines	86,900	82,486	(4,414)
General Government	41,100	51,857	10,757
Protection of Persons & Property	152,200	186,259	34,059
Health and Sanitation	19,600	9,819	(9,781)
Highway - Public Works	58,000	106,295	48,295
School Department	9,300	13,177	3,877
Library	22,200	20,328	(1,872)
Park & Recreation	81,500	103,555	22,055
Interest & Demands - Taxes	50,000	77,739	27,739
Deferred Real Estate Taxes	–	2,109	2,109
Tax Titles Redeemed	–	116,439	116,439
Total Other	$ 1,122,258	1,506,858	384,600
GRAND TOTAL	$37,859,062	40,244,074	2,385,012

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM

GENERAL FUND

Statement of Appropriations and Expenditures
Year ended June 30, 1983

	Appropriations continued from FY 1982	Current Appropriations	Transfers and/or Receipts	Less: Continued Appropriations to FY 1984	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Open Encumbrances	Expenditures: Total	Unexpended Returned to Surplus
SUMMARY:									
General Government:									
Administration	$ 27,876	1,338,531	127,108	16,500	2,477,015	1,421,275	5,925	2,427,200	49,815
Finance	25,008	3,748,282	(228,664)	0	3,544,626	3,519,739	15,335	3,535,074	9,552
Public Safety	0	4,167,778	13,505	0	4,181,283	4,091,004	16,618	4,107,622	73,661
Public Facilities	64,694	2,963,355	279,373	25,682	3,281,740	3,130,505	46,617	3,177,122	104,618
Human Services	98,698	10,716,994	231,095	83,287	10,963,500	10,937,831	15,743	10,953,574	9,926
Planning & Community Development	13,988	49,013	0	4,000	59,001	55,434	192	55,626	3,375
Cultural & Leisure Services	0	724,115	(6,770)	0	717,345	693,718	13,057	706,775	10,570
Education	120,972	14,459,000	(24,500)	201,628	14,353,844	14,092,406	115,937	14,208,343	145,501
GRAND TOTALS	$351,236	39,167,068	391,147	331,097	39,578,354	38,941,912	229,424	39,171,336	407,018
GENERAL GOVERNMENT: ADMINISTRATION									
Board of Selectmen:									
Salaries		112,938			112,938	109,740		109,740	3,198
Telephone Charges		34,000	5,500		39,500	38,962		38,962	538
Expenses		68,010	(2,381)		65,629	65,629		65,629	–
Town Meetings		11,795			11,795	2,831	4,000	6,831	4,964
Capital Outlay		0	650		650	650		650	–
Insurance - General		260,000	(22,500)		237,500	237,126		237,126	374
Employee Group Insurances		930,000	100,000		1,030,000	1,013,073		1,013,073	16,927
Workmen's Compensation - Self Insurance		190,000	54,362		244,362	244,362		244,362	–
Property & Casualty Insurance	6,709	5,000		4,955	6,754	6,754		6,754	–
Uniform Services Medical		15,000	12,602		27,602	27,602		27,602	–
Street Lighting		296,000	(33,000)		263,000	258,492		258,492	4,508
Unemployment Compensation		120,000	(43,000)		77,000	64,739		64,739	12,261
Garbage Removal		87,999			87,999	87,999		87,999	–
Raze Harris School		13,500			13,500	13,500		13,500	–
MBTA Planning A-10 STM 1974	8,914			8,312	602	602		602	–
MBTA Planning A-2 STM 1979	3,233			3,233	0	0		0	–
Office Facility Study A-40 – 1981	500		(500)		0	0		0	–
Avery School A-35 1981	519		(519)		0	0		0	–
Land Court A-23 1980	8,000		(955)		7,045	7,045		7,045	–
	$ 27,876	2,144,242	70,258	16,500	2,225,876	2,179,106	4,000	2,183,106	42,770
TOWN CLERK:									
Salaries		41,671	(260)		41,411	41,408		41,408	3
Expenses		2,635			2,635	2,429		2,429	206
Board of Registrars:									
Salaries		26,283	(600)		25,683	25,032		25,032	651
Expenses		19,950	2,600		22,550	21,051		21,051	1,499
Tellers & Canvassers		16,425	(2,600)		13,825	13,761		13,761	64
	0	206,964	(860)	0	106,104	103,680	0	103,680	2,424
LEGAL:									
Salaries		16,439			16,439	16,439		16,439	–
Expenses		6,000	320		6,320	6,320		6,320	–
Special Legal Fees		25,000	52,500		77,500	74,023		74,023	3,477
	0	47,439	52,820	0	100,259	96,782	0	96,782	3,477
PERSONNEL:									
Salaries		36,386	1,915		38,301	37,923		37,923	378
Expenses		3,500	2,975		6,475	3,784	1,925	5,709	766
	0	39,886	4,890	0	44,776	41,707	1,925	43,632	1,144
TOTAL - General Government Administration	$ 27,876	2,338,531	127,108	16,500	2,477,015	2,421,275	5,925	2,427,200	49,815

	Appropriations continued from FY 1982	Current Appropriations	Transfers and/or Receipts	Less: Continued Appropriations to FY 1984	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Open Encumbrances	Expenditures: Total	Unexpended Returned to Surplus
GENERAL GOVERNMENT									
FINANCE									
Assessors:									
Salaries		113,640	5,940		119,151	119,151		119,151	429
Expenses		24,350	(12,000)		12,350	10,107		10,107	2,243
Capital Outlay	500	500			1,000	999		999	1
Re-valuation A23 1981	10,000				10,000	10,000		10,000	–
Re-valuation A33 1979	14,508				14,508	14,508		14,508	–
	25,008	138,490	(6,060)	0	157,438	154,765	0	154,765	2,673
Director of Finance:									
Salaries		36,625			36,625	36,273		36,273	352
Audit		22,500	(2,000)		20,500	20,500		20,500	–
Expenses		850			850	790		790	60
	0	59,975	(2,000)	0	57,975	57,563	0	57,563	412
Comptroller:									
Salaries		66,325	(800)		65,525	65,506		65,506	19
Expenses		7,201	1,400		8,601	8,536		8,536	65
	0	73,526	600	0	74,126	74,042	0	74,042	84
Treasurer & Tax Collector:									
Salaries		84,141	(450)		83,691	81,588		81,588	2,103
Expenses		28,250			28,250	28,006		28,006	244
Capital Outlay		600			600	584		584	16
	0	112,991	(450)	0	112,541	110,178	0	110,178	2,363
Debt and Interest:									
Maturing Bonds and notes		246,000			246,000	246,000		246,000	–
Bond & Note Interest		120,699	506		121,205	121,205		121,205	–
Temporary Loan Interest		4,200	5,111		9,311	9,311		9,311	–
	0	370,899	5,617	0	376,516	376,516	0	376,516	0
Data Processing:									
Salaries		132,418			132,418	130,849		130,849	1,569
Expenses		156,021	7,704		163,725	147,090	15,335	162,425	1,300
Out of State Travel			1,296		1,296	1,296		1,296	–
	0	288,439	9,000	0	297,439	279,235	15,335	294,570	2,869
Finance Committee:									
Salaries		6,361	(500)		5,861	5,831		5,831	30
Expenses		500	500		1,000	925		925	75
Reserve Fund		250,000	(249,999)		1	0		0	1
	0	256,361	(249,999)	0	6,862	6,756	0	6,756	106
Retirement:									
Salaries		19,856			19,856	19,818		19,818	38
Expenses		13,245			13,245	13,245		13,245	–
Pension Payments:									
Contributory		1,567,000	(10,342)		1,556,658	1,556,658		1,556,658	–
Non-Contributory		167,000	24,970		191,970	190,963		190,963	1,007
Past Services Funding		680,000			680,000	680,000		680,000	–
	0	2,447,101	14,628	0	2,461,729	2,460,684	0	2,460,684	1,045
Total – General Government Finance	25,008	3,748,282	(228,664)	0	3,544,626	3,519,739	15,335	3,535,074	9,552
PUBLIC SAFETY									
Police Department:									
Salaries - Regular		1,349,426	(25,000)		1,324,426	1,299,547		1,299,547	24,879
Salaries - Overtime		175,635	(4,000)		171,635	163,987		163,987	7,648
Education & Career Incentive		11,800			11,800	11,575		11,575	225
In Service Training		33,719			33,719	29,943		29,943	3,776
Capital Outlay		82,576			82,576	69,251	9,800	79,051	3,525
Travel Out of State		500	(245)		255	255		255	–
Auto Maintenance		86,700	(16,000)		70,700	63,819		63,819	6,881
Building Maintenance		29,850	(4,000)		25,850	24,188		24,188	1,662
Communications		22,688	800		23,488	23,196		23,196	292
Operating Expenses		22,721			22,721	21,188	415	21,603	1,118

	Appropriations continued from FY 1982	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1984	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Open Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
Uniforms		17,950			17,950	16,453	415	16,453	1,497
Crime Check Committee		250			250	0		0	250
Animal Control		1,550			1,550	466		466	1,084
	0	1,835,365	(48,445)	0	1,786,920	1,723,867	10,215	1,734,082	52,838
Fire Department:									
Salaries - Regular		1,349,426	(25,755)		1,661,421	1,660,781		1,660,781	640
Salaries - Overtime		334,806	95,000		429,806	428,026		428,026	1,780
Education & Career Incentive		24,325	(5,400)		18,925	17,375		17,375	1,550
In Service Training		42,359	(1,900)		40,459	38,211		38,211	2,248
Capital Outlay		9,700			9,700	9,519		9,519	181
Travel Out of State		400			400	400		400	—
Building Maintenance		48,750			48,750	39,757	2,488	42,245	6,505
Equipment and Supplies		45,000			45,000	37,419	3,915	41,334	3,666
Service Expenses		13,545			13,545	10,724		10,724	2,821
Equipment Maintenance		29,600			29,600	29,368		29,368	232
	0	2,235,661	61,945	0	2,297,606	2,271,579	6,403	2,277,983	19,623
Civil Defense:									
Salaries		1,500			1,500	1,500		1,500	—
Expenses		13,273			13,273	13,044		13,044	229
	0	14,773	0	0	14,773	14,544	0	14,544	229
Building:									
Salaries		73,683			73,683	72,989		72,989	694
Expenses		1,895	5		1,900	1,900		1,900	—
	0	75,578	5	0	75,583	74,889	0	74,889	694
Sealer of Weights & Measures									
Salaries		4,886			4,886	4,885		4,885	1
Expenses		1,515			1,515	1,239		1,239	276
	0	6,401	0		6,401	6,124	0	6,124	277
Total - Public Safety	0	4,167,778	13,505	0	4,181,283	4,091,004	16,618	4,107,622	73,661
PUBLIC FACILITIES									
Public Works:									
Administration:									
Salaries		101,342	(1,400)		99,942	99,865		99,865	77
Expenses		6,630			6,630	6,629		6,629	1
Travel Out of State		800			800	800		800	—
	0	108,772	(1,400)	0	107,372	107,294	0	107,294	78
Engineering:									
Salaries		192,747	(2,800)		189,947	187,930		187,930	2,017
Expenses		4,225			4,225	4,225		4,225	—
	0	196,972	(2,800)	0	194,172	192,155	0	192,155	2,017
Garage and Equipment:									
Salaries		123,560	(19,000)		104,560	100,514		100,514	4,046
Expenses		100,904			100,904	91,084	3,574	94,658	6,246
Equipment Replacement		71,338			71,338	71,338		71,338	—
	0	295,802	(19,000)	0	276,802	262,936	3,574	266,510	10,292
Highway:									
Salaries		398,829	8,000		406,829	402,536		402,536	4,293
Salaries-Parking Meters		11,500			11,500	11,374		11,374	126
Expenses		340,019			340,019	328,514	9,587	338,102	1,917
Highway Repairs - State 30403			89,761		89,761	89,761		89,761	—
Highway Repairs - State 30423			49,644		49,644	49,644		49,644	—
Highway Repairs - State 30960			101,888	2,406	99,482	99,482		99,482	—
Highway Repairs - State 30987			9,000		9,000	9,000		9,000	—
Traffic Signal Control A15 1982		8,000			8,000	7,997		7,997	3
Off-Street Parking A15 1981	9,915			6,542	3,373	3,373		3,373	—

	Appropriations continued from FY 1982	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1984	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Open Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
Traffic Signals-Webster A13 1979	14,295				14,295	14,295		14,295	–
	24,211	758,348	258,293	8,948	1,031,904	1,015,977	9,587	1,025,564	6,340
Park Division:									
Salaries		292,349	4,000		296,349	292,754		292,754	3,595
Expenses		92,743			92,743	91,931	812	92,743	–
Capital Outlay		11,500			11,099	11,099	398	11,498	2
	0	396,592	4,000	0	400,592	395,785	1,210	396,995	3,597
Sewer Division:									
Salaries		303,855	(1,000)		302,855	301,442		301,442	1,413
Expenses		71,839			71,839	71,823		71,823	16
House Connections		10,000			10,000	9,922		9,922	78
Main Construction A16 1981	10,874			5,040	5,834	5,834		5,834	–
	10,874	385,694	(1,000)	5,040	390,528	389,021	0	389,021	1,507
Water Division:									
Salaries		319,203	(13,500)		305,703	303,417		303,417	2,286
Expenses		294,599			294,599	210,132	13,704	223,836	70,763
Main Exten.-New Services		20,000			20,000	1,483	17,890	19,373	627
Water Main Relay A17 1981	23,102				23,102	23,102		23,102	–
Fluoride Storage A18 1981	2,737				2,737	2,737		2,737	–
Corrosion Control A20 1980	3,770			3,770	0	0		0	–
Alteration-Deep Well Pumps A16 1982		22,000		7,925	14,075	14,075		14,075	–
	29,609	655,802	(13,500)	11,694	660,217	554,947	31,594	586,541	73,676
Snow and Emergency									
Overtime Salaries		50,000	9,500		59,500	56,196		56,196	3,304
Expenses		70,000	38,780		108,780	106,393		106,393	2,387
	0	120,000	48,280	0	168,280	162,589	0	162,589	5,691
Mini-Bus									
Salaries		4,473			4,473	4,473		4,473	–
Expenses		1,000			1,000	347	652	999	1
Bus Contract		39,900	6,500		46,400	44,981		44,981	1,419
	0	45,373	6,500	0	51,873	49,801	652	50,453	1,420
Total-Public Facilities	64,694	2,963,355	279,373	25,682	3,281,740	3,130,505	46,617	3,177,122	104,618
HUMAN SERVICES:									
Glover Memorial Hospital:									
Salaries		6,658,007	(92,889)		6,565,118	6,565,118		6,565,118	–
Expenses		3,402,150	291,900		3,694,050	3,687,644	1,059	3,688,703	5,347
Capital Outlay	98,698	270,500		83,287	285,911	271,226	14,684	285,911	–
Travel Out of State		2,000			2,000	1,092		1,092	908
	98,698	10,332,657	199,011	83,287	10,547,079	10,525,080	15,743	10,540,823	6,256
Public Health:									
Salaries		119,977	1,252		121,229	121,229		121,229	–
Travel Out of State		300			300	0		0	300
Expenses		11,858	(500)		11,358	9,878		9,878	1,480
Mental Health		61,888	5,000		66,888	66,888		66,888	–
Mentally Retarded		9,282			9,282	9,282		9,282	–
	0	203,305	5,752	0	209,057	207,277	0	207,277	1,780
Veterans Services:									
Salaries		15,876	(200)		15,616	15,316		15,316	300
Expenses		1,000			1,000	998		998	2
Benefits		42,600	26,500		69,100	67,620		67,620	1,480
	0	59,416	26,300	0	85,716	83,934	0	83,934	1,782
Youth Commission:									
Salaries		80,159	32		80,191	80,173		80,173	18
Expenses		3,890			3,890	3,888		3,888	2
	0	84,049	32	0	84,081	84,061	0	84,061	20

	Appropriations continued from FY 1982	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1984	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Open Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
Council on Aging:									
Salaries		35,180	(816)		34,364	34,280		34,280	84
Expenses		2,387			2,387	2,382		2,382	5
Capital Outlay			816		816	816		816	—
	0	37,567	0	0	37,567	37,479	0	37,479	88
Total-Human Services:	98,698	10,716,994	231,095	83,287	10,963,500	10,937,831	15,743	10,953,574	9,926
PLANNING AND COMMUNITY DEVELOPMENT:									
Planning Board:									
Salaries		36,210			36,210	35,497		35,497	713
Expenses		4,000			4,000	3,909		3,909	90
Town Master Plan A24 1980	13,988			4,000	9,988	9,998		9,998	—
	13,988	40,210	0	4,000	50,198	49,395	0	49,395	803
Conservation Commission:									
Salaries		100			100				100
Expenses		2,000			2,000	1,401		1,401	599
	0	2,100	0	0	2,100	1,401	0	1,401	699
Board of Appeals:									
Salaries		3,628			3,628	2,690		2,690	938
Expenses		2,600			2,600	1,739		1,739	861
	0	6,228	0	0	6,228	4,429	0	4,429	1,799
Historical Commission:									
Expenses		475			475	210	192	402	73
Total-Planning and Community Development	13,988	49,013	0	4,000	59,001	55,434	192	55,626	3,375
CULTURAL AND LEISURE SERVICES:									
Library:									
Salaries		329,766	(2,900)		326,866	323,759		323,759	3,108
Bindings		1,600	(800)		800	285		285	515
Books & Periodicals		87,300			87,300	85,781	1,516	87,298	2
Building Maintenance		45,250			45,250	41,649	2,795	44,444	806
Expenses		23,475			23,475	21,232	1,360	22,592	883
Capital Outlay		5,500	(1,032)		4,468	4,384		4,384	84
	0	492,891	(4,732)	0	488,159	477,090	5,671	482,761	5,398
Park and Recreation:									
Capital Outlay		6,000	(38)		5,962	5,962		5,962	—
Salaries		160,894			160,894	158,721		158,721	2,173
Expenses		61,860			61,860	51,495	7,386	58,881	2,979
Engineering Services		2,000	(2,000)						—
	0	230,754	(2,038)	0	228,716	216,178	7,386	223,564	5,152
Memorial Park:									
Expenses	0	470	0	0	470	450	0	450	20
Total-Cultural and Leisure Services	0	724,115	(6,770)	0	717,345	693,718	13,057	706,775	10,570

	Appropriations continued from FY 1982	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1984	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Open Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
EDUCATION:									
PUBLIC SCHOOLS:									
Salaries		11,799,838	(271,072)		11,528,766	11,445,404		11,445,404	83,362
Administration		37,705	36,000		73,705	73,392		73,392	313
Instruction		544,460	65,893		610,353	589,798	9,778	599,576	10,776
Other School Services		64,710	2,500		67,210	62,174	610	62,784	4,426
Pupil Transportation		370,925			370,925	356,521		356,521	14,404
Operation of Plant Facilities		972,150	(17,500)		954,650	837,467	105,549	943,016	11,634
Community Services		70,685			70,685	70,685		70,685	–
Tuitions		262,000	36,929		298,929	298,674		298,674	255
Out of State Travel		2,000			2,000	1,770		1,770	230
Capital Outlay-Plant	46,270	100,000	150,000	201,128	95,142	95,142		95,142	–
Vocational Education		234,527	(22,750)		211,777	211,777		211,777	–
Future School needs A30 1980	5,000		(4,500)	500					–
Handicapped Access A28 1980	69,702				69,702	49,601		49,601	20,101
Total-Education	120,972	14,459,000	(24,500)	201,628	14,353,844	14,092,406	115,937	14,208,343	145,501

REFERENCE
Town Officers

ELECTED

MODERATOR
Richard P. Melick '84

SELECTMEN
Norman P. Jacques '84 Chmn.
Henry D. Hersey '84
Francis A. Facchetti '85
Marcia M. Carleton '85
H. Phillip Garrity, Jr. '86

TOWN CLERK
Theodora K. Bertolet '86

ASSESSORS
Richard W. Finnegan '85 Chmn.
John W. Newton '84
Herbert Dodge '86

SCHOOL COMMITTEE
Blair Wentworth '84 Chmn.
William J. Miles '84
Colleen F. Schaller '85
Daniel P. Matthews '85
Carol Boulris '86
John Carroll '86
Joan W. Swartz '86

PARK AND RECREATION COMMISSION
David Eldridge '84, Chmn.
Robert Hawes '85
Barrie Little-Gill '86
Normand L. Provencher '86

TRUSTEES OF MEMORIAL PARK
Roger D. Goodwin '86 Chmn.
Frederick Muir '84
Arthur Tiernan '85
Robert W. Chalue '85
Andrew L. Lawson '86

PLANNING BOARD
Stanley Tippett '85
Norman A. Homsy '86
John H. Cogswell '87
Richard E. Skarinka '84

BOARD OF HEALTH
John D. Fernald '86 Chmn.
Bruce A. Thayer '84
Ruth Bauer '85

HOUSING AUTHORITY
John Moore '86 Chmn.
Edward S. Cahalane '84
Diane P. Matthews '88
Stephen W. Merritt '85
Wayne Rogers '86

COMMISSIONERS OF TRUST FUNDS
Robert Cutts '85 Chmn.
Gerald Swartz '84
Robert Kettlety '86

TRUSTEES OF PUBLIC LIBRARY
Deborah Wentworth '84 Chmn.
Robert D. Hall '84
Thomas D. Harkins '84
Mary Dickert '85
William H. Ganick '85
Roma Jean Brown '86
Charles Henderson '86

CONSTABLES
John F. Harkins '84
Frank J. Reinhardt '84

Cricket Field was an outdoor skating rink before becoming a playing field for soccer, football and baseball.

APPOINTED BY SELECTMEN

EXECUTIVE SECRETARY
Harold W. Noble

TREASURER AND TAX COLLECTOR
Gerard Sullivan

DIRECTOR OF FINANCE
Michael Carroll

MEASURER OF WOOD AND BARK
Arthur Coughlin

SEALER OF WEIGHTS AND MEASURES
John J. Gill

TOWN COMPTROLLER
Joseph Carey

TOWN COUNSEL
William A. Cross

DIRECTOR OF PUBLIC WORKS
Robert A. MacEwen

TOWN ENGINEER AND ASST. DIRECTOR OF PUBLIC WORKS
John D. Marr, Jr.

DIVISION SUPERINTENDENTS
Grounds – John F. Cusick
Highways – Robert J. Lanigan
Water – Bruce E. Nagler
Sewers – Lawrence Nigro

POLICE CHIEF AND KEEPER OF THE LOCK-UP
Louis Roman

TRUANT OFFICER
Robert J. Roman

DOG OFFICER
Harry E. Greenlaw

FIRE CHIEF AND SUPERINTENDENT OF FIRE ALARM/FOREST WARDEN
Charles M. Bellomo

DIRECTOR OF CIVIL DEFENSE
Julius T. Fedel

DISTRICT DIRECTOR VETERANS' SERVICES
Terence W. McGuire, Jr.

INSPECTOR OF BUILDINGS
John C. Rosenfeld
Elmo Orcini (substitute)
David Berg (substitute)

INSPECTOR OF WIRING
Donald B. Griffin
Joseph Holden (substitute)
Robert M. Rhynd, (substitute)

INSPECTOR OF PLUMBING AND GAS
Chester E. Bosselman
Andrew Brown (substitute)

DEPUTY CUSTODIAN OF PUBLIC BUILDINGS
John W. Allen

MINIBUS COORDINATOR
Jane A. Howard

TRUSTEES OF GLOVER MEMORIAL HOSPITAL
John K. Benson, Chairman
Eunice Connors
Christopher Canavan
David Devine
David Donald
William Gorham
Helen Krawiecki
Gary Petrini
Phillip Reed
David Z. Webster
J. David White

GLOVER MEMORIAL HOSPITAL (Appointed by the Trustees)
Stephen L. Barrett, Administrator
Elizabeth Capozzoli, Asst. Adm. Director of Operations
Nancy Laffey, Director of Nursing
Gerald Placido, Director of General Services
Michael Robbins, Director, Fiscal Services

DATA PROCESSING ADVISORY BOARD
Joanne Morse, Chairman
Edward Ruddy
George M. Shannon, Jr.
Frederick Tirrell
Edward M. Pierce
Robert Burke
Michael Carroll

REGISTRARS OF VOTERS
Mary J. McCarthy, Chairman
Barbara Doyle
John W. Day
Theodora K. Bertolet, ex-officio

BOARD OF APPEALS
Hertz Henkoff, Chairman
Warren J. MacDonald
Alexander Zaleski
William J. Tedoldi (Associate)
Edward L. McCallum (Associate)

CONSERVATION COMMISSION (Article 76, 3/63)
Roy A. Cramer, '85, Chairman
John Gaffney '84
Elizabeth Anderson '85
Henry Ostrowski '85

Martin R. Healy '86
Michael Kupferman '86
John P. Sullivan '86

SOLID WASTE DISPOSAL STUDY COMMITTEE
(Article 73, of 1966) last continued by vote of Article 57, 1983
Philip M. Wiggin, Chairman
William A. Cross
Fred Gordon
Robert A. MacEwen
Richard L. Malconian
Ronald L. Morrison
Barbara Popper
Elise Wellington

HISTORICAL COMMISSION
(Article 9, Special Town Meeting 10/76)
Nancy Hartford '85, Chairman
Raymond Bosworth '84
Leslie Crumbaker '84
Norman Homsy '83
Elizabeth Rich '85

High Rock Pond, located on the edge of the Town Forest, is primarily an ice skating area.

ANNUAL TOWN REPORT COMMITTEE
Harold Noble
Jane Howard
Elizabeth Hart
Robert Roman

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE
Jon Schneider '85, Chairman
Robert J. Moore '84
Bonnie Tower '84
John Milligan '85
Peter Conrad '85
Charles Downe '86
William Powers '86
Larry Smith '86
Robert Bond '84

PERSONNEL BOARD
Alleen Wenkus '84, Chairman
Robert Todd Pratt '84
Paul Attridge '85
John H. Davis '86
Peter B. Finn '86

APPOINTED BY THE BOARD OF HEALTH

HEALTH OFFICER AND INSPECTOR OF MILK
Robert Heustis

PUBLIC HEALTH NURSE
Nina H. Ackerman

SANITARIAN AND DEPUTY INSPECTOR OF MILK
Melvin A. Zabar

RECORDER OF COMMUNICABLE DISEASES: BURIAL PERMIT AGENT
Florence Volk

INSPECTOR OF ANIMALS AND SLAUGHTERING
William J. Curry, Jr., DVM

NUTRITIONIST
Bertha Bishov

PEDIATRICIAN
Asha Wallace, MD

APPOINTED BY OTHER ELECTED BOARDS

ASSISTANT TOWN CLERK
Louise E. MacLean

SUPERINTENDENT OF SCHOOLS
Alan E. Schaefer

PLANNING DIRECTOR
Russell J. Burke

PARK AND RECREATION DIRECTOR
Nancy A. White

ROSEMARY LAKE RECLAMATION AND BUILDING COMMITTEE
Gary W. Petrini, Chairman
John D. Marr, Jr.
Jean Fox
Elinor Devlin Ryan
Donald Robinson
Robert Dickenson
Robert Boder

CONTRIBUTORY RETIREMENT BOARD
(under vote of Town 11/3/36)
Joseph Carey, Chairman
Louis Klein
Claire Hawes

COUNCIL ON AGING
Edward Pellettier, Chairman
(by Park and Recreation)
Daniel Comisky
(by Selectmen)
Sidney J. Dockser
(by Selectmen)
Florence Grinspoon
(by Selectmen)
Margaret Lindsay
(by Selectmen)
Nina Ackerman
(by Board of Health)
Helen Blumenberg
(by School Committee)
John Jenkins
(by Selectmen)
Helen Hicks
(by Selectmen)
Francis Quillard
(by Selectmen)
Gerald Swartz
(by Selectmen)
Anne Tinkham
(by Selectmen)
Deborah Wentworth
(by Library Trustees)
Beverly McNair
(by Selectmen)
Albert Marshall
(by Selectmen)
Diane P. Matthews
(by Housing Authority)

FUTURE SCHOOL NEEDS COMMITTEE
(Article 62, 1950 last continued by Article 58, 1983)
Robert Chase, Chairman
(by Selectmen)
John Carroll
(by School Committee)
Rita Minahan
(by PTC Presidents' Council)
Joanne Pope
(by Planning Board)
Mary Riddell
(by League of Women Voters)
Lillian Henly
(by Moderator)
Marcia Carleton
(by Moderator)
Nancy Harris
(by Moderator)
George Keleher
(by Moderator)

YOUTH COMMISSION
(Article 49, 1967)
Carole Vollman '86, Chairman
(by Selectmen)
F. S. Crook '84
(by Finance Committee)
William Duncan '86
(by Selectmen)
Paul Keys '
(by Park and Recreation)
Richard Grudinskas '85
(by Police Department)
Robert Enos '86
(by School Committee)
Jonathan Handler
(by School Department)
Trudi Smith
(by School Department)

TRANSPORTATION COMMITTEE
James Kenefick '85, Chairman
John J. Gill '84
Elinor Ryan Devlin '84
Richard Tilles '85
Ellen Canavan, ex-officio

MENTAL HEALTH AND RETARDATION AREA BOARD
Millye Cohen
Penny Grossman
George Smith

Effective 1/1/84

REFERENCE
Town Meeting Members

TOWN MEETING MEMBERS AT-LARGE

Bertolet, Theodora K.	51 Bonwood Road
Canavan, Ellen M.	52 Oak Knoll Terrace
Carleton, Marcia M.	132 Elmwood Road
Eldridge, David F.	44 Ellicott Street
Facchetti, Francis A.	48 Carey Road, N.H.
Fernald, John D.	149 Paul Revere Rd., N.H.
Finnegan, Richard W.	16 Stockdale Road
Garrity, H. Phillip Jr.	11 Colby Street
Goodwin, Roger D.	43 Glendale Road
Hersey, Henry D.	45 Washington Avenue
Jacques, Norman P.	40 Hancock Road
Melick, Richard P.	100 Windsor Road
Tippett, Stanley R.	78 Clarke Circle
Wentworth, Blair M.	528 Great Plain Avenue
Wentworth, Deborah C.	528 Great Plain Avenue

PRECINCT A

Expiration 1986

Barry, Kathleen M.	155 Noanett Rd., N.H.
Denneen, Francis G.	569 Hunnewell St., N.H.
Henley, Lillian A.	30 Parkland Road, N.H.
Landy, Herbert H.	74 Wayne Rd., N.H.
Merritt, Stephen W.	194 Webster St., N.H.

Expiration 1985

Bleakney, Philip T.	25 Hampton Ave., N.H.
Dockser, Sidney J.	98 Wayne Road, N.H.
Grinspoon, Florence S.	94 Reservoir St., N.H.
Guzowski, Edward W.	302 Webster St., N.H.
Henkoff, Eleanor	52 Wayne Rd., N.H.
Henkoff, Hertz N.	52 Wayne Rd., N.H.
Nagel, Ira A.	57 Noanett Rd., N.H.
Newman, Doris C.	173 Evelyn Road, N.H.
O'Neil, John J.	9 Avery St., N.H.
O'Toole, M. Eileen	28 Mercer Rd., N.H.

Expiration 1984

Crocker, David C.	80 Spring St., N.H.
Irwin, Ellsworth S., Jr.	11 Elder Rd., N.H.
Robinson, Heidi D.	102 Webster St., N.H.
Tedoldi, William J.	68 High St., N.H.
Spiros, Carolyn M.	60 Wayne Rd., N.H.
Shapiro, Sylvia	30 Wayne Road, N.H.

PRECINCT B

Expiration 1986

Bassett, Agnes M.	13 Hunnewell Terr., N.H.
Coughlin, William F.	178 Jarvis Cir., N.H.
Duffy, Lois M. 345	345 Central Ave., N.H.
Enos, Robert E.	854 Central Ave.
Glazer, Susan	64 Booth St., N.H.
Henderson, Daniel C.	195 West St., N.H.
Manning, Lee B.	103 Nardone Rd., N.H.
McIntosh, G. Leonard	43 Lakin St., N.H.
Waldman, Frederick	86 Damon Rd., N.H.
Wellington, Elise B.	120 Clarke Cir. N.

Expiration 1985

Bassett, Walter H.	13 Hunnewell Terr., N.H.
Carlin, Andrew M.	197 Rosemary St., N.H.
Evans, Robert E.	54 Clarke Rd., N.
Fierimonte, Angelina D.	89 Rolling Lane, N.
Johnson, Peter B.	101 Clarke Cir., N.
Jones, William D.	664 Central Ave., N.H.
McLeod, Agnes J.	467 Central Ave., N.H.
Page, Meredith P.	19 Glendale Rd., N.
Sweet, William L.	361 West St., N.H.

Expiration 1984

Carroll, Joseph P., Jr.	34 Cynthia Road, N.H.
Huff, Roger W.	260 Hunnewell St., N.H.
Jackson, Marjorie V.	92 Rolling Lane, N.
Johnson, Joan M.	101 Clarke Cir., N.
Manning, Lee J., Jr.	103 Nardone Rd., N.
McLeod, John W.	467 Central Ave., N.H.
Owen, James A.	98 Hunnewell St., N.H.
Placidi, Linda A.	74 Rolling Lane, N.
Sands, Jane B.	95 Rolling Lane, N.
Tarallo, George	76 Ardmore Rd., N.H.
Tippett, Harriett D.	78 Clarke Cir., N.
Tuveson, Fred H.	30 Brookside Rd., N.
Woodley, Elizabeth S.	95 Clarke Rd., N.H.
Tobin, David S.	12 Clarke Rd., N.H.

PRECINCT C

Expiration 1986

Christophe, Philip A.	1196 Central Ave.
Cohen, Michael	50 Hancock St.
Cox, Gilbert W., Jr.	49 Colonial Rd.
Eisenstadt, Lida	14 Hancock Rd.
Fischer, J. Richard	68 Meadowbrook Rd.
Hawes, Robert E.	81 Meadowbrook Rd.
Hilton, Harry M.	34 Pond St.
Lintz, Daniel L.	71 Fuller Brook Ave.
Mahoney, James J., Jr.	86 Winding River Rd.
Martin, Edith B.	21 Newell Ave.
Perry, Betsy C.	25 Trout Pond Lane
Savenor, Arnold M.	15 Meredith Cir.
Sockol, Lois	100 MacKintosh Ave

Expiration 1985

Cleary, Jeremiah J.	11 Pond St.
Davis, Stanton H.	54 MacKintosh Ave.
Hale, Mary Ellen	430 Grove St.
Kelley, George P.	1560 Great Plain Ave.
Levitan, Leon B.	43 Whitman Road
Lueders, Lois C.	34 Whitman Road
Mahoney, Edmund J., Jr.	1649 Gr. Plain Ave.
Milligan, John F.	25 Blacksmith Drive
Newton, Robert C.	515 High Rock St.
Portnoy, M. Barry	54 Carol Rd.
Russian, Rita A.	39 Alden Rd.
Sillesky, J. Darrison	41 Perry Drive
Swaffield, F. Hartwell	1681 Central Ave.
Wald, Arthur	77 Brewster Drive
Wyckoff, Charles W.	85 Pine St.

Expiration 1984

Cogswell, John H.	1479 Great Plain Ave.
Leavitt, Jonathan	1639 Central Ave.
Levitan, Sally A.	43 Whitman Rd.
Toran, Sarah Ann	945 Central Ave.
Zimmerman, Joseph A.	21 Brewster Drive

PRECINCT D

Expiration 1986

Adams, Joan	1206 Great Plain Ave.
Condon, Dennis X.	3 Maple Terr.
Davis, Edward L., Jr.	200 Charles River St.
Eberly, Alden	10 Lewis St.
Gatto, Victor E.	99 Country Way
Lewis, Arthur J.	99 Linden St.

Mills Field has four tennis courts, a baseball diamond, basketball court, tot lot and picnic area.

Malconian, Richard	128 Country Way
Morrison, Ronald L.	110 Country Way
Rae, Andrea P.	36 Gage St.
Rockmore, Joyce S.	84 Sylvan Rd.
Russell, Donald F.	273 Nehoiden St.
Snell, Betty C.	245 Country Way
Wright, Charles G.	36 Maple St.

Expiration 1985

Barnes, Bradford S.	210 Charles River St.
Davis, Richard W.	233 Nehoiden St.
Dwyer, Dorothy D.	6 Ferndale Rd.
Eaton, Frank C.	1652 Central Ave.
Gledhill, J. Norman, Jr.	11 Willow Street
Gorman, William H.	56 Gatewood Drive
Hunt, Roger B.	975 South St.
Marsh, Dexter H., Jr.	304 Country Way
Powers, James Hugh	263 Nehoiden Street
Pratt, Robert Todd	81 Sylvan Road

Expiration 1984

Bailey, Aleda H.	36 Marked Tree Road
Boulris, Carol Johnson	203 Country Way
Howard, Stephen	70 Linden St.
Lewis, Kathleen M.	99 Linden St.
Powers, William M.	47 Scott Rd.
Tanzer-Glou, Marjorie	233 Country Way
Wenckus, Alleen	65 Richardson Dr.

PRECINCT E

Expiration 1986

Bauer, William C.	104 Sutton Rd.
Brett, James A.	35 Laurel Drive
Bridges, Frank L.	114 Harris Ave.
Brown, Roma Jean	30 Edgewater Lane
Comiskey, Daniel L.	64 High Rock St.
Dickert, Mary H.	141 Edgewater Dr.
Fountain, John D.	64 Gayland Rd.
Kenefick, James L.	84 Harris Ave.
Kidd, Donald E.	179 Harris Ave.
Smith, Richard J.	112 Sutton Rd.

Expiration 1985

Davis, Robert C.	24 Coulton Park
Donald, David R.	323 Dedham Ave.
Gordon, Maxwell N.	182 Edgewater Drive
Hart, Elizabeth M.	44 Stevens Road
Meier, Norman R.	93 Wildwood Drive
Mortimer-Maddox, Rosalind	16 Stevens Road
Muir, Frederick R.	65 Coolidge Ave.
Nutter, Denton G., Jr.	55 Laurel Drive
Riddell, Mary T.	20 Cleveland Rd.
Schneider, Jon D.	210 South St.

Expiration 1984

Barstow, Frederick E.	86 Livingston Circle
Colman, James M.	142 Fox Hill Road
David, Richard A.	66 Eaton Rd.
Davis, Sally B.	24 Coulton Park
Harkins, Thomas M.	41 Laurel Drive
Howard, Jane A.	119 Green St.
Krech, George D.	61 Bradford St.
Lindsay, Marcia A.	46 Bradford St.
Posner, Susan R.	146 South St.
Schaefer, Alan E.	1055 Webster St.

PRECINCT F

Expiration 1986

Coppock, Michael R.	108 Grant St.
Fay, Brendon R.	280 Nehoiden St.
Fleming, Susan D.	22 Morton St.
Mahoney, Francis C.	70 Grant St.
Tiernan, Arthur M., Jr.	21 Warren St.
Sullivan, Robert Lee, Jr.	281 Warren St.

Expiration 1985

Buckley, Jerome C., Jr.	155 Fair Oaks Pk.
Harris, Robert D.	955 Webster St.

Keil, Elizabeth M.	43 Kingsbury St.
Murray, Caroline D.	156 Fair Oaks Pk.
Roberts,Deborah L.	95 Fair Oaks Pk.
Ryan, John J.	847 Webster St.

Expiration 1984

Facchetti, Edward P.	24 Carey Road
Gallello, Sam	23 Howland St.
Matthews, Daniel P.	1323 Highland Ave.
McDonough, Barry R.	71 Fair Oaks Pk.
Minahan, Rita L.	15 Morton St., N.H.
Roth, Joanne Hull	93 Garden St.
Telford, Ruth H.	10 Pickering Place
Tomasello, Joseph C.	121 Grant St.
Trussell, Philip A.	841 Webster St.

Riverside Playground is located between Riverside Street and Highland Terrace, just beyond Rt. 128. There is a softball diamond, a basketball court and a tot lot.

PRECINCT G

Expiration 1986

Carre, Peter W.	749 Gr. Plain Ave.
Chase, Robert E.	74 Washington Ave.
Hughes, Susanne D.	6 Morningside Ave.
Keleher, George L.	383 Manning St.
Lynch, Frederick J.,Jr.	58 Plymouth Rd.
Murphy, Margaret G.	66 Washington Ave.
Nuccio, Vincent C.	93 Hawthorn Ave.

Expiration 1985

Bowers, Robert D.	104 Beaufort Ave.
Eldridge, Margaret M.	44 Ellicott Street
Matthews, Diane Perry	204 Highgate St.
Meropol, Jeffrey I.	30 Woodlawn Ave.

Expiration 1984

Abbott, Susan W.	60 Otis Street
Browne, Gerald R.	242 Hillcrest Road
Fredericks, Christian H., Jr.	25 Otis St.
Hall, Robert D., Jr.	204 Hillcrest Road
Hines, William F., Jr.	83 Hawthorn Ave.
Popper, Barbara K.	31 Wilshire Park
Powers, Donald H., Jr.	776 Webster St.

PRECINCT H

Expiration 1986

Bliss, Willard R.	105 Broad Meadow Rd.
Carleton, Robert G.	132 Elmwood Rd.
Carroll, John E.	80 Douglas Rd.
Contanelli, Edward A.	159 Fairfield St.
Doyle, Barbara Buckley	214 Elmwood Rd.
Lowney, Paul W.	40 Kenney St.
McKern, Richard A.	194 Elmwood Rd.
Murphy, Edward B.	9 Grosvenor Rd.
Peznola, George E.	715 Greendale Ave.

Expiration 1985

Beckman, William R.	153 Broad Meadow Rd.
Devine, David F.	141 Dawson Drive
Dolan, Mary Ann L.	56 Dawson Drive
Nutile, Eleanor	60 Tudor Road
Rotchford, Robert E.	124 Elmwood Rd.
Stewart, John H.	131 Bird St.

Expiration 1984

Diamond, Stephen M.	721 Greendale Ave.
Donahue, Thomas F.	67 Kenney Street
Harris, Nancy M.	7 Whittier Road
Helm, Robert W.	147 Dawson Drive
Larsen, Robert Y.	150 Tudor Road
McMorrow, Eugene S.	22 DeFrancesco Circle
Nutile, LeRoy J.	60 Tudor Rd.
Peck, George K.	729 Greendale Ave.
Wilmot, Barbara R.	103 Hillcrest Road

PRECINCT I

Expiration 1986

Benfield, Peter B.	84 Paul Revere Rd. N.H.
Day, John W.	35 Morley St.
Frieze, Andrew D.	40 Paul Revere Rd. N.H.
Fusaro, Claire Kroll	50 Brookline St.
Messias, Elaine	38 Fairfax Rd.
Morrison, Kenneth M.	24 Paul Revere Rd. N.H.

Expiration 1985

Connolly, Maria W.	674 Webster St.
Devlin, Elinor R.	124 Page Road
Hartford, Warner B.	212 Washington Ave.
Supple, Edward F.	41 Edwardel Road

Expiration 1984

Attridge, Paul H.	59 Powers St.
Downe, Charles E.	298 Manning Street
Duncan, William E.	34 Hemlock St.
Gale, Kennison N.	19 Edwardel Rd.
Marshall, Albert L.	58 Falcon St.
McCaffrey, Maureen T.	285 Manning St.
Svendsen, Harold	261 Manning St.
vonGoeler, Marleen	88 Lindbergh Ave., N.H.

PRECINCT J

Expiration 1986

Cox, Arthur E.	109 Lindberg Ave., N.H.
Crook, Foster S.	3 Thorpe Rd.
Fox, Jean R.	152 Paul Revere Rd. N.H.
Gill, John J.	36 Homestead Park N.H.
Herd, Mary Ellen	90 Manning St., N.H.
Kettlety, Robert E.	201 Paul Revere Rd. N.H.
Mather, Marcia C.	179 Paul Revere Rd. N.H.
Prihoda, John R.	107 Lexington Ave.
Swartz, Joan W.	130 Woodbine Cir., N.H.

Expiration 1985

Anderson, Elizabeth E.	31 LaSalle Rd., N.H.
Connell, John F.	61 Lexington Ave., N.H.
Downs, Robert A.	51 Virginia Rd., N.H.
Fox, Peter D.	152 Paul Revere Rd., N.H.
Mulvey, Philip F., Jr.	65 Paul Revere Rd., N.H.
Rhodes, Alfred William	163 Paul Revere Rd., N.H.
Setian, Constance M.	26 Bennington St., N.H.
Vonderbrink, Robert J.	119 Tower Ave., N.H.
Salaun, Emily M.	101 Tower Ave., N.H.

Expiration 1984

Dermody, William R.	12 Concord St., N.H.
McQuillan, John J.	193 Lindbergh Ave. N.H.
Tower, Bonnie Jean	55 Burnside Rd., N.H.

Jury List

Abbott, Paul D.; 402 Webster St.
Andleman, Annette, 49 Evelyn Rd.
Amato, Stanley R. Jr., 52 Chas. River St.
Appel, Arthur, 23 Elder Rd.
Armstrong, Peter L., 33 Virginia Rd.
Ascheim, Juliette K., 91 Blake St.
Ayars, David P. III, 762 Webster St.
Azrin, Morris, 107 Manning St.
Bailey, Elizabeth, 144 Pine Grove St.
Bailey, Robert B., 144 Pine Grove St.
Baldelli, Pauline J., 245 Brookline St.
Balkayan, Annie, 330 Hunnewell St.
Barnes, Carol C., 82 Charles River St.
Barton, Stephanie A., 45 John St.
Bassett, Agnes M., 13 Hunnewell Terr.
Beers, Charlotte M., 200 Edgewater Drive
Belkin, Elaine, 24 Dogwood Lane
Berejik, George A., 31 Mayflower Rd.
Berejik, Joan L., 50 Oxbow Rd.
Bigelow, Gaylord B., 350 Hunnewell St.
Bittrolff, Kathleen M., 1237 Great Plain Ave.
Bliss, Dianne H., 145 Woodbine Circle
Bloom, Florence A., 28 Perrault Rd.
Boland, Michael T., 17 Lexington Ave.
Bonfiglio, Paul J., 523 Greendale Ave.
Borrelli, Virginia M., 227 Fox Hill Rd.
Boston, Donna M., 1248 Great Plain Ave.
Bradford, David H. Jr., 24 Damon Rd.
Breau, Ellen F., 864 Webster St.
Breitstein, Nicky L., 94 Harris Ave.
Brinklow, Francis G., 12 Blackman Terrace
Broll, Mary E., 164 Broad Meadow Rd.
Brookstein, David S., 83 Booth St.
Brown, Ida F., 15 Yale Rd.
Brown, Margaret M., 17 Summit Rd.
Brown, Marie E., 27 Hillcrest Rd.
Buckley, Dorothy T., 4 Elizabeth Circle
Buckley, Joan M., 42 Mosley Ave.
Burgess, Susan Lynn, 15 Avon Circle
Burns, Arthur V., 83 Warren St.
Buskey, Norman A., 30 Concord St.
Russell, Norris H., 175 Greendale Ave.
Callahan, Anne L., 24 Robinwood Avenue
Cameron, Edwin W., 29 Pinewood Rd.
Campbell, Stephen, 193 Hillcrest Rd.
Canavan, Paul F., 574 Webster St.
Canney, John J., 82 Falcon St.
Cannistraro, Leonard, 40 Pilgrim Rd.
Carey, Maureen F., 8 Alfreton Rd.
Caswell, Wendy F., 15 Barrett St.
Caulton, Ina M., 66 Rosemary St.
Cavanaugh, Marlene, 112 Hoover Rd.
Challis, Lillian, 99 Noannet Rd.
Chase, Robert E., 50 Fuller Rd.
Cintolo, Theresa, 287 Kendrick St.
Clark, Donna, 323 West St.
Clements, Clara M., 43 Horace St.
Collazo, Franklin L., 72 Mayo Ave.
Collins, Harold J., 17 Mayflower Rd.
Collins, Warren, 42 Oak St.
Condon, Pamela J., 26 Hazelton Ave.
Connor, Karen A., 89 Deerfield Rd.
Cook, Sumner N., 80 Barrett St.
Coppinger, John W., 64 Plymouth Rd.
Covino, Anthony B., 14 Beech St.
Craig, Laura A., 82 Stevens Rd.
Crowley, Donald Jr., 1078 Greendale Ave.
Cuddemi, Joseph S., 52 Rosalie Rd.
Cullen, Dorothy M., 46 Hoover Rd.
Cumming, Joseph A., 28 Pine Grove St.
Cunningham, Sheila D., 471 Grove St.
Cusack, Leonard T., 242 Valley Rd.

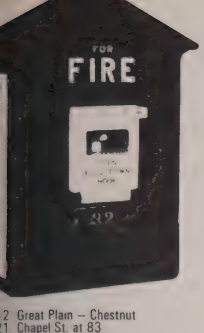
REFERENCE

Dashef, Helen, 24 Perrault Rd.
Delbono, John A., 59 Lincoln St.
Derenzo, Paula J., 14 Dartmouth Ave.
DiMarco, Maurice, 27 Oak Knoll Terrace
Doe, Barbara A., 262 Forest St.
Dolan, Jeanne L., 69 Pinewood Rd.
Dooley, Suzanne S., 49 Tillotson Rd.
Dorn, John C., 60 Aletha Rd.
Dowd, Christopher F., 26 Barbara Rd.
Driggs, Edythe, 736 Webster St.
Dwyer, Russell N., 25 Highland Terr.
Eaton, Sidney L., 28 Arch St.
Edelson, Robert, 150 Winding River Rd.
Fantegrossi, Vincent V., 250 Central Ave.
Fava, Lawrence J., 24 Central Ave.
Fay, Donald H., 26 Plymouth Rd.
Federico, Armando, 735 Greendale Ave.
Ferrara, Michael A., 85 Windsor Rd.
Ferrara, Michael A., Jr., 85 Windsor Rd.
Fife, Thomas, 52 Bess Rd.
Fine, Ellen B., 161 Greendale Rd.
Fine, Shirley, 19 Walker Lane
Fischer, Mark R., 200 South St.
Fisher, Robert M., 50 Robinwood Ave.
Fitzgerald, William H., 200 Great Plain Ave.
Fleming, Donald B., 22 Morton St.
Ford, David, 108 Garden St.
Fox, Ruth D., 124 Edgewater Dr.
Francer, Bernard M., 12 Evergreen Rd.
Frantz, John R., 56 Hunnewell St.
Freser, Donald J., 99 Brookline St.
Fucci, Louis E., 14 Arnold St.
Gaffney, John M., 54 Donna Rd.
Galvin, R. Eileen, 1350 Highland Ave.
Gasper, Edward S., 24 Doane Ave.
Gaudreau, Leo W., Jr., 8 James Ave.
Geisbery, Mira A., 64 Helen Rd.
Getman, Carol A., 109 Evelyn Rd.
Gillman, Marcia, 140 Jarvis Circle
Gilroy, Diane R., 18 Douglas Rd.
Gladstone, Gary E., 15 Holland Terrace
Glassman, Sandra, 100 Woodbine Circle
Goffi, Jean C., 211 Stratford Rd.
Goldberg, Gail B., 76 Oxbow Rd.
Gottsman, Eileen A., 299 Central Ave.
Green, Lois, 90 Gary Rd.
Harmon, Gail A., 61 Stevens Rd.
Harris, Scott S., 131 Lindburgh Ave.
Harris, William D., 31 Enslin Rd.
Hart, Samuel, 44 Stevens Rd.
Helm, Mark W., 147 Dawson Drive
Henken, Peter D., 45 Rivard Rd.
Hennessey, Elizabeth A., 29 Rosalie Rd.
Herendeen, Lawrence, 114 Lincoln St.
Higgins, Frederick J., 419 Charles River St.
Higgins, Robert B., 137 Pickering St.
Hilton, Harry M., 34 Pond St.
Hingston, Christina K., 133 Hawthorn Ave.
Hiscock, Barbara, 143 Maple St.
Hoffman, Helen C., 63 Webster St.
Hogart, Donald R., 30 Nevada Rd.
Hokinson, Peter F., 226 May St.
Holland, Richard G. Jr., 230 Forest St.
Hopewell, Barbara B., 516 High St.
Irwin, Ellsworth S., Jr., 11 Elder Rd.
Jeeves, Wills M., 57 Rosemary St.
Jeffery, Christine, 18 Prince St.
Jennings, Wayne R., 56 Linden St.
Johnson, Dorothy A., 41 Hillcrest Rd.
Johnson, Sarah E., 465 Grove St.
Kahn, Edward D., 128 Ardmore Rd.
Karp, Sharon L., 57 Tudor Rd.
Keane, William N., 26 Emerson Place
Kent, Nancy M., 11 Thornton Rd.
King, Douglas S., 180 Tower Rd.
King, Sharon L., 31 Wellesley Ave.

Cutler Square, at the intersection of Rosemary and Nehoiden Streets, is dedicated to a World War II soldier Ronald T. Cutler.

Kopkind, Helen R., 119 Noannet Rd.
Koshivas, Popy, 15 Defrancesco Ci.
Lafean, Anne Wood, 286 Cartwright Rd.
Lalor, Janette M., 218 Forest St.
Lang, Malcolm C., 59 Ridgeway Ave.
Lappen, Grace M., 283 Nehoiden St.
Larsen, Steven B., 150 Tudor Rd.
Leonard, Albert F., 43 Jayne Rd.
Levangie, Ethel A., 188 Damon Rd.
Levy, Jeffrey M., 340 West St.
Longley, Anne, 44 Lewis St.
Lovett, Margaret G., 45 Woodlawn Ave.
Mahoney, Edmund J., Jr., 1649 Gr. Pl. Av.
Mainwaring, David L., 36 Hawthorn Ave.
Malguti, None A., 297 Hunnewell St.
Malzone, James F., 16 Aletha Rd.
Mangine, Diane M., 43 Thorpe Rd.
Marson, Richard H., 120 Wildwood Dr.
Martin, Julie R., 135 Gould St.
Martin, Paul A., 40 Morton St.
Mason, John, 5 Greenough St.
McCabe, Virginia M., 34 Rolling Lane
McCarthy, Joan E., 70 Pinewood Rd.
McCarthy, Susan M., 70 Pinewood Rd.
McConnell, Darlene L., 76 Norfolk St.
McDonald, Robert P. Jr., 153 Dawson Dr.
McDonough, John L., 25 Gatewood Dr.
McKay, Hugh, 297 Hillside Ave.
McQuillan, Maureen E., 193 Lindburgh Ave.
Melnick, Margaret A., 250 Linden St.
Mendolia, Mary Ann, 99 Central Ave.
Mercandante, Michael T., 20 Harding Rd.
Miller, David E., 6 St. Cloud Ave.
Molloy, Edith E., 74 Greenwood Ave.
Mosher, Robert D., 49 Colby St.
Murphy, Alfred J., Jr., 12 Mark Lee Rd.
Murphy, Charles J., 280 Great Plain Ave.
Murphy, Gregory S., 889 Greendale Ave.
Murphy, Paul V., 69 Edwardel Rd.
Murray, William J., 242 Dedham Ave.
Nash, Joanna I., 67 Green St.
Neill, J. David, 39 Prince St.
Noddin, Judith L., 34 Bradford St.
Nuccio, Mary R., 93 Hawthorn Ave.
Nutter, Margaret A., 55 Laurel Dr.
O'Conner, John C., 75 Winding River Rd.
O'Connor, Timothy J., 71 Webster St.
O'Mara, Robert L., 203 Hillcrest Rd.
Orlov, Sheldon B., 89 Gay Street
Osborne, Gertrude E., 25 Burrill Lane
O'Toole, John J., 28 Mercer Rd.
Pace, Carolyn J., 7 Howe Rd.
Pahud, Margaret K., 62 Robinwood Ave.
Panella, Edward B., 741 Greendale Ave.
Parsons, Edward E., 46 Yurick Rd.
Perethianm, Dorothy J., 15 Dunbarton Rd.

Phaneuf, Joan M., 40 Carol Rd.
Picariello, Louis M., 164 St. Mary St.
Piper, James L., 34 Marsh Rd.
Plaisted, Harold R., 497 Greendale Ave.
Powell, Phyllis L., 9 Holland Terr.
Pratt, Shirley W., 6 Oakhurst Circle
Prescott, Malanie A., 72 Riverside St.
Prosek, Maria, 6 Briarwood Circle
Randell, J. Douglas, 50 Rivard Rd.
Ray, Sebastian M., 76 Peacedale Rd.
Reddish, Elsa H., 155 Richdale Rd.
Rehn, Robert N., 75 Wilshire Park
Riddell, Mary T., 20 Cleveland Rd.
Rogers, Dorothy E., 66 Norwich Rd.
Ross, Paul, 530 Chestnut St.
Russell, Walter W., 120 Resevoir St.
Ryan, Richard J., 97 Livingston Circle
Saini, Ajay, 15 White Pine Rd.
Sammarco, Rocco, 11 Hamilton Place
Sanborn, James K., Jr., 75 Prince St.
Sandler, Clara M., 81 Deerfield Rd.
Savage, Robert J., 153 Tudor Rd.
Scannell, Agnes, 60 High St.
Seidenberg, Sylvia J., 17 Curve St.
Seigel, Arthur, 628 Central Ave.
Sewell, Frances, R., 104 Washington Ave.
Shapiro, Judith E., 75 Hunting Rd.
Shepard, Ruth A., 461 Grove St.
Shure, Charles M., 3 Tillotson Rd.
Simons, Samuel, 22 Winfield St.
Simson, Leah, 74 Deerfield Rd.
Smith, Marilyn S., 56 Blacksmith Dr.
Smith, Mary P., 11 Glenwood Rd.
Socoby, Lawrence, 1360 Great Plain Ave.
Soule, Kenneth D., Jr., 72 Putnam St.
Spence, Mary L., 16 Rosalie Rd.
Sprenger, Robert H., 68 Dawson Dr.
Spring, Shirley A., 6 Coolidge Ave.
Stander, Joan A., 127 Ardmore Rd.
Stevenson, Alexander, 25 Barrett St.
Stevenson, David K., 40 Pine St.
Stoddard, Dorothy F., 41 Jarvis Circle
Storer, Philip W., 70 Helen Rd.
Stover, Scott A., 170 Melrose Ave.
Sullivan, Patricia J., 251 Great Plain Ave.
Sullivan, William P., 566 Great Plain Ave.
Sumpter, Katherine C., 1766 Great Plain Ave
Sumpter, Phillip S., 1766 Great Plain Ave.
Talbot, Jane P., 25 Curtis Rd.
Tamir, Susan, 22 Aletha Rd.
Tanner, E. Stephen, 1186 Great Plain Ave.
Thomas, David L., 57 Colonial Rd.
Thornton, Betty S., 273 Dedham Ave.
Thurler, Kimberly M., 887 South St.
Tiberi, Louis R., 145 Resevoir St.
Tiernan, Richard E., 20 Marsh Rd.
Tigges, John L., 122 Webster St.
Toohey, George E., 78 Birds Hill Ave.
Visco, Helen L., 1307 Great Plain Ave.
Wallace, Peter R., 379 Charles River St.
Walter, Harriet C., 80 Hillcrest Rd.
Webb, Sandra L., 45 Woodbine Circle
White, Marcia E., 12 Upland Rd.
Wilson, David S., 88 Deerfield Rd.
Winslow, Beverly, 95 Woodledge Rd.
Witham, Nancy D., 77 Highgate St.
Wolfe, Susan E., 111 Richardson Dr.
Woods, Francis L., 26 Gordon Rd.
Yogel, Randee, 150 Oxbow Rd.
Yoke, Thomas J., 78 Elder Rd.
Zaleski, Anna V., 248 Marked Tree Rd.
Zervas, Cynthia S., 68 Mackintosh Ave.
Zobel, Mark R., 22 Tudor Rd.



2 Great Plain — Chestnut
21 Chapel St. at 83
1 Town Hall
12 Kingsbury Building
2 Highland Ave. School
Emery Grover School Bldg.
3 Highland — May
1 St. Joseph's School — Pickering
2 St. Joseph's Convent — Highland
3 St. Joseph's Church — Highland
5 Eaton Funeral Home — Highland
4 Stephen Palmer Apts.
1 1329 Highland Ave.
5 Great Plain — Pickering
1 990 Great Plain (CVS)
2 YMCA Bldg. — Great Plain
6 Warren — May
7 Senior High School
1 Senior High School — C Bldg.
2 Senior High School — A Bldg.
3 Senior High School — Gym Bldg.
4 Senior High School — Auto Shop
8 Kingsbury — Warren
3 Dedham — Harris
11 Great Plain — Warren
1 First Baptist Church
2 155 Fair Oaks Park
3 85 Fair Oaks Park
4 25 Fair Oaks Park
3 Dedham — Webster
1 Webster — Howland
4 Webster — Cleveland
5 Great Plain — Webster
6 Webster — May
7 Webster — Holland
4 Chestnut — School
11 Glover Hospital — Courtyard
1 Hamilton House Nursing Home
141 Chestnut
2 86 Lincoln St.
3 Glover Hospital — Emergency Door
4 Briarwood Nursing Home
Garfield St.
5 Art Shade — 165 Chestnut
6 Family Federal — 129 Chestnut
7 Chestnut Medical Bldg.
87 Chestnut
12 Chestnut — Oak
21 20 Oak St.
13 Chestnut — Marsh
31 VFW Hall — Junction St.
14 School — Grant
15 Grant — Kimball
16 Pleasant — Kimball
17 Andrews Fabrics — 925 Webster
27 271 Warren — Kimball
18 Dedham — Lincoln
19 Unitarian Church
Dedham at Lincoln
15 Maple — Oak
51 Great Plain — Glendoon
52 Linden — Maple Ter.
21 Congregational Church
1154 Great Plain
22 Daystar Nursing Home
1180 Great Plain
53 Linden — Poplar
31 Sr. Citizens Housing — Linden
32 Sr. Citizens Housing — Chambers
54 Fairview — Overlook
55 Henderson — Oakcrest
56 Henderson — Walnut
57 Henderson, nr Oak
37 Willow — Oak
72 Blake St.
58 Sylvan — Oakcrest
59 High Rock School — Ferndale
16 Great Plain — Marshall
51 Nehoiden — Washburn
52 Nehoiden — Lewis
53 Newell — Prospect
31 Meadowbrook — Elizabeth Cir
32 Blacksmith Dr. — Meadow Ln.
54 Nehoiden — Rosemary
41 Nardone Rd. — Jarvis Cir.
55 Garden — May
51 31 Lake Dr.
56 34 Prospect St.
17 Great Plain — Marked Tree
71 Marked Tree — Curve
72 Great Plain — Oak Knoll
73 Abbott — Border
22 Pheasant — Mallard
23 Paine — Hancock
53 542 High Rock
74 Marked Tree — High Rock
41 Barrett — Frances
42 Barrett — Deerfield
75 Marked Tree — Oakcrest
76 High Rock — Central

177 Avalone — Bonwood
*178 Bellevue — Bonwood

21 Highland — West
211 Calverts, 938 Highland
2112 Calverts Sports, 910 Highland
212 Carters — Center Door
963 Highland
2121 Advanced Instruments
1000 Highland
2122 Carters Factory (South End)
963 Highland
2123 Carters Office (North End)
963 Highland
213 Buckley & Scott Oil — West
*2131 Hillside Ave. — West
214 Highland — Dana
2141 Masonic Hall — Highland
215 Highland — Rosemary
2151 Stop and Shop — 1177 Highland
2152 Christ Church — 1132 Highland
2153 Public Library — 1139 Highland
*216 Ludlow Bldg. — Rosemary
*217 Carey Rd.
218 Morton St. opp. 34
22 No School Signal
223 Hillside — Dale
2231 Carter Box — 464 Hillside
2232 1 Easy St.
2233 1 Hillside Park
*2234 Carters — Easy St.
224 Rosemary St. opp. 260
2241 530 Hillside Ave. (Data Vault)
225 Former Old Trusty Bldg. — West
226 West St — opp. 280
227 West — Dale
2271 Hillside School — Glen Gary
*228 Parish — Pershing
2281 Damon — Tanglewood
23 Highland — Hunnewell
231 Crescent opp. Union
2311 Carter Methodist Church
800 Highland
232 Hillside — Hunnewell
233 101-135 Crescent
*2331 124 Crescent Rd.
*2332 186 Crescent
2333 87 Crescent
2334 140 Crescent
234 Hunnewell at 309
*2341 Brookline Rug — 315 Hunnewell
*235 Hunnewell — Lester
24 Pine Grove — Greenough
*241 Hillside — Avery
2412 Pine Grove — Wayne
242 Hillside — Webster
243 Evelyn Rd. at 93
*2431 Harvard Cir.
*249 Babson — Forest St.
25 Hunnewell — Mark Lee
251 Carter School — Highland
2511 Avery School — Highland
252 Highland — Webster
2521 Temple Beth Shalom — Highland
2522 Hillcrest Bldg. — 687 Highland
253 Greendale — Park
254 Webster — High
255 Webster — Mark Lee
256 Greendale — High
257 Greendale at 248 — Kendrick
26 Mellen St.
261 Webster — Rosemary
2612 W. Gorse Co. — Thrope Rd.
*262 Webster — Lindbergh
263 Manning — LaSalle
*264 Hoover Rd.
265 Manning — Lexington
266 Burnside near Concord
*267 Bennington
27 Lindbergh — Donna
271 Lindbergh — Paul Revere
2711 135 Tower Ave.
$2712 Dunster — Lindbergh
2713 Dartmouth Ave. at 32
2714 Richdale Rd. — Parker
2715 89 Richdale
*272 Greendale — Paul Revere
*273 Tower — Paul Revere
274 Tower — Lexington
2741 Richdale — Concord
275 Parker — Virginia
276 Parker — Nevada
28 Mitchell School — Brookline
*281 Brookline — Bancroft
2811 Brookline — Falcon
*282 Brookline — Colgate
*283 Brookline — Greendale

31 Central — Webster
311 Horace — Roscoe
*3111 John St.
3112 John Eliot School
Wellesley Ave.
312 Elder Rd. opp 26
*313 Central — Parkland
*3131 Noanett — Lee Rd.
314 Central Ave. — St. Mary St.
*3141 Gould St.
315 Hampton — Crawford
3151 55 Kearney St.
*3152 Kearney St.
3154 Indresano Oil Co. — 41 Kearney
3155 Spector Freight — Gould St.
3156 WCVB — Boston Broadcasters
TV Place (behind Muzi)
3157 73 TV Place — BBI Corp.
*316 Reservoir St. near 295
32 Central — Reservoir
321 Reservoir — Bridge
3212 Morschner Dye Works
220 Reservoir
*3213 295 Reservoir

3215 Congraf — 330 Reservoir
3216 Nutop — 333 Reservoir
*322 Reservoir Ave.
*325 Sherman — St. Mary St.
3251 Cook Drive (Housing Auth.)
3252 Seabeds Way (Housing Auth.)
*326 St. Mary St. at 73
*3261 Echo Rd. (off Rte 9)
34 Sachem — Mills
*341 Highland — Utica
*3412 Pace Controls — 661 Highland
*342 Highland — Rte. 128 Overpass
3421 Hunting — David
3422 Woodbine Circle — Fay Lane
3423 Fay Lane — Hazel Lane
343 Highland — First Ave.
3431 240 Highland
3432 Berejik — 11 Second Ave.
3433 Berejik Motors — 126 Highland
3434 161 Highland
344 Highland — Newton Line
*3441 Highland Circle
*3442 Riverside St.
3443 Highland Ter. — Highview
3451 You-Do-It — 40 Franklin
*346 Fremont — Charles
3461 Wexford St. near Arlington
3462 Anderson Machine — Brook Rd.
3463 Derenzo Co. — 85 Wexford St.
3464 7-Up — Fremont St.
3465 77 Wexford St.
3466 Casey Petroleum — 30 Charles
3467 Harbor Tool — 28 Wexford
*347 First Ave. — Cabot St. (BayBank)
*3471 50 Cabot St. (Gestetner)
*3472 A St. — 2nd Ave.
*3473 B St. — 3rd Ave.
3474 4th Ave.
348 Papa Ginos — 111 Cabot St.
3481 Motel 128 — Cabot St.
35 American Door — 15 Fourth Ave.
351 Decatur-Hopkins — Second Ave.
3511 Sylvania — 189 B St.
*3512 Boston Edison — Second Ave.
3513 Fields Hosiery — 206 A St.
3514 100 2nd Ave. Hussman
3515 124 2nd Ave. Homelete
3516 Business Computer
152 Second Ave.
3517 Intl. Equip. — 300 2nd Ave.
352 Sylvania — 77 A St.
3521 XRE Corp. — 178 A St.
3522 IMLAC — 150 A St.
3523 AM International — 64 A St.
3524 Merck-Sharp-Dohme — 40 A St.
3525 Allen Furniture — 250 First St.
3526 Harris Fendel Co. —
200 First Ave.
3527 Firestone — 144 1st Ave.
353 Albany International — 110 A St.
3531 Sylvania — 80 A St.
354 Kraft Foods — 37 A St.
3541 Sylvania — 156 B St.
3542 Honeywell — 66 B St.
3543 Upjohn Co. — 410 B St.
355 Coca Cola — 9 B St.
3551 Polaroid — 151 Third Ave.
3552 Polaroid — 117 Kendrick St.
3553 Med-X — 33 4th Ave.
3554 Bell & Howell — 45 Fourth Ave.
3555 Leather Bldg. — 83 Fourth Ave.
3556 Damon Engineering
115 Fourth Ave.
3558 Minnesota Mining (3M)
155 Fourth Ave.
356 Sylvania Bldg. #11
360 First Ave.
357 Union Carbide — 300 First Ave.
358 Sylvania — 180 First Ave.
*36 Kendrick at 128 — Cheney
*361 Kendrick — Newton Line
3611 Red Cross Blood Center
60 Kendrick St.
3612 Polaroid — 140 Kendrick
*362 Hunting Rd. — near Kendrick
*363 Route 128 — near Highland
*3631 Route 128 bet. Highland Ave. &
Rte. 9
381 189 B St. Rear (Sylvania #3)

41 Great Plain — Manning
412 Parkinson — Manning
*413 Hemlock — Manning
414 Brookline — Manning
415 Otis — Woodlawn
416 Powers — Woodlawn
417 Melrose — Page
418 Upland at 21
42 Bradford — Harris
421 Mavo Ave. at 25
4211 Walker Home — 722 Gt. Plain Ave.
4212 Stevens Rd. at 45
*4213 Harris — Stevens
*4214 Glenwood — Bradford
4215 Pollard Junior High
422 Pinewood Rd. at 35
*4221 Eaton Rd.
4222 Coolidge Ave. at 54
*4223 Harris — Prince
423 Prince St. at 58
4231 Plymouth Rd. at 52
4232 Harris — Plymouth Rd.
424 Harris — Coulton
425 Wilshire Park opp. 48
*4251 Harris — Wilshire
426 Great Plain — Beaufort
428 Nichols — Beaufort
43 Great Plain — Melrose
431 Greenwood Ave. at 41
432 Ellicott — Sargent
*433 Powers — Melrose

*434 Great Plain — Great Plain Ter.
435 Washington — Nichols
*436 Washington — Holmes
437 Nichols — Hawthorne
438 Hawthorne — Washington
441 Great Plain — Hillcrest
*4412 Hillcrest — Ingleside
442 Newbury Pk. — Ridgeway
*4421 Ridgeway at 56
443 Birds Hill — Ingleside
444 Hillside — Birds Hill
445 Hillcrest — Standpipe
*4451 Morningside Rd.
*4452 68 Wachusett Rd.
4453 Hillcrest — Highgate
4454 Woodledge — Arch
4455 Colby — Fairfax
4456 Falcon — Bond
4457 Savoy — Edwardel
*4458 Hillcrest at 361
446 Birds Hill — Thornton
*4462 Thornton Rd. at 47
4463 Dawson Dr. near Shady Lane
4464 Dawson Dr. near Allendale
45 Grosvenor — Broad Meadow
*451 Greendale — Bird
*4512 Greendale — Grosvenor
*4513 Greendale — Broad Meadow
4514 Kenney St. opp. Lois Lane
452 Broad Meadow — Bird
4521 Broad Meadow School
4522 Bird St. — deFrancesco Cir.
4523 Richard Rd. opp. 52
4524 Tudor Rd. opp. 35
453 Highgate — Rybury Hillway
4531 Tudor — Aletha
4532 Woodbury — Audrey
4533 Ina — Helen
46 Great Plain — Green
461 Greendale — Intervale
4611 Great Plain — Berkshire
4612 Intervale — Norwich
4613 Valley — Peacedale
*4614 Fairfield — Mann
*4615 Great Plain — Route 128
4616 Sterling — Peacedale
462 Great Plain — South
4621 Whittier — Fuller
4622 Whittier — Elmwood
4623 Douglas Road opp. 42
4624 YMCA — 1191 Greendale
4625 Old Farm — Longacre
*463 South — Lawton
*4631 Greendale — Hamlin
4632 St. Bartholomew Church
Greendale Ave.
4633 St. Bartholomew Convent
Greendale Ave.
*4634 Moulton Apts.
(Charles Court East)
1202 Greendale
464 South — Green
*4641 Parkvale — Norman
465 Lawton Road opp. 42
*466 Green Street
467 Needham Golf Club — Green St.
47 George Aggott — Dedham Ave.
471 Dedham — South St.
4711 Edgewater Drive at 50
4712 Edgewater Dr. — Edgewater Ln.
*4713 Canterbury Ln. — Geo. Aggott
472 Livingston Circle at 35
473 Public Works Building
Dedham Ave.
49 Medical Building
Lyons St., Dedham

51 Norfolk — Webster
*511 Sutton Rd.
*5111 Webster — Fox Hill
512 South — Webster
*5121 410 South St.
*5122 South — High Rock St.
513 Laurel Drive at 69
514 Warren — Gayland
515 Laurel Drive opp. 144
*516 Gayland Road
*517 Warren — Redington
518 near 48 Redington Road
*52 Chestnut — Emerson
521 Chestnut — High Rock St.
*5212 653 Chestnut St.
522 High Rock — Richardson Dr.
5221 Richardson Drive — Stonehurst
523 Chestnut — South
*5231 660 South St.
*5232 770 Chestnut St.
*5233 920 South St.
*5234 980 South St.
*5235 1010 South St.
524 High Rock — Robinwood
*5241 Linden — Summit
*5242 Murphy — Yurick
*53 1133 South St.
*5312 1150 South St.
*5313 1184 South St.
*5314 1242 South St.
54 Charles River — South
541 Charles River — Moseley
*5412 Wilsons Lane
542 Walker Lane — Russell
543 Central — Fisher
544 Central — Charles River
5441 Country Way — Village Lane
*5442 Scott Road — Country Way
5443 Windsor Road — Stratford Rd.
*5444 Country Way — White Pine Rd.
*5445 Gatewood Dr. — Springdale Rd.
545 Walker Home — 1968 Central Av.
546 Oxbow Road opp. 50
*61 Central Ave. — Marked Tree
611 Newman Jr. High School

*612 1543 Central Ave.
6121 Pool & Racquet Club
1550 Central Ave.
*613 Central — Pine
6131 Temple Aliyah — 1664 Central
62 Mayflower Road at 35
621 Stockdale Road 43
622 Pilgrim Road at 60
*623 Powder House Rd.
*624 Mary Chilton & Winslow Rds.
*63 Charles River — Pine St.
*631 464 Charles River St.
6311 Ridge Hill Resv.
461 Charles River
*6313 484 Charles River St.
6314 Whitman Road opp. 100
64 Grove — Charles River St.
*641 Chas. River St. — Pumping Sta.
*6411 Winding River Road
*6412 636 Charles River St.
*642 Grove Street — Wellesley Line
*6421 Sabrina Farm — Grove St.
*65 Cartwright Road
*651 Cornell Rd.

71 Great Plain — Central Ave.
711 Great Plain — North Hill
712 1584 Great Plain Ave.
*7121 Standish Rd.
*7122 Brewster Dr.
7123 Canavan Opp. Standish
713 1740 Great Plain Ave.
7131 Whiting Way at 45
7132 Stewart Rd. at 41
7133 Mason at MacIntosh Ave.
*714 Babson Park — Great Map Rd.
*715 Great Plain — Wellesley Line
72 Glendale — Forest
721 Central Ave. — Nehoiden
7211 East Militia Hgts. — Dwight Rd.
7212 Charles River Workshop
East Militia Hgts.
722 Dwight School — Central Ave.
7221 Nehoiden Glen Apt.
1045 Central Ave.
*723 Glendale — Clark
*7231 Clarke Road
*7232 Clarke Circle
73 Central Ave. — Forest
*731 Rolling Lane
7311 Brookside Rd. opp. 173
*732 Brookside — Wellesley Line
*735 Jarvis Circle
*74 Central Avenue — West St.
741 Central Avenue at 603
*742 Sunset Rd. — Cefalo Rd.
75 Central Avenue — Hunnewell
*751 398 Central Avenue
*752 Hunnewell — Wellesley Line
753 Taylor opp. Lakin St.
*754 Ardmore Road
755 Briarwood Circle at 23
*76 Wellesley Avenue
*761 Cedar Street
7611 Channel 5 TV Transmitter
Cedar Street

91 Rosemary Beach

*From Headquarters Only

Mutual Aid
(One Round)

811 Newton
812 Wellesley
813 Dover
814 Westwood
815 Dedham
816 Boston
817 Other Communities
2-2 followed by box number calls
Newton
3-3 followed by box number calls
Wellesley

Special Signals

22 - No school

Four blows and one round of box number calls Engine One or Three.

Five blows and one round of box number calls Engine Two.

Two blows - Fire out.

Second Alarm - two blows followed by box.
Third Alarm - three blows followed by box.
1-2-3-4 - two rounds - All Police Report.
44 two rounds - Emergency Call.
666 Needham Post No. 14 American Legion
777 Manson Carter Post 2498, VFW.
8 Highway Employees of Public Works, Report at Fire Department.
10 two rounds - Boy Scounts report at Fire Department Headquarters. Chestnut St.

Test - One blow - 8:45 a.m.

TOWN OF NEEDHAM

MASSACHUSETTS

1983 ANNUAL

TOWN MEETING WARRANT

and

1983 ANNUAL REPORTS

of

THE FINANCE COMMITTEE

with

BUDGET RECOMMENDATIONS

* * * * *

PUBLIC WORKS DEPARTMENT

PLANNING BOARD

* * * * *

ELECTION . . . . . MONDAY, APRIL 11, 1983

BUSINESS MEETING at 7:30 P.M. on MONDAY, MAY 2, 1983

CONTENTS

PART		Page
I	72nd Annual Report of the Finance Committee	1
II	Transfers From Finance Committee Reserve Fund	2
III	Debt Retirement Schedule	2
IV	Budget Recommendations	3
	General Government Administration	3
	Finance	4
	Education	5
	Public Safety	6
	Public Facilities	7
	Human Services	8
	Development	9
	Cultural and Leisure Services	10
V	1983 Annual Town Meeting Warrant	12
VI	1983 Reports of Departments	30

THE 72ND ANNUAL REPORT OF THE FINANCE COMMITTEE

TO THE VOTERS OF THE TOWN OF NEEDHAM:

In this third year of Proposition 2½, just as in the first year and in the second and just as it will be in the fourth year, the Finance Committee is faced with the same challenge. The amount that the Town can raise through property taxes cannot be increased by more than 2½% of the amount that was raised in the previous year. During a period when costs for materials and supplies increase well over 2½% every year and salaries increase well over 2½% every year, the only way the Town can stay within the property tax limitation is to reduce expenses or increase income from sources other than the property tax EVERY YEAR.

During the first two years of Proposition 2½, budgets were pared, particularly in personnel and expense accounts. Fees for licenses and services, which had been unchanged for many years, were increased to a more realistic level. What really eased the budgetary restriction was the closing of schools and reduction of related personnel made possible by a decrease in the school-age population. In addition, there was an unexpected increase in local aid from the State. These actions added to available funds or reduced costs and took the pressure off the levy limitation — making it possible to leave programs and services relatively unchanged.

In Fiscal '84, the third year of Proposition 2½, we will not have these sources of relief. When the Finance Committee started its deliberations in September, it was clear that the Town of Needham would be hard pressed to stay within the cap of the tax levy without curtailing programs and services. We imparted this information to the boards and departments having budgetary responsibility, and asked that they bear this in mind when preparing their budgets. Early in December, budgets were submitted and the Finance Committee, as in the past, held hearings and recommended reductions which could be made without adversely affecting the ability of any department to carry out its functions.

After initial reductions were made, the total of budgets was added to other amounts to be raised (special articles in the Warrant, State and County costs, and reserves). In turn, the sources of funds available to meet these appropriations were estimated (local receipts, State aid, revenue sharing, free cash) and added to the maximum allowable tax levy. The bottom line was that the amount to be raised exceeded the total funds available by well over a million dollars.

The Finance Committee has always been conservative in using estimated receipts and anticipated income in its calculations. However, faced with the severity of the shortfall, we reviewed our position. We increased our projections of estimated receipts from excise tax, interest, and water accounts, and we used a portion of anticipated income from the hospital revenues. This brought some relief, but we were still left with a shortfall of three quarters of a million dollars.

The final action which closed the gap between the amount to be raised and the available funds was taken in three steps. Based on the advice of experts in the oil industry, we reduced the price to be budgeted for gasoline and heating fuel in Fiscal '84. We accepted the statement that the State legislature would increase aid to cities and towns, as it consistently publicized, and we projected the allocation to Needham according to the latest formula used for distribution. Finally, we went back to budgets and made further reductions in appropriations — some of which may affect the quality or quantity of services and programs.

As you review the budget, we call your attention to the following:

(1) To meet a printing deadline, this Report is being prepared in late February, and is based on the most reliable information available at this time.

(2) The budget appropriations do not include any wage increases which may result from current labor negotiations, although the figures do include step increases and other known salary figures.

(3) The money received from the sale of schools is included in the available funds. The need to offset the shortfall took precedence over any plans to use these monies for a special project.

(4) Programs for the maintenance of property and replacement of equipment have been continued, although limited in some instances. In an effort to reduce appropriations, it is a temptation to postpone such expenditures, but the Finance Committee feels that this would be false economy which would result in loss of property value and high emergency expenditures in the future.

(5) The amount budgeted for the Minibus reflects the recommendation of the Minibus Study Committee which was charged with this responsibility by Town Meeting last year.

There is no question that this is a very tight budget with all costs closely examined and all possible sources of income considered. The Finance Committee asks the Town Meeting to bear this in mind. Unless there is some relief forthcoming which is not known at this time, any increase in one appropriation must be balanced with a decrease in another.

The Finance Committee extends its thanks to all those people, volunteers and employees alike, who worked with us to prepare these recommendations. The cooperative spirit has prevailed even under the pressure of limitations and reductions. It is this cooperation which has carried us through difficult times in the past, and will enable us to maintain a high quality of life in Needham in this climate of fiscal restraint.

Sally A. Levitan, Chairman
John Schneider, Vice Chairman
Peter A. Conrad
John F. Milligan
Robert J. Moore
Donald F. Russell
J. Darrison Sillesky
Bonnie Tower

Warner B. Hartford,
Executive Secretary

TRANSFERS FROM FINANCE COMMITTEE RESERVE FUND TO APPROPRIATION ACCOUNTS

July 1, 1981 - June 30, 1982

(Transfers have been summarized below by department. Detail of these transfers by line item is shown in the various operating budgets.)

DEPARTMENT	LINE	ITEM	
Selectmen:	002	Telephone Charges	$ 639.89
	005	Capital Outlay	18,000.00
	009	Workmen's Compensation	43,664.66
Legal:	025	Special Fees	13,670.82
Comptroller:	039	Expenses	752.65
Data Processing:	048	Expenses	3,500.00
School:	063	Pupil Transportation	2,203.20
Police:	081	Communications	1,200.00
	077	Capital Outlay	16,422.73
Fire:	088	Salaries - Regular	8,376.45
	089	Salaries - Overtime	11,900.00
Civil Defense:	099	Expenses	696.27
Public Works:	110	Engineering - Expenses	6,500.00
	113	Garage - Equipment Replacement	5,127.00
	116	Highway - Expenses	6,500.00
	123	Snow & Emergency - Salaries	6,564.84
	124	Snow & Emergency - Expenses	1,750.87
Hospital:	132	Expenses	60,643.00
Health:	139	Garbage Removal	21,492.00
	141	Mental Health	5,000.00
Veterans Services:	147	Benefits	450.00
Library:	166	Capital Outlay	14,079.00
TOTAL			$249,133.38
BALANCE IN FUND CLOSED OUT			$ 50,866.62
APPROPRIATION			$300,000.00

DEBT RETIREMENT SCHEDULE

($000's)

Year	Principal Repaid	Interest Paid	Total Debt Payment	State School Reim-bursement	Debt End of Year
1975	1,262	237	1,499	278	4,765
1976	1,220	184	1,404	267	3,675
1977	1,114	139	1,253	236	4,681
1978	919	190	1,109	236	3,762
1979	892	152	1,044	228	2,870
1980	785	116	901	97	2,085
1981	445	106	551	31	2,070
1982	165	119	284	—	2,221
1983	246	121	367	—	1,975
1984	215	106	321	—	1,760
1985	215	92	307	—	1,545
1986	215	78	293	—	1,330
1987	170	66	236	—	1,160
1988	145	57	202	—	1,015
1989	145	49	194	—	870
1990	145	41	186	—	725
1991	125	34	159	—	600
		continuing			
1997	100	5	105	—	-0-

OPERATING BUDGET RECOMMENDATIONS
FOR FISCAL YEAR ENDING JUNE 30, 1984

Submitted by the Finance Committee

GENERAL NOTE: The salary budgets shown herein do not reflect possible pay increases which may be recommended by the Personnel Board, but do include step rate increases and longevity pay where applicable.

	($'s) Expended FY 82	($'s) Appropriation FY 83	($'s) Recommended Appropriation FY 84	Amount Voted
GENERAL GOVERNMENT ADMINISTRATION (6.5% of Recommended Budget Total)				
BOARD OF SELECTMEN:				
1. Salaries	104,374	112,938	114,597	
2. Telephone Charges	34,640 *	34,000	38,500	
3. Expenses	63,327	68,010	68,039	
4. Town Meetings	9,011	11,795	11,800	
5. Capital Outlay	18,000 *	0	22,000	
6. Travel Out of State	0	0	0	
	229,352	226,743	254,936	
MISCELLANEOUS:				
7. Insurance, General	234,390	260,000	250,000	
8. Accident & Health & Group Life Insurance	734,791	930,000	1,246,200	
9. Workmen's Compensation Self Insurance Fund & Premium Account	230,665 *	190,000	240,000	
10. Property and Casualty Self Insurance	4,239	5,000	5,000	
11. Uniformed Services Medical Payments	24,871	15,000	15,000	
12. Street Lighting	261,821	296,000	301,000	
13. Unemployment Compensation	105,231	120,000	100,000	
14. Garbage Removal	93,592 *	87,999	96,799	
	1,689,600	1,903,999	2,253,999	
* Reserve Fund - 640				
18,000				
43,665				
21,492				
TOWN CLERK:				
15. Salaries	38,270	41,671	40,928	
16. Expenses	3,174	2,635	2,925	
17. Travel Out of State	122	0	0	
	41,566	44,306	43,853	
BOARD OF REGISTRARS:				
19. Salaries	30,156	26,283	25,862	
20. Expenses	14,231	19,950	15,200	
21. Tellers & Canvassers	5,243	16,425	10,800	
22. Capital Outlay	0	0	885	
	49,630	62,658	52,747	

	($'s) Expended FY 82	($'s) Appropriation FY 83	($'s) Recommended Appropriation FY 84	Amount Voted
LEGAL:				
23. Salaries	15,432	16,439	16,439	
24. Expenses	5,618	6,000	6,000	
25. Special Fees	36,411 *	25,000	25,000	
	57,461	47,439	47,439	
* Reserve Fund - 13,671				
PERSONNEL:				
26. Salaries	32,704	36,386	37,104	
27. Expenses	2,669	3,500	5,042	
28. Capital Outlay	0	0	828	
	35,373	39,886	42,974	
TOTAL: GENERAL GOVERNMENT ADMINISTRATION	2,102,982	2,325,031	2,695,948	
RECEIPTS	208,415	220,000	230,000	
FINANCE (8.2% of Budget Total; exclusive of Debt Service)				
ASSESSORS:				
29. Salaries	88,794	113,640	113,690	
30. Expenses	4,493	24,350	8,350	
31. Revaluation Update	0	0	50,000	
32. Capital Outlay	0	500	1,500	
	93,287	138,490	173,540	
DIRECTOR OF FINANCE:				
33. Salaries	33,158	36,625	37,551	
34. Audit	0	22,500	0	
35. Financial Consultant	0	0	0	
36. Expenses	669	850	850	
37. Capital Outlay	0	0	0	
	33,827	59,975	38,401	
COMPTROLLER:				
38. Salaries	61,922	66,325	66,525	
39. Expenses	7,446 *	7,201	6,892	
40. Capital Outlay	667	0	0	
	70,035	73,526	73,417	
* Reserve Fund - 753				
TREASURER/TAX COLLECTOR:				
41. Salaries	76,118	84,141	85,128	
42. Expenses	27,485	28,250	28,250	
43. Capital Outlay	0	600	850	
	103,603	112,991	114,228	
DEBT AND INTEREST:				
44. Maturing Bonds and Notes	165,000	246,000	215,000	
45. Bond and Note Interest	129,356	120,699	105,985	
46. Temporary Loan Interest	4,678	4,200	4,000	
	299,034	370,899	324,985	

	($'s) Expended FY 82	($'s) Appropriation FY 83	($'s) Recommended Appropriation FY 84	Amount Voted
DATA PROCESSING:				
47. Salaries	85,994	132,418	139,429	
48. Expenses	101,403 *	156,021	207,294	
	187,397	288,439	346,723	
* Reserve Fund - 3500				
FINANCE COMMITTEE:				
49. Salaries	5,515	6,361	5,831	
50. Expenses	357	500	1,000	
51. Reserve Fund	249,133	250,000	250,000	
	255,005	256,861	256,831	
CONTRIBUTORY RETIREMENT:				
52. Salaries	20,036	19,856	21,191	
53. Contributions	1,392,720	1,567,000	1,732,737	
54. Expenses	9,045	13,245	15,300	
	1,421,801	1,600,101	1,769,228	
NON-CONTRIBUTORY RETIREMENT:				
56. Chapter 32 Retirements	170,440	167,000	211,600	
57. Past Service Liability	620,000	680,000	395,000	
	790,440	847,000	606,600	
TOTAL: FINANCE	3,254,429	3,748,282	3,703,953	
RECEIPTS	1,761,901	1,339,358	1,600,000	
EDUCATION (36.7% of Recommended Budget Total)				
58. Salaries	11,068,971	11,799,838	12,207,425	
59. Administration	36,271	37,705	42,040	
60. Instruction	486,737	544,460	646,729	
61. Other School Services	50,278	64,710	66,690	
62. Cafeteria Assistance	0	0	0	
63. Pupil Transportation	309,013 *	370,925	381,500	
64. Operation and Maintenance of Plant	1,018,157	972,150	1,026,120	
65. Community Service	0	70,685	70,685	
66. Fixed Assets	16,850	0	0	
67. Tuitions	302,319	262,000	296,280	
68. Out of State Travel	1,890	2,000	2,000	
69.				
70.				
71. Capital Outlay - Renovation of Physical Properties	94,305	100,000	150,000	
72. Vocational Education	185,217	234,527	243,046	
TOTAL: EDUCATION	13,570,008	14,459,000	15,132,515	
* Reserve Fund - 2203				
RECEIPTS (Exclusive of Cherry Sheet)	9,343	9,300	9,300	

	($'s) Expended FY 82	($'s) Appropriation FY 83	($'s) Recommended Appropriation FY 84	Amount Voted
PUBLIC SAFETY (10.0% of Recommended Budget Total)				
POLICE:				
73. Salaries - regular	1,211,573	1,349,426	1,345,421	
74. - overtime	151,241	175,635	170,052	
75. Education and Career Incentive	11,175	11,800	11,150	
76. Inservice Training	24,155	33,719	35,657	
77. Capital Outlay	82,862 *	82,576	44,690	
78. Travel Out of State	222	500	500	
79. Auto Maintenance	69,069	86,700	20,300	
80. Building Maintenance	23,935	29,850	20,693	
81. Communications	22,206 *	22,688	25,348	
82. Operating Expenses	21,944	22,721	84,142	
83. Signal System	0	0	0	
84. Uniforms	15,024	17,950	18,300	
85. Crime Check Committee	0	250	250	
86. Animal Control	609	1,550	1,550	
87. F.B.I. Academy	0	0	0	
	1,634,015	1,835,365	1,778,053	
* Reserve Fund - 16,423				
- 1,200				
FIRE:				
88. Salaries - regular	1,562,130 *	1,687,176	1,697,066	
89. - overtime	427,471 *	334,806	327,651	
90. Education and Career Incentive	18,255	24,325	20,175	
91. Inservice Training	35,898	42,359	42,063	
92. Capital Outlay	0	9,700	27,953	
93. Travel Out of State	400	400	500	
94. Building Maintenance	31,900	48,750	40,062	
95. Equipment and Supplies	37,868	45,000	41,385	
96. Service Expenses	9,746	13,545	14,345	
97. Equipment Maintenance	26,827	29,600	33,550	
	2,150,495	2,235,661	2,244,750	
* Reserve Fund - 8,376				
- 11,900				
CIVIL DEFENSE:				
98. Salaries	1,500	1,500	1,500	
99. Expenses	14,848 *	13,273	13,313	
100. Capital Outlay	600	0	0	
	16,948	14,773	14,813	
* Reserve Fund - 696				
BUILDING:				
101. Salaries	69,240	73,683	73,733	
102. Expenses	1,681	1,895	2,020	
103. Capital Outlay	0	0	0	
	70,921	75,578	75,753	

	($'s) Expended FY 82	($'s) Appropriation FY 83	($'s) Recommended Appropriation FY 84	Amount Voted
SEALER OF WEIGHTS & MEASURES:				
104. Salaries	4,587	4,886	4,886	
105. Expenses	1,118	1,515	1,515	
	5,705	6,401	6,401	
TOTAL: PUBLIC SAFETY	3,878,084	4,167,778	4,119,770	
RECEIPTS	152,294	152,200	175,000	
PUBLIC FACILITIES (7.0% of Recommended Budget Total)				
PUBLIC WORKS:				
Administration:				
106. Salaries	94,933	101,342	102,596	
107. Expenses	6,538	6,630	6,550	
108. Travel Out of State	1,455	800	800	
	102,926	108,772	109,946	
Engineering:				
109. Salaries	173,253	192,747	167,725	
110. Expenses	5,144 *	4,225	4,205	
	178,397	196,972	171,930	
* Reserve Fund - 6,500				
Garage and Equipment:				
111. Salaries	106,050	123,560	104,440	
112. Expenses	90,672	100,904	105,530	
113. Equipment Replacement - Lease of Vehicles	92,627 *	71,338	111,013	
	289,349	295,802	320,983	
* Reserve Fund - 5,127				
Highway:				
114. Salaries	381,538	398,829	406,238	
115. Salaries - Parking Meter Fund	4,968	11,500	11,500	
116. Expenses (including Compactor Lease @ $16,800)	345,640 *	340,019	336,090	
	732,146	750,348	753,828	
* Reserve Fund - 6,500				
Park Division:				
117. Salaries	268,789	292,349	295,610	
118. Expenses	94,672	92,743	98,180	
119. Capital Outlay	11,500	11,500	0	
	374,961	396,592	393,790	

See notes following Park and Recreation, Conservation and Memorial Park Budgets, regarding costs assignable to them but carried in the above budget.

Sewer:				
120. Salaries	314,232	303,855	282,707	
121. Expenses	59,075	71,839	77,665	
122. House Connections	10,000	10,000	7,820	
	383,307	385,694	368,192	

	($'s) Expended FY 82	($'s) Appropriation FY 83	($'s) Recommended Appropriation FY 84	Amount Voted
Snow and Emergency:				
123. Overtime Salaries	73,953 *	50,000	50,000	
124. Expenses	130,751 *	70,000	70,000	
	204,704	120,000	120,000	
* Reserve Fund - 6,565				
- 1,751				
Water:				
125. Salaries	304,539	319,203	309,783	
126. Expenses	238,292	294,599	269,994	
127. Main Extensions/New Services	20,000	20,000	20,000	
	562,831	633,802	599,777	
Total: PUBLIC WORKS	2,828,621	2,887,982	2,838,446	
RECEIPTS	1,061,896	1,100,000	1,200,000	
MINI-BUS:				
128. Salaries	4,200	4,473	4,473	
129. Expenses	987	1,000	1,000	
130. Bus Contract	53,655	39,900	21,446	
	58,842	45,373	26,919	
TOTAL: PUBLIC FACILITIES	2,887,463	2,933,355	2,865,365	

HUMAN SERVICES:
(29.4% of Recommended Budget Total; including 0.4% for Debt Service)

HOSPITAL:				
131. Salaries	5,583,561	6,658,007	7,087,056	
132. Expenses	3,284,093 *	3,402,150	4,087,794	
133. Capital Outlay	239,954	270,500	400,150	
134. Travel Out of State	0	2,000	3,000	
	9,107,608	10,332,657	11,578,000	
* Reserve Fund - 60,643				
RECEIPTS	9,831,235	11,400,000	12,400,000	
PUBLIC HEALTH:				
Board of Health:				
135. Salaries	111,741	119,977	99,977	
136. Capital Outlay	0	0	0	
137. Travel Out of State	500	300	300	
138. Expenses	9,617	11,858	11,850	
139.				
140.				
141. Mental Health	66,888 *	61,888	66,888	
142. Mentally Retarded	9,282	9,282	9,282	
	198,028	203,305	188,297	
* Reserve Fund - 5,000				
RECEIPTS	19,614	20,000	20,000	

	($'s) Expended FY 82	($'s) Appropriation FY 83	($'s) Recommended Appropriation FY 84	Amount Voted
VETERANS' SERVICES:				
145. Salaries	14,644	15,816	15,920	
146. Expenses and Transportation	589	1,000	1,000	
147. Benefits	52,921 *	42,600	50,000	
	68,154	59,416	66,920	
* Reserve Fund - 450				
YOUTH COMMISSION:				
148. Salaries	73,978	80,159	81,795	
149. Expenses	6,320	3,890	3,730	
	80,298	84,049	85,525	
COUNCIL ON AGING:				
150. Salaries	32,555	35,180	34,358	
151. Expenses	2,383	2,387	3,209	
	34,938	37,567	37,567	
TOTAL: HUMAN SERVICES	9,489,026	10,716,994	11,956,309	
DEVELOPMENT (0.1% of Recommended Budget Total)				
PLANNING BOARD:				
152. Salaries	30,651	36,210	37,000	
153. Expenses	3,715	4,000	4,000	
154. Capital Outlay	876	0	0	
155. Travel Out of State	0	0	0	
	35,242	40,210	41,000	
CONSERVATION:				
156. Salaries	0	100	0	
157. Expenses	855	2,000	1,000	
	855	2,100	1,000	

The above budget does not include $16,730 in costs assignable to the maintenance and repair of Ridge Hill buildings and grounds. These costs are carried in the Park Division budget of the Department of Public Works.

BOARD OF APPEALS:				
158. Salaries	2,342	3,628	3,628	
159. Expenses	1,932	2,600	3,000	
	4,274	6,228	6,628	
HISTORICAL COMMISSION:				
160. Expenses	587	475	475	
TOTAL: DEVELOPMENT	40,958	49,013	49,103	

	($'s) Expended FY 82	($'s) Appropriation FY 83	($'s) Recommended Appropriation FY 84	Amount Voted
CULTURAL/LEISURE SERVICES				
(1.9% of Recommended Budget Total; including 0.2% for Debt Service)				
LIBRARY:				
161. Salaries	304,215	329,766	332,900	
162. Bindings	421	1,600	800	
163. Books and Periodicals	82,984	87,300	88,000	
164. Building Maintenance	37,549	45,250	42,900	
165. Expenses	23,700	23,475	26,425	
166. Capital Outlay	14,079 *	5,500	875	
167. Travel Out of State	0	0	0	
	462,948	492,891	491,900	
* Reserve Fund - 14,079				
PARK AND RECREATION:				
172. Salaries	150,557	160,894	161,119	
173. Expenses	50,668	61,860	61,860	
174. Engineering Services	2,000	2,000	0	
18. Capital Outlay	0	6,000	0	
	203,225	230,754	222,979	
RECEIPTS	81,586	84,468	89,309	

The above budget does not include $152,380 in costs assignable to the operation and maintenance of facilities under the control of the Park and Recreation Commission. These costs are carried in the Park Division budget of the Department of Public Works.

MEMORIAL PARK:				
175. Expenses	349	470	470	
176.				

The above budget does not include $60,395 in costs assignable to the operation and maintenance of facilities under the control of the Memorial Park Trustees. These costs are carried in the Park Division budget of the Department of Public Works.

TOTAL: CULTURAL/LEISURE SERVICES	666,522	724,115	715,349	
GRAND TOTAL: ALL BUDGETS	35,889,472	39,123,568	41,238,312	

WARRANT ARTICLE INDEX

Article	Page	Descriptive Title	Cost
1	12	Annual Town Election	N/A
2	12	Committee/Officer Reports	N/A
3	12	Borrowing Authorization	N/A
4	12	Dog Fund Receipts	1,966.35
5	12	Prior Year Bills	22,147.09
6	13	Acceptance of Chapter 364 of the Acts of 1978	xxx *
7	13	Elected Officials' Salaries	34,631.
8	13	New Job Classification	N/A
9	13	Accelerated Step Rate Hirings	N/A
10	13	Part-Time Permanent Employee	N/A
11	13	Hours of Employment	N/A
12	14	Classifications & Standard Rates	xxx
13	17	Operating Budget	41,238,312.
14	17	Funds Expenditure Authorization	N/A
15	17	Sewer Construction	12,000
16	17	Water Main Construction (Relay)	385,000
17	17	Water Main Rehabilitation (Clean and Reline)	327,500
18	17	Gould Street Sidewalk (Petition)	10,000.
19	17	Authorize Selectmen to Contract for Solid Waste Disposal	xxx
20	18	Shared Elderly Housing	Zoning
21	18	A-3 Low Density Apartment District	Zoning
22	18	General Design Requirements	Zoning
23	19	Schedule of Use Regulations - Manufacturing Uses	Zoning
24	19	Off-street Parking Requirements in the Manufacturing District	Zoning
25	20	Off-street Parking Requirements for Multi-Family Structures	Zoning
26	21	Zoning Map Amendment	Zoning
27	21	Reduction in Dimensional Regulations by Special Permit	Zoning
28	21	Tax Exemption for Elderly Persons	xxx
29	21	Separate Account for Tuition for Non-Resident Students' Tuition	N/A
30	22	Needham Community Service Restitution Program	N/A
31	22	Funding of Needham Community Service Restitution Program	10,000
32	22	Amend General By-Laws	N/A
33	22	Installation of a New All Weather Track at Memorial Park	150,000
34	22	Refurbish the Present Track and Irons at Memorial Field	xx,xxx
35	22	Track Study Committee	N/A
36	22	Resurface Roof of Building at Memorial Park	17,000
37	22	Compromise Agreement on McCracken Property	5,000
38	23	Fire Lanes	N/A
39	23	Club Licenses	N/A
40	23	Lease of Visiting Nurses Association Property by Glover Memorial Hospital	xxx
41	23	Home Rule - Park and Recreation Revolving Fund	N/A
42	24	Revision of Sealer of Weights and Measures' Fees	N/A
43	24	Improper Use of Burglar Alarms	N/A
44	25	Improper Use of Fire Alarms	N/A
45	26	Regulation of Flea Markets, Garage Sales, etc.	N/A
46	26	Amendment to Sign By-Law - Section 3.1 - Administration	N/A
47	26	Amendment to Sign By-Law - Section 3.2 - Administration	N/A
48	26	Amendment to Sign By-Law - Section 3.4 - Administration	N/A
49	26	Amendment to Sign By-Law - Section 5.1 - Permitted Signs	N/A
50	27	Amendment to Sign By-Law - Section 5.3.1 - Permitted Signs	N/A
51	27	Amendment to Sign By-Law - Section 5.3.2 - Permitted Signs	N/A
52	27	Amendment to Sign By-Law - Section 7 - Non-Conforming Signs	N/A
53	27	Amendment to Sign By-Law - Section 5.3 - Political Signs	N/A
54	27	Fees for Licenses and Permits for the Storage of Flammables	N/A
55	28	Zoning Map Amendment, 888 Great Plain Avenue	Zoning
56	28	Communications Center Study Committee	500.
57	29	Continue Solid Waste Disposal Study Committee	Continue
58	29	Future School Needs Committee	Continue
59	29	Public Safety Committee	Continue
60	29	Purchase or Lease of New Equipment	xxx
61	29	Free Cash Retention	xxx
62	29	Omnibus Article	N/A

NOTE: xxx depicts undetermined costs at time of printing.

WARRANT FOR THE ANNUAL TOWN MEETING
Monday, April 11, 1983
TOWN OF NEEDHAM
COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the constables in the Town of Needham in said County. Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet in their respective voting places in said town namely:

Precinct A—Hillside School
Precinct B—Hillside School
Precinct C—Newman Middle School
Precinct D—High Rock School
Precinct E—Pollard Middle School
Precinct F—Stephen Palmer Community Room
Precinct G—Broad Meadow School
Precinct H—Broad Meadow School
Precinct I—Mitchell School—Kindergarten
Precinct J—Mitchell School—Gymnasium

on MONDAY, THE ELEVENTH DAY OF APRIL, 1983.

from forty-five minutes after six o'clock in the forenoon, until eight o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1: ANNUAL TOWN ELECTION
To choose by ballot the following Town Officers:

One Moderator for One Year;
One Selectman for Three Years;
One Town Clerk for Three Years;
One Assessor for Three Years;
One Assessor for One Year;
Three members of School Committee for Three Years;
Two Trustees of Memorial Park for Three Years;
Two Trustees of Needham Public Library for Three Years;
One member of Board of Health for Three Years;
One member of Planning Board for Five Years;
One member of Needham Housing Authority for Five Years;
One member of Needham Housing Authority for Two Years;
One Commssioner of Trust Funds for Three Years;
Two members of Park and Recreation Commission for Three Years;
One member of Park and Recreation Commission for Two Years;
Five Town Meeting Members from Precinct A for Three Years;
Ten Town Meeting Members from Precinct B for Three Years;
Thirteen Town Meeting Members from Precinct C for Three Years;
One Town Meeting Member from Precinct C for Two Years;
Thirteen Town Meeting Members from Precinct D for Three Years;
Ten Town Meeting Members from Precinct E for Three Years;
One Town Meeting Member from Precinct E for One Year;
Six Town Meeting Members from Precinct F for Three Years;
Seven Town Meeting Members from Precinct G for Three Years;
One Town Meeting Member from Precinct G for Two Years;
One Town Meeting Member from Precinct G for One Year;
Nine Town Meeting Members from Precinct H for Three Years;
Seven Town Meeting Members from Precinct I for Three Years;
Nine Town Meeting Members from Precinct J for Three Years.

AND at the Newman Middle School in said Town on MONDAY, THE SECOND DAY OF MAY, 1983 at 7:30 P.M.

ARTICLE 2: COMMITTEE/OFFICER REPORTS
To hear and act on the reports of Town Officers and Committees.

INSERTED BY: Board of Selectmen

ARTICLE 3: BORROWING AUTHORIZATION
To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1983 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 4: DOG FUND RECEIPTS
To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted and the sum of $1,966.35 be appropriated for use by the Public Library.

ARTICLE 5: PRIOR YEAR BILLS
To see if the Town will vote to appropriate the sum of $22,147.09 for the payment of charges incurred prior to Fiscal Year 1983 by the following:

Dept.	Line Item	Vendor	Description	Amount
Glover Memorial Hospital	132	Various	Drugs & supplies	$ 3,951.65
			Equip. rentals/ maint.	806.00
			Oxygen	1,651.52
			Outside lab	6,257.96
			Legal notices	536.87
			Total	$ 13,204.00
Fire Dept.	094	Alan Corp.	Fuel oil	1,505.45

Selectmen 009	Glover Memorial Hospital	Medical care		59.75
	Various Doctors	Workmens Comp.		1,092.50
		Total	$	1,152.25
011	Glover Memorial Hospital	Medical care		452.02
	Various Doctors	Chap. 41, Sec. 100		5,122.00
	Nemco			605.00
		Total	$	6,179.02
012	Town of Wellesley	Street lighting		106.37
		TOTAL	$	22,147.09;

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted and the sum of $22,147.09 be appropriated.

ARTICLE 6: ACCEPTANCE OF CHAPTER 364 OF THE ACTS OF 1978

To see if the Town will vote to accept the provisions of Chapter 364 of the Acts of 1978 or take any other action relative thereto.

INSERTED BY: Retirement Board
FINANCE COMMITTEE RECOMMENDS THAT:
This article be dismissed.

SUMMARY: Mass. G. L. Chapter 32, Section 20 (4) (c), provides that the Retirement Board can authorize payment of up to $1,500 per year from the expense fund of the retirement system to the Town accountant or other office having similar powers for the administration of the retirement system. Chapter 364 of the Acts of 1978 adds to Mass. G. L. Chapter 32, Section 20, a new subsection (4) (c 1/2), which allows, subject to approval of the Town, that the Town accountant or other office having similar powers for the administration of the retirement system may be paid up to $3,000 per year from the expense fund of the retirement system.

ARTICLE 7: ELECTED OFFICIALS' SALARIES

To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1983 as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

NOTE: The following are the rates presently being paid. Any revisions to these rates will be provided to Town Meeting Members as early as possible before May 2, 1983.

Assessor, Chairman	$ 1,800.
Assessor, others	1,500.
Selectman, Chairman	1,800.
Selectmen, others	1,500.
Town Clerk	22,031.

or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 8: NEW JOB CLASSIFICATION

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 15 of the Consolidated Personnel By-Law in establishing new classifications and the compensation therefor. Said action taken by the Personnel Board occurred since the 1982 Annual Town Meeting; or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 9: ACCELERATED STEP RATE HIRINGS

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1982 Annual Town Meeting; or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 10: PART-TIME PERMANENT EMPLOYEE

To see if the Town will vote to amend Section 1 - Definitions of the Consolidated Personnel By-Law by adding "Part-time Permanent Employee," an employee hired for a Permanent Position and working a regular schedule of twenty (20) hours or more per week and less than full time; or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 11: HOURS OF EMPLOYMENT

To see if the Town will vote to amend the third paragraph of Section 8 of the Consolidated Personnel By-Law by deleting the entire paragraph and inserting in place thereof the following new paragraph: "If any clerical employee shall work overtime beyond the basic work week at the request of the head of the department, such employee may be paid at the rate of one and one-half times their hourly rate for such overtime work after forty (40) hours in one week; provided that any such payment of overtime shall be subject to the approval of the Personnel Board"; or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 12: CLASSIFICATIONS & STANDARD RATES

To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof in its entirety and by substituting therefore the following:

NOTE: The following is the text of the existing Section 17. Any revisions to Section 17 will be provided to Town Meeting Members as early as possible before May 2, 1983.

"SECTION 17. CLASSIFICATION and STANDARD RATES of COMPENSATION of the PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in this paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the Standard rates of compensation thereof effective July 1, 1983, and the compensation of positions classified by the Director of Civil Service effective July 1, 1983 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Accounting Clerk	S-7
Accounting Clerk, Benefits	S-7
Accounts Payable Clerk	S-9
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Assessor	S-25
Administrative Assistant, DPW	S-20
Administrative Clerk, Assessors	S-11
Administrative Clerk, Building	S-8
Administrative Clerk, DPW	S-11
Administrative Clerk, Health	S-9
Administrative Clerk, Park & Recreation	S-9
Administrative Clerk, Personnel	S-7
Administrative Clerk, Planning	S-7
Administrative Clerk, Selectmen	S-9
Administrative Clerk, Town Clerk	S-7
Administrative Clerk, Treasurer/Tax Collector	S-11
Animal Inspector (P.T.)	Schedule C
Arts & Crafts Workshop Assistant (P.T.)	Schedule C
Arts & Crafts Workshop Director (P.T.)	Schedule C
Assistant Administrative Assessor	S-18
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Director of Public Library	S-18
Assistant Pool Supervisor (P.T.)	Schedule C
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	FA-2
Assistant Town Clerk	S-10
Associate Director of Council on Aging	S-9
Athletic Official or Referee (P.T.)	Schedule C
Branch Librarian	S-10
Building Inspector (Substitute) (P.T.)	Schedule C
Bus Driver	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Captain of Lifeguards (P.T.)	Schedule C
Captain of Swim Instructors (P.T.)	Schedule C
Caseworker	S-20
Cataloger	S-15
Children's Librarian	S-15
Circulation Supervisor	S-11
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III (2)(12)	S-17
Civil Engineer, Grade IV (2)(12)	S-21
Clerk	S-1
Clerk (P.T.)	Schedule C
Clerk, DPW	S-7
Clerk, Health	S-5
Clerk, Park and Recreation	S-5
Clerk, Payroll & Bookkeeping, DPW	S-7
Clerk, Police	S-7
Clerk, Treasurer & Tax Collector	S-7
Clerk, Veterans' Benefits	S-5
Clerk, Youth Commission	S-5
Clerk, Typist, Treasurer & Tax Collector	S-5
Committee Secretary (P.T.)	Schedule C
Committee Secretary, Board of Appeals (P.T.)	Schedule C
Council on Aging Executive Director	S-15
Custodial Worker	S-5
Data Processing Manager	S-24
Day Camp Director (P.T.)	Schedule C
Day Camp Counselor (P.T.)	Schedule C
Deputy Fire Chief (10)	F-4
Director of Civil Defense	Schedule C
Director of Finance	S-33
Director of Parks & Recreation	S-24
Director of Public Library	S-24
Director of Public Works (8)	S-35
Division Superintendent (Highway) (1)	S-25
Division Superintendent (Park) (1)	S-25
Division Superintendent (Sewer) (1)	S-25
Division Superintendent (Water) (1)	S-25
Dog Officer	S-11
Employment Counselor	S-15
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen	S-33
Excise Tax Clerk, Assessors	S-7
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (10)	F-3
Fire Chief	F-5
Firefighter (5) (10) (13)	F-1
Fire Lieutenant (10)	F-2
Garage and Equipment Supervisor	S-22
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divisions	S-20
Gymnastics Workshop Director (P.T.)	Schedule C
Gymnastics Workshop Assistant (P.T.)	Schedule C
Heavy Motor Equipment Operator	W-4
Inspector of Buildings	S-23
Inspector of Plumbing	S-18
Inspector of Wires	S-18
Junior Building Custodian	S-7
Junior Building Custodian (P.T.)	Schedule C
Junior Sailing Instructor (P.T.)	Schedule C
Key Punch Operator	S-6
Key Punch Operator, Junior	S-4
Key Punch Operator, Senior	S-9
Laborer	W-1
Laborer, Senior	W-2
Library Assistant I	S-3
Library Assistant I (P.T.)	Schedule C
Library Assistant II	S-5
Library Assistant II (P.T.)	Schedule C
Library Page (P.T.)	Schedule C
Lifeguard (P.T.)	Schedule C
Lineman	FA-1
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-18
Meter Repairman	W-4
Minibus Coordinator	Schedule C
Motor Equipment Operator	W-2

Nutritionist	S-15
Patrolman (3) (6) (7) (9) (10) (14)	P-2
Personnel Officer	S-20
Planning Director	S-26
Playground Director (P.T.)	Schedule C
Playleader (P.T.)	Schedule C
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant (6) (10) (11)	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (3) (4) (6) (7) (9) (10)	P-3
Pool Booth Attendant (P.T.)	Schedule C
Pool Maintenance Worker (P.T.)	Schedule C
Pool Supervisor (P.T.)	Schedule C
Principal Clerk	S-6
Programmer/Computer Operator	S-15
Property Betterment Clerk, Assessors	S-7
Property Transfer and Land Records Clerk, Assessors	S-9
Provisional Appointee (Police Department)	P-1
Public Health Nurse	S-15
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Racquet Sports Camp Assistant (P.T.)	Schedule C
Racquet Sports Camp Director (P.T.)	Schedule C
Records Clerk, DPW	S-7
Recreation Supervisor (P.T.)	Schedule C
Reference Librarian	S-15
Reference Librarian (P.T.)	Schedule C
Reference Supervisor	S-16
Registrar of votes (P.T.)	Schedule C
Sanitarian	S-19
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Senior Programmer	S-20
Senior Sailing Instructor (P.T.)	Schedule C
Shovel Operator	W-6
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Swim Instructor (P.T.)	Schedule C
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Tennis Court Monitor (P.T.)	Schedule C
Tennis Specialist (P.T.)	Schedule C
Tennis Supervisor (P.T.)	Schedule C
Town Comptroller	S-24
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Town Treasurer and Tax Collector	S-24
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector (Substitute) (P.T.)	Schedule C
Working Foreman	W-6
Young Adults Librarian	S-15
Youth Coordinator	S-24

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $100.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $900.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(4) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Police Chief.

(5) Additional $75.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(6) Additional 5% base salary when assigned permanently to the night shifts as designated by the Police Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of a Specialist - Youth Officer as designated by the Police Chief.

(8) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner, and shall exercise the powers and duties of such Superintendent, specified in said act.

(9) Additional $750.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

(10) The following additional amounts when certified and acting as Emergency Medical Technician: Patrolman, Police Sergeant, Firefighter, Fire Lieutenant, Fire Captain — .0235 of base rate per year; Deputy Fire Chief — $465.00 per year.

(11) Additional $300.00 per year when assigned to and performing the duties of Acting Police Chief as designated by the Police Chief.

(12) Additional $50.00 per month when assigned to and performing the duties of Assistant Town Engineer as designated by the Director of Public Works.

(13) Additional $75.00 per month when assigned to and performing the duties of Fire Inspector as designated by the Fire Chief.

(14) Additional $50.00 per month when assigned to and performing the duties of Safety Officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-35	34,988	36,273	37,551	38,851	40,197
S-34	33,713	34,988	36,273	37,551	38,851
S-33	32,430	33,713	34,988	36,273	37,551
S-32	31,261	32,430	33,713	34,988	36,273
S-31	30,088	31,261	32,430	33,713	34,988
S-30	29,033	30,088	31,261	32,430	33,713
S-29	27,983	29,033	30,088	31,261	32,430
S-28	26,931	27,983	29,033	30,088	31,261
S-27	25,998	26,931	27,983	29,033	30,088
S-26	25,064	25,998	26,931	27,983	29,033
S-25	24,144	25,064	25,998	26,931	27,983
S-24	23,319	24,144	25,064	25,998	26,931
S-23	22,496	23,319	24,144	25,064	25,998
S-22	21,679	22,496	23,319	24,144	25,064
S-21	20,867	21,679	22,496	23,319	24,144
S-20	20,163	20,867	21,679	22,496	23,319
S-19	19,454	20,163	20,867	21,679	22,496
S-18	18,761	19,454	20,163	20,867	21,679
S-17	18,068	18,761	19,454	20,163	20,867
S-16	17,483	18,068	18,761	19,454	20,163

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-15	16,896	17,483	18,068	18,761	19,454
S-14	16,309	16,896	17,483	18,068	18,761
S-13	15,725	16,309	16,896	17,483	18,068
S-12	15,138	15,725	16,309	16,896	17,483
S-11	14,551	15,138	15,725	16,309	16,896
S-10	14,088	14,551	15,138	15,725	16,309
S-9	13,616	14,088	14,551	15,138	15,725
S-8	13,153	13,616	14,088	14,551	15,138
S-7	12,687	13,153	13,616	14,088	14,551
S-6	12,221	12,687	13,153	13,616	14,088
S-5	11,751	12,221	12,687	13,153	13,616
S-4	11,394	11,751	12,221	12,687	13,153
S-3	11,049	11,394	11,751	12,221	12,687
S-2	10,704	11,049	11,394	11,751	12,221
S-1	10,353	10,704	11,049	11,394	11,751

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		35,378	36,559	37,733	38,913
P-4		24,787	25,713	26,641	27,628
P-3			21,459	22,232	23,056
P-2		17,455	18,108	18,761	19,456
P-1			17,455	18,108	18,761

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		35,378	36,559	37,733	38,913
F-4		25,120	25,958	26,790	27,628
F-3				23,584	24,320
F-2		20,343	21,021	21,697	22,374
F-1	17,100	17,690	18,280	18,866	19,456

SCHEDULE B-4

FIRE ALARM SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
FA-2	20,739	21,462	22,300	23,138	23,985
FA-1	17,984	18,584	19,297	20,009	20,739

SCHEDULE B-5

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	8.17	8.48	8.78	9.11	9.47
W-7	7.91	8.17	8.48	8.78	9.11
W-6	7.59	7.91	8.17	8.48	8.78
W-5	7.30	7.59	7.91	8.17	8.48
W-4	7.04	7.30	7.59	7.91	8.17
W-3	6.77	7.04	7.30	7.59	7.91
W-2	6.57	6.77	7.04	7.30	7.59
W-1	6.34	6.57	6.77	7.04	7.30

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

Activity Instructor or Supervisor (P.T.)	
Group A (per session)	15.00
Group B (per session)	18.00
Group C (per session)	21.00
Group D (per session)	25.00
Group E (per session)	32.00
Animal Inspector (P.T.) (per annum)	2,120.00
Arts and Crafts Workshop Assistant (P.T.) (per hour)	3.70
Arts and Crafts Workshop Director (P.T.) (per hour)	4.05
Assistant Pool Supervisor (P.T.) (per hour)	4.50
Assistant Recreation Supervisor (P.T.) (per hour)	4.25
Athletic Officials or Referee	
Group A (per session)	5.00
Group B (per session)	7.50
Group C (per session)	10.00
Group D (per session)	12.50
Group E (per session)	15.00
Building Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Bus Driver (P.T.) (per hour)	4.05
Call Firefighter (P.T.) (per annum)	877.00
Canvasser (P.T.) (per hour)	3.70
Captain of Lifeguards (P.T.) (per hour)	4.50
Captain of Swim Instructors (P.T.) (per hour)	4.50
Clerk (P.T.) (per hour)	3.35
Committee Secretary (P.T.)(per hour)	5.66
Committee Secretary, Board of Appeals (P.T.)(per hour)	6.39
Day Camp Counselor (P.T.) (per hour)	3.70
Day Camp Director (P.T.) (per hour)	4.05
Director of Civil Defense (per annum)	1,500.00
Finance Committee Executive Secretary (P.T.) (per annum)	5,831.00
Gymnastics Workshop Assistant (P.T.) (per hour)	3.70
Gymnastics Workshop Director (P.T.) (per hour)	4.05
Junior Building Custodian (P.T.) (per hour)	5.55
Junior Sailing Instructor (P.T.) (per hour)	3.94
Library Assistant I (P.T.) (per hour)	4.53
Library Assistant II (P.T.) (per hour)	5.13
Library Page (P.T.) (per hour)	3.35
Lifeguard (P.T.) (per hour)	4.30
Minibus Coordinator (P.T.) (per annum)	4,473.00
Playground Director (P.T.) (per hour)	3.81
Playleader (P.T.) (per hour)	3.57
Plumbing and Gas Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Police Matron (P.T.) (per hour)	3.35
(or minimum)	8.00
Pool Booth Attendant (P.T.) (per hour)	3.81
Pool Maintenance Worker (P.T.) (per hour)	3.94
Pool Supervisor	5.08
Racquet Sports Camp Assistant (P.T.)(per hour)	3.70
Racquet Sports Camp Director (P.T.) (per hour)	3.81
Recreation Supervisor (P.T.) (per hour)	4.89
Reference Librarian (P.T.) (per hour)	7.38
Registrar of Voters (P.T.) (per annum)	400.00
Sanitarian (substitute) (P.T.) (per diem)	27.00
Sealer of Weights and Measures (P.T.) (per annum)	4,885.00
Senior Sailing Instructor (P.T.) (per hour)	4.25

Student Draftsman and Rodman (P.T.) (per hour)	
First Year Student (per hour)	5.63
Second Year Student (per hour)	5.86
Third Year Student (per hour)	6.07
Fourth Year Student (per hour)	6.30
Fifth Year Student (per hour)	6.52
Swim Instructor (P.T.) (per hour)	4.30
Temporary Janitor (P.T.) (per hour)	3.35
Temporary Laborer	
First Year (per hour)	3.71
Second Year (per hour)	3.99
Third Year (per hour)	4.27
Fourth Year (per hour)	4.56
Fifth Year (per hour)	4.85
Tennis Court Monitor (P.T.) (per hour)	3.70
Tennis Specialist (P.T.) (per hour)	4.05
Tennis Supervisor (P.T.) (per hour)	4.25
Town Counsel (P.T.) (per annum)	28,968.00
Traffic Supervisor (P.T.) (per month)	346.00
Veterans' Agent (P.T.) (per annum)	9,289.00
Wiring Inspector (substitute) (P.T.)	
(per diem)	41.00
(or per inspection)	12.00";

or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 13: OPERATING BUDGET

To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
The amounts appropriated be as recommended in the "Operating Budget Recommendations". (See page 3.)

ARTICLE 14: FUNDS EXPENDITURE AUTHORIZATION

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This acticle be adopted.

ARTICLE 15: SEWER CONSTRUCTION

To see if the Town will vote to raise and appropriate the sum of $12,000. for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for vaious intercepting sewers in public ways and private lands; determine how said sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted and the sum of $12,000.00 be appropriated, to be raised by transfer from the Sewer Assessment Reserve Fund.

ARTICLE 16: WATER MAIN CONSTRUCTION (RELAY)

To see if the Town will vote to raise and appropriate the sum of $385,000. for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 17: WATER MAIN REHABILITATION (CLEAN AND RELINE)

To see if the Town will vote to raise and appropriate the sum of $327,500. for cleaning and relining water mains for the rehabilitation and improvement of the system; determine how such sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 18: GOULD STREET SIDEWALK (PETITION)

To see if the Town will appropriate a sum to be determined by the Department of Public Works provisions of M.G.L.A. Chapter 83, Section 26, authorizing the assessment of betterments to provide for the installation and maintenance of sidewalks on the westerly side of Gould Street, from Highland Avenue to Central Avenue; determine how said sum is to be raised and expended; or take any other action relative thereto.

INSERTED BY: Kathleen M. Barry, et al.
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 19: AUTHORIZE SELECTMEN TO CONTRACT FOR SOLID WASTE DISPOSAL

To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into a contract* with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

(1) be for a term of twenty years or less;

(2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;

(3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;

(4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;

(5) contain other provisions incidental and related to the foregoing general matters; and

(6) be generally in the form of proposed contract negotiated by representatives of the member communities of

the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen;

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

* Copies of the form of proposed contract are on file in the office of the Town Clerk and the Board of Selectmen where they may be examined during office hours.

ARTICLE 20: SHARED ELDERLY HOUSING

To see if the Town will vote to amend the Zoning By-Law by amending Section 3.2. Schedule of Use Regulations by adding the following row after the row which reads "Apartment of multi-family dwelling....N":

	SR	GR	A-1	A-2	I	B	M
"The use of a structure for shared elderly housing for up to six elderly occupants (age 60 or over)	SP	SP	SP	SP	SP*	N	N";

* Applies only to structures in existence prior to December 31, 1982, otherwise "N".

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 21: A-3 LOW DENSITY APARTMENT DISTRICT

To see if the Town will vote to amend the Zoning By-Law as follows:

"1. Amend Section 2.1. Classes of Districts by inserting the row "A-3 - Apartment" immediately below "A-2 - Apartment".

2. Amend Section 3.2. Schedule of Use Regulations by retitling the "A-1" column as "A-1, 2, 3" and by deleting the "A-2" column.

3. Amend Section 4.4.1. Table of Regulations by inserting at the end a new row to read as follows:

	Minimum Lot Area (sq. ft.)	Minimum Frontage (ft.)	Maximum Dwelling Units (per acre)	Maximum Floor Area Ratio
"A-3	43,560	150	4	0.3

	Minimum Setbacks (feet)			Maximum Height	
	Front	Side	Rear	(stories)	(feet)
A-3	40	40	40	2½	35 ";

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 22: GENERAL DESIGN REQUIREMENTS

To see if the Town will vote to amend the Needham Zoning By-Law by inserting a new Section 5.9. General Design Requirements to read as follows:

"5.9. General Design Requirements

The following shall apply to any development, other than single family of two family dwellings, which creates either five or more off-street parking spaces, or 1500 square feet or more of gross floor area.

5.9.1. Access

Site arrangement and driveway layout shall provide sufficient access for emergency and service vehicles, including fire, police, and rubbish removal.

5.9.2. Drainage

Storm-water and snow-melt drainage shall be provided for without causing surface flows across any public sidewalk and without creating more than a 10% increase in peak flows in any off-site drainage structures or water courses in a 25-year storm unless provisions have been made to accommodate that increase without public expense.

5.9.3. Water quality and erosion

Control measures shall be employed to mitigate any substantial threat to water quality of soil stability, both during and after construction.

5.9.4. Light

Off-site glare from headlights shall be controlled through arrangement, grading, fences, and planting. Off-site light overspill from exterior lighting shall be controlled through luminaire selection, positioning, and mounting height so as to not add more that one foot-candle to illumination levels at any point off-site.

5.9.5. Safety

Pedestrian and vehicular movement shall be protected, both within the site and egressing from it, through selection of egress points and provision for adequate sight distances. Where apt, the design requirements of the then-current Subdivision Regulations of the Planning Board and the Needham Zoning By-Law shall be complied with for driveways.

5.9.6. Environment

Site arrangement and grading shall minimize the number of removed trees 8" trunk diameter or larger, the volume of earth cut and fill, and the area of wetlands vegetation affected.";

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 23: SCHEDULE OF USE REGULATIONS - MANUFACTURING USES

To see if the Town will vote to amend Section 3.2. Schedule of Use Regulations by adding the following entries under the subtitle Manufacturing:

	SR	GR	A-1*	A-2*	I	B	M
"Wholesale distribution facilities or storage in an enclosed structure, excluding the storage of flammable liquids, gas, or explosives	N	N	N	N	N	SP	Y
Industrial services, for example, machine shop, plumbing, electrical or carpentry shop or similar service	N	N	N	N	N	SP	Y
Welding shop	N	N	N	N	N	N	SP
Stone cutting, shaping, or finishing in an enclosed building	N	N	N	N	N	N	SP
Autobody or auto paint shop, provided that all work is carried out inside the building	N	N	N	N	N	N	SP
Outside truck service or repair for others including body work	N	N	N	N	N	N	SP
Food processing primarily for wholesale use	N	N	N	N	N	N	SP
Bottling plant	N	N	N	N	N	N	Y
Equipment rental service	N	N	N	N	N	Y	Y
Garment manufacturing	N	N	N	N	N	SP	Y
Laboratory or place where scientific experimental research is conducted not including genetic or biological research laboratory	N	N	N	N	SP	SP	Y
Genetic biological research	N	N	N	N	N	N	SP
Radio or television studio	N	N	N	N	N	SP	Y
Medical reference laboratories other than accessory to a medical office	N	N	N	N	N	SP	SP
Dental prosthesis laboratories other than accessory to a dental office	N	N	N	N	N	SP	Y
Light non-nuisance manufacturing providing that all resulting cinders, dust, flashing, fumes, gases, odors, smoke, noise, vibration, refuse matter, vapor, and heat are effectively confined in a building or are disposed in a manner so as not to create a nuisance or hazard to safety or health	N	N	N	N	N	SP	Y";

* If Article 21 is adopted, retitle the "A-1" column as "A-1, 2, 3" and delete the "A-2" column;

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 24: OFF-STREET PARKING REQUIREMENTS IN THE MANUFACTURING DISTRICT

To see if the Town will vote to amend the Zoning By-law, Section 4.6. Dimensional Regulations for Manufacturing District, by inserting new Subsections 4.6.5., 4.6.6., and 4.6.7. which will read as follows:

"4.6.5. Applicability

Paved off-street parking spaces shall be provided in the Manufacturing District in accordance with the provisions of this section for construction of all new buildings and any addition or alternation to an existing building which increases the net floor area by more than 100 square feet or to any new use in an existing structure which requires a Special Permit.

If a building is altered to increase the net floor area by more that 100 square feet, off-street parking shall be provided for the total net building area.

If a building is destroyed or damaged by fire or other accidental cause, its replacement or reconstruction shall not be required to provide any additional off-street parking which might be required under this section if said replacement or reconstruction does not exceed the floor area per floor or height of the original building, but in no case will the building be restricted to less than the original floor area.

4.6.6. Required Parking

Use	Number of Off-street Parking Spaces
1) Theatre, gymnasium, auditorium or similar place of public assembly indoor or outdoor with seating facilities	1 space per 3 seats of total seating capacity.
2) Medical, dental and related health service offices or clinics	1 space per 300 square feet of net floor area or 2 spaces for each office used by a doctor or other professional practitioner, whichever is greater.
3) Hospital	1 space for each 2 beds plus 1 space for each 2 employees on the largest shift plus 1 space for each 3 seats in a place of public assembly (if available).
4) Nursing home or a residential care institution or facility	2/5 total number of beds.
5) Boarding house, dormitory, fraternity	1 space per rental or sleeping unit. Any bedroom or group of 2 beds in a single room constitutes a sleeping unit.

6) Retail stores or services	1 space per 300 square feet of net floor area.
7) Offices and banks, customer or client service office and establishment	1 space per 400 square feet of net floor area.
8) Hotel or motel	1 space for each sleeping unit, plus 1 space for each 300 square feet of public meeting area.
9) Restaurant	1 space per 3 seats plus 10 spaces per take-out service station.
10) Laundry or laundromat	1 space per 4 washing or dry cleaning machines.
11) Bowling alley, tennis or racquet ball court	3 spaces per alley or court.
12) Colleges, vocational and high schools	2/5 of design or expected enrollment.
13) Research facilities, laboratories and company offices not open to the public	1 space per 400 square feet of net floor area.
14) Warehouses and outdoor storage yards	1 space per 400 square feet of building net floor area and 1 space per 2500 square feet of outdoor storage yard.
15) Mixed uses	Sum of various uses computed separately.
16) Manufacturing or industrial establishment	1 space per 400 square feet of net floor area.
17) Any use permitted by this Zoning By-Law not interpreted to be covered by this schedule	Closest similar use as shall be determined by the Building Inspector.

Net floor area shall exclude areas for incidental storage, mechanical or heating equipment, rest rooms, stairways, and corridors but shall include all areas which are actively and customarily devoted to the business use.

In the event that the Building Inspector is unable to determine if a particular use relates to any use within the table of "Off-street Parking Requirements", the Planning Board shall recommend to the Building Inspector a reasonable number of spaces to be provided based on the expected parking needs of occupants, users, guests, or employees of the proposed business.

In the event any use within the Manufacturing District requires a special permit or a variance, the Board of Appeals shall specify the number of off-street parking spaces required, which shall be consistent with the table of "Off-street Parking Requirements" where applicable.

4.6.7. Parking Plan and Design Requirements

All parking areas shall be shown on a plan indicating the layout of the parking area including access, location of trees and shrubs, any proposed lighting, and provisions for surface drainage. Such plan shall be reviewed by the Town Engineer prior to issuance of a building permit and shall conform to the following design requirements.

a. Parking Lot Illumination - All parking areas which are proposed to be illuminated shall provide an illumination level of at least one foot-candle. All illumination shall be shielded so as not to shine directly onto a public or private way or onto any property in a residential district.

b. Loading Requirements - Adequate off-street loading facilities and space with unimpeded access shall be provided for all new construction and for all building additions greater than 100 square feet of net floor area. Facilities shall be so sized and arranged that no trucks shall be parked on a public way while loading, unloading, or waiting to do so.

c. Handicapped Parking - Parking spaces for the exclusive use of handicapped individuals shall be provided in accordance with the most recent rules and regulations of the Architectural Barriers Board, specifically Section 7 thereof.

d. Landscaping - For all parking lots requiring 10 or more spaces, landscaping shall be provided. Such landscaping shall be at least 5% of the total lot area and shall include trees and shrubs.

e. Driveway Openings - Ingress and egress shall be located so as to minimize conflict with traffic on streets and where good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic.

f. Compact Cars - Off-street parking spaces may be designed to allow up to a maximum of 50% of the total number of parking spaces to be used by compact cars. Compact car spaces shall not be less than 8 feet by 16 feet.

g. Location - Off-street parking required by this secton shall be located on either the same lot as the principal use or uses or on a lot within 300 feet which is under the same ownership.

h. Parking Space Size - Each parking space, except for the allowable percentage for compact cars, shall measure at least 9 feet in width and 20 feet in length.";

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 25: OFF-STREET PARKING REQUIREMENTS FOR MULTI-FAMILY STRUCTURES

To see if the Town will vote to amend the Zoning By-law by deleting Section 5.3. Off-street Parking Requirements in its entirety and replacing it with a new Section 5.3. which will read as follows:

"5.3. Off-street Parking Requirements

On any lot upon which a multi-family structure (three or more dwelling units) is placed, built, or reconstructed, there shall be provided for each dwelling unit in all buildings on the lot not less than one and one-half (1½), paved and readily accessible, off-street automobile parking spaces, covered or open, if lot is in

an Apartment District. In the event a multi-family structure is reserved for special occupancies such as the handicapped or elderly, the Board of Appeals may authorize a smaller number of spaces by Special Permit.";

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 26: ZONING MAP AMENDMENT

To see if the Town will vote to amend the Needham Zoning Map by changing from a Manufacturing District to a Business District the following locus:

"That the premises situated on the northeasterly side of Gould Street (formerly known as New Gould Street) and being known in the numbering thereof as 160 and 170, as shown on Assessors' Plan No. 79 as Lot 8, containing 180,102 square feet of land, be rezoned from the present "Manufacturing District" to a "Business District"; and that the Zoning Map of the Town of Needham be appropriately amended establishing new lines and striking out the designation of said land as a "Manufacturing District" and by substituting in place thereof new lines and designation "Business District" insofar as said Zoning Map relates to the said premises. Said premises are further shown on Land Court Plan No. 26144A as Lot 2.";

or take any other action relative thereto.

INSERTED BY: Gerald E. Katz, et al.
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 27: REDUCTION IN DIMENSIONAL REGULATIONS BY SPECIAL PERMIT

To see if the Town will vote to amend the Zoning By-law by adding the following new subsection to Section 4. Intensity Regulations:

"4.8. Reduction in Dimensional Regulations by Special Permit

In Single Residence, General Residence, Business and Manufacturing Districts, the minimum front setback and the minimum side and rear line setback requirements may be reduced by not more than 25% by special permit granted by the Board of Appeals where the Board finds that the special permit may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of this By-Law and subject to the provisions of Section 6.5.2.";

or take any other action relative thereto.

INSERTED BY: Board of Appeals
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 28: TAX EXEMPTION FOR ELDERLY PERSONS

To see if the Town will vote to accept the provisions of Clause 41B of Section 5, Chapter 59, as voted by the Legislature under Chapter 653 of the Acts of 1982; or take any other action relative thereto.

INSERTED BY: Board of Assessors
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

SUMMARY of Chapter 653 of the Acts of 1982 as it amends Mass. G. L. Ch. 59, Sec. 5, Cl. 41B:

This chapter provides for limited increases in property tax exemptions for the elderly, veterans and the blind who are adversely affected by revaluation in the first year a city or town is certified to be assessing property at full market value.

Under the provisions of Chapter 653 of the Acts of 1982, towns may adopt Clause 41B. This is a revised version of the traditional Clause 41 which grants real estate tax relief in the form of an exemption to qualified owners of their domicile who are over 70 years of age and have less than certain levels of annual income and total net worth.

The highlights are:

1) A one time additional 60% exemption or $350, whichever is less, for the elderly, veterans or blind and widows.

   a) the tax will be no less than the prior year except for paraplegic veterans, their widows and hardship cases;

   b) the taxable valuation of such property after exemptions shall not be less than 10% of its full and fair cash valuation.

2) Clause 41B if adopted by the Town will increase the amount of gross income for an applicant from $6,000 to $10,000 for single persons and from $7,000 to $12,000 for married persons. A certain portion of social security income is not counted in these income figures.

   Clause 41B also increases the maximum allowable whole estate, exclusive of the assessed value of the applicant's domicile, from $17,000 to $20,000 for single persons and from $20,000 to $23,000 for married persons. A portion of the domicile which produces income shall be included.

   The exemption granted remains the same, $500.00

3) Reimbursement from the State remains the same.

4) All of these new local option provisions will have current reimbursements maintained. Reimbursement of the $10 million appropriated for the elderly exemptions (Clause 41) will be distributed on a pro-rata basis. The State will not be funding the increase involved in any or all local option exemptions.

5) Applicants will have 45 days from the date of local acceptance in which to apply for exemptions.

ARTICLE 29: SEPARATE ACCOUNT FOR TUITION FOR NON-RESIDENT STUDENTS' TUITION

To see if the Town will vote to accept Mass. G. L. Chapter 71, 71F; or take any other action relative thereto.

INSERTED BY: School Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

SUMMARY: Chapter 71, Section 71F provides: in any city or town which accepts this section, all monies received

by the school committee as tuition payments for non-resident students and as state reimbursements for students who are foster care children shall be deposited with the treasurer of the town or city and held as separate accounts. The receipts held in such a separate account may be expended by said school committee without further appropriation for expenses incurred in providing education for such non-resident students or for such students who are foster care children. A city or town may appropriate funds for expenses incurred in providing education for such non-resident students or for such students who are foster care children, which funds shall be expended by the school committee in addition to funds provided from other sources.

ARTICLE 30: NEEDHAM COMMUNITY SERVICE RESTITUTION PROGRAM

To see if the Town, under and pursuant to authority granted in Article XIII, Town of Needham By-Law establishing a Youth Commission, would hereby establish the Needham Community Service Restitution Program, said program would administer and supervise hours of volunteer service to Town departments and community agencies by offenders convicted of minor crimes (such as theft, vandalism, public drinking); or take any other action relative thereto.

INSERTED BY: Joanne Hull Roth, et al.
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 31: FUNDING OF NEEDHAM COMMUNITY SERVICE RESTITUTION PROGRAM

To see if the Town will vote to raise and appropriate the sum of $10,000.00 for the Needham Community Service Restitution Program sponsored by the Needham Youth Commission (Town salaries and wages to be included in the Budget); or take any other action relative thereto.

INSERTED BY: Joanne Hull Roth, et al.
FINANCE COMMITTEE RECOMMENDS THAT:
This article be dismissed.

ARTICLE 32: AMEND GENERAL BY-LAWS

To see if the Town will move to amend its General By-Laws by Article I by adding "Section 8. Any speaker who addresses the merits of a matter shall not be permitted to place on the floor immediately following the speaker's remarks, a motion to move the previous question or a motion to limit debate."; or take any other action relative thereto.

INSERTED BY: Edith Hurney, et al.
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 33: INSTALLATION OF A NEW ALL WEATHER TRACK AT MEMORIAL PARK

To see if the Town will appropriate $150,000 for the installation of a new all weather track at Memorial Park, such money to be expended under the direction of the Track Study Committee; or take any other action relative thereto.

INSERTED BY: Track Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
This article be dismissed

ARTICLE 34: REFURBISH THE PRESENT TRACK AND IRONS AT MEMORIAL FIELD

To see if the Town will appropriate a sum of money to refurbish the present track and irons at Memorial Park, such money to be expended under the direction of the Track Study Committee; or take any other action relative thereto.

INSERTED BY: Track Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 35: TRACK STUDY COMMITTEE

To see if the Town will vote to continue to the next Annual Town Meeting the Track Study Committee established under Article 33 of the 1982 Annual Town Meeting, and increase its number by one, who shall be a Trustee of Memorial Park and designated by the Trustees of Memorial Park, said Committee to report its doings and recommendations to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Track Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 36: RESURFACE ROOF OF BUILDING AT MEMORIAL PARK

To see if the Town will appropriate $17,000.00 to resurface the roof of the building at Memorial Park, and repair the roof line at the rear of the building, to be expended under the direction of the Memorial Park Trustees; or take any other action relative thereto.

INSERTED BY: Memorial Park Trustees
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 37: COMPROMISE AGREEMENT ON McCRACKEN PROPERTY

To see if the Town will authorize the Park and Recreation Commission and the Board of Selectmen to enter into a compromise agreement with James M. McCracken, Jr., Trustee under the will of James M. McCracken, late of Needham, which wil result in the immediate vesting of title, possession and enjoyment of a substantial portion of all real estate owned by said James M. McCracken located in Needham, more specifically indicated on a preliminary plan to show in detail the several metes and bounds of the respective interest of the town and the interests of the beneficiaries of the trust under the will of the said James M. McCracken. A copy of said compromise agreement, preliminary plan prepared from the assessors' plans by the Town Engineering Department and a copy of the last will and testament of said McCracken are on file with the Town Clerk, Park and Recreation Commission, Board of Selectmen, Town Engineer and the Needham Public Library, which plan shows all the real estate owned by said testator, as of the date of his death; the decedent, James M. McCracken, by his last will and testament, under a residuary trust for the benefit of his son and son's wife and grandchildren, bequeathed a remainder life estate to his son and son's wife and grandchildren, remainder interest to the Town for park and recreation purposes as set forth in said will, provided the trust is not otherwise terminated as provided in the testator's will; said compromise agreement is entered into subject to the approval of the Norfolk County Probate Court; the Park and Recreation Commission and the Board of Selectmen are further authorized to join in with the trustee under said trust of the testator's will in seeking said approval of the Norfolk

County Probate Court, including all other official acts of said Town tribunal to finalize the performances of said compromise agreement to vest the described title as shown on said offical plan in the Town of Needham for park and recreation purposes; that the sum of Five Thousand Dollars be appropriated for the use of the Park and Recreation Commission to have an official plan in the Town of Needham prepared that will qualify for a recording in the Norfolk County Registry of Deeds; or take any other action relative thereto.

INSERTED BY: Park and Recreation Commission/Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted and $5,000 be appropriated.

ARTICLE 38: FIRE LANES

To see if the Town will vote to amend Article IV, Police Regulations, of the General By-Laws by adding thereto a new section, as follows:

Section 23. Fire Lanes, and Vehicles Obstructing the Passage of Fire Apparatus.

1) The Fire Chief pursuant to G. L. Chapter 40, Section 21 (14), may establish fire lanes as a means of access for fire apparatus to any building, and may require the owner of such property to post "No Parking - Fire Lane" signs at designated places on such fire lanes. Such a fire lane shall constitute a strip twelve (12) feet in width in a shopping center, theatre and similar locations; said lane to be marked at said locations.

2) It shall be unlawful to leave a vehicle unattended so as to block a private way which furnishes access for fire apparatus to any building.

3) It shall be unlawful to obstruct or park a vehicle in any fire lane established by the Fire Chief under paragraph 1) of this section.

4) Any person who shall refuse to post such signs as may be ordered by the Fire Chief or violates any provisions of this by-law may be guilty of a misdemeanor punishable by a fine of not less than ten ($10.00) dollars nor more than fifty ($50.00) dollars for each and every such non-compliance or violation.

5) The Police Chief, Fire Chief or any member of their departments designated by them is hereby authorized to remove or have removed any unattended vehicle within a fire lane established under this section which is blocking or obstructing the operations of fire apparatus by the Fire Department in the performance of its duties. Such vehicle may be towed and impounded until the costs of towing, impounding and other fines are paid.;

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 39: CLUB LICENSES

To see if the Town will vote to instruct its Representatives to the General Court to petition said Court for the enactment of legislation to provide for placing on the official ballot used in the Town of Needham at the annual Town election to be held in the year 1984 or next Town election thereafter, and at each biennial State election thereafter as required by General Laws, C. 138, S. 11, the following question:

"Shall licenses be granted in the Town of Needham for the sale therein of all alcoholic beverages by clubs and war veterans' organizations?";

or take any other action relative thereto.

INSERTED BY: Elsworth F. Irving, Jr., et al.
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 40: LEASE OF VISITING NURSES ASSOCIATION PROPERTY BY GLOVER MEMORIAL HOSPITAL

To see if the Town will vote to authorize the Board of Selectmen to enter into a lease for the premises known as 51 Lincoln Street, Needham, Mass., to be used by the Trustees of the Glover Memorial Hospital for Hospital purposes, such lease to be for a period of up to five years, and subject to the obtaining of a special permit from the Zoning Board of Appeals under the Zoning By-Law to use the premises for Hospital purposes and to appropriate a sum of money therefor; or take any other action relative thereto.

INSERTED BY: Trustees of Glover Memorial Hospital
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 41: HOME RULE - PARK AND RECREATION REVOLVING FUND

To see if the Town will direct the Board of Selectmen to petition the General Court for special legislation under the provisions of Article II of the Amendments to the Constitution of the Commonwealth of Massachusetts, commonly called the Home Rule Amendment, to authorize the establishment of a Park and Recreation Commission Revolving Fund in the Town of Needham, as follows:

The General By-Laws of the Town of Needham are amended by adding a new section, Section 22, to Article II.

SECTION 22. REVOLVING ACCOUNTS

A. Park and Recreation Commission

Section 1. The Town of Needham hereby establishes in the Town treasury an individual revolving fund (hereinafter called "Recreation Fund") for its Park and Recreation Commission (hereinafter called "Commission"). All receipts of the Commission from wholly or partially self-supporting recreation and park services of the Town shall be credited to the Recreation Fund. The Recreation Fund shall be kept separate from any other monies or funds of the Town, and shall be expended only for those purposes outlined below.

Section 2. The money in the Recreation Fund will be used solely for the maintenance and support of recreation and park facilities and services of the Town, including purchase of equipment and salaries of employees.

Section 3. Expenditures of money from the Recreation Fund may be made by the Park and Recreation Commission without further appropriation. The Town Accountant shall submit annually a report of the Recreation Fund to the Selectmen, the Finance Committee and the Park and Recreation Commission.

Section 4. Nothing in this By-Law shall prevent the Town from appropriating funds for purposes of public recreation or entertainment as now or hereafter authorized by law. Nothing in this By-Law shall prevent the Town from accepting gifts or grants of money or property for purposes of public recreation or entertainment.

Section 5. This By-Law shall take effect in the first full fiscal year commencing after its approval by the General Court under Article II of the Amendments to the Constitution of the Commonwealth of Massachusetts and its acceptance by the Town.;

or take any other action relative thereto.

INSERTED BY: Park and Recreation Commission
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 42: REVISION OF SEALER OF WEIGHTS AND MEASURES' FEES

To see if the Town will vote to revise the present fee schedules authorized by the 1982 Annual Town Meeting, Article #36, as hereinafter enumerated*:

	Proposed Fees
BALANCES AND SCALES	
Over 10,000 lbs. ($50.00)	$ 50.00
10,000 to 5,000 lbs. ($30.00)	$ 30.00
5,000 to 100 lbs. ($20.00 and $10.00)	$ 20.00
Less than 100 lbs. ($6.00 and $4.00)	$ 5.00
WEIGHTS	
Avoidupois (each) ($ .40)	$ .50
Metric (each) ($ .40)	$ .50
Apothecary (each) ($ .40)	$ .50
Troy (each) ($ .40)	$ .50
CAPACITY MEASURES	
Vehicle Tanks	
Each Indicator ($4.00)	$ 5.00
Each 100 gals. or fraction thereof ($2.00)	$ 2.00
Liquid	
1 gallon or less ($ .40)	$ .50
More than 1 gallon ($ 1.00)	$ 1.00
LIQUID MEASURING METERS	
Inlet 1/2" or Less	
Oil, Grease ($4.00)	$ 4.00
Inlet More than 1/2" to 1"	
Gasoline ($6.00)	$ 6.00
Inlet More Than 1"	
Vehicle Tank Pump ($16.00)	$ 15.00
Vehicle Tank Gravity ($20.00)	$ 20.00
Bulk Storage ($40.00)	$ 40.00
Company Supplies Prover ($20.00)	$ 20.00
PUMPS	
Each Stop on Pump ($ 1.00)	$ 2.00
OTHER DEVICES	
Taxi Meters ($8.00)	$ 6.00
Odometer - Hubodometer ($8.00)	$ 6.00
Leather Meas. (semi-annually) ($4.00)	$ 4.00
Fabric Measuring ($4.00)	$ 4.00
Wire - Rope - Cordage ($4.00)	$ 4.00
LINEAR MEASURE	
Yard Sticks ($ .40)	$ .50
Tapes ($ .40)	$ .50
MISCELLANEOUS	
Milk Jars (per gross) ($8.00)	$ 8.00
Dry Measures ($ .40)	$ .50

These rates to become effective immediately;

or take any other action relative thereto.

* The amount shown parenthetically for each of the above items constitutes the present fee schedule.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 43: IMPROPER USE OF BURGLAR ALARMS

To see if the Town will vote to amend Article IV of the General By-Laws by adding a new section, Section 21 - Penalties for Improper Use of Burglar Alarm Systems.

A. Definitions

Preamble - It is determined that the number of false alarms being made to the Needham Police Department hinder the efficiency and lower department morale. This situation constitutes a danger to the general public, homeowners, businesses and Needham police officers. The adoption of this by-law will reduce the number of false alarms and promote the responsible use of alarm devices in the Town of Needham.

1. The term "Burglar Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which police are expected to respond. The provisions of Section C of this by-law shall apply to all users. Fire Alarm systems and alarm systems which monitor temperature, smoke, humidity or any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provision of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Police Department requesting or requiring or resulting in a response on the part of the Police Department when in fact there has been no unauthorized intrusion, robbery or burglary, or attempted threat. For the purposes of this definition, activation of alarm systems by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems

1. Every alarm user shall submit to the Police Chief his name, address and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Police Department, to an emergency signal transmitted by an alarm

system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Needham Police Department of any changes in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within (15) minutes after activation of the alarm system. All existing alarm systems in the Town of Needham must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7 P.M. and 6 A.M. which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated by him under paragraph (1) of this section, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Police Department shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Police Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals of intrusion to the Police Department will be tested until the Police Dispatcher has been notified.

5. The provisions of this by-law shall not apply to alarm devices on premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed twenty-five (25) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Police Chief shall notify the alarm user either by certified mail or by service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 44: IMPROPER USE OF FIRE ALARMS

To see if the Town will vote to amend Article IV of the General By-Laws by adding a new section, Section 22 - Penalties for Improper Use of Fire Alarm Systems.

A. Definitions

Preamble - It is determined that the number of false alarms being made to the Needham Fire Department hinder the efficiency and lower department morale. This situation constitutes a danger to the general public, homeowners, businesses and Needham firemen. The adoption of this by-law will reduce the number of false alarms and promote the responsible use of alarm devices in the Town of Needham.

1. The term "Fire Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which the Fire Department is expected to respond. The provisions of Section C of this by-law shall apply to all users. Burglar Alarm systems and alarm systems which are directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provision of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Fire Department requesting or requiring or resulting in a response on the part of the Fire Department when in fact there has been no fire. For the purposes of this definition, activation of alarm systems by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems

1. Every alarm user shall submit to the Fire Chief his name, address and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Fire Department, to an emergency signal transmitted by an alarm system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Needham Fire Department of any changes in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within (15) minutes after activation of the alarm system. All existing alarm systems in the Town of Needham must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7 P.M. and 6 A.M. which cannot be shut off or otherwise curtailed when the firemen arrive in response to

the alarm, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Fire Department shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Fire Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals of intrusion to the Fire Department will be tested until the Fire Dispatcher has been notified.

5. The provisions of this by-law shall not apply to alarm devices on premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed twenty-five (25) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Fire Chief shall notify the alarm user either by certified mail or by service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 45: REGULATION OF FLEA MARKETS, GARAGE SALES, ETC.

To see if the Town will vote to amend Article IV, Section 12 of the General By-Law by adding thereto the following new paragraph.

"No person shall hold a Flea Market, Rummage Sale, Garage Sale, Yard Sale or Porch Sale without first obtaining a license from the Board of Selectmen, who shall establish rules and regulations relating thereto and shall prescribe the fees for the issuance of such permits.";

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 46: AMENDMENT TO SIGN BY-LAW — SECTION 3.1 — ADMINISTRATION

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 3 - Administration, by deleting the following words in Paragraph 3.1:

"All decisions shall require a positive vote of at least three members."

and substituting in their place:

"All decisions shall require a positive vote of the majority of those members attending.";

or take any other action relative thereto.

INSERTED BY: Sign By-Law Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 47: AMENDMENT TO SIGN BY-LAW — SECTION 3.2 — ADMINISTRATION

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 3 - Administration, by deleting the following words in Paragraph 3.2:

"Permit applications shall be accompanied by two prints of scale drawings of the sign, supporting structure, and location."

and substituting in their place:

"Permit applications shall be accompanied by a photograph of the facade to which the sign is to be attached, or the area of intended location if unattached, two prints of scale drawings of the sign and supporting structure showing placement thereon.";

or take any other action relative thereto.

INSERTED BY: Sign By-Law Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 48: AMENDMENT TO SIGN BY-LAW — SECTION 3.4 — ADMINISTRATION

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 3 - Administration, by deleting the entire Paragraph 3.4 and inserting in place thereof a new paragraph as follows:

3.4 "Variances"

"The Sign Committe may, after design review and hearing, authorize a sign not in compliance with the terms of this By-Law upon its finding that owing to physical peculiarities of the specific location literal enforcement of those terms would result in substantial hardship to the applicant or owing to physical peculiarities of the specific location literal enforcement of those terms would result in substantial detriment to the vicinity; and that such an authorization will be consistent with the stated objectives of this By-Law.";

or take any other action relative thereto.

INSERTED BY: Sign By-Law Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 49: AMENDMENT TO SIGN BY-LAW — SECTION 5.1 — PERMITTED SIGNS

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by deleting the entire Paragraph 5.1 d) (i) and inserting in place thereof a new paragraph as follows:

5.1 d) (i) A temporary unlighted real estate sign not larger than eight square feet in area, advertising the

sale, rental, or lease of the premises or subdivision on which it is erected requires a permit and payment of a uniform fee to be determined by the Sign Committee whenever the sign is to be displayed on the premises of the property being offered as stated above by the owner. Real Estate brokers or agents shall obtain a one-year permit for displaying such signs and shall be subject to a uniform fee to be assessed annually in an amount to be determined by the Sign Committee;

or take any other action relative thereto.

INSERTED BY: Sign By-Law Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 50: AMENDMENT TO SIGN BY-LAW — SECTION 5.3.1 — PERMITTED SIGNS

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by deleting the words "or roof signs" from paragraph 5.3.1, so the sentence reads as follows:

"Signs (other than temporary signs) attached to a building or visible through its windows, whether wall or projecting, are permitted as follows:";

and by deleting the words "or roof" from sub-paragraph c) of Section 5.3.1 so that it reads as follows:

"Location: not extending above or beyond the end of the wall to which it is attached, nor overhanging a street or sidewalk by more than the thickness (up to 12") of a flat wall sign.";

and by adding a new sub-paragraph to Section 5.3.1 as follows:

"d) Roof signs are not permitted.";

or take any other action relative thereto.

INSERTED BY: Sign By-Law Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 51: AMENDMENT TO SIGN BY-LAW — SECTION 5.3.2 — PERMITTED SIGNS

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by deleting sub-paragraph 5.3.2 c) thereof and inserting in its place a new sub-paragraph c) as follows:

"c) The post of any free-standing sign along a street or public way shall fall within the open space area as defined in Section 4.4.3 of the Zoning By-Laws, and shall not have its sign overhang any street, sidewalk or public way or extend more than twenty feet above adjoining ground level.";

or take any other action relative thereto.

INSERTED BY: Sign By-Law Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 52: AMENDMENT TO SIGN BY-LAW — SECTION 7 — NON-CONFORMING SIGNS

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 7 - Non-Conforming Signs, by deleting sub-paragraph g) thereof and inserting in its place a new sub-paragraph g) as follows:

"g) Other violations: following abandonment of the sign, or following change or termination of activities on the premises which render the sign non-conforming, or following damage such that the repairs or restoration would exceed one-third of the replacement value as of the date of damage, or following July 1, 1985, whichever occurs first.";

or take any other action relative thereto.

INSERTED BY: Sign By-Law Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 53: AMENDMENT TO SIGN BY-LAW — SECTION 5.3 — POLITICAL SIGNS

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by adding a new paragraph as follows:

5.3.4 Political Signs: unlighted, non-illuminated political signs not exceeding 3 square feet in area advocating only those candidates to public office whose names appear, or are to appear as bona-fide write-in candidates on the ballot in the forthcoming municipal, state or national elections may be displayed on the owner's private property without compensation not earlier than 30 days prior to such election. All signs shall be removed no later than 3 days from the date of the election. No sign shall be placed in such a position as to obstruct free and clear vision along a street, driveway or intersecting way. As described above, political signs may be displayed in commercial and manufacturing districts subject to Section 4.2.2 in its entirety, and under the same terms and conditions as those allowed in residential areas. No permit is required.;

or take any other action relative thereto.

INSERTED BY: Sign By-Law Committee by request of Daniel Matthews
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 54: FEES FOR LICENSES AND PERMITS FOR THE STORAGE OF FLAMMABLES

To see if the Town will vote to amend Article XVII of the General By-Laws by amending the schedule of fees for licenses and permits relating to the storage of flammables, as follows:

General By-Laws Article XVII is hereby amended establishing a fee schedule for licenses granted by the Board of Selectmen, Annual Certificate of Registration filed with the Town Clerk, and Permits granted by the Chief of the Fire Department, under provisions of Mass. G. L. Chapter 148, Sections 10A, 13, 38A and 39A, and the Needham Fire Code, as follows:

LICENSES FOR THE STORAGE OF FLAMMABLES
ISSUED BY THE BOARD OF SELECTMEN

Class A	All	166 - 10,000 gallons	$ 10.00
		10,001 - 20,000 gallons	25.00
		20,001 - 40,000 gallons	50.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		over 1,000,000 gallons	800.00
Class B	All types except fuel oil		
		501 - 10,000 gallons	25.00
		10,001 - 20,000 gallons	50.00
Class B	Fuel oil only		
		2,501 - 5,000 gallons	10.00
		5,001 - 20,000 gallons	50.00
		20,001 - 40,000 gallons	100.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		over 1,000,000 gallons	800.00
Class C	Fluids (all)		
		To 20,000 gallons	50.00
		20,001 - 40,000 gallons	100.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		Over 1,000,000 gallons	800.00
Inflammable Solids		101 lbs and up	50.00
Inflammable Gases (within a building)			
		Up to 3,000 cubic ft	10.00
		3,001 cubic ft and up	50.00
Inflammable Gases (outside a building)			
		Up to 10,000 cubic ft	10.00
		10,001 cubic ft and up	50.00
Liquid Petroleum Gases			
		Up to 270 gallons	10.00
		271 - 500 gallons	25.00
		501 - 1,000 gallons	50.00
		1,001 gallons and over	100.00

Advertising costs to be paid by the petitioner.

The foregoing annual fees shall include the cost of the initial registration with the Town Clerk. The fee for each annual renewal registration with the Town Clerk shall be the amount herein specified for the original license as set forth above.

PERMITS FOR THE STORAGE OF FLAMMABLES
ISSUED BY THE FIRE CHIEF

Class A Fluids up to 165 gallons	$ 10.00
Class B Fluids up to 500 gallons	10.00
Class C Fluids up to 1,000 gallons	10.00
Flammable solids up to 100 lbs.	10.00
Flammable gases (within a building) up to 3,000 cu. ft.	10.00
Flammable gases (outside a building) up to 10,000 cu. ft.	10.00
Supervised display of fireworks under Mass. G. L. Ch. 140, Sec. 39A	25.00
Removal of an underground tank under Mass. G. L. Ch. 140, Sec. 38A	200.00;

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 55: ZONING MAP AMENDMENT, 888 GREAT PLAIN AVENUE

To see if the Town will extend the Business District easterly on Great Plain Avenue to include the property of Carrie Lee Thompson, the boundaries of which are more specifically described as follows:

NORTHERLY by Great Plain Avenue one hundred thirty five (135) feet;

WESTERLY by the presently existing Business District boundary line one hundred fifty-six and 80/100 (156.80) feet;

SOUTHERLY by the presently existing Business District boundary line one hundred eight (108) feet; and

EASTERLY, SOUTHERLY, and EASTERLY in various courses by land of the First Church of Christ, Scientist, forty-four and 51/100 (44.51) feet, thirty-five (35) feet and one hundred fifty-two (152) feet;

containing 23,090 square feet of land, more or less, and meaning to also include in the area being so rezoned all that land as shown on said Assessors' Plan 47 as Lot 1 and meaning and intending hereby that the area being rezoned shall apply to all of the so-called Thompson property and which is indicated as Lot 888 Great Plain Avenue and shown on a plan entitled "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft. J.D. Marr, Jr., Town Engineer", dated March 1982; any variance of the detail description by metes and bounds should be controlling and is incorporated herein by reference for this purpose. The foregoing plan dated March 1982 is on file in the Town Clerk's office with copies in the Engineering, Planning Board and Selectmen's office. For title reference see Norfolk County Registry of Deeds Book 4479, Page 624 and also see Norfolk Probate Docket No. 74P702.;

or take any other action relative thereto.

INSERTED BY: Kathleen D. Whitney, et al.
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 56: COMMUNICATIONS CENTER STUDY COMMITTEE

To see if the Town will establish a Communications Center Study Committee to study the establishment of a communications center to serve the Police Department, Fire Department and/or other public safety or public facilities departments in the Town of Needham. The Communications Center Study Committee shall consider the physical site, the equipment (including but not limited to the "enhanced 911 system"), the personnel, and the initial and ongoing costs of a communications center; and shall report to the 1984 Annual Town Meeting or sooner. The Communications Center Study Committee shall be composed of five members: two to be appointed by the Board of Selectmen, two to be appointed by the Finance Committee, and one to be appointed by the Moderator; and to appropriate the amount of five hundred dollars ($500.00) for the expenses of this Communications Center Study Committee; or take any other action relative thereto.

INSERTED BY: Finance Committee
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted and the sum of $500.00 be appropriated.

ARTICLE 57: CONTINUE SOLID WASTE DISPOSAL STUDY COMMITTEE

To see if the Town will vote to continue the Solid Waste Disposal Study Committe, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 47 of the 1982 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Solid Waste Disposal Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 58: FUTURE SCHOOL NEEDS COMMITTEE

To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 48 of the 1982 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1984 Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Future School Needs Committee
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 59: PUBLIC SAFETY COMMITTEE

To see if the Town will vote to continue the Public Safety Committee initially established by vote of the Town under Article 14 of the 1974 Annual Town Meeting and recently continued by vote of the Town under Article 49 of the 1982 Annual Town Meeting; said committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Public Safety Committee
FINANCE COMMITTEE RECOMMENDS THAT:
This article be dismissed.

ARTICLE 60: PURCHASE OR LEASE OF NEW EQUIPMENT

To see if the Town will vote to raise and appropriate a sum of money for the purchase or lease of new equipment for various departments; determine how such sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 61: FREE CASH RETENTION

To see if the Town will vote to exempt a specified portion of free cash certified from the provisions of Section 12A of Chapter 151 of the Acts of 1979, and that said specified portion of the free cash certified not be utilized for the purpose of reducing the property tax levy for fiscal year 1984; or take any other action relative thereto.

INSERTED BY: Finance Committee
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted with a dollar amount to be established at the Town Meeting.

ARTICLE 62: OMNIBUS ARTICLE

To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer of Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least 7 days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 22nd day of February, 1983.

H. Phillip Garrity, Jr.
Norman P. Jacques
Henry D. Hersey
Francis A. Facchetti
Marcia M. Carleton

SELECTMEN OF NEEDHAM

a true copy

Attest:

Constable
Frank J. Reinhardt, Jr.

REPORT OF THE PLANNING BOARD

In accordance with Article 84 of the Annual Town Meeting of 1963, the Planning Board submits the following report concerning the proposals contained in the 1983 Town Warrant.

NEEDHAM MASTER PLAN

With the commencement of the 1983 Annual Town Meeting, the Planning Board is pleased to present the Master Plan for the Town of Needham.

Since receiving its authorization from the 1980 Annual Town Meeting, the Planning Board has been involved in its preparation. The plan represents not just a report, but an ongoing process involving citizens and local officials which will serve as the framework for guiding Needham's future.

In order to insure a plan which reflects the hopes and aspirations of local residents, the Planning Board has striven for broad based participation. Public sessions and workshops were held to provide a forum for residents to outline problems and opportunities and to identify issue areas to be examined. Master Plan Subcommittees comprised of interested residents, local officials and Planning Board members have guided the Board and its consultant in formulating goals and objectives.

Concurrently the Master Plan involved an action agenda to address pressing concerns of the community. This has resulted in the enactment of the Sign By-law and Aquifer Protection District in 1981 and the Flexible Development zoning in 1982.

The completion of the Master Plan document is in a sense a beginning. Broad based public input will continue to assist the Planning Board in its efforts. The goals, objectives, and strategies spelled out in the Plan will not remain just nice sounding words, but will be a basis for Planning Board actions and proposals for their implementation.

Article 20 - Shared Elderly Housing

Under Chapter 344 of the Acts of 1982, the State Zoning Enabling Act was amended to allow the creation of Shared Elderly Housing through the issuance of a special permit. This article will implement the provisions of the State Act, which is optional, not mandatory.

Article 21 - A-3 Low Density Apartment District

This article will create a low density apartment district (4 units per acre) in the text of the Zoning By-Law. No map change is being proposed. Such a district, which is comparable to the Single Family Residence B district in terms of density, is an alternative for future apartment development that would not exceed current single family density levels.

Article 22 - General Design Requirements

General Design Requirements would insure that future development, excluding single and two family homes, comply with six basic areas of concern: access; drainage; water quality and erosion; light; safety; and environment. These requirements will serve as basic design standards to provide minimum threshold criteria for future developments without being overly burdensome.

Article 23 - Schedule of Use Regulations

Currently there is no enumeration or listing in the Zoning By-Law of specific manufacturing uses to be either prohibited or permitted by right or special permit for each zoning district. Instead there is a catch-all entry which permits all uses not specifically listed in the By-Law under a special permit. In order to not only update, but to specifically state where specific uses should or should not be allowed, this article is being proposed.

Article 24 - Off-street Parking Requirements in the Manufacturing District

This article will set forth off-street parking requirements and regulations for the Manufacturing District, which currently has no parking requirements at all. While similar to the requirements which govern off-street parking in the Business District, these regulations are designed to address the particular needs of the Manufacturing District.

Article 25 - Off-street Parking Requirements for Multi-family Structures

The off-street parking requirements of 1 space and 1½ space for each unit in the A-1 and A-2 Apartment Districts, respectively, are being upgraded to 1½ space per unit for all multifamily structures under this article. This upgrading reflects the growing number of 2 car households and national standards. This requirement may be waived by special permit for structures with special occupancy such as the elderly or handicapped.

Article 26 - Zoning Map Amendment

This article is a result of a private petition of Gerald Katz et al requesting the Town to change the zoning district designation of the land formerly occupied by Spector-Red Ball from Manufacturing to Business.

Article 27 - Reduction in Dimensional Regulations by Special Permit

This article is submitted by the Board of Apeals to allow for reductions in the front, side, and rear setbacks of up to 25% by special permit in the Single Residence, General Residence, Business, and Manufacturing Districts.

Article 55 - Zoning Map Amendment, 888 Great Plain Avenue

This article is submitted on the petition of Kathleen D. Whitney et al and requests the Town Meeting to change the zoning designation of the property located at 888 Great Plain Avenue from Single Residence District to Business District.

* * * * *

REPORT OF THE PUBLIC WORKS DEPARTMENT

The Operating Budget of the Public Works Department proposed for Fiscal Year 1984 exceeds 2.9 million dollars, with 1.75 million earmarked for salaries and 1.15 million for expenses. As in prior years a considerable amount of money found in the Public Works budget is actually expended for the benefit of other Town agencies. In an effort to assist Town Meeting Members to understand a most complex budget that comprises 70 pages of statistical data, the following information is provided. Of the $171,930. requested for the

Engineering Division, $17,675. is for service to the Assessors Department, $12,425. for the Planning Board and $21,675. for other Town agencies. Of the $397,675. requested in the Park Division, $152,380. is to service the needs of the Park and Recreation Commission, $16,730. for the Conservation Commission at Ridge Hill and $60,395. for Memorial Park. Many non-public works functions are performed by the Department that do not have a specific dollar value assigned in the budget. Examples of these would include supplying diesel fuel to the Fire Department; decorating the Christmas Blue Trees; setting up the voting precincts for all local, state and federal elections; moving any Town department whose office may be relocated; moving and storing of Civil Defense emergency supplies; assisting in renovation of Town buildings; providing free maintenance of water services to all Town buildings; and providing sanitary sewer and storm drain maintenance to all buildings including schools. In short, the Public Works Department, by virtue of its makeup and capability, is called upon by all public, semi-public and civic organizations to render assistance in those areas that require men and equipment to accomplish a task that otherwise would have to be performed by private enterprise at considerable expense. Perhaps another statistic that would prove helpful to Town Meeting Members is the amount of revenue brought into the Town each year through the direct and indirect efforts of the Department. In Fiscal Year 1982 a total of $1,123,692. was received from various sources and deposited in the General Fund. With increased user charges established by the Selectmen it is reasonable to assume that $1,205,000. will be received in Fiscal Year 1983 and $1,300,000. in Fiscal Year 1984.

Following is an explanation of Public Works Articles as they appear in the Warrant for this Town Meeting.

Article 14 - Funds Expenditure Authorization

Continuing changes in what was formerly known as the Chapter 90 Program require an affirmative vote on this Article to insure the receipt of funds from the County and the Commonwealth. The Article merely authorizes the Board of Selectmen to accept the funds and contract with the State and/or County for maintenance projects on eligible Town roads. Any funds received will be dedicated to resurfacing existing pavements on public ways.

Article 15 - Sewer Construction $12,000.

This sum is to be raised from the Sewer Reserve Account to install an eight inch sewer main in Miller Street to serve six lots. The sewer must be connected through private property to the existing main in Blake Street in order to reach the lots on Miller Street by gravity. A portion of the cost will be recovered through the assessment of betterments.

Article 16 - Water Main Construction (Relay) $385,000.

This sum is to be raised to install sixteen- and twelve-inch mains on Rosemary Street from Nehoiden Street to Webster Street. The project is in keeping with the Department's Master Plan and constitutes the last link in the distribution network. The Town is eligible for up to fifty percent reimbursement from the State under the provisions of Chapter 805 of the Acts of 1979. An application was filed by the Selectmen on January 4, 1983.

Article 17 - Water Main Rehabilitation (Clean and Reline) $327,500.

This sum is to be raised to commence a program of cleaning and relining with cement, water mains that are sized properly but are old and reduced in capacity by the build-up of scale and incrustations. The plan is to clean and reline the mains on Dedham Avenue, Highland Avenue from Great Plain Avenue to Hillside Avenue, a small section of Great Plain Avenue, a portion of Chapel Street and Morton Street. The Town is eligible for up to fifty percent reimbursement from the State under the provisions of Chapter 805 of the Acts of 1979. An application by the Selectmen was filed on January 4, 1983.

* * * * *

SPECIAL TOWN MEETING

WARRANT

TOWN OF NEEDHAM

7:30 P.M.

MONDAY, MAY 16, 1983

NEWMAN JUNIOR HIGH SCHOOL

CENTRAL AVENUE NEEDHAM

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet at the Newman Junior High School in said Town on

MONDAY, THE SIXTEENTH DAY OF MAY, 1983

at seven-thirty o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 11 of the 1982 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; determine how said sum is to be raised, whether from the free cash account, by transfer of the anticipated unused sums from budget items appropriated under said Article 11, or by any other means and how expended; or take any other action relative thereto.

(Board of Selectmen)

ARTICLE 2. To see if the Town will vote to accept the provisions of Clause 37A of Section 5, Chapter 59, as voted by the Legislature under Chapter 653 of the Acts of 1982; or take any other action relative thereto.

(Board of Assessors)

Summary

Clause 37 (of Section 5 of the Acts of 1982) provides for a partial tax exemption for owners of real estate who are blind.

Clause 37A, if adopted by the Town, will increase the real estate tax exemption amount from $437.50, per qualified applicant, to $500.00, an increase of $62.50 per person.

Reimbursement by the State ($87.50) will not change.

In 1982 Thirty (30) of these exemptions were granted.

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen to enter into a lease of the premises located on Highland Avenue adjacent to the Needham Public Library and more specifically shown on Assessors Plan 226, Lots numbered 49,50 and 51 containing a combined total of 30,560 square feet of vacant land presently owned by the Christ Church of Needham; said Board of Selectmen as further authorized to execute said lease for a term of 10 years with an option to renew said lease for an additional 10 year term for joint parking purposes; the consideration enuring to the benefit of said Christ Church of Needham to consist of reasonable maintenance and snow removal for parking purposes during the term of the lease or any renewal thereof;

such lease may contain other terms and conditions as said Board of Selectmen shall deem appropriate, fair and just for both parties to the lease, or take any other action relative thereto.

(Board of Selectmen)

ARTICLE 4. To see if the Town will vote to accept the provisions of Section 1 of Chapter 597 of the Acts of 1982, which amends Section 1 of Chapter 60A, as amended, of the General Laws; or take any other action relative thereto.

Summary

Chapter 597 of the Acts of 1982 as it amends Massachusetts General Laws, Chapter 60A, Section 1, Paratraph 5:

Under the provisions of Section 1 of Chapter 597 of the Acts of 1982, towns may adopt the provisions thereof which state that the excise tax imposed by this section shall not apply to a motor vehicle owned and registered by a former prisoner of war defined as any regularly appointed, enrolled, enlisted, or inducted member of the military forces of the United States who was captured, separated and incarcerated by an enemy of the United States during an armed conflict.

(Board of Selectmen)

ARTICLE 5. To see if the Town will authorize the establishment of a Human Service Committee to study the administrative structure, the program, the cost, and the space being used by all governmental units involved in full or in part in the delivery of recreational, educational, and health services to the citizens of Needham; said Committee shall recommend a method of consolidating all or some of the foregoing services into the most cost effective and efficient administrative structure through which these programs can be delivered; said Committee shall be composed of seven members one each to be appointed by the Board of Health, The Council On Aging, Park & Recreation Commission, the Youth Commission, the Board of Selectmen, the Finance Committee, and the Moderator; said Committee to report to the next annual Town Meeting or sooner; that the sum of $200 be appropriated for the use of said Committee; said sum to be raised from the current tax levy.

(Finance Committee)

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least fourteen (14) days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 27th day of April, 1983.

Norman P. Jacques
Henry D. Hersey
Francis A. Facchetti
Marcia M. Carleton
H. Phillip Garrity, Jr.

Selectmen of Needham

A true copy
Attest:

Constable
John F. Harkins

own Clerk's Office
eedham, Mass. 02192

(ATTACH LABEL HERE)

ATTN: SPECIAL TOWN MEETING WARRANT

TOWN OF NEEDHAM

TOWN CLERK'S RECORDS

OF THE

STATE PRIMARY
September 14, 1982

STATE ELECTION
November 2, 1982

ANNUAL TOWN ELECTION
April 11, 1983

ANNUAL TOWN MEETING
May 2, 1983

SPECIAL TOWN MEETING
May 16, 1983

RECORD OF STATE PRIMARY

September 14, 1982

Pursuant to a Warrant issued by the Selectmen August 17, 1982, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Tuesday, the fourteenth day of September in the year 1982 at 8:00 a.m. for the purpose of nominating State and County officers. The polls remained open until 8:00 p.m.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broadmeadow School
Precinct H - Broadmeadow School
Precinct I - William Mitchell School - Kindergarten
Precinct J - William Mitchell School - Gymnasium

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
9:00 A.M.	37	105	134	107	121
10:00 A.M.	79	167	225	162	207
11:00 A.M.	100	225	296	225	290
12:00 NOON	129	285	370	272	351
1:00 P.M.	172	335	438	321	403
2:00 P.M.	202	387	480	370	443
3:00 P.M.	242	433	546	406	520
4:00 P.M.	325	532	640	500	567
5:00 P.M.	379	654	737	590	695
6:00 P.M.	562	799	921	718	835
7:00 P.M.	689	923	1,068	881	986
8:00 P.M.	804	1,085	1,224	1,032	1,125

PRECINCTS	F	G	H	I	J
9:00 A.M.	73	65	104	78	96
10:00 A.M.	118	95	169	112	121
11:00 A.M.	160	138	234	148	155
12:00 NOON	197	187	288	185	214
1:00 P.M.	225	226	351	232	271
2:00 P.M.	258	264	400	275	303
3:00 P.M.	296	289	452	304	355
4:00 P.M.	353	345	522	355	446
5:00 P.M.	460	428	655	442	535
6:00 P.M.	535	542	805	584	667
7:00 P.M.	618	655	948	666	815
8:00 P.M.	705	770	1,084	754	902

The Town Clerk upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 11:45 p.m., September 14, 1982.

The total number of votes cast was as follows:

		Republican	Democrat	Total
Precinct	A	132	672	804
"	B	189	896	1,085
"	C	346	878	1,224
"	D	274	758	1,032
"	E	333	792	1,125
"	F	176	529	705
"	G	165	605	770
"	H	284	800	1,084
"	I	200	554	754
"	J	215	687	902

TOTAL VOTE — 9,485
(54.35% of Registered Voters)

The result of the balloting was as follows:

REPUBLICAN PARTY

	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	132	189	346	274	333	176	165	284	200	215	2,314
SENATOR IN CONGRESS											
Ray Shamie, Walpole	91	136	247	191	256	123	116	192	126	163	1,641
Blanks	41	53	99	83	77	53	49	92	74	52	673
GOVERNOR											
Andrew H. Card, Jr., Holbrook	21	33	66	63	61	23	20	77	34	48	446
John R. Lakian, Westwood	33	45	64	40	56	23	26	63	50	43	443
John W. Sears, Boston	73	102	202	157	207	123	114	138	112	117	1,345
Scattered Write-ins	-	-	-	-	-	-	1	2	-	1	4
Blanks	5	9	14	14	9	7	4	4	4	6	76
LIEUTENANT GOVERNOR											
Leon J. Lombardi, Easton	98	141	258	200	265	142	124	211	142	168	1,749
Blanks	34	48	88	74	68	34	41	73	58	47	565
ATTORNEY GENERAL											
Richard L. Wainwright, Brockton	102	144	257	199	261	145	119	207	137	168	1,739
Blanks	30	45	89	75	72	31	46	77	63	47	575
SECRETARY											
Jody DeRoma Dow, Brookline	90	134	255	187	253	142	114	209	133	164	1,681
Blanks	42	55	91	87	80	34	51	75	67	51	633
TREASURER											
Mary J. LeClair, Mashpee	94	138	256	197	259	138	118	204	134	170	1,708
Blanks	38	51	90	77	74	38	47	80	66	45	606
AUDITOR											
Michael S. Robertson, Berkley	95	135	253	193	257	139	120	206	133	169	1,700
Blanks	37	54	93	81	76	37	45	78	67	46	614
REPRESENTATIVE IN CONGRESS											
Deborah R. Cochran, Dedham	101	149	276	220	273	140	124	225	142	172	1,822
Blanks	31	40	70	54	60	36	41	59	58	43	492
COUNCILLOR											
No Nomination											
Blanks	132	189	346	274	333	176	165	284	200	215	2,314
SENATOR IN GENERAL COURT											
David H. Locke, Wellesley	115	164	292	229	274	149	143	242	168	187	1,963
Blanks	17	25	54	45	59	27	22	42	32	28	351
REPRESENTATIVE IN GENERAL COURT											
Ellen M. Canavan, Needham	111	159	291	227	281	144	141	238	165	188	1,945
Scattered Write-ins	-	-	-	1	-	1	-	1	-	2	5
Blanks	21	30	55	46	52	31	24	45	35	25	364
DISTRICT ATTORNEY											
No Nomination											
Blanks	132	189	346	274	333	176	165	284	200	215	2,314

	A	B	C	D	E	F	G	H	I	J	TOTAL
CLERK OF COURTS											
No Nomination											
Scattered Write-in	-	-	-	-	-	-	-	1	-	-	1
Blanks	132	189	346	274	333	176	165	283	200	215	2,313
REGISTER OF DEEDS											
No Nomination											
Blanks	132	189	346	274	333	176	165	284	200	215	2,314
COUNTY COMMISSIONER											
No Nomination											
Blanks	132	189	346	274	333	176	165	284	200	215	2,314

DEMOCRATIC PARTY

	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	672	896	878	758	792	529	605	800	554	687	7,171
SENATOR IN CONGRESS											
Edward M. Kennedy, Barnstable	506	668	621	536	510	360	410	561	393	509	5,074
Scattered Write-ins	-	1	1	2	1	1	1	-	-	-	7
Blanks	166	227	256	220	281	168	194	239	161	178	2,090
GOVERNOR											
Edward J. King, Winthrop	181	257	330	269	345	229	243	375	217	239	2,685
Michael S. Dukakis, Brookline	476	621	532	473	435	292	352	410	328	434	4,352
Scattered Write-ins	-	-	1	1	-	-	-	-	-	-	2
Blanks	15	18	15	15	12	8	10	15	9	14	131
LIEUTENANT GOVERNOR											
John F. Kerry, Newton	187	233	251	246	231	156	176	263	168	221	2,132
Evelyn Murphy, Brookline	126	241	200	180	186	135	181	163	146	161	1,719
Lou Nickinello, Natick	69	96	120	108	120	79	64	132	74	69	931
Lois G. Pines, Newton	169	214	175	119	128	65	93	116	83	120	1,282
Samuel Rotondi, Winchester	97	70	87	80	90	72	61	93	60	85	795
Blanks	24	42	45	25	37	22	30	33	23	31	312
ATTORNEY GENERAL											
Francis X. Bellotti, Quincy	520	647	618	540	560	374	426	602	398	503	5,188
Blanks	152	249	260	218	232	155	179	198	156	184	1,983
SECRETARY											
Michael Joseph Connolly, Boston	456	567	547	481	494	335	378	550	360	447	4,615
Blanks	216	329	331	277	298	194	227	250	194	240	2,556

	A	B	C	D	E	F	G	H	I	J	TOTAL
TREASURER											
Robert Q. Crane, Wellesley	461	570	558	490	496	348	391	554	361	451	4,680
Blanks	211	326	320	268	296	181	214	246	193	236	2,491
AUDITOR											
John J. Finnegan, Boston	448	557	538	482	485	324	373	539	351	441	4,538
Blanks	224	339	340	276	307	205	232	261	203	246	2,633
REPRESENTATIVE IN CONGRESS											
John Joseph Moakley, Boston	501	620	607	537	549	375	427	596	377	496	5,085
Scattered Write-ins	2	-	-	-	-	-	1	-	1	-	4
Blanks	169	276	271	221	243	154	177	204	176	191	2,082
COUNCILLOR											
Robert F.X. Casey, Dedham	169	217	231	197	212	141	164	251	169	185	1,936
Richard A. Campana, Boston	52	37	25	25	24	20	17	27	18	26	271
Thomas F. Cavanaugh, Norwood	83	127	121	98	91	72	87	114	62	89	944
John F. Harrington, Boston	58	72	61	83	50	46	47	61	49	54	581
John C. Hurley, Jr., Medway	31	25	29	22	20	18	14	24	14	18	215
Daniel R. Settana, Boston	8	12	8	2	18	2	8	6	7	15	86
Stephen D. Slyne, Medfield	35	40	69	55	73	43	44	51	35	46	491
Blanks	236	366	334	276	304	187	224	266	200	254	2,647
SENATOR IN GENERAL COURT											
Paul S. Davis, Wellesley	415	518	505	445	434	314	356	486	320	396	4,189
Blanks	257	378	373	313	358	215	249	314	234	291	2,982
REPRESENTATIVE IN GENERAL COURT											
No Nomination											
Write-ins:											
Joseph C. Tomasello, Needham	56	51	53	71	63	111	75	55	50	59	644
Scattered Write-ins	-	-	-	1	-	-	2	-	-	2	5
Blanks	616	845	825	686	729	418	528	745	504	626	6,522
DISTRICT ATTORNEY											
William D. Delahunt, Quincy	411	536	523	440	457	324	359	516	338	420	4,324
Blanks	261	360	355	318	335	205	246	284	216	267	2,847
CLERK OF COURTS											
Nicholas Barbadoro, Quincy	101	96	78	88	108	80	82	83	90	101	907
William G. Bergin, Needham	204	302	353	279	332	224	251	445	225	279	2,894
Robert Bloom, Braintree	83	94	65	22	15	3	7	20	11	48	368
Robert Owen Flynn, Canton	34	37	45	44	33	32	30	24	21	26	326
Michael J. Joyce, Braintree	6	3	14	12	12	6	7	9	7	9	85
Elizabeth E. Laing, Braintree	54	85	81	93	62	43	63	47	53	53	634
Joseph J. LaRaia, Quincy	20	26	19	17	13	8	7	11	11	14	146
Paula O'Brien-Killion, Milton	16	20	17	16	20	12	20	22	18	15	176
Scattered Write-in	-	1	-	-	-	-	-	-	-	-	1
Blanks	154	232	206	187	197	121	138	139	118	142	1,634
REGISTER OF DEEDS											
Barry T. Hannon, Braintree	385	481	472	404	430	278	322	472	316	378	3,938
Blanks	287	415	406	354	362	251	283	328	238	309	3,233
COUNTY COMMISSIONER											
David C. Ahearn, Norwood	308	355	379	329	338	235	265	370	261	294	3,134
Terence W. Lynn, Braintree	60	76	64	54	58	39	40	69	38	63	561
Joseph E. McLaughlin, Weymouth	74	106	99	88	73	67	77	82	59	73	798
Scattered Write-in	-	-	-	-	-	-	-	-	-	1	1
Blanks	230	359	336	287	323	188	223	279	196	256	2,677

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes, and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 11:45 P.M., September 14, 1982.

A true copy
Attest: Theodora K. Bertolet
Town Clerk

RECORD OF STATE ELECTION

November 2, 1982

Pursuant to a Warrant issued by the Selectmen October 12, 1982, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Tuesday, the second day of November in the year 1982 at 6:45 in the forenoon. The polls remained open until eight o'clock in the afternoon.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broadmeadow School
Precinct H - Broadmeadow School
Precinct I - William Mitchell School - Kindergarten
Precinct J - William Mitchell School - Gym

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
7:00 A.M.	8	10	14	21	17
8:00 A.M.	68	94	158	120	110
9:00 A.M.	143	240	316	313	275
10:00 A.M.	235	398	491	431	407
11:00 A.M.	296	514	619	558	532
12:00 NOON	334	583	722	637	640
1:00 P.M.	394	668	829	700	710
2:00 P.M.	451	746	895	780	796
3:00 P.M.	548	846	1,001	864	860
4:00 P.M.	636	963	1,122	992	952
5:00 P.M.	767	1,134	1,256	1,157	1,100
6:00 P.M.	935	1,324	1,430	1,291	1,299
7:00 P.M.	1,081	1,480	1,605	1,475	1,510
8:00 P.M.	1,220	1,687	1,837	1,645	1,681

PRECINCTS	F	G	H	I	J
7:00 A.M.	8	4	13	5	10
8:00 A.M.	73	51	118	68	62
9:00 A.M.	151	161	255	147	177
10:00 A.M.	263	228	375	224	237
11:00 A.M.	331	282	486	297	377
12:00 NOON	417	337	556	364	430
1:00 P.M.	457	383	619	422	480
2:00 P.M.	510	443	706	458	569
3:00 P.M.	571	499	774	529	616
4:00 P.M.	634	561	866	600	760
5:00 P.M.	720	668	1,022	726	858
6:00 P.M.	830	828	1,194	879	987
7:00 P.M.	970	995	1,372	1,001	1,178
8:00 P.M.	1,058	1,101	1,492	1,074	1,318

Note: AV and SAV included in above.

The Town Clerk, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the results at 11:15 p.m., Tuesday, November 2, 1982.

The total number of votes cast was as follows:

Precinct A	1,220
Precinct B	1,687
Precinct C	1,837
Precinct D	1,645
Precinct E	1,681
Precinct F	1,058
Precinct G	1,101
Precinct H	1,498
Precinct I	1,074
Precinct J	1,318

TOTAL VOTE — 14,119
(78.76% of Registered Voters)

The result of the balloting was as follows:

	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	1,220	1,687	1,837	1,645	1,681	1,058	1,101	1,498	1,074	1,318	14,119
SENATOR IN CONGRESS											
Edward M. Kennedy, Barnstable	802	944	853	783	698	566	558	711	529	683	7,127
Ray Shamie, Walpole	379	675	927	795	927	452	514	733	509	586	6,497
Howard S. Katz, Lexington	15	14	10	7	10	5	6	10	3	4	84
Others	1	1	-	-	-	-	2	1	-	-	5
Blanks	23	53	47	60	46	35	21	43	33	45	406
GOVERNOR AND LIEUTENANT GOVERNOR											
Dukakis and Kerry	781	969	903	844	728	535	565	701	516	707	7,249
Sears and Lombardi	375	626	849	717	888	461	494	718	506	552	6,186
Rich and Davies	31	37	35	31	26	30	24	35	17	21	287
Shipman and MacConnell	9	9	9	14	11	7	5	9	7	7	87
Others	2	-	-	1	-	-	-	1	3	2	9
Blanks	22	46	41	38	28	25	13	34	25	29	301
ATTORNEY GENERAL											
Francis X. Bellotti, Quincy	958	1,250	1,172	1,083	1,067	715	750	1,017	713	934	9,659
Richard L. Wainwright, Brockton	179	314	554	430	506	256	266	388	275	302	3,470
Michael Reilly, Brockton	17	27	32	25	25	18	23	26	14	21	228
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	66	96	79	107	83	69	62	67	72	61	762
SECRETARY											
Michael Joseph Connolly, Boston	791	1,052	993	900	875	638	659	894	601	778	8,181
Jody DeRoma Dow, Brookline	258	413	653	547	611	283	338	445	328	386	4,262
Robin D. Zazula, Medford	28	39	21	42	26	26	14	29	18	23	266
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	143	183	170	156	169	111	90	130	127	131	1,410
TREASURER											
Robert Q. Crane, Wellesley	800	1,051	963	916	868	625	621	854	609	758	8,065
Mary J. LeClair, Mashpee	260	441	673	552	625	306	356	487	332	420	4,452
Freda L. Nason, Cambridge	34	44	38	32	31	24	24	35	24	40	326
Others	-	1	-	-	1	-	-	1	-	-	3
Blanks	126	150	163	145	156	103	100	121	109	100	1,273
AUDITOR											
John J. Finnegan, Boston	737	887	790	768	708	540	545	735	498	657	6,865
Michael S. Robertson, Berkley	281	516	762	614	708	333	393	556	391	449	5,003
Donald E. Washburn, North Adams	32	45	43	50	39	30	22	36	28	37	362
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	170	239	242	213	226	155	141	171	157	175	1,889
REPRESENTATIVE IN CONGRESS - NINTH CONGRESSIONAL DISTRICT											
John Joseph Moakley, Boston	771	957	846	802	737	567	611	743	534	706	7,274
Deborah R. Cochran, Dedham	389	651	910	751	880	436	458	681	492	560	6,208
Valerie Eckart, Watertown	12	14	19	19	16	14	5	16	8	8	131
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	48	65	62	73	48	41	27	58	40	44	506

	A	B	C	D	E	F	G	H	I	J	TOTAL
COUNCILLOR - SECOND DISTRICT											
Robert F. X. Casey, Dedham	800	1,059	1,092	973	943	669	672	931	651	821	8,611
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	420	628	745	672	738	389	429	567	423	497	5,508
SENATOR IN GENERAL COURT - NORFOLK, BRISTOL & MIDDLESEX DISTRICT											
David H. Locke, Wellesley	446	766	1,010	867	995	524	568	796	627	681	7,280
Paul S. Davis, Wellesley	725	853	767	713	623	493	505	645	407	579	6,310
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	49	68	60	65	63	41	28	57	40	58	529
REPRESENTATIVE IN GENERAL COURT - THIRTEENTH NORFOLK DISTRICT											
Ellen M. Canavan, Needham	546	922	1,153	966	1,104	527	615	839	637	746	8,055
Joseph C. Tomasello, Needham	610	686	624	593	524	493	451	602	401	511	5,495
Others	-	-	-	-	-	-	-	-	-	1	1
Blanks	64	79	60	86	53	38	35	57	36	60	568
DISTRICT ATTORNEY - NORFOLK DISTRICT											
William D. Delahunt, Quincy	873	1,178	1,225	1,103	1,073	748	757	1,021	720	911	9,609
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	347	509	612	542	608	310	344	477	354	407	4,510
CLERK OF COURTS - NORFOLK COUNTY											
Nicholas Barbadoro, Quincy	825	1,092	1,122	1,021	966	687	694	953	670	851	8,881
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	395	595	715	624	715	371	407	545	404	467	5,238
REGISTER OF DEEDS											
Barry T. Hannon, Braintree	814	1,070	1,108	990	943	669	681	932	643	821	8,671
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	406	617	729	655	738	389	420	566	431	497	5,448
COUNTY COMMISSIONER - NORFOLK COUNTY											
David C. Ahearn, Norwood	807	1,061	1,082	987	925	674	670	916	637	808	8,567
Others	-	-	-	-	-	-	-	-	-	-	-
Blanks	413	626	755	658	756	384	431	582	437	510	5,552
QUESTION #1 (State aid to non-public school students and certain institutions)											
Yes	282	386	480	461	490	333	319	480	240	339	3,810
No	843	1,184	1,250	1,097	1,114	663	738	943	772	911	9,515
Blanks	95	117	107	87	77	62	44	75	62	68	794
QUESTION #2 (Death Penalty)											
Yes	684	923	1,034	867	931	527	593	857	595	740	7,751
No	455	650	701	691	683	474	465	566	418	505	5,608
Blanks	81	114	102	87	67	57	43	75	61	73	760
QUESTION #3 (Restricting low-level radioactive waste disposal and nuclear power plant construction)											
Yes	717	949	940	904	920	585	621	817	561	733	7,747
No	395	592	785	630	665	395	421	589	447	502	5,421
Blanks	108	146	112	111	96	78	59	92	66	83	951

	A	B	C	D	E	F	G	H	I	J	TOTAL
QUESTION #4 (Regulating bottles and cans)											
Yes	743	1,001	1,180	1,069	1,123	722	757	923	663	804	8,985
No	421	617	605	515	524	301	326	533	371	482	4,695
Blanks	56	69	52	61	34	35	18	42	40	32	439
QUESTION #5 (Nuclear weapons moratorium and reduction)											
Yes	767	1,093	1,151	1,040	1,118	719	754	937	648	877	9,104
No	239	330	387	358	363	188	202	335	248	268	2,918
Blanks	214	264	299	247	200	151	145	226	178	173	2,097
QUESTION #6 (Alcohol question - clubs and veterans' organizations)											
Yes	559	758	764	761	696	475	465	628	470	550	6,126
No	496	694	805	679	799	442	504	654	455	623	6,151
Blanks	165	235	268	205	186	141	132	216	149	145	1,842

The ballots cast in the several precincts were returned to the Town Clerk in the sealed cases. The voting lists used at the entrances to the polling places and at the ballot boxes, with the tally sheets for absentee ballots and copy of the precinct record were also returned, all properly sealed in conformity with the laws governing elections.

ATTEST: Theodora K. Bertolet
Town Clerk

RECOUNT OF VOTES CAST FOR QUESTION #6
(ALCOHOL QUESTION - CLUBS AND
VETERANS' ORGANIZATIONS)

A petition having been filed for a recount of the votes cast for Question #6 (alcohol question - clubs and veterans' organizations) at the State Election held on November 2, 1982, the recount was conducted under the provisions of Chapter 54, Section 135 of the Massachusetts General Laws, as amended. A canvass of all votes cast for that question was held at the Data Processing Center in the Needham Town Hall on Thursday, November 18, 1982 at 7:00 o'clock p.m. Mr. Ellsworth S. Irwin, Commander Post 2498, VFW, and Mr. Robert Sullivan, President, Needham Golf Club, appointed the following agents to observe the recount: Messrs. Robert Sullivan, Gilbert MacDonald, Thomas Cusack, William Crowley, Terence McGuire, Edward Kelly, William Topham and Joseph Dutra. The recount was held under the supervision of the Board of Registrars, with the following results:

QUESTION #6

Yes	6,131
No	6,152 *
Blanks	1,841

Total Ballots Cast — 14,124

The canvass was completed at 10:10 p.m., November 18, 1982 and the ballots were repacked in containers which were sealed and returned to the vault under the custody of the Town Clerk.

Theodora K. Bertolet
Town Clerk
Clerk of the Board of Registrars

* Selected

WARRANT ARTICLE INDEX

Article	Descriptive Title	Page
1	Annual Town Election	13
2	Committee/Officer Reports	19
3	Borrowing Authorization	20
4	Dog Fund Receipts	20
5	Prior Year Bills	20
6	Acceptance of Chapter 364 of the Acts of 1978	21
7	Elected Officials' Salaries	21
8	New Job Classification	19, 22
9	Accelerated Step Rate Hirings	22
10	Part-Time Permanent Employee	19, 22
11	Hours of Employment	19, 22
12	Classifications & Standard Rates	22
13	Operating Budget	29
14	Funds Expenditure Authorization	19, 34
15	Sewer Construction	34
16	Water Main Construction (Relay)	34, 36
17	Water Main Rehabilitation (Clean and Reline)	34, 36
18	Gould Street Sidewalk (Petition)	34
19	Authorize Selectmen to Contract for Solid Waste Disposal	34
20	Shared Elderly Housing	35, 58
21	A-3 Low Density Apartment District	37
22	General Design Requirements	38
23	Schedule of Use Regulations - Manufacturing Uses	39
24	Off-street Parking Requirements in the Manufacturing District	40
25	Off-street Parking Requirements for Multi-Family Structures	42
26	Zoning Map Amendment	43
27	Reduction in Dimensional Regulations by Special Permit	43
28	Tax Exemption for Elderly Persons	43
29	Separate Account for Tuition for Non-Resident Students' Tuition	44
30	Needham Community Service Restitution Program	44
31	Funding of Needham Community Service Restitution Program	19, 44
32	Amend General By-Laws	44
33	Installation of a New All Weather Track at Memorial Park	44
34	Refurbish the Present Track and Irons at Memorial Field	45
35	Track Study Committee	45
36	Resurface Roof of Building at Memorial Park	48
37	Compromise Agreement on McCracken Property	37
38	Fire Lanes	48
39	Club Licenses	48
40	Lease of Visiting Nurses Association Property by Glover Memorial Hospital	49, 58
41	Home Rule - Park and Recreation Revolving Fund	19, 49
42	Revision of Sealer of Weights and Measures' Fees	49
43	Improper Use of Burglar Alarms	50
44	Improper Use of Fire Alarms	52
45	Regulation of Flea Markets, Garage Sales, etc.	55, 57
46	Amendment to Sign By-Law - Section 3.1 - Administration	55
47	Amendment to Sign By-Law - Section 3.2 - Administration	56
48	Amendment to Sign By-Law - Section 3.4 - Administration	56
49	Amendment to Sign By-Law - Section 5.1 - Permitted Signs	56
50	Amendment to Sign By-Law - Section 5.3.1 - Permitted Signs	57
51	Amendment to Sign By-Law - Section 5.3.2 - Permitted Signs	57
52	Amendment to Sign By-Law - Section 7 - Non-Conforming Signs	19, 58
53	Amendment to Sign By-Law - Section 5.3 - Political Signs	58
54	Fees for Licenses and Permits for the Storage of Flammables	59
55	Zoning Map Amendment, 888 Great Plain Avenue	61
56	Communications Center Study Committee	62
57	Continue Solid Waste Disposal Study Committee	62
58	Future School Needs Committee	62
59	Public Safety Committee	62
60	Purchase or Lease of New Equipment	62
61	Free Cash Retention	62
62	Omnibus Article	62

SPECIAL TOWN MEETING ARTICLE INDEX

Article	Descriptive Title	Page
1	Supplement to Budget Article 11, 1982 Annual Town Meeting	46
2	Real Estate Tax Exemption Increase - MGL Ch. 59, s. 5, Clause 37	47
3	Lease of Highland Avenue Parking Lot from Christ Church of Needham	47
4	Acceptance of Mass. General Law Chapter 60A, section 1 paragraph 5 (Excise Tax Exemption for former prisoners of war)	47
5	Establish Human Service Committee	47

TOWN ELECTION RECORDS

April 11, 1983

Pursuant to a Warrant issued by the Selectmen February 22, 1983, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Monday, April 11, 1983, at forty-five minutes after six o'clock in the forenoon.

The meeting was called to order and the Warrant and the Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot clerks were sworn to the faithful performance of their duties by their respective Wardens.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broadmeadow School
Precinct H - Broadmeadow School
Precinct I - William Mitchell School - Kindergarten
Precinct J - William Mitchell School - Gymnasium

The polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

ARTICLE 1

To choose by ballot the following Town Officers:

One Moderator for One Year;
Two Selectmen for Three Years;
One Town Clerk for Three Years;
One Assessor for One Year;
Three members of School Committee for Three Years;
Two Trustees of Memorial Park for Three Years;
Two Trustees of Needham Public Library for Three Years;
One member of Board of Health for Three Years;
One member of Planning Board for Five Years;
One member of Needham Housing Authority for Five Years;
One member of Needham Housing Authority for Two Years;
One Commissioner of Trust Funds for Three Years;
Two members of Park and Recreation Commission for Three Years;
One member of Park and Recreation Commission for Two Years;
Five Town Meeting Members from Precinct A for Three Years;
Ten Town Meeting Members from Precinct B for Three Years;
Thirteen Town Meeting Members from Precinct C for Three Years;
One Town Meeting Member from Precinct C for Two Years;
Thirteen Town Meeting Members from Precinct D for Three Years;
Ten Town Meeting Members from Precinct E for Three Years;
One Town Meeting Member from Precinct E for One Year;
Six Town Meeting Members from Precinct F for Three Years;
Seven Town Meeting Members from Precinct G for Three Years;
One Town Meeting Members from Precinct G for Two Years;
One Town Meeting Member from Precinct G for One Year;
Nine Town Meeting Members from Precinct H for Three Years;
Seven Town Meeting Members from Precinct I for Three Years;
Nine Town Meeting Members from Precinct J for Three Years.

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
7:00 A.M.	1	8	4	1	3
8:00 A.M.	4	8	15	11	16
9:00 A.M.	13	15	23	25	28
10:00 A.M.	31	26	33	54	38
11:00 A.M.	35	37	48	78	65
12:00 NOON	46	45	73	106	83
1:00 P.M.	55	56	82	112	98
2:00 P.M.	75	62	92	141	116
3:00 P.M.	89	77	107	174	154
4:00 P.M.	108	98	128	207	174
5:00 P.M.	124	130	167	236	212
6:00 P.M.	151	156	199	279	263
7:00 P.M.	190	193	245	316	300
8:00 P.M.	228	209	278	348	334

PRECINCTS	F	G	H	I	J
7:00 A.M.	1	1	0	1	0
8:00 A.M.	11	13	7	10	27
9:00 A.M.	24	20	28	18	43
10:00 A.M.	45	27	43	30	60
11:00 A.M.	63	39	62	41	77
12:00 NOON	80	56	81	60	100
1:00 P.M.	88	66	105	76	112
2:00 P.M.	118	77	119	93	137
3:00 P.M.	119	90	133	104	148
4:00 P.M.	139	112	156	122	178
5:00 P.M.	164	134	182	154	212
6:00 P.M.	195	179	224	196	274
7:00 P.M.	237	222	256	223	321
8:00 P.M.	286	277	287	256	378

(The absentee ballots are included in the Total Vote)
TOTAL VOTE CAST: 2,881 - 16.08%

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 9:29 p.m., April 11, 1983.

TOWN OFFICES

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	228	209	278	348	334	286	277	287	256	378	2,881
MODERATOR (For one year) (Vote for One)											
Richard P. Melick	165	152	219	259	252	229	215	239	203	270	2,203
Blanks	63	57	59	89	82	57	62	48	53	108	678
SELECTMEN (For three years) (Vote for One)											
H. Phillip Garrity, Jr.	160	146	209	249	228	206	192	227	198	256	2,071
Other	0	0	0	1	0	0	0	0	0	0	1
Blanks	68	63	69	98	106	80	85	60	58	122	809
TOWN CLERK (For three years) (Vote for One)											
Theodora K. Bertolet	173	163	221	258	255	232	214	238	204	265	2,223
Blanks	55	46	57	90	79	54	63	49	52	113	658
ASSESSOR (For three years) (Vote for One)											
Herbert L. Dodge	142	121	185	209	209	193	175	198	167	234	1,833
Blanks	86	88	93	139	125	93	102	89	89	144	1,048
ASSESSOR (For one year) (Vote for One)											
John W. Newton	147	138	197	224	223	196	182	211	166	245	1,929
Blanks	81	71	81	124	111	90	95	76	90	133	952
SCHOOL COMMITTEE (For three years) (Vote for Three)											
Carol Johnson Boulris	139	132	176	231	211	187	186	194	165	210	1,831
John E. Carroll	136	137	177	213	216	208	195	223	166	211	1,882
Joan W. Swartz	141	123	176	192	197	170	171	170	148	254	1,742
Blanks	268	235	305	408	378	293	279	274	289	459	3,188
TRUSTEES OF MEMORIAL PARK (For three years) (Vote for Two)											
Roger D. Goodwin	135	151	176	207	212	191	181	204	170	230	1,847
Andrew L. Lawson	148	132	178	216	212	189	195	194	162	212	1,838
Blanks	173	145	202	278	244	192	178	176	180	314	2,077
TRUSTEES OF NEEDHAM PUBLIC LIBRARY (For three years) (Vote for Two)											
Roma Jean Brown	144	145	191	217	241	202	195	209	179	244	1,967
Charles F. C. Henderson	140	141	181	205	222	198	192	199	167	223	1,868
Blanks	172	132	184	274	205	172	167	166	166	289	1,927
BOARD OF HEALTH (For three years) (Vote for One)											
John D. Fernald	160	151	199	252	226	210	201	225	181	254	2,059
Blanks	68	58	79	96	108	76	76	62	75	124	822
PLANNING BOARD (For five years) (Vote for One)											
Susan Glazer	148	146	189	220	220	205	194	208	160	240	1,930
Blanks	80	63	89	128	114	81	83	79	96	138	951

TOWN OFFICES (Continued)

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	TOTAL
HOUSING AUTHORITY (For five years) (Vote for One)											
Diane Perry Matthews	101	102	159	149	164	143	146	160	149	199	1,472
George M. Watson, Jr.	90	78	90	155	117	100	93	107	79	110	1,019
Blanks	37	29	29	44	53	43	38	20	28	69	390
HOUSING AUTHORITY (For two years) (Vote for One)											
Stephen W. Merritt	119	116	157	178	190	147	159	158	143	199	1,566
Alfred J. Murphy	81	61	85	129	97	110	67	90	72	99	891
Blanks	28	32	36	41	47	29	51	39	41	80	424
COMMISSIONER OF TRUST FUNDS (For three years) (Vote for One)											
Robert E. Kettlety	140	144	197	233	218	204	185	211	166	245	1,943
Blanks	88	65	81	115	116	82	92	76	90	133	938
PARK AND RECREATION COMMISSION (For three years) (Vote for Two)											
Normand L. Provencher	130	128	197	208	208	184	185	189	170	240	1,839
Barrie E. Little-Gill	102	102	156	173	157	135	137	191	128	185	1,466
Robert T. Smart, Jr.	73	73	85	119	134	122	117	95	89	104	1,011
Blanks	151	115	118	196	169	131	115	99	125	227	1,446
PARK AND RECREATION COMMISSION (For two years) (Vote for One)											
Denton G. Nutter, Jr.	159	146	203	236	236	206	192	214	174	241	2,007
Blanks	69	63	75	112	98	80	85	73	82	137	874

TOWN MEETING MEMBERS

*Not Elected

PRECINCT A (For three years) (Vote for not more than Five)

Kathleen M. Barry	116	*William F. Guzowski	43
Francis G. Denneen	134	*William J. Miles	59
Lillian A. Henley	83	*Sylvia Shapiro	63
Herbert H. Landy	90	*Carolyn M. Spiros	80
Stephen W. Merritt	101		

PRECINCT B (For three years) (Vote for not more than Ten)

Agnes M. Bassett	122	G. Leonard McIntosh	102
William F. Coughlin	118	*David S. Tobin	92
Lois M. Duffy	114	Frederick Waldman	98
Susan Glazer	107	Elise B. Wellington	115
Daniel C. Henderson	94	Robert E. Enos	110
Lee B. Manning	93		

PRECINCT C (For three years) (Vote for not more than Thirteen)

Philip A. Christophe	167	Edith B. Martin	148
Gilbert W. Cox, Jr.	181	Betsey C. Perry	152
Lida Eisenstadt	152	Michael B. Cohen	121
J. Richard Fischer	147	Daniel L. Lintz	131
Robert E. Hawes	155	Arnold M. Savenor	121
Harry M. Hilton	147	Lois Sockol	143
James J. Mahoney, Jr.	152		

PRECINCT C (For two years) (Vote for not more than One)

No Nominations
Write-ins:

J. Darrison Sillesky	38	*Judith S. Lebow	28
Scattered	4		

PRECINCT D (For three years) (Vote for not more than Thirteen)

Joan E. Adams	166	Joyce S. Rockmore	143
Dennis X. Condon	144	Donald F. Russell	151
Edward L. Davis, Jr.	165	Betty C. Snell	149
Alden Eberly	156	*Harry J. Dritt	124
Victor E. Gatto	180	Andrea P. Rae	140
Arthur J. Lewis	144	*Thomas F. Soisson	101
Richard L. Malconian	137	Charles G. Wright	159
Ronald L. Morrison	156		

PRECINCT E (For three years) (Vote for not more than Ten)

William C. Bauer	148	James L. Kenefick	164
James A. Brett	162	Donald E. Kidd	167
Frank L. Bridges	160	*Thomas J. Weadock, Jr.	126
Roma Jean Brown	173	John D. Fountain	162
Daniel L. Comiskey	134	Richard J. Smith	161
Mary H. Dickert	168		

PRECINCT E (For one year) (Vote for not more than One)

Susan R. Posner	136	*John A. Hrones, Jr.	113

PRECINCT F (For three Years) (Vote for not more than Six)

Brendan R. Fay	162	Michael R. Coppock	118
Susan D. Fleming	147	Francis C. Mahoney	187
Charles J. Hely	95	*Charlotte B. Sidell	100
Arthur M. Tiernan, Jr.	144	Robert Lee Sullivan, Jr.	112
*Carol D. Alper	98		

TOWN MEETING MEMBERS (Continued)

*Not Elected

PRECINCT G (For three years) (Vote for not more than Seven)

Peter W. Carre	144	*John F. Baker	126
Robert E. Chase	151	*Elizabeth A. Giles	118
George L. Keleher	150	Susanne D. Hughes	128
Frederick J. Lynch, Jr.	151	Margaret G. Murphy	140
Vincent C. Nuccio	130	*George C. Smith, Jr.	97

PRECINCT G (For two years) (Vote for not more than One)

Robert D. Bowers	120	*Paul V. Riley	80

PRECINCT G (For one year) (Vote for not more than One)

Barbara K. Popper	192

PRECINCT H (For three years) (Vote for not more than Nine)

Willard R. Bliss	199	Paul W. Lowney	171
Robert G. Carleton	209	Richard A. McKern	185
John E. Carroll	204	Edward B. Murphy	206
Edward A. Contanelli	189	George E. Peznola	186
Barbara Buckley Doyle	202		

PRECINCT I (For three years) (Vote for not more than Seven)

Peter B. Benfield	136	Kenneth M. Morrison	156
*Jeffrey H. Bunce	98	Andrew D. Frieze	119
John W. Day	150	Claire Kroll Fusaro	112
Roy A. Kelley	136	*Kennison N. Gale	103
Elaine E. Messias	122		

PRECINCT J (For two years) (Vote for not more than Nine)

Arthur E. Cox	155	*Lois Tilles	138
Foster S. Crook	145	Mary Ellen Herd	166
*Julius T. Fedel	141	*Philip W. Prescott	68
Jean R. Fox	179	John R. Prihoda	147
John J. Gill	154	Joan W. Swartz	193
Robert E. Kettlety	157	*Paul J. Ward	112
Marcia C. Mather	152		

The ballots cast in the several precincts were returned to the Town Clerk in the sealed containers. The voting lists used at the entrances to the polling places and at the ballot boxes and a copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 9:29 P.M., April 11, 1983.

ATTEST: Theodora K. Bertolet
Town Clerk

ANNUAL TOWN MEETING FOR THE
TRANSACTION OF BUSINESS

May 2, 1983

Pursuant to a Warrant issued by the Selectmen February 22, 1983, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Middle School on Monday, May 2, 1983, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 288 voters, including 248 Town Meeting Members, were checked on the list as being present.

The Newman Middle School Seventh Grade Girls' Chorus, under the direction of Carol Devine, performed prior to the call to the meeting.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. The colors were presented by Eagle Scouts Craig Austin and Kinsey Dittmore, Campfire Girl Barbara Mullen, and Brownie Christine Placidi, while the chorus sang the Battle Hymn of the Republic.

Rabbi Ira A. Korff, Temple Aliyah, gave the invocation. Following this, the call to the meeting and the officer's return were read by the Town Clerk, the reading of the articles in the Warrant being waived upon motion.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator announced the following ground rules and these were adopted unanimously:

1. A speaker will be ruled out of order who refers to personalities. Let us remember that we are one Town Meeting Family with a common goal: the best interest of the community.

2. Rise to be recognized and address the chair; speak your name so that the Town Clerk can complete her records.

3. Time limits of debate:

   15 minutes - Committee chairmen, proponents, attorneys representing proponents.

   10 minutes - Town Meeting Members, attorneys representing other than proponents.

   5 minutes - Non-Town Meeting Members, visitors other than attorneys.

4. Disclosure required by one employed as an attorney by another who is interested in a matter; General By-Laws, Art. I, section 5.

Unanimous consent was given to adopt a rule (Article 32 of this Warrent) that one who speaks to the merits of a matter not be permitted to move the previous question immediately after speaking.

Changes in affirmative motions as contrasted with articles were noted by the Moderator.

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number was called and those articles not so indicated would be adopted by unanimous consent. There was no objection and the Moderator declared this method to be adopted unanimously.

The Moderator announced that the proponents of Articles 31, 41 and 52 requested unanimous consent to withdraw these articles, and it was so voted unanimously.

The Moderator then proceeded to call each article in the Warrant by number commencing with Article No. 2. No Town Meeting Member responded with "question" or "debate" to the following articles: 2, 8, 10, 11, and 14.

The Moderator called each of the above-mentioned articles by number and no objection was heard to adoption by unanimous consent. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on April 26, 1983, and that the motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so unanimously voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

ARTICLE 2

To hear and act on the reports of Town Officers and Committees.

MOVED: That the Town accept the reports of Town Officers and Committees.

ACTION: So voted by unanimous vote.

ARTICLE 8

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 15 of the Consolidated Personnel By-Law in establishing new classifications and the compensation therefor. Said action taken by the Personnel Board occurred since the 1982 Annual Town Meeting; or take any other action relative thereto.

MOVED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by Section 15 of the Consolidated Personnel By-Law in establishing new classifications and the compensation therefor. Said action taken by the Personnel Board occurred since the 1982 Annual Town Meeting.

ACTION: So voted by unanimous vote.

ARTICLE 10

To see if the Town will vote to amend Section 1 - Definitions of the Consolidated Personnel By-Law by adding "Part-time Permanent Employee," an employee hired for a Permanent Position and working a regular schedule of twenty (20) hours or more per week and less than full time; or take any other action relative thereto.

MOVED: That the Town amend Section 1 - Definitions of the Consolidated Personnel By-Law by adding "Part-time Permanent Employee," an employee hired for a Permanent Position and working a regular schedule of twenty (20) hours or more per week and less than full time.

ACTION: So voted by unanimous vote.

ARTICLE 11

To see if the Town will vote to amend the third paragraph of Section 8 of the Consolidated Personnel By-Law by deleting the entire paragraph and inserting in place thereof the following new paragraph: "If any clerical employee shall work overtime beyond the basic work week at the request of the head of the department, such employee may be paid at the rate of one and one-half times their hourly rate for such overtime work after forty (40) hours in one week; provided that any such payment of overtime shall be subject to the approval of the Personnel Board"; or take any other action relative thereto.

MOVED: That the Town amend the third paragraph of Section 8 of the Consolidated Personnel By-Law by deleting the entire paragraph and inserting in place thereof the following new paragraph: "If any clerical employee shall work overtime beyond the basic work week at the request of the head of the department, such employee may be paid at the rate of one and one-half times their hourly rate for such overtime work after forty (40) hours in one week; provided that any such payment of overtime shall be subject to the approval of the Personnel Board".

ACTION: So voted by unanimous vote.

ARTICLE 14

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads; or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads.

ACTION: So voted by unanimous vote.

At this time the Moderator proceeded to the remaining articles in the Warrant.

ARTICLE 3

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1983 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action relative thereto.

MOVED: That the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1983 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ACTION: So voted by unanimous vote.

ARTICLE 4

To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $1,966.35 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund for the Public Library.

ACTION: So voted by unanimous vote.

ARTICLE 5

To see if the Town will vote to appropriate the sum of $22,147.09 for the payment of charges incurred prior to Fiscal Year 1983 by the following:

Dept.	Line Item	Vendor	Description	Amount
Glover Memorial Hospital	132	Various	Drugs & supplies	$ 3,951.65
			Equip. rentals/ maint.	806.00
			Oxygen	1,651.52
			Outside lab	6,257.96
			Legal notices	536.87
			Total	$ 13,204.00
Fire Dept.	094	Alan Corp.	Fuel oil	1,505.45
Selectmen	009	Glover Memorial Hospital	Medical care	59.75
		Various Doctors	Workmens Comp.	1,092.50
			Total	$ 1,152.25
	011	Glover Memorial Hospital	Medical care	452.02
		Various Doctors	Chap. 41, Sec. 100	5,122.00
		Nemco		605.00
			Total	$ 6,179.02
	012	Town of Wellesley	Street lighting	106.37
			TOTAL	$ 22,147.09;

or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $22,147.09 for the payment of charges incurred prior to Fiscal Year 1983 by the following:

Dept.	Line Item	Vendor	Description	Amount
Glover Memorial Hospital	132	Various	Drugs & supplies	$ 3,951.65
			Equip. rentals/ maint.	806.00
			Oxygen	1,651.52
			Outside lab	6,257.96
			Legal notices	536.87
			Total	$ 13,204.00
Fire Dept.	094	Alan Corp.	Fuel oil	1,505.45
Selectmen	009	Glover Memorial Hospital	Medical care	59.75
		Various Doctors	Workmens Comp.	1,092.50
			Total	$ 1,152.25
	011	Glover Memorial Hospital	Medical care	452.02
		Various Doctors	Chap. 41, Sec. 100	5,122.00
		Nemco		605.00
			Total	$ 6,179.02
	012	Town of Wellesley	Street lighting	106.37
			TOTAL	$ 22,147.09;

Said sum to be raised from the current tax levy.

A motion to amend was offered by Mr. Henry D. Hersey to add the sum of $154.50 under "various Doctor's Chap. 41, Section 100" to the sum of $5,122.00 making the grand total the sum of $22,301.59.

After a brief discussion, Mr. Albert Marshall moved the previous question and it was so voted.

Mr. Hersey's motion to amend was presented and carried unanimously.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town appropriate the sum of $22,301.59 for the payment of charges incurred prior to Fiscal Year 1983 by the following:

Dept.	Line Item	Vendor	Description	Amount
Glover Memorial Hospital	132	Various	Drugs & supplies	$ 3,951.65
			Equip. rentals/ maint.	806.00
			Oxygen	1,651.52
			Outside lab	6,257.96
			Legal notices	536.87
			Total	$ 13,204.00
Fire Dept.	094	Alan Corp.	Fuel oil	1,505.45
Selectmen	009	Glover Memorial Hospital	Medical care	59.75
		Various Doctors	Workmens Comp.	1,092.50
			Total	$ 1,152.25
	011	Glover Memorial Hospital	Medical care	452.02
		Various Doctors	Chap. 41, Sec. 100	5,276.50
		Nemco		605.00
			Total	$ 6,333.52
	012	Town of Wellesley	Street lighting	106.37
			TOTAL	$ 22,301.59;

Said sum to be raised from the current tax levy.

ARTICLE 6

To see if the Town will vote to accept the provisions of Chapter 364 of the Acts of 1978 or take any other action relative thereto.

SUMMARY: Mass. G. L. Chapter 32, Section 20 (4) (c), provides that the Retirement Board can authorize payment of up to $1,500 per year from the expense fund of the retirement system to the Town accountant or other office having similar powers for the administration of the retirement system. Chapter 364 of the Acts of 1978 adds to Mass. G. L. Chapter 32, Section 20, a new subsection (4) (c 1/2), which allows, subject to approval of the Town, that the Town accountant or other office having similar powers for the administration of the retirement system may be paid up to $3,000 per year from the expense fund of the retirement system.

MOVED: That the Town accept the provisions of Chapter 364 of the Acts of 1978.

ACTION: So voted by voice vote.

ARTICLE 7

To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1983 as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Assessor, Chairman	$ 1,800.
Assessor, others	1,500.
Selectman, Chairman	1,800.
Selectmen, others	1,500.
Town Clerk	22,031.

or take any other action relative thereto.

MOVED: That the Town fix the compensation of the following elected officers of the Town as of July 1, 1983 as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board, and subject to the longevity provisons of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Assessor, Chairman	$ 1,800.
Assessor, others	1,500.
Selectman, Chairman	1,800.
Selectmen, others	1,500.
Town Clerk	22,031.

Mr. John H. Davis, Chairman, Personnel Board, then presented a brief review of the Board's activities during the past year.

He announced that negotiations have been successfully completed with five of the six bargaining units. Agreements have been ratified by the Needham Police Union, Needham Police Superior Officers' Association, Needham Public Works Association, Needham Firefighters, Local 1706, Units A and B that call for a 6% general salary increase. The Personnel Board also recommends a general salary increase of 6% to the following Town employees: Town Hall Employees, Salaried DPW Employees, Library and Council on Aging Employees.

Mr. Davis noted that the Board recommends that the salary of the Assessor Chairman remain at $1,800. and the salaries of the other Assessors remain at $1,500. each, and that the Salary of the Selectman Chairman remain at $1,800. and the salaries of the other Selectmen remain at $1,500. each. He further noted that the Board recommends that the salary of the Town Clerk be increased by 6% from $22,031. to $23,353.

A motion to amend was offered by Mr. Paul H. Attridge to increase the Town Clerk's salary by 6% from 22,031. to $23,353.

A motion to amend was offered by Mr. Robert D. Hall, Jr. to change the salary of the Assessor, Chairman from $1,800. to 0 and the Assessors, others from $1,500. to 0.

After a brief discussion, Mr. Peter W. Carre moved the previous question on the main motion and all motions to amend and it was so voted.

Mr. Hall's motion to amend was presented but failed to pass.

Mr. Attridge's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town fix the compensation of the following elected officers of the Town as of July 1, 1983 as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board, and subject to the logevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Assessor, Chairman	$ 1,800.
Assessor, others	1,500.
Selectman, Chairman	1,800.
Selectmen, others	1,500.
Town Clerk	23,353.

ARTICLE 8 was adopted unanimously earlier.

ARTICLE 9

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1982 Annual Town Meeting; or take any other action relative thereto.

MOVED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, and said action taken by the Personnel Board occurred since the 1982 Annual Town Meeting.

ACTION: So voted by unanimous vote.

ARTICLE 10 was adopted unanimously earlier.

ARTICLE 11 was adopted unanimously earlier.

ARTICLE 12

To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof in its entirety and by substituting therefore the following:

NOTE: The following is the text of the existing Section 17. Any revisions to Section 17 will be provided to Town Meeting Members as early as possible before May 2, 1983.

"SECTION 17. CLASSIFICATION and STANDARD RATES of COMPENSATION of the PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in this paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the Standard rates of compensation thereof effective July 1, 1983, and the compensation of positions classified by the Director of Civil Service effective July 1, 1983 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Accounting Clerk	S-7
Accounting Clerk, Benefits	S-7
Accounts Payable Clerk	S-9
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Assessor	S-25
Administrative Assistant, DPW	S-20
Administrative Clerk, Assessors	S-11
Administrative Clerk, Building	S-8
Administrative Clerk, DPW	S-11
Administrative Clerk, Health	S-9
Administrative Clerk, Park & Recreation	S-9
Administrative Clerk, Personnel	S-7
Administrative Clerk, Planning	S-7
Administrative Clerk, Selectmen	S-9

Administrative Clerk, Town Clerk	S-7
Administrative Clerk, Treasurer/Tax Collector	S-11
Animal Inspector (P.T.)	Schedule C
Arts & Crafts Workshop Assistant (P.T.)	Schedule C
Arts & Crafts Workshop Director (P.T.)	Schedule C
Assistant Administrative Assessor	S-18
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Director of Public Library	S-18
Assistant Pool Supervisor (P.T.)	Schedule C
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	FA-2
Assistant Town Clerk	S-10
Associate Director of Council on Aging	S-9
Athletic Official or Referee (P.T.)	Schedule C
Branch Librarian	S-10
Building Inspector (Substitute) (P.T.)	Schedule C
Bus Driver	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Captain of Lifeguards (P.T.)	Schedule C
Captain of Swim Instructors (P.T.)	Schedule C
Caseworker	S-20
Cataloger	S-15
Children's Librarian	S-15
Circulation Supervisor	S-11
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III (2) (12)	S-17
Civil Engineer, Grade IV (2) (12)	S-21
Clerk	S-1
Clerk (P.T.)	Schedule C
Clerk, DPW	S-7
Clerk, Health	S-5
Clerk, Park and Recreation	S-5
Clerk, Payroll & Bookkeeping, DPW	S-7
Clerk, Police	S-7
Clerk, Treasurer & Tax Collector	S-7
Clerk, Veterans' Benefits	S-5
Clerk, Youth Commission	S-5
Clerk, Typist, Treasurer & Tax Collector	S-5
Committee Secretary (P.T.)	Schedule C
Committee Secretary, Board of Appeals (P.T.)	Schedule C
Council on Aging Executive Director	S-15
Custodial Worker	S-5
Data Processing Manager	S-24
Day Camp Director (P.T.)	Schedule C
Day Camp Counselor (P.T.)	Schedule C
Deputy Fire Chief (10)	F-4
Director of Civil Defense	Schedule C
Director of Finance	S-33
Director of Parks & Recreation	S-24
Director of Public Library	S-24
Director of Public Works (8)	S-35
Division Superintendent (Highway) (1)	S-25
Division Superintendent (Park) (1)	S-25
Division Superintendent (Sewer) (1)	S-25
Division Superintendent (Water) (1)	S-25
Dog Officer	S-11
Employment Counselor	S-15
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen	S-33
Excise Tax Clerk, Assessors	S-7
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (10)	F-3
Fire Chief	F-5
Firefighter (5) (10) (13)	F-1
Fire Lieutenant (10)	F-2
Garage and Equipment Supervisor	S-22
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divisions	S-20
Gymnastics Workshop Director (P.T.)	Schedule C
Gymnastics Workshop Assistant (P.T.)	Schedule C
Heavy Motor Equipment Operator	W-4
Inspector of Buildings	S-23
Inspector of Plumbing	S-18
Inspector of Wires	S-18
Junior Building Custodian	S-7
Junior Building Custodian (P.T.)	Schedule C
Junior Sailing Instructor (P.T.)	Schedule C
Key Punch Operator	S-6
Key Punch Operator, Junior	S-4
Key Punch Operator, Senior	S-9
Laborer	W-1
Laborer, Senior	W-2
Library Assistant I	S-3
Library Assistant I (P.T.)	Schedule C
Library Assistant II	S-5
Library Assistant II (P.T.)	Schedule C
Library Page (P.T.)	Schedule C
Lifeguard (P.T.)	Schedule C
Lineman	FA-1
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-18
Meter Repairman	W-4
Minibus Coordinator	Schedule C
Motor Equipment Operator	W-2
Nutritionist	S-15
Patrolman (3) (6) (7) (9) (10) (14)	P-2
Personnel Officer	S-20
Planning Director	S-26
Playground Director (P.T.)	Schedule C
Playleader (P.T.)	Schedule C
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant (6) (10) (11)	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (3) (4) (6) (7) (9) (10)	P-3
Pool Booth Attendant (P.T.)	Schedule C
Pool Maintenance Worker (P.T.)	Schedule C
Pool Supervisor (P.T.)	Schedule C
Principal Clerk	S-6
Programmer/Computer Operator	S-15
Property Betterment Clerk, Assessors	S-7
Property Transfer and Land Records Clerk, Assessors	S-9
Provisional Appointee (Police Department)	P-1
Public Health Nurse	S-15
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Racquet Sports Camp Assistant (P.T.)	Schedule C
Racquet Sports Camp Director (P.T.)	Schedule C
Records Clerk, DPW	S-7
Recreation Supervisor (P.T.)	Schedule C
Reference Librarian	S-15
Reference Librarian (P.T.)	Schedule C
Reference Supervisor	S-16
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-19
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4

Senior Programmer	S-20
Senior Sailing Instructor (P.T.)	Schedule C
Shovel Operator	W-6
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Swim Instructor (P.T.)	Schedule C
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Tennis Court Monitor (P.T.)	Schedule C
Tennis Specialist (P.T.)	Schedule C
Tennis Supervisor (P.T.)	Schedule C
Town Comptroller	S-24
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Town Treasurer and Tax Collector	S-24
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector (Substitute) (P.T.)	Schedule C
Working Foreman	W-6
Young Adults Librarian	S-15
Youth Coordinator	S-24

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $100.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $900.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(4) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Police Chief.

(5) Additional $75.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(6) Additional 5% base salary when assigned permanently to the night shifts as designated by the Police Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of a Specialist - Youth Officer as designated by the Police Chief.

(8) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner, and shall exercise the powers and duties of such Superintendent, specified in said act.

(9) Additional $750.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

(10) The following additional amounts when certified and acting as Emergency Medical Technician: Patrolman, Police Sergeant, Firefighter, Fire Lieutenant, Fire Captain — .0235 of base rate per year; Deputy Fire Chief — $465.00 per year.

(11) Additional $300.00 per year when assigned to and performing the duties of Acting Police Chief as designated by the Police Chief.

(12) Additional $50.00 per month when assigned to and performing the duties of Assistant Town Engineer as designated by the Director of Public Works.

(13) Additional $75.00 per month when assigned to and performing the duties of Fire Inspector as designated by the Fire Chief.

(14) Additional $50.00 per month when assigned to and performing the duties of Safety Officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-35	34,988	36,273	37,551	38,851	40,197
S-34	33,713	34,988	36,273	37,551	38,851
S-33	32,430	33,713	34,988	36,273	37,551
S-32	31,261	32,430	33,713	34,988	36,273
S-31	30,088	31,261	32,430	33,713	34,988
S-30	29,033	30,088	31,261	32,430	33,713
S-29	27,983	29,033	30,088	31,261	32,430
S-28	26,931	27,983	29,033	30,088	31,261
S-27	25,998	26,931	27,983	29,033	30,088
S-26	25,064	25,998	26,931	27,983	29,033
S-25	24,144	25,064	25,998	26,931	27,983
S-24	23,319	24,144	25,064	25,998	26,931
S-23	22,496	23,319	24,144	25,064	25,998
S-22	21,679	22,496	23,319	24,144	25,064
S-21	20,867	21,679	22,496	23,319	24,144
S-20	20,163	20,867	21,679	22,496	23,319
S-19	19,454	20,163	20,867	21,679	22,496
S-18	18,761	19,454	20,163	20,867	21,679
S-17	18,068	18,761	19,454	20,163	20,867
S-16	17,483	18,068	18,761	19,454	20,163
S-15	16,896	17,483	18,068	18,761	19,454
S-14	16,309	16,896	17,483	18,068	18,761
S-13	15,725	16,309	16,896	17,483	18,068
S-12	15,138	15,725	16,309	16,896	17,483
S-11	14,551	15,138	15,725	16,309	16,896
S-10	14,088	14,551	15,138	15,725	16,309
S-9	13,616	14,088	14,551	15,138	15,725
S-8	13,153	13,616	14,088	14,551	15,138
S-7	12,687	13,153	13,616	14,088	14,551
S-6	12,221	12,687	13,153	13,616	14,088
S-5	11,751	12,221	12,687	13,153	13,616
S-4	11,394	11,751	12,221	12,687	13,153
S-3	11,049	11,394	11,751	12,221	12,687
S-2	10,704	11,049	11,394	11,751	12,221
S-1	10,353	10,704	11,049	11,394	11,751

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		35,378	36,559	37,733	38,913
P-4		24,787	25,713	26,641	27,628
P-3			21,459	22,232	23,056
P-2		17,455	18,108	18,761	19,456
P-1			17,455	18,108	18,761

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		35,378	36,559	37,733	38,913
F-4		25,120	25,958	26,790	27,628
F-3				23,584	24,320
F-2		20,343	21,021	21,697	22,374
F-1	17,100	17,690	18,280	18,866	19,456

SCHEDULE B-4

FIRE ALARM SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
FA-2	20,739	21,462	22,300	23,138	23,985
FA-1	17,984	18,584	19,297	20,009	20,739

SCHEDULE B-5

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	8.17	8.48	8.78	9.11	9.47
W-7	7.91	8.17	8.48	8.78	9.11
W-6	7.59	7.91	8.17	8.48	8.78
W-5	7.30	7.59	7.91	8.17	8.48
W-4	7.04	7.30	7.59	7.91	8.17
W-3	6.77	7.04	7.30	7.59	7.91
W-2	6.57	6.77	7.04	7.30	7.59
W-1	6.34	6.57	6.77	7.04	7.30

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

Activity Instructor or Supervisor (P.T.)	
Group A (per session)	15.00
Group B (per session)	18.00
Group C (per session)	21.00
Group D (per session)	25.00
Group E (per session)	32.00
Animal Inspector (P.T.) (per annum)	2,120.00
Arts and Crafts Workshop Assistant (P.T.) (per hour)	3.70
Arts and Crafts Workshop Director (P.T.) (per hour)	4.05
Assistant Pool Supervisor (P.T.) (per hour)	4.50
Assistant Recreation Supervisor (P.T.) (per hour)	4.25
Athletic Officials or Referee	
Group A (per session)	5.00
Group B (per session)	7.50
Group C (per session)	10.00
Group D (per session)	12.50
Group E (per session)	15.00
Building Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Bus Driver (P.T.) (per hour)	4.05
Call Firefighter (P.T.) (per annum)	877.00
Canvasser (P.T.) (per hour)	3.70
Captain of Lifeguards (P.T.) (per hour)	4.50
Captain of Swim Instructors (P.T.) (per hour)	4.50
Clerk (P.T.) (per hour)	3.35
Committee Secretary (P.T.)(per hour)	5.66
Committee Secretary, Board of Appeals (P.T.)(per hour)	6.39
Day Camp Counselor (P.T.) (per hour)	3.70
Day Camp Director (P.T.) (per hour)	4.05
Director of Civil Defense (per annum)	1,500.00
Finance Committee Executive Secretary (P.T.) (per annum)	5,831.00
Gymnastics Workshop Assistant (P.T.) (per hour)	3.70
Gymnastics Workshop Director (P.T.) (per hour)	4.05
Junior Building Custodian (P.T.) (per hour)	5.55
Junior Sailing Instructor (P.T.) (per hour)	3.94
Library Assistant I (P.T.) (per hour)	4.53
Library Assistant II (P.T.) (per hour)	5.13
Library Page (P.T.) (per hour)	3.35
Lifeguard (P.T.) (per hour)	4.30
Minibus Coordinator (P.T.) (per annum)	4,473.00
Playground Director (P.T.) (per hour)	3.81
Playleader (P.T.) (per hour)	3.57
Plumbing and Gas Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Police Matron (P.T.) (per hour)	3.35
(or minimum)	8.00
Pool Booth Attendant (P.T.) (per hour)	3.81
Pool Maintenance Worker (P.T.) (per hour)	3.94
Pool Supervisor	5.08
Racquet Sports Camp Assistant (P.T.)(per hour)	3.70
Racquet Sports Camp Director (P.T.) (per hour)	3.81
Recreation Supervisor (P.T.) (per hour)	4.89
Reference Librarian (P.T.) (per hour)	7.38
Registrar of Voters (P.T.) (per annum)	400.00
Sanitarian (substitute) (P.T.) (per diem)	27.00
Sealer of Weights and Measures (P.T.) (per annum)	4,885.00
Senior Sailing Instructor (P.T.) (per hour)	4.25
Student Draftsman and Rodman (P.T.) (per hour)	
First Year Student (per hour)	5.63
Second Year Student (per hour)	5.86
Third Year Student (per hour)	6.07
Fourth Year Student (per hour)	6.30
Fifth Year Student (per hour)	6.52
Swim Instructor (P.T.) (per hour)	4.30
Temporary Janitor (P.T.) (per hour)	3.35
Temporary Laborer	
First Year (per hour)	3.71
Second Year (per hour)	3.99
Third Year (per hour)	4.27
Fourth Year (per hour)	4.56
Fifth Year (per hour)	4.85
Tennis Court Monitor (P.T.) (per hour)	3.70
Tennis Specialist (P.T.) (per hour)	4.05
Tennis Supervisor (P.T.) (per hour)	4.25
Town Counsel (P.T.) (per annum)	28,968.00
Traffic Supervisor (P.T.) (per month)	346.00
Veterans' Agent (P.T.) (per annum)	9,289.00
Wiring Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00";

or take any other action relative thereto.

MOVED: That the Town amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof in its entirety and by substituting therefore the following:

"SECTION 17. CLASSIFICATION and STANDARD RATES of COMPENSATION of the PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in this paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the Standard rates of compensation thereof effective July 1, 1983, and the compensation of positions classified by the Director of Civil Service effective July 1, 1983 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Accounting Clerk	S-7
Accounts Payable Clerk	S-9
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Assessor	S-25
Administrative Assistant, DPW	S-20
Administrative Clerk, Assessors	S-11
Administrative Clerk, Building	S-8
Administrative Clerk, DPW	S-11
Administrative Clerk, Health	S-9
Administrative Clerk, Park & Recreation	S-9
Administrative Clerk, Personnel	S-7
Administrative Clerk, Planning	S-7
Administrative Clerk, Retirement	S-9
Administrative Clerk, Selectmen	S-9
Administrative Clerk, Town Clerk	S-7
Administrative Clerk, Treasurer/Tax Collector	S-11
Animal Inspector (P.T.)	Schedule C
Arts & Crafts Workshop Assistant (P.T.)	Schedule C
Arts & Crafts Workshop Director (P.T.)	Schedule C
Assistant Administrative Assessor	S-18
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Director of Public Library	S-18
Assistant Pool Supervisor (P.T.)	Schedule C
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	FA-2
Assistant Town Clerk	S-10
Associate Director of Council on Aging	S-9
Athletic Official or Referee (P.T.)	Schedule C
Branch Librarian	S-10
Building Inspector (Substitute) (P.T.)	Schedule C
Bus Driver	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Captain of Lifeguards (P.T.)	Schedule C
Captain of Swim Instructors (P.T.)	Schedule C
Caseworker	S-20
Cataloger	S-15
Children's Librarian	S-15
Circulation Supervisor	S-11
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III (2) (12)	S-17
Civil Engineer, Grade IV (2) (12)	S-21
Clerk	S-1
Clerk (P.T.)	Schedule C
Clerk, DPW	S-7
Clerk, Health	S-5
Clerk, Park and Recreation	S-5
Clerk, Payroll & Bookkeeping, DPW	S-7
Clerk, Police	S-7
Clerk, Treasurer & Tax Collector	S-7
Clerk, Veterans' Benefits	S-5
Clerk, Youth Commission	S-5
Clerk, Typist, Treasurer & Tax Collector	S-5
Committee Secretary (P.T.)	Schedule C
Committee Secretary, Board of Appeals (P.T.)	Schedule C
Computer Operator	S-11
Council on Aging Executive Director	S-15
Custodial Worker	S-5
Data Processing Manager	S-24
Day Camp Director (P.T.)	Schedule C
Day Camp Counselor (P.T.)	Schedule C
Deputy Fire Chief (10)	F-4
Director of Civil Defense	Schedule C
Director of Finance	S-33
Director of Parks & Recreation	S-24
Director of Public Library	S-24
Director of Public Works (8)	S-35
Division Superintendent (Highway) (1)	S-25
Division Superintendent (Park) (1)	S-25
Division Superintendent (Sewer) (1)	S-25
Division Superintendent (Water) (1)	S-25
Dog Officer	S-11
Employment Counselor	S-15
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen	S-33
Excise Tax Clerk, Assessors	S-7
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (10)	F-3
Fire Chief	F-5
Firefighter (5) (10) (13)	F-1
Fire Lieutenant (10)	F-2
Garage and Equipment Supervisor	S-22
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divisions	S-20
Gymnastics Workshop Director (P.T.)	Schedule C
Gymnastics Workshop Assistant (P.T.)	Schedule C
Heavy Motor Equipment Operator	W-4
Inspector of Buildings	S-23
Inspector of Plumbing	S-18
Inspector of Wires	S-18
Junior Building Custodian	S-7
Junior Building Custodian (P.T.)	Schedule C
Junior Sailing Instructor (P.T.)	Schedule C
Key Punch Operator	S-6
Key Punch Operator, Junior	S-4
Key Punch Operator, Senior	S-9
Laborer	W-1
Laborer, Senior	W-2
Library Assistant I	S-3
Library Assistant I (P.T.)	Schedule C
Library Assistant II	S-5
Library Assistant II (P.T.)	Schedule C
Library Page (P.T.)	Schedule C
Lifeguard (P.T.)	Schedule C
Lineman	FA-1
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-18
Meter Repairman	W-4
Minibus Coordinator	Schedule C
Motor Equipment Operator	W-2
Nutritionist	S-15
Patrolman (3) (6) (7) (9) (10) (14)	P-2
Personnel Officer	S-20
Planning Director	S-26
Playground Director (P.T.)	Schedule C
Playleader (P.T.)	Schedule C
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant (6) (10) (11)	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (3) (4) (6) (7) (9) (10)	P-3
Pool Booth Attendant (P.T.)	Schedule C
Pool Maintenance Worker (P.T.)	Schedule C
Pool Supervisor (P.T.)	Schedule C
Principal Clerk	S-6
Programmer	S-18

Programmer/Computer Operator	S-15
Property Betterment Clerk, Assessors	S-7
Property Transfer and Land Records Clerk, Assessors	S-9
Provisional Appointee (Police Department)	P-1
Public Health Nurse	S-15
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Racquet Sports Camp Assistant (P.T.)	Schedule C
Racquet Sports Camp Director (P.T.)	Schedule C
Records Clerk, DPW	S-7
Recreation Supervisor (P.T.)	Schedule C
Reference Librarian	S-15
Reference Librarian (P.T.)	Schedule C
Reference Supervisor	S-16
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-19
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Senior Programmer	S-20
Senior Sailing Instructor (P.T.)	Schedule C
Shovel Operator	W-6
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Swim Instructor (P.T.)	Schedule C
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Tennis Court Monitor (P.T.)	Schedule C
Tennis Specialist (P.T.)	Schedule C
Tennis Supervisor (P.T.)	Schedule C
Town Comptroller	S-24
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Town Treasurer and Tax Collector	S-24
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector (Substitute) (P.T.)	Schedule C
Working Foreman	W-6
Young Adults Librarian	S-15
Youth Coordinator	S-24

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $100.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $900.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(4) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Police Chief.

(5) Additional $75.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(6) Additional 5% base salary when assigned permanently to the night shifts as designated by the Police Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of a Specialist - Youth Officer as designated by the Police Chief.

(8) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner, and shall exercise the powers and duties of such Superintendent, specified in said act.

(9) Additional $1,000.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

(10) The following additional amounts when certified and acting as Emergency Medical Technician: Patrolman, Police Sergeant, Firefighter, Fire Lieutenant, Fire Captain — .0235 of base rate per year; Deputy Fire Chief — $465.00 per year.

(11) Additional $700.00 per year when assigned to and performing the duties of Acting Police Chief as designated by the Police Chief.

(12) Additional $50.00 per month when assigned to and performing the duties of Assistant Town Engineer as designated by the Director of Public Works.

(13) Additional $75.00 per month when assigned to and performing the duties of Fire Inspector as designated by the Fire Chief.

(14) Additional $50.00 per month when assigned to and performing the duties of Safety Officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-35	37,087	38,449	39,804	41,182	42,609
S-34	35,736	37,087	38,449	39,804	41,182
S-33	34,376	35,736	37,087	38,449	39,804
S-32	33,137	34,376	35,736	37,087	38,449
S-31	31,893	33,137	34,376	35,736	37,087
S-30	30,775	31,893	33,137	34,376	35,736
S-29	29,662	30,775	31,893	33,137	34,376
S-28	28,547	29,662	30,775	31,893	33,137
S-27	27,558	28,547	29,662	30,775	31,983
S-26	26,568	27,558	28,547	29,662	30,775
S-25	25,593	26,568	27,558	28,547	29,662
S-24	24,718	25,593	26,568	27,558	28,547
S-23	23,846	24,718	25,593	26,568	27,558
S-22	22,980	23,846	24,718	25,593	26,568
S-21	22,119	22,980	23,846	24,718	25,593
S-20	21,373	22,119	22,980	23,846	24,718
S-19	20,621	21,373	22,119	22,980	23,846
S-18	19,887	20,621	21,373	22,119	22,980
S-17	19,152	19,887	20,621	21,373	22,119
S-16	18,532	19,152	19,887	20,621	21,373
S-15	17,910	18,532	19,152	19,887	20,621
S-14	17,288	17,910	18,532	19,152	19,887
S-13	16,669	17,288	17,910	18,532	19,152
S-12	16,046	16,669	17,288	17,910	18,532
S-11	15,424	16,046	16,669	17,288	17,910
S-10	14,933	15,424	16,046	16,669	17,288
S-9	14,433	14,933	15,424	16,046	16,669
S-8	13,942	14,433	14,933	15,424	16,046
S-7	13,448	13,942	14,433	14,933	15,424
S-6	12,954	13,448	13,942	14,433	14,933
S-5	12,456	12,954	13,448	13,942	14,433
S-4	12,078	12,456	12,954	13,448	13,942
S-3	11,712	12,078	12,456	12,954	13,448
S-2	11,346	11,712	12,078	12,456	12,954
S-1	10,974	11,346	11,712	12,078	12,456

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		37,501	38,753	39,997	41,248
P-4		26,274	27,256	28,239	29,286
P-3			22,747	23,566	24,439
P-2		18,502	19,194	19,887	20,623
P-1			18,502	19,194	19,887

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		37,501	38,753	39,997	41,248
F-4		25,120	25,958	26,790	27,628
F-3				24,999	25,779
F-2		21,564	22,282	22,999	23,716
F-1	18,126	18,751	19,377	19,998	20,623

SCHEDULE B-4

FIRE ALARM SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
FA-2	21,983	22,750	23,638	24,526	25,424
FA-1	19,063	19,699	20,455	21,210	21,983

SCHEDULE B-5

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	8.66	8.99	9.31	9.66	10.04
W-7	8.38	8.66	8.99	9.31	9.66
W-6	8.05	8.38	8.66	8.99	9.31
W-5	7.74	8.05	8.38	8.66	8.99
W-4	7.46	7.74	8.05	8.38	8.66
W-3	7.18	7.46	7.74	8.05	8.38
W-2	6.96	7.18	7.46	7.74	8.05
W-1	6.72	6.96	7.18	7.46	7.74

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

* Activity Instructor or Supervisor (P.T.)	
Group A (per session)	15.00
Group B (per session)	18.00
Group C (per session)	21.00
Group D (per session)	25.00
Group E (per session)	32.00
Animal Inspector (P.T.) (per annum)	2,247.00
Arts and Crafts Workshop Assistant (P.T.) (per hour)	3.92
Arts and Crafts Workshop Director (P.T.) (per hour)	4.29
Assistant Pool Supervisor (P.T.) (per hour)	4.77
Assistant Recreation Supervisor (P.T.) (per hour)	4.51
* Athletic Officials or Referee	
Group A (per session)	5.00
Group B (per session)	7.50
Group C (per session)	10.00
Group D (per session)	12.50
Group E (per session)	15.00
Building Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Bus Driver (P.T.) (per hour)	4.29
* Call Firefighter (P.T.) (per annum)	877.00
Canvasser (P.T.) (per hour)	3.92
Captain of Lifeguards (P.T.) (per hour)	4.77
Captain of Swim Instructors (P.T.) (per hour)	4.77
* Clerk (P.T.) (per hour)	3.35
Committee Secretary (P.T.)(per hour)	6.00
Committee Secretary, Board of Appeals (P.T.)(per hour)	6.77
Day Camp Counselor (P.T.) (per hour)	3.92
Day Camp Director (P.T.) (per hour)	4.29
* Director of Civil Defense (per annum)	1,500.00
Finance Committee Executive Secretary (P.T.) (per annum)	6,181.00
Gymnastics Workshop Assistant (P.T.) (per hour)	3.92
Gymnastics Workshop Director (P.T.) (per hour)	4.29
Junior Building Custodian (P.T.) (per hour)	5.88
Junior Sailing Instructor (P.T.) (per hour)	4.18
Library Assistant I (P.T.) (per hour)	4.80
Library Assistant II (P.T.) (per hour)	5.44
* Library Page (P.T.) (per hour)	3.35
Lifeguard (P.T.) (per hour)	4.56
Minibus Coordinator (P.T.) (per annum)	4,741.00
Playground Director (P.T.) (per hour)	4.04
Playleader (P.T.) (per hour)	3.78
* Plumbing and Gas Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Police Matron (P.T.) (per hour)	3.35
(or minimum)	8.00
Pool Booth Attendant (P.T.) (per hour)	4.04
Pool Maintenance Worker (P.T.) (per hour)	4.18
Pool Supervisor	5.38
Racquet Sports Camp Assistant (P.T.) (per hour)	3.92
Racquet Sports Camp Director (P.T.) (per hour)	4.04
Recreation Supervisor (P.T.) (per hour)	5.18
Reference Librarian (P.T.) (per hour)	7.82
* Registrar of Voters (P.T.) (per annum)	400.00
* Sanitarian (substitute) (P.T.) (per diem)	27.00
Sealer of Weights and Measures (P.T.) (per annum)	5,178.00
Senior Sailing Instructor (P.T.) (per hour)	4.51
Student Draftsman and Rodman (P.T.) (per hour)	
First Year Student (per hour)	5.97
Second Year Student (per hour)	6.21
Third Year Student (per hour)	6.43
Fourth Year Student (per hour)	6.68
Fifth Year Student (per hour)	6.91
Swim Instructor (P.T.) (per hour)	4.56
* Temporary Janitor (P.T.) (per hour)	3.35
Temporary Laborer	
First Year (per hour)	3.93
Second Year (per hour)	4.23
Third Year (per hour)	4.53
Fourth Year (per hour)	4.83
Fifth Year (per hour)	5.14
Tennis Court Monitor (P.T.) (per hour)	3.92
Tennis Specialist (P.T.) (per hour)	4.29
Tennis Supervisor (P.T.) (per hour)	4.51

Town Counsel (P.T.) (per annum)	30,706.00
Traffic Supervisor (P.T.) (per month)	367.00
Veterans' Agent (P.T.) (per annum)	9,846.00
* Wiring Inspector (substitute) (P.T.)	
(per diem)	41.00
(or per inspection)	12.00

* No Increase

After a brief discussion, Mr. James Hugh Powers moved the previous question and it was so voted unanimously.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 13

To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Under Article 13 (Operating Budget) the Moderator stated that he would read the various items in the budget and if any Town Meeting Member wished to discuss an item or offer an amendment he was to indicate this by calling "question" or "debate." Those items so indicated were: 3, 5, 7, 8, 9, 12, 14, 15, 19, 23, 25, 26, 27, 28, 29, 31, 32, 33, 38, 41, 44, 47, 48, 49, 50, 51, 52, 56, 57, 58, 59, 60, 63, 64, 67, 68, 71, 72, 73, 74, 76, 79, 80, 82, 88, 89, 91, 92, 98, 99, 100, 101, 104, 106, 108, 109, 111, 114, 115, 116, 117, 118, 120, 125, 126, 128, 129, 130, 131, 132, 133, 134, 135, 145, 148, 150, 151, 152, 158, 161, 172, 175.

Mrs. Sally Levitan, Chairman, Finance Committee, spoke relative to the fiscal 1984 budget which is being presented and explained first, that the Capital Expenditures Committee Report is not included this year because the Committee is not longer active, second, that user fees and charges have been recently reviewed and in some cases increased to offset rising costs and, third, that the budget is balanced and recommended by the Finance Committee.

The following amendments to the budget article presented by the Finance Committee were voted in the affirmative:

Line 1	changed from	$114,597.	to	$120,999.
Line 3	changed from	68,039.	to	75,639.
Line 14	changed from	96,799.	to	85,392. *
Line 15	changed from	40,928.	to	43,384. *
Line 19	changed from	25,862.	to	27,288. *
Line 23	changed from	16,439.	to	17,426. *

Relative to Item No. 26, Personnel Salaries, a motion to amend was offered by Mr. Peter W. Carre that the entire figure of $39,325. be raised from the current tax levy. Mr. H. Phillip Garrity explained that the Personnel Officer was charged with the duty of collecting parking tickets. Unanimous consent was given to Mr. Carre to withdraw his motion.

The motion under Item No. 26, to change the figure of $37,104. to $39,325. to be raised by transfer of $10,000 from the Parking Meter Fund and the balance of $29,325. from the current tax levy, was presented and carried unanimously by voice vote.

Further amendments to the budget article offered by the Finance Committee were voted in the affirmative:

Line 29 changed from $113,690. to $120,194. *

Relative to Item No. 31, Assessors, Revaluation Update, Mr. Richard W. Finnegan, Chairman, Board of Assessors, responded to a question from Mr. Richard L. Malconian. He stated that the amount requested is to update the revaluation program and add a new Real Estate system into the Town's computer.

After a brief discussion, Mr. Francis G. Denneen moved the previous question and it was so voted.

The motion under Item No. 31, to change the figure of $50,000. to $75,000., was presented and so voted by unanimous vote.

Further amendments to the budget article offered by the Finance Committee were voted in the affirmative.

Line 33	changed from	$37,551.	to	$39,804. *
Line 39	changed from	66,525.	to	70,514. *
Line 41	changed from	85,128.	to	90,235. *
Line 47	changed from	139,429.	to	149,741. *
Line 48	changed from	207,294.	to	213,394. *

At 11:15 P.M., Mr. Edward B. Murphy moved that the meeting stand adjourned to Wednesday, May 4, 1983, at 7:30 P.M., at the Newman Middle School, and it was so voted.

Theodora K. Bertolet
Town Clerk

* * * * *

ADJOURNED ANNUAL TOWN MEETING

May 4, 1983

Pursuant to adjournment of the Annual Town Meeting held May 2, 1983, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Middle School on Wednesday, May 4, 1983, at 7:30 P.M.

Check lists were used and 271 voters were checked on the list as being present, including 227 Town Meeting Members.

Dr. Franz E. Oerth, Pastor, First Baptist Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Those Town Meeting Members who were not present at the previous meeting were sworn to the faithful performance of their duties by the Town Clerk.

Further amendments to the budget article offered by the Finance Committee were voted in the affirmative:

Line 49	changed from	$5,831.	to $6,181.*
Line 51	the amount of	$250,000.	to be raised by transfer from the overlay surplus reserve.*
Line 52	changed from	$21,191.	to $23,808.*

Relative to Item No. 56, Contributory Retirement - Chapter 32 Retirements, Mr. J. Darrison Sillesky, Finance Committee member, outlined the procedures of the Needham Retirement System upon the request of Mr. Roy A. Kelley.

Relative to Item No. 57, Contributory Retirement - Past Service Liability, Mr. Sillesky advised Mr. James J. Mahoney, Jr., that the prior plan established for unfunded pension liabilities is still in effect.

Relative to Item No. 58, Education - salaries, Mr. Blair Wentworth, Chairman of the School Committee, presented a report on the fiscal 1984 school budget.

After an extended discussion, the motion under Item No. 58, the amount of $12,207,425. to be raised by $345,000 from the sale of schools and the balance of $11,862,425. from the current tax levy, was presented and so voted by unanimous vote.

The motion under Item No. 60, the amount of $646,729. to be raised by transfer of $800. from the Dwight School fund and the balance of $645,929. from the current tax levy, was presented and so voted by voice vote.

After an extended discussion relative to Item No. 64, Education - Operation and Maintenance of Plant, Mr. Edward W. Guzowski moved the previous question. Since there was no motion on the floor, the Moderator interpreted the motion as a method of limiting debate. The motion was presented and carried by voice vote.

Further amendments to the budget article offered by the Finance Committee were voted in the affirmative:

Line 71	the amount of $150,000. to be raised by $149,824.52 from the sale of schools and the balance of $175.48 from the current tax levy. *
Line 73	changed from $1,345,421. to $1,431,277. to be raised by transfer of $15,000. from the Parking Meter fund, $200,000. from federal revenue sharing funds and the balance of $1,216,277. from the current tax levy.
Line 74	changed from $170,052. to $180,256.
Line 76	changed from $35,657. to $37,797. *
Line 88	changed from $1,697,066. to $1,796,872. to be raised by transfer of $230,000. from federal revenue sharing funds and the balance of $1,566,872. from the current tax levy. *
Line 89	changed from $327,651. to $411,182. *
Line 91	changed from $42,063. to $44,587. *
Line 92	changed from $27,953. to $23,200. *
Line 101	changed from $73,733. to $77,529. *
Line 104	changed from $4,886. to $5,180. *
Line 106	changed from $102,596. to $108,713. *
Line 109	changed from $167,725. to $177,720. *
Line 111	changed from $104,440. to $110,664. *
Line 113	changed from $111,013. to $76,121. *
Line 114	changed from $406,238. to $421,125. *
Line 115	changed from $11,500. to $21,500. *
Line 116	changed from $336,090. to $319,290. to be raised by transfer of $20,101. from the unexpended balance of Article 28, of the ATM of 1980, $8,500. from the Parking Meter fund and the balance of $290,689. from the current tax levy. *
Line 117	changed from $295,610. to $313,273. *

Relative to Item No. 118, Public Works - Parks Division - expenses, Mr. H. Phillip Garrity, Jr., Selectman, responded to an inquiry from Mr. Roy A. Kelley. He stated that the additional amount of $10,000. requested is to beautify the Chapel Street and Eaton Square parking lots.

A motion to amend was offered by Mrs. Sally Levitan, Chairman, Finance Committee, that the additional $10,000. requested under Item No. 118 be raised by transfer from the Parking Meter fund.

The motion under Item No. 118 to change the figure of $98,180. to $108,180. was presented and so voted by unanimous vote.

Mrs. Levitan's motion to amend was presented and so voted by unanimous vote.

Further amendments to the budget article offered by the Finance Committee were voted in the affirmative:

Line 120	changed from $282,707. to $302,483. *
Line 125	changed from $309,783. to $328,275. *
Line 126	changed from $269,994. to $272,994. *

Relative to Item No. 128, Minibus - salaries, the motion to change from $4,473. to $4,741. was discussed at length.

A motion of amend was offered by Mr. Warner Hartford, Executive Secretary, Finance Committee, to change Item No. 128 from $4,473. to zero (0).

Mrs. Marcia Carleton, Selectman, spoke on behalf of the Minibus. She was permitted to address the three Minibus line items, 128, 129 and 130, together.

Mrs. Carleton moved that Line 130 be changed from $21,446. to $37,800.

Mrs. Sally Levitan requested Mr. Edward Pelletier, Chairman, Council On Aging, to address Town Meeting. Mr. Pelletier stated that the Council On Aging would be agreeable to operate a transport system for the elderly within the Town. He stated that this would be a supplemental service and not competition for the Minibus.

Mr. Peter Johnson, member of the Minibus Study Committee, presented a brief report on the Committee's activities and spoke in support of transferring the Minibus system to the Council On Aging.

Mrs. Bonnie Jean Tower, Finance Committee member, stated that the Finance Committee supports transportation for the elderly and recommends transfer of the transportation system to the Council On Aging.

Mr. Phillip Garrity, Selectman, spoke in support of Mrs. Carleton's motion.

Mr. Francis G. Denneen moved the previous question and the Moderator was in doubt as to the voice vote. The following tellers were sworn in by the Moderator: Mrs. Nancy M. Harris, Messrs. F. Hartwell Swaffield, James M. Colman, Frank L. Bridges, George D. Krech, Alden Eberly.

The motion to move the previous question was presented and failed to pass by a count of hands; it was Yes 72 - No 107.

At 11:15 P.M., Mr. Herbert A. Landy moved that the meeting stand adjourned until Monday, May 9, 1983, at 7:30 P.M.

Mr. Daniel P. Matthews moved the previous question and it was so voted unanimously.

The motion to adjourn the meeting to Monday, May 9, 1983, at 7:30 P.M., at the Newman Middle School, was presented and so voted by voice vote.

Theodora K. Bertolet
Town Clerk

* unanimous

ADJOURNED ANNUAL TOWN MEETING

May 9, 1983

Pursuant to adjournment of the Annual Town Meeting held May 4, 1983, the inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Middle School on Monday, May 9, 1983, at 7:30 P.M.

Check lists were used and 287 voters were checked on the list as being present, including 244 Town Meeting Members.

Rev. Paul C. Clayton, Sr. Minister, Congregational Church of Needham gave the invocation.

The Moderator declared a quorum was present and requested the Town Clerk to so record.

Discussion relative to Line Item No. 128 under Article 13 followed with a presentation by Mrs. Marjorie Hybels, Director, Council On Aging. She stated that the Council On Aging voted unanimously to support the Minibus for all ages for the full year.

Speaking in favor of the Minibus service were Selectman Norman P. Jacques and Town Meeting Member, Mrs. Florence S. Grinspoon.

Mr. Peter B. Johnson stated that the Minibus Study Committee favors the recommendation of the Finance Committee.

After a extended discussion, Mr. Richard L. Malconian moved the previous question and when put to a vote the motion carried.

The motion under Item No. 128 to change the figure from $4,473. to $4,741. was presented and so voted by voice vote.

Mr. Hartford's motion to amend to change the figure from $4,473. to zero (0) was presented and the Moderator was in doubt as to the voice vote. The following tellers were sworn in by the Moderator: Mrs. Nancy M. Harris, Messrs. F. Hartwell Swaffield, James M. Colman, Frank L. Bridges, George D. Krech, Alden Eberly.

The motion to amend was presented but failed to pass by a count of hands; it was Yes 83 - No 136.

Discussion followed relative to Item No. 130. Mrs. Elise Wellington, President, League of Women Voters, spoke in favor of year-round Minibus service.

After a brief discussion, Mrs. Andrea Rae moved the previous question and it was unanimously voted.

Mrs. Carleton's motion under Item No. 130 to change the figure from $21,446. to $37,800. was presented and it was so voted by voice vote.

Mr. Jacques' motion to amend under Item No. 130 to change the figure from $37,800. to $45,000. was presented and it was so voted by voice vote.

Under Item No. 132, Hospital - Expenses, Mr. John K. Benson, Chairman, Trustees of Glover Hospital, presented a report on the budget as requested by Messrs. Edward B. Murphy and Michael R. Coppock.

After a brief discussion, Mr. Edward L. Davis, Jr. moved the previous question and it was unanimously voted.

The motion under Item No. 132 to change the figure from $4,087,794. to $4,055,081. was presented and it was so voted unanimously by voice vote.

Further amendments to the budget article offered by the Finance Committee were voted in the affirmative:

Line 133 changed from $400,150. to $367,750. *

Relative to Item No. 135, Mrs. Levitan, Chairman, Finance Committee, stated that the amount of $111,004. represents a reduction of one salary plus $5,000. for a part-time nurse.

Unanimous consent was given to allow Mr. Robert C. Heustis, Director, Board of Health, to address Town Meeting. He stated that the additional $5,000. would only represent 1/4 of a position.

The motion under Item No. 135 to change the figure from $99,977. to $111,004. was presented and it was so voted unanimously by voice vote.

Further amendments to the budget article offered by the Finance Committee were voted in the affirmative:

Line 145	changed from	$15,920.	to	$16,876. *
Line 148	changed from	81,795.	to	86,693.
Line 150	changed from	34,358.	to	36,420. *
Line 152	changed from	37,000.	to	39,220. *
Line 158	changed from	3,628.	to	3,846. *
Line 161	changed from	332,900.	to	352,024.
	to be raised by transfer of $1,966.35 from the Town's share of the unexpended balance of the Dog Fund; $20. and $1,000. from the Barr and Greenwood Funds, respectively; $22,530. from State Library Assistance and the balance of $326,507.65 from the current tax levy. *			
Line 172	changed from	$161,119.	to	$169,997. *

The Moderator stated that the amounts under Items No. 72 and 116 should be voted by a two-thirds vote.

The motion under Item No. 72, Education - Vocational Education, to approve the amount of $243,046. was presented and it was unanimously voted.

The motion under Item No. 116, Public Works - Highway - Expenses, to approve the amount of $319,290. to be raised by transfer of $20,101. from the unexpended balance of Article 28 of the ATM of 1980, $8,500. from the Parking Meter Fund, and the balance of $290,689. from the current tax levy, was presented and it was unanimously voted.

ACTION: The main motion under Article 13 (Budget) with the amendments thereto was then presented and it was so voted by majority vote.

VOTED: That the following sums of money be authorized and appropriated for the several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of old equipment turned in; said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town for the fiscal year beginning July 1, 1983:

BOARD OF SELECTMEN:

1.	Salaries	$ 120,999.
2.	Telephone Charges	38,500.
3.	Expenses	75,639.
4.	Town Meetings	11,800.

5.	Capital Outlay	22,000
6.	Travel Out of State	0
MISCELLANEOUS:		
7.	Insurance, General	250,000.
8.	Accident & Health & Group Life Insurance	1,246,200.
9.	Workmen's Compensation Self Insurance Fund & Premium Account	240,000.
10.	Property and Casualty Self Insurance	5,000.
11.	Uniformed Services Medical Payments	15,000.
12.	Street Lighting	301,000.
13.	Unemployment Compensation	100,000.
14.	Garbage Removal	85,392.
TOWN CLERK:		
15.	Salaries	43,384.
16.	Expenses	2,925.
17.	Travel Out of State	0
BOARD OF REGISTRARS:		
19.	Salaries	27,288.
20.	Expenses	15,200.
21.	Tellers & Canvassers	10,800.
22.	Capital Outlay	885.
LEGAL:		
23.	Salaries	17,426.
24.	Expenses	6,000.
25.	Special Fees	25,000.
PERSONNEL:		
26.	Salaries (Raised by transfer of $10,000. from the Parking Meter Fund and the balance of $29,325. from the current tax levy.)	39,325.
27.	Expenses	5,042.
28.	Capital Outlay	828.
ASSESSORS:		
29.	Salaries	120,194.
30.	Expenses	8,350.
31.	Revaluation Update	75,000.
32.	Capital Outlay	1,500.
DIRECTOR OF FINANCE:		
33.	Salaries	39,804.
34.	Audit	0
35.	Financial Consultant	0
36.	Expenses	850.
37.	Capital Outlay	0
COMPTROLLER:		
38.	Salaries	70,514.
39.	Expenses	6,892.
40.	Capital Outlay	0
TREASURER/TAX COLLECTOR:		
41.	Salaries	90,235.
42.	Expenses	28,250.
43.	Capital Outlay	850.
DEBT AND INTEREST:		
44.	Maturing Bonds and Notes	215,000.
45.	Bond and Note Interest	105,985.
46.	Temporary Loan Interest	4,000.
DATA PROCESSING:		
47.	Salaries	149,741.
48.	Expenses	213,394.
FINANCE COMMITTEE:		
49.	Salaries	6,181.
50.	Expenses	1,000.
51.	Reserve Fund (Raised by transfer of $250,000. from the overlay surplus reserve account.)	250,000.
CONTRIBUTORY RETIREMENT:		
52.	Salaries	23,808.
53.	Contributions	1,732,737.
54.	Expenses	15,300.
NON-CONTRIBUTORY RETIREMENT:		
56.	Chapter 32 Retirements	211,600.
57.	Past Service Liability	395,000.
EDUCATION:		
58.	Salaries (raised by transfer of $345,000. from sale of schools and the balance of $11,862,425. from the current tax levy.)	12,207,425.
59.	Administration	42,040.
60.	Instruction (Raised by transfer of $800. from the Dwight School Fund and the balance of $645,929. from the current tax levy.)	646,729.
61.	Other School Services	66,690.
62.	Cafeteria Assistance	0
63.	Pupil Transportation	381,500.
64.	Operation and Maintenance of Plant	1,026,120.
65.	Community Service	70,685.
66.	Fixed Assets	0
67.	Tuitions	296,280.
68.	Out of State Travel	2,000.
69.		
70.		
71.	Capital Outlay - Renovation of Physical Properties (Raised by transfer of $149,824.52 from the sale of schools and the balance of $175.48 from the current tax levy.)	150,000.
72.	Vocational Education	243,046.
PUBLIC SAFETY		
POLICE:		
73.	Salaries - regular (Raised by transfer of $15,000. from the Parking Meter Fund, $200,000. from Federal Revenue Sharing Funds, and the balance of $1,216,277. from the current tax levy.)	1,431,277.
74.	Salaries - overtime	180,256.
75.	Education and Career Incentive	11,150.
76.	Inservice Training	37,797.
77.	Capital Outlay	44,690.
78.	Travel Out of State	500.
79.	Auto Maintenance	20,300.
80.	Building Maintenance	20,693.
81.	Communications	25,348.
82.	Operating Expenses	84,142.
83.	Signal System	0
84.	Uniforms	18,300.
85.	Crime Check Committee	250.
86.	Animal Control	1,550.
87.	F.B.I. Academy	0

FIRE:

88.	Salaries - regular (Raised by transfer of $230,000. from Federal Revenue Sharing Funds, and the balance of $1,566,872. from the current tax levy.)	1,796,872.
89.	Salaries - overtime	411,182.
90.	Education and Career Incentive	20,175.
91.	Inservice Training	44,587.
92.	Capital Outlay	23,200.
93.	Travel Out of State	500.
94.	Building Maintenance	40,062.
95.	Equipment and Supplies	41,385.
96.	Service Expenses	14,345.
97.	Equipment Maintenance	33,550.

CIVIL DEFENSE:

98.	Salaries	1,500.
99.	Expenses	13,313.
100.	Capital Outlay	0

BUILDING:

101.	Salaries	77,529.
102.	Expenses	2,020.
103.	Capital Outlay	0

SEALER OF WEIGHTS & MEASURES:

104.	Salaries	5,180.
105.	Expenses	1,515.

PUBLIC FACILITIES

PUBLIC WORKS:

Administration:

106.	Salaries	108,713.
107.	Expenses	6,550.
108.	Travel Out of State	800.

Engineering:

109.	Salaries	177,720.
110.	Expenses	4,205.

Garage and Equipment:

111.	Salaries	110,664.
112.	Expenses	105,530.
113.	Equipment Replacement - Lease of Vehicles	76,121.

Highway:

114.	Salaries	421,125.
115.	Salaries - Parking Meter Fund	21,500.
116.	Expenses (Raised by transfer of $20,101 from the unexpended balance of Article 28, 1980 ATM, $8,500. from the Parking Meter Fund, and the balance of $290,689. from the current tax levy.)	319,290.

Park Division:

117.	Salaries	313,273.
118.	Expenses (Raised by transfer of $10,000. from the Parking Meter Fund and the balance of $89,180. from the current tax levy.)	108,180.
119.	Capital Outlay	0

Sewer:

120.	Salaries	302,483.
121.	Expenses	77,665.
122.	House Connections	7,820.

Snow and Emergency:

123.	Overtime Salaries	50,000.
124.	Expenses	70,000.

Water:

125.	Salaries	328,275.
126.	Expenses	272,994.
127.	Main Extensions/New Services	20,000.

Mini-Bus:

128.	Salaries	4,741.
129.	Expenses	1,000.
130.	Bus Contract	45,000.

HUMAN SERVICES

HOSPITAL:

131.	Salaries	7,087,056.
132.	Expenses	4,055,081.
133.	Capital Outlay	367,750.
134.	Travel Out of State	3,000.

PUBLIC HEALTH:

Board of Health:

135.	Salaries	111,004.
136.	Capital Outlay	0
137.	Travel Out of State	300.
138.	Expenses	11,850.
139.		
140.		
141.	Mental Health	66,888.
142.	Mentally Retarded	9,282.

VETERANS' SERVICES:

145.	Salaries	16,876.
146.	Expenses and Transportation	1,000.
147.	Benefits	50,000.

YOUTH COMMISSION:

148.	Salaries	86,693.
149.	Expenses	3,730.

COUNCIL ON AGING:

150.	Salaries	36,420.
151.	Expenses	3,209.

DEVELOPMENT

PLANNING BOARD:

152.	Salaries	39,220.
153.	Expenses	4,000.
154.	Capital Outlay	0
155.	Travel Out of State	0

CONSERVATION:

156.	Salaries	0
157.	Expenses	1,000.

BOARD OF APPEALS:

158.	Salaries	3,846.
159.	Expenses	3,000.

HISTORICAL COMMISSION:

160.	Expenses	475.

CULTURAL/LEISURE SERVICES

LIBRARY:

161.	Salaries (Raised by transfer of $1,966.35 from the Town's share of unexpended balance Dog Fund, $20. and $1,000. from the Barr and Greenwood Funds, $22,530. from State Library Assistance, and the balance of $326,507.65 from the current tax levy.)	352,024.
162.	Bindings	800.
163.	Books and Periodicals	88,000.
164.	Building Maintenance	42,900.
165.	Expenses	26,425.
166.	Capital Outlay	875.
167.	Travel Out of State	0

PARK AND RECREATION:

172.	Salaries	169,997.
173.	Expenses	61,860.
174.	Engineering Services	0
18.	Capital Outlay	0

MEMORIAL PARK:

175.	Expenses	470.
176.		

ARTICLE 14 was adopted unanimously on May 2, 1983.

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of $12,000. for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; determine how said sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $12,000. for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands, said funds to be transferred from the sewer assessment reserve fund.

ACTION: So voted unanimously by voice vote.

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of $385,000. for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised and how expended; or take any other action relative thereto.

Mr. Norman P. Jacques moved to postpone to a time certain, specifically to Wednesday next or the evening to which this meeting is adjourned, to come before the meeting when such other matters unresolved on the floor have been disposed of.

Mr. Jacques' motion was presented and it was so voted by voice vote.

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of $327,500. for cleaning and relining water mains for the rehabilitation and improvement of the system; determine how such sum shall be raised and how expended; or take any other action relative thereto.

Mr. Norman P. Jacques moved to postpone to a time certain, specifically to Wednesday next or the evening to which this meeting is adjourned, to come before the meeting after the disposition of Article 16.

Mr. Jacques' motion was presented and it was unanimously voted by voice vote.

ARTICLE 18

To see if the Town will appropriate a sum to be determined by the Department of Public Works provisions of M.G.L.A. Chapter 83, Section 26, authorizing the assessment of betterments to provide for the installation and maintenance of sidewalks on the westerly side of Gould Street, from Highland Avenue to Central Avenue; determine how said sum is to be raised and expended; or take any other action relative thereto.

MOVED: That the sum of $10,000. be appropriated as determined by the Department of Public Works provisions of M.G.L.A. Chapter 83, Section 26, authorizing the assessment of betterments to provide for the installation and maintenance of sidewalks on the westerly side of Gould Street, from Highland Avenue to Central Avenue; said sum to be raised from the current tax levy.

A motion to amend was offered by Mr. John J. McQuillan to strike out the following words in the main motion: "provisions of M.G.L.A. Chapter 83, Section 26, authorizing the assessment of betterments".

Miss. Kathleen M. Barry spoke in support of this article. Also speaking in favor of Article 18 were Town Meeting Members Messrs. John J. McQuillan and Francis G. Denneen and Selectman H. Phillip Garrity, Jr.

Mr. Peter A. Conrad, Finance Committee member, stated that his Committee feels the betterment act should apply to this article.

Mr. John J. Ryan moved the previous question as to the main motion and the motion to amend and it was so voted by voice vote.

Mr. McQuillan's motion to amend was presented and the Moderator was in doubt as to the voice vote.

The motion to amend was again presented and it was so voted by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the sum of $10,000. be appropriated as determined by the Department of Public Works to provide for the installation and maintenance of sidewalks on the westerly side of Gould Street, from Highland Avenue to Central Avenue; said sum to be raised from the current tax levy.

ARTICLE 19

To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into

a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

(1) be for a term of twenty years or less;

(2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;

(3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;

(4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;

(5) contain other provisions incidental and related to the foregoing general matters; and

(6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen;

or take any other action relative thereto.

MOVED: That the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

(1) be for a term of twenty years or less;

(2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;

(3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;

(4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;

(5) contain other provisions incidental and related to the foregoing general matters; and

(6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectman.

Speaking in favor of Article 19 were Mr. Richard L. Malconian, former Chairman, Solid Waste Disposal Committee, and Mrs. Elise B. Wellington, President, League of Women Voters.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 20

To see if the Town will vote to amend the Zoning By-Law by amending Section 3.2. Schedule of Use Regulations by adding the following row after the row which reads "Apartment or multi-family dwelling....N":

	SR	GR	A-1	A-2	I	B	M
"The use of a structure for shared elderly housing for up to six elderly occupants (age 60 or over)	SP	SP	SP	SP	SP*	N	N";

* Applies only to structures in existence prior to December 31, 1982, otherwise "N".

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law by amending Section 3.2. Schedule of Use Regulations by adding the following row after the row which reads "Apartment or multi-family dwelling....N":

	SR	GR	A-1	A-2	I	B	M
"The use of a structure for shared elderly housing for up to six elderly occupants (age 60 or over)	SP	SP	SP	SP	SP*	N	N";

* Applies only to structures in existence prior to December 31, 1982, otherwise "N".

Mrs. Susan Glazer presented the proposal on behalf of the Planning Board.

A motion to amend was offered by Mr. James Hugh Powers to strike out the words "a structure" as appearing in line 1 of the paragraph to the left of the table in said motion, and by inserting in place thereof the words "an owner-occupied structure".

A second motion to amend was offered by Mr. James Hugh Powers to add at the end of the paragraph appearing to the left of the table in said motion a semi-colon followed by the following words: "provided, (1) that any such structure so used shall not be subdivided into separate apartments, (2) that occupancies therein by non-owner occupants shall be pursuant to an agreement specifying a term of occupancy of not less than one year, (3) that at any one time there shall be in the town no more than fifty structures for which permits have been issued under authority of this section, (4) that no more than 20 percent of such structures shall be located in any one precinct of the town, and (5) that the number of structures for which permits are granted hereunder in any one year shall not exceed five.

After an extended discussion, Mr. Edward W. Guzowski moved the previous question, but it failed to pass by voice vote.

After a brief discussion, Mr. Richard L. Malconian moved the previous question and it was so voted.

Mr. Powers' second motion to amend was presented and it was so voted by voice vote.

Mr. Michael B. Cohen then rose and questioned the vote and was supported by more than seven Town Meeting Members. The motion was again presented and carried by a count of hands; it was Yes 108 - No 98.

The first motion, as amended, was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and carried by a count of hands; it was Yes 157 - No 42.

VOTED: That the Town amend the Zoning By-Law by amending Section 3.2. Schedule of Use Regulations by adding the following row after the row which reads "Apartment or multi-family dwelling....N":

	SR	GR	A-1	A-2	I	B	M
"The use of an owner-occupied structure for shared elderly; housing for up to six elderly occupants (age 60 or over); provided, (1) that any such structure so used shall not be sub-divided into separate apartments, (2) that occupancies therein by non-owner occupants shall be pursuant to an agreement specifying a term of occupancy of not less than one year, (3) that at any one time there shall be in the town no more than fifty structures for which permits have been issued under authority of this section, (4) that no more than 20 percent of such structures shall be located in any one precinct of the town, and (5) that the number of structures for which permits are granted hereunder in any one year shall not exceed five.	SP	SP	SP	SP	SP*	N	N";

* Applies only to structures in existence prior to December 31, 1982, otherwise "N".

At 10:50 P.M. Mr. James M. Colman moved that the meeting stand adjourned to Wednesday, May 11, 1983, at 7:30 P.M., at the Newman Middle School, and it was unanimously voted.

Theodora K. Bertolet
Town Clerk

* * * * *

ADJOURNED ANNUAL TOWN MEETING

May 11, 1983

Pursuant to adjournment of the Annual Town Meeting held May 9, 1983, the inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Middle School on Wednesday, May 11, 1983, at 7:30 P.M.

Check lists were used and 260 voters were checked on the list as being present, including 222 Town Meeting Members.

The Rev. Ross E. Lilly, Pastor, Carter Memorial United Methodist Church, gave the invocation.

The Moderator declared a quorum was present and requested the Town Clerk to so record.

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of $385,000. for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $385,000. for laying and relaying water mains for the development and improvement of the system; said sum to be raised from the current tax levy.

The following motion to amend was offered by Mr. H. Phillip Garrity, Jr.: that the main motion under Article 16 be amended by deleting the figure of "$385,000." and "said sum to be raised from the current tax levy" and by substituting therefor new appropriation figures and how said sum shall be raised so that the main motion as amended will read as follows: "That the Town appropriate the sum of $190,000. for laying and relaying water mains for the development and improvement of the system; to meet said appropriation of $190,000. the Treasurer, with approval of the Selectmen, is authorized to borrow $190,000. as authorized by Massachusetts General Law, Chapter 44, Section 8 (7) and payable within the period of not more than five (5) years; that an additional sum of $11,175. be appropriated for the first year's debt service and expenses related to said borrowing; that the total sum appropriated be expended under the supervision and direction of the Board of Selectmen."

Mr. Norman P. Jacques presented the proposal on behalf of the Board of Selectmen.

Mr. Garrity's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, which requires a two-thirds vote, was presented and carried unanimously by voice vote.

VOTED: That the Town appropriate the sum of $190,000. for laying and relaying water mains for the development and improvement of the system; to meet said appropriation of $190,000. the Treasurer, with approval of the Selectmen, is authorized to borrow $190,000. as authorized by Massachusetts General Law, Chapter 44, Section 8 (7) and payable within the period of not more than five (5) years; that an additional sum of $11,175. be appropriated for the first year's debt service and expenses related to said borrowing; that the total sum appropriated be expended under the supervision and direction of the Board of Selectmen.

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of $327,500. for cleaning and relining water mains for rehabilitation and improvement of the system; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $327,500. for cleaning and relining water mains for the rehabilitation

and improvement of the system; said sum to be raised by the current tax levy.

A motion to postpone this article indefinitely was offered by Mr. Francis A. Facchetti.

After a brief discussion, Mr. Facchetti's motion to postpone indefinitely was presented and it was so voted by voice vote.

Unanimous consent was given to advance Article 37 at this time.

ARTICLE 37

To see if the Town will authorize the Park and Recreation Commission and the Board of Selectmen to enter into a compromise agreement with James M. McCracken, Jr., Trustee under the will of James M. McCracken, late of Needham, which will result in the immediate vesting of title, possession and enjoyment of a substantial portion of all real estate owned by said James M. McCracken located in Needham, more specifically indicated on a preliminary plan to show in detail the several metes and bounds of the respective interest of the Town and the interests of the beneficiaries of the trust under the will of the said James M. McCracken. A copy of said compromise agreement, preliminary plan prepared from the assessors' plans by the Town Engineering Department and a copy of the last will and testament of said McCracken are on file with the Town Clerk, Park and Recreation Commission, Board of Selectmen, Town Engineer and the Needham Public Library, which plan shows all the real estate owned by said testator, as of the date of his death; the decedent, James M. McCracken, by his last will and testament, under a residuary trust for the benefit of his son and son's wife and grandchildren, bequeathed a remainder life estate to his son and son's wife and grandchildren, remainder interest to the Town for park and recreation purposes as set forth in said will, provided the trust is not otherwise terminated as provided in the testator's will; said compromise agreement is entered into subject to the approval of the Norfolk County Probate Court; the Park and Recreation Commission and the Board of Selectmen are further authorized to join in with the trustee under said trust of the testator's will in seeking said approval of the Norfolk County Probate Court, including all other official acts of said Town tribunal to finalize the performances of said compromise agreement to vest the described title as shown on said offical plan in the Town of Needham for park and recreation purposes; that the sum of Five Thousand Dollars be appropriated for the use of the Park and Recreation Commission to have an official plan in the Town of Needham prepared that will qualify for a recording in the Norfolk County Registry of Deeds; or take any other action relative thereto.

MOVED: That the Town authorize the Park and Recreation Commission and the Board of Selectmen to enter into a compromise agreement with James M. McCracken, Jr., Trustee under the will of James M. McCracken, late of Needham, which will result in the immediate vesting of title, possession and enjoyment of a substantial portion of all real estate owned by said James M. McCracken located in Needham, more specifically indicated on a preliminary plan to show in detail the several metes and bounds of the respective interest of the Town and the interests of the beneficiaries of the trust under the will of the said James M. McCracken. A copy of said compromise agreement, preliminary plan prepared from the assessors' plans by the Town Engineering Department and a copy of the last will and testament of said McCracken are on file with the Town Clerk, Park and Recreation Commission, Board of Selectmen, Town Engineer and the Needham Public Library, which plan shows all the real estate owned by said testator, as of the date of his death; the decedent, James M. McCracken, by his last will and testament, under a residuary trust for the benefit of his son and son's wife and grandchildren, bequeathed a remainder life estate to his son and son's wife and grandchildren, remainder interest to the Town for park and recreation purposes as set forth in said will, provided the trust is not otherwise terminated as provided in the testator's will; said compromise agreement is entered into subject to the approval of the Norfolk County Probate Court; the Park and Recreation Commission and the Board of Selectmen are further authorized to join in with the trustee under said trust of the testator's will in seeking said approval of the Norfolk County Probate Court, including all other official acts of said Town tribunal to finalize the performances of said compromise agreement to vest the described title as shown on said offical plan in the Town of Needham for park and recreation purposes; that the sum of Five Thousand Dollars be appropriated for the use of the Park and Recreation Commission to have an official plan in the Town of Needham prepared that will qualify for a recording in the Norfolk County Registry of Deeds; or take any other action relative thereto.

Mr. Gary W. Petrini presented a report on the history of the McCracken property.

Speaking in favor of this article were Messrs. David F. Eldridge, Jr., Chairman, Park & Recreation Commission, John H. Cogswell, Planning Board member, and Norman P. Jacques, Chairman, Board of Selectmen.

Mr. Philip F. Mulvey, Jr., speaking as legal counsel for the Needham Girl Scouts, supports this proposal, but wants Town Meeting to be aware that the Girl Scouts wish to continue using the Camp Malcolm area as they have done for the past fifty-five years.

Mr. Edward B. Murphy moved the previous question and it was so voted unanimously.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 21

To see if the Town will vote to amend the Zoning By-Law as follows:

"1. Amend Section 2.1. Classes of Districts by inserting the row "A-3 - Apartment" immediately below "A-2 - Apartment".

2. Amend Section 3.2. Schedule of Use Regulations by retitling the "A-1" column as "A-1, 2, 3" and by deleting the "A-2" column.

3. Amend Section 4.4.1. Table of Regulations by inserting at the end a new row to read as follows:

	Minimum Lot Area (sq. ft.)	Minimum Frontage (ft.)	Maximum Dwelling Units (per acre)	Maximum Floor Area Ratio
"A-3	43,560	150	4	0.3

	Minimum Setbacks (feet)			Maximum Height	
	Front	Side	Rear	(stories)	(feet)
A-3	40	40	40	2½	35 ";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law as follows:

"1. Amend Section 2.1. Classes of Districts by inserting the row "A-3 - Apartment" immediately below "A-2 - Apartment".

2. Amend Section 3.2. Schedule of Use Regulations by retitling the "A-1" column as "A-1, 2, 3" and by deleting the "A-2" column.

3. Amend Section 4.4.1. Table of Regulations by inserting at the end a new row to read as follows:

	Minimum Lot Area (sq. ft.)	Minimum Frontage (ft.)	Maximum Dwelling Units (per acre)	Maximum Floor Area Ratio
"A-3	43,560	150	4	0.3

	Minimum Setbacks (feet)			Maximum Height	
	Front	Side	Rear	(stories)	(feet)
A-3	40	40	40	2½	35 ".

Mr. John H. Cogswell presented the proposal on behalf of the Planning Board.

After a brief discussion, Mr. Charles W. Wyckoff moved the previous question and it was so voted by voice vote.

ACTION: The main motion, which requires a two-thirds vote, was presented; however, the Moderator was in doubt as to the voice vote. The motion again was presented and carried by a count of hands. It was Yes 193 - No 23.

ARTICLE 22

To see if the Town will vote to amend the Needham Zoning By-Law by inserting a new Section 5.9. General Design Requirements to read as follows:

"5.9. General Design Requirements

The following shall apply to any development, other than single family or two family dwellings, which creates either five or more off-street parking spaces, or 1500 square feet or more of gross floor area.

5.9.1. Access

Site arrangement and driveway layout shall provide sufficient access for emergency and service vehicles, including fire, police, and rubbish removal.

5.9.2. Drainage

Storm-water and snow-melt drainage shall be provided for without causing surface flows across any public sidewalk and without creating more than a 10% increase in peak flows in any off-site drainage structures or water courses in a 25-year storm unless provisions have been made to accommodate that increase without public expense.

5.9.3. Water quality and erosion

Control measures shall be employed to mitigate any substantial threat to water quality or soil stability, both during and after construction.

5.9.4. Light

Off-site glare from headlights shall be controlled through arrangement, grading, fences, and planting. Off-site light overspill from exterior lighting shall be controlled through luminaire selection, positioning, and mounting height so as to not add more than one foot-candle to illumination levels at any point off-site.

5.9.5. Safety

Pedestrian and vehicular movement shall be protected, both within the site and egressing from it, through selection of egress points and provision for adequate sight distances. Where apt, the design requirements of the then-current Subdivision Regulations of the Planning Board and the Needham Zoning By-Law shall be complied with for driveways.

5.9.6. Environment

Site arrangement and grading shall minimize the number of removed trees 8" trunk diameter or larger, the volume of earth cut and fill, and the area of wetlands vegetation affected.";

or take any other action relative thereto.

MOVED: That the Town amend the Needham Zoning By-Law by inserting a new Section 5.9. General Design Requirements to read as follows:

"5.9. General Design Requirements

The following shall apply to any development, other than single family or two family dwellings, which creates either five or more off-street parking spaces, or 1500 square feet or more of gross floor area.

5.9.1. Access

Site arrangement and driveway layout shall provide sufficient access for emergency and service vehicles, including fire, police, and rubbish removal.

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Storm-water and snow-melt drainage shall be provided for without causing surface flows across any public sidewalk and without creating more than a 10% increase in peak flows in any off-site drainage structures or water courses in a 25-year storm unless provisions have been made to accommodate that increase without public expense.

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Control measures shall be employed to mitigate any substantial threat to water quality or soil stability, both during and after construction.

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Off-site glare from headlights shall be controlled through arrangement, grading, fences, and planting. Off-site light overspill from exterior lighting shall be controlled through luminaire selection, positioning, and mounting height so as to not add more than one foot-candle to illumination levels at any point off-site.

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Pedestrian and vehicular movement shall be protected, both within the site and egressing from it, through selection of egress points and provision for adequate sight distances. Where apt, the design requirements of the then-current Subdivision Regulations of the Planning Board and the Needham Zoning By-Law shall be complied with for driveways.

5.9.6. Environment

Site arrangement and grading shall minimize the number of removed trees 8" trunk diameter or larger, the volume of earth cut and fill, and the area of wetlands vegetation affected."

Mrs. Susan Glazer presented the proposal on behalf of the Planning Board.

ACTION: The main motion was presented and so voted unanimously by voice vote.

ARTICLE 23

To see if the Town will vote to amend Section 3.2. Schedule of Use Regulations by adding the following entries under the subtitle Manufacturing:

	SR	GR	A-1*	A-2*	I	B	M
"Wholesale distribution facilities or storage in an enclosed structure, excluding the storage of flammable liquids, gas, or explosives	N	N	N	N	N	SP	Y
Industrial services, for example, machine shop, plumbing, electrical or carpentry shop or similar service	N	N	N	N	N	SP	Y
Welding shop	N	N	N	N	N	N	SP
Stone cutting, shaping, or finishing in an enclosed building	N	N	N	N	N	N	SP
Autobody or auto paint shop, provided that all work is carried out inside the building	N	N	N	N	N	N	SP
Outside truck service or repair for others including body work	N	N	N	N	N	N	SP
Food processing primarily for wholesale use	N	N	N	N	N	N	SP
Bottling plant	N	N	N	N	N	N	Y
Equipment rental service	N	N	N	N	N	Y	Y
Garment manufacturing	N	N	N	N	N	SP	Y
Laboratory or place where scientific experimental research is conducted not including genetic or biological research laboratory	N	N	N	N	SP	SP	Y
Genetic biological research	N	N	N	N	N	N	SP
Radio or television studio	N	N	N	N	N	SP	Y
Medical reference laboratories other than accessory to a medical office	N	N	N	N	N	SP	SP
Dental prosthesis laboratories other than accessory to a dental office	N	N	N	N	N	SP	Y
Light non-nuisance manufacturing providing that all resulting cinders, dust, flashing, fumes, gases, odors, smoke, noise, vibration, refuse matter, vapor, and heat are effectively confined in a building or are disposed in a manner so as not to create a nuisance or hazard to safety or health	N	N	N	N	N	SP	Y";

* If Article 21 is adopted, retitle the "A-1" column as "A-1, 2, 3" and delete the "A-2" column;

or take any other action relative thereto.

MOVED: That the Town amend Section 3.2. Schedule of Use Regulations by adding the following entries under the subtitle Manufacturing:

	SR	GR	A-1,2,3	I	B	M
"Wholesale distribution facilities or storage in an enclosed structure, excluding the storage of flammable liquids, gas, or explosives	N	N	N	N	SP	Y
Industrial services, for example, machine shop, plumbing, electrical or carpentry shop or similar service	N	N	N	N	SP	Y
Welding shop	N	N	N	N	N	SP
Stone cutting, shaping, or finishing in an enclosed building	N	N	N	N	N	SP
Autobody or auto paint shop, provided that all work is carried out inside the building	N	N	N	N	N	SP
Outside truck service or repair for others including body work	N	N	N	N	N	SP
Food processing primarily for wholesale use	N	N	N	N	N	SP
Bottling plant	N	N	N	N	N	Y
Equipment rental service	N	N	N	N	Y	Y

	SR	GR	A-1*	A-2*	I	B	M
Garment manufacturing	N	N	N		N	SP	Y
Laboratory or place where scientific experimental research is conducted not including genetic or biological research laboratory	N	N	N		SP	SP	Y
Genetic biological research	N	N	N		N	N	SP
Radio or television studio	N	N	N		N	SP	Y
Medical reference laboratories other than accessory to a medical office	N	N	N		N	SP	SP
Dental prosthesis laboratories other than accessory to a dental office	N	N	N		N	SP	Y
Light non-nuisance manufacturing providing that all resulting cinders, dust, flashing, fumes, gases, odors, smoke, noise, vibration, refuse matter, vapor, and heat are effectively confined in a building or are disposed in a manner so as not to create a nuisance or hazard to safety or health	N	N	N		N	SP	Y".

Mr. Stanley R. Tippett presented the proposal on behalf of the Planning Board.

ACTION: The main motion was presented and so voted unanimously by voice vote.

ARTICLE 24

To see if the Town will vote to amend the Zoning By-law, Section 4.6. Dimensional Regulations for Manufacturing District, by inserting new Subsections 4.6.5., 4.6.6., and 4.6.7. which will read as follows:

"4.6.5. Applicability

Paved off-street parking spaces shall be provided in the Manufacturing District in accordance with the provisions of this section for construction of all new buildings and any addition or alteration to an existing building which increases the net floor area by more than 100 square feet or to any new use in an existing structure which requires a Special Permit.

If a building is altered to increase the net floor area by more than 100 square feet, off-street parking shall be provided for the total net building area.

If a building is destroyed or damaged by fire or other accidental cause, its replacement or reconstruction shall not be required to provide any additional off-street parking which might be required under this section if said replacement or reconstruction does not exceed the floor area per floor or height of the original building, but in no case will the building be restricted to less than the original floor area.

4.6.6. Required Parking

Use	Number of Off-street Parking Spaces
1) Theatre, gymnasium, auditorium or similar place of public assembly indoor or outdoor with seating facilities	1 space per 3 seats of total seating capacity.
2) Medical, dental and related health service offices or clinics	1 space per 300 square feet of net floor area or 2 spaces for each office used by a doctor or other professional practitioner, whichever is greater.
3) Hospital	1 space for each 2 beds plus 1 space for each 2 employees on the largest shift plus 1 space for each 3 seats in a place of public assembly (if available).
4) Nursing home or a residential care institution or facility	2/5 total number of beds.
5) Boarding house, dormitory, fraternity	1 space per rental or sleeping unit. Any bedroom or group of 2 beds in a single room constitutes a sleeping unit.
6) Retail stores or services	1 space per 300 square feet of net floor area.
7) Offices and banks, customer or client service office and establishment	1 space per 400 square feet of net floor area.
8) Hotel or motel	1 space for each sleeping unit, plus 1 space for each 300 square feet of public meeting area.
9) Restaurant	1 space per 3 seats plus 10 spaces per take-out service station.
10) Laundry or laundromat	1 space per 4 washing or dry cleaning machines.
11) Bowling alley, tennis or racquet ball court	3 spaces per alley or court.
12) Colleges, vocational and high schools	2/5 of design or expected enrollment.
13) Research facilities, laboratories and company offices not open to the public	1 space per 400 square feet of net floor area.
14) Warehouses and outdoor storage yards	1 space per 400 square feet of building net floor area and 1 space per 2500 square feet of outdoor storage yard.
15) Mixed uses	Sum of various uses computed separately.

16) Manufacturing or industrial establishment	1 space per 400 square feet of net floor area.
17) Any use permitted by this Zoning By-Law not interpreted to be covered by this schedule	Closest similar use as shall be determined by the Building Inspector.

Net floor area shall exclude areas for incidental storage, mechanical or heating equipment, rest rooms, stairways, and corridors but shall include all areas which are actively and customarily devoted to the business use.

In the event that the Building Inspector is unable to determine if a particular use relates to any use within the table of "Off-street Parking Requirements", the Planning Board shall recommend to the Building Inspector a reasonable number of spaces to be provided based on the expected parking needs of occupants, users, guests, or employees of the proposed business.

In the event any use within the Manufacturing District requires a special permit or a variance, the Board of Appeals shall specify the number of off-street parking spaces required, which shall be consistent with the table of "Off-street Parking Requirements" where applicable.

4.6.7. Parking Plan and Design Requirements

All parking areas shall be shown on a plan indicating the layout of the parking area including access, location of trees and shrubs, any proposed lighting, and provisions for surface drainage. Such plan shall be reviewed by the Town Engineer prior to issuance of a building permit and shall conform to the following design requirements.

a. Parking Lot Illumination - All parking areas which are proposed to be illuminated shall provide an illumination level of at least one foot-candle. All illumination shall be shielded so as not to shine directly onto a public or private way or onto any property in a residential district.

b. Loading Requirements - Adequate off-street loading facilities and space with unimpeded access shall be provided for all new construction and for all building additions greater than 100 square feet of net floor area. Facilities shall be so sized and arranged that no trucks shall be parked on a public way while loading, unloading, or waiting to do so.

c. Handicapped Parking - Parking spaces for the exclusive use of handicapped individuals shall be provided in accordance with the most recent rules and regulations of the Architectural Barriers Board, specifically Section 7 thereof.

d. Landscaping - For all parking lots requiring 10 or more spaces, landscaping shall be provided. Such landscaping shall be at least 5% of the total lot area and shall include trees and shrubs.

e. Driveway Openings - Ingress and egress shall be located so as to minimize conflict with traffic on streets and where good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic.

f. Compact Cars - Off-street parking spaces may be designed to allow up to a maximum of 50% of the total number of parking spaces to be used by compact cars. Compact car spaces shall not be less than 8 feet by 16 feet.

g. Location - Off-street parking required by this section shall be located on either the same lot as the principal use or uses or on a lot within 300 feet which is under the same ownership.

h. Parking Space Size - Each parking space, except for the allowable percentage for compact cars, shall measure at least 9 feet in width and 20 feet in length.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-law, Section 4.6. Dimensional Regulations for Manufacturing District, by inserting new Subsections 4.6.5., 4.6.6., and 4.6.7. which will read as follows:

"4.6.5. Applicability

Paved off-street parking spaces shall be provided in the Manufacturing District in accordance with the provisions of this section for construction of all new buildings and any addition or alteration to an existing building which increases the net floor area by more than 100 square feet or to any new use in an existing structure which requires a Special Permit.

If a building is altered to increase the net floor area by more than 100 square feet, off-street parking shall be provided for the total net building area.

If a building is destroyed or damaged by fire or other accidental cause, its replacement or reconstruction shall not be required to provide any additional off-street parking which might be required under this section if said replacement or reconstruction does not exceed the floor area per floor or height of the original building, but in no case will the building be restricted to less than the original floor area.

4.6.6. Required Parking

Use	Number of Off-street Parking Spaces
1) Theatre, gymnasium, auditorium or similar place of public assembly indoor or outdoor with seating facilities	1 space per 3 seats of total seating capacity.
2) Medical, dental and related health service offices or clinics	1 space per 300 square feet of net floor area or 2 spaces for each office used by a doctor or other professional practitioner, whichever is greater.
3) Hospital	1 space for each 2 beds plus 1 space for each 2 employees on the largest shift plus 1 space for each 3 seats in a place of public assembly (if available).
4) Nursing home or a residential care institution or facility	2/5 total number of beds.
5) Boarding house, dormitory, fraternity	1 space per rental or sleeping unit. Any bedroom or group of 2 beds in a single room constitutes a sleeping unit.

6) Retail stores or services	1 space per 300 square feet of net floor area.
7) Offices and banks, customer or client service office and establishment	1 space per 400 square feet of net floor area.
8) Hotel or motel	1 space for each sleeping unit, plus 1 space for each 300 square feet of public meeting area.
9) Restaurant	1 space per 3 seats plus 10 spaces per take-out service station.
10) Laundry or laundromat	1 space per 4 washing or dry cleaning machines.
11) Bowling alley, tennis or racquet ball court	3 spaces per alley or court.
12) Colleges, vocational and high schools	2/5 of design or expected enrollment.
13) Research facilities, laboratories and company offices not open to the public	1 space per 400 square feet of net floor area.
14) Warehouses and outdoor storage yards	1 space per 400 square feet of building net floor area and 1 space per 2500 square feet of outdoor storage yard.
15) Mixed uses	Sum of various uses computed separately.
16) Manufacturing or industrial establishment	1 space per 400 square feet of net floor area.
17) Any use permitted by this Zoning By-Law not interpreted to be covered by this schedule	Closest similar use as shall be determined by the Building Inspector.

Net floor area shall exclude areas for incidental storage, mechanical or heating equipment, rest rooms, stairways, and corridors but shall include all areas which are actively and customarily devoted to the business use.

In the event that the Building Inspector is unable to determine if a particular use relates to any use within the table of "Off-street Parking Requirements", the Planning Board shall recommend to the Building Inspector a reasonable number of spaces to be provided based on the expected parking needs of occupants, users, guests, or employees of the proposed business.

In the event any use within the Manufacturing District requires a special permit or a variance, the Board of Appeals shall specify the number of off-street parking spaces required, which shall be consistent with the table of "Off-street Parking Requirements" where applicable.

4.6.7. Parking Plan and Design Requirements

All parking areas shall be shown on a plan indicating the layout of the parking area including access, location of trees and shrubs, any proposed lighting, and provisions for surface drainage. Such plan shall be reviewed by the Town Engineer prior to issuance of a building permit and shall conform to the following design requirements.

a. Parking Lot Illumination - All parking areas which are proposed to be illuminated shall provide an illumination level of at least one foot-candle. All illumination shall be shielded so as not to shine directly onto a public or private way or onto any property in a residential district.

b. Loading Requirements - Adequate off-street loading facilities and space with unimpeded access shall be provided for all new construction and for all building additions greater than 100 square feet of net floor area. Facilities shall be so sized and arranged that no trucks shall be parked on a public way while loading, unloading, or waiting to do so.

c. Handicapped Parking - Parking spaces for the exclusive use of handicapped individuals shall be provided in accordance with the most recent rules and regulations of the Architectural Barriers Board, specifically Section 7 thereof.

d. Landscaping - For all parking lots requiring 10 or more spaces, landscaping shall be provided. Such landscaping shall be at least 5% of the total lot area and shall include trees and shrubs.

e. Driveway Openings - Ingress and egress shall be located so as to minimize conflict with traffic on streets and where good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic.

f. Compact Cars - Off-street parking spaces may be designed to allow up to a maximum of 50% of the total number of parking spaces to be used by compact cars. Compact car spaces shall not be less than 8 feet by 16 feet.

g. Location - Off-street parking required by this section shall be located on either the same lot as the principal use or uses or on a lot within 300 feet which is under the same ownership.

h. Parking Space Size - Each parking space, except for the allowable percentage for compact cars, shall measure at least 9 feet in width and 20 feet in length."

Mr. Norman A. Homsy presented the proposal on behalf of the Planning Board.

After a brief discussion, Mr. Edward W. Guzowski moved the previous question and it was so voted by voice vote.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 25

To see if the Town will vote to amend the Zoning By-law by deleting Section 5.3. Off-street Parking Requirements in its entirety and replacing it with a new Section 5.3. which will read as follows:

"5.3. Off-street Parking Requirements

On any lot upon which a multi-family structure (three or more dwelling units) is placed, built, or reconstructed, there shall be provided for each dwelling unit in all buildings on the lot not less than one and

one-half (1½), paved and readily accessible, off-street automobile parking spaces, covered or open, if lot is in an Apartment District. In the event a multi-family structure is reserved for special occupancies such as the handicapped or elderly, the Board of Appeals may authorize a smaller number of spaces by Special Permit.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-law by deleting Section 5.3. Off-street Parking Requirements in its entirety and replacing it with a new Section 5.3. which will read as follows:

"5.3. Off-street Parking Requirements

On any lot upon which a multi-family structure (three or more dwelling units) is placed, built, or reconstructed, there shall be provided for each dwelling unit in all buildings on the lot not less than one and one-half (1½), paved and readily accessible, off-street automobile parking spaces, covered or open, if lot is in an Apartment District. In the event a multi-family structure is reserved for special occupancies such as the handicapped or elderly, the Board of Appeals may authorize a smaller number of spaces by Special Permit."

Mr. John H. Cogswell presented the proposal on behalf of the Planning Board.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 26

To see if the Town will vote to amend the Needham Zoning Map by changing from a Manufacturing District to a Business District the following locus:

"That the premises situated on the northeasterly side of Gould Street (formerly known as New Gould Street) and being known in the numbering thereof as 160 and 170, as shown on Assessors' Plan No. 79 as Lot 8, containing 180,102 square feet of land, be rezoned from the present "Manufacturing District" to a "Business District"; and that the Zoning Map of the Town of Needham be appropriately amended establishing new lines and striking out the designation of said land as a "Manufacturing District" and by substituting in place thereof new lines and designation "Business District" insofar as said Zoning Map relates to the said premises. Said premises are further shown on Land Court Plan No. 26144A as Lot 2.";

or take any other action relative thereto.

MOVED: That the Town amend the Needham Zoning Map by changing from a Manufacturing District to a Business District the following locus:

"That the premises situated on the northeasterly side of Gould Street (formerly known as New Gould Street) and being known in the numbering thereof as 160 and 170, as shown on Assessors' Plan No. 79 as Lot 8, containing 180,102 square feet of land, be rezoned from the present "Manufacturing District" to a "Business District"; and that the Zoning Map of the Town of Needham be appropriately amended establishing new lines and striking out the designation of said land as a "Manufacturing District" and by substituting in place thereof new lines and designation "Business District" insofar as said Zoning Map relates to the said premises. Said premises are further shown on Land Court Plan No. 26144A as Lot 2."

Miss Kathleen M. Barry moved to refer this article to the Planning Board for further study.

The motion to refer was presented and carried unanimously by voice vote.

ARTICLE 27

To see if the Town will vote to amend the Zoning By-law by adding the following new subsection to Section 4. Intensity Regulations:

"4.8. Reduction in Dimensional Regulations by Special Permit

In Single Residence, General Residence, Business and Manufacturing Districts, the minimum front setback and the minimum side and rear line setback requirements may be reduced by not more than 25% by special permit granted by the Board of Appeals where the Board finds that the special permit may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of this By-Law and subject to the provisions of Section 6.5.2.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-law by adding the following new subsection to Section 4. Intensity Regulations:

"4.8. Reduction in Dimensional Regulations by Special Permit

In Single Residence, General Residence, Business and Manufacturing Districts, the minimum front setback and the minimum side and rear line setback requirements may be reduced by not more than 25% by special permit granted by the Board of Appeals where the Board finds that the special permit may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of this By-Law and subject to the provisions of Section 6.5.2."

Mr. Charles E. Downe, Chairman, presented the proposal on behalf of the Board of Appeals.

Mr. John H. Cogswell suggested that the Planning Board work with the Board of Appeals.

Mr. James Hugh Powers moved to refer the subject matter of the article to the Planning Board and Board of Appeals for joint study and consideration and to report to the next Annual Town Meeting or sooner.

Mr. Charles E. Downe spoke in opposition to Mr. Powers' motion.

Mr. Powers' motion was presented, but it failed to pass by voice vote.

ACTION: The main motion, which requires a two-thirds vote, was presented; however, the Moderator was in doubt as to the voice vote. The motion again was presented and carried by a count of hands. It was Yes 165 - No 44.

ARTICLE 28

To see if the Town will vote to accept the provisions of Clause 41B of Section 5, Chapter 59, as voted by the Legislature under Chapter 653 of the Acts of 1982; or take any other action relative thereto.

MOVED: That the Town accept the provisions of Clause 41B of Section 5, Chapter 59, as voted by the Legislature under Chapter 653 of the Acts of 1982.

Attorney David S. Tobin addressed the legal issue regarding this article.

This article was inserted in the Warrant by the Board of Assessors at the request of the American Civilization class at the Needham High School. Two students, Nancy McCarthy and Lisa Rosowsky, presented the proposal on behalf of this class.

Also speaking in favor of this article were Messrs. John Schneider, Finance Committee member, Albert Marshall, Silver Haired Legislator, Henry D. Hersey, Selectman and John F. Connell, Town Meeting Member.

Mr. Herbert H. Landy moved the previous question and it was so voted unanimously.

ACTION: The main motion was presented and it was so voted by voice vote.

ARTICLE 29

To see if the Town will vote to accept Mass. G. L. Chapter 71, 71F; or take any other action relative thereto.

SUMMARY: Chapter 71, Section 71F provides: in any city or town which accepts this section, all monies received by the school committee as tuition payments for non-resident students and as state reimbursements for students who are foster care children shall be deposited with the treasurer of the town or city and held as separate accounts. The receipts held in such a separate account may be expended by said school committee without further appropriation for expenses incurred in providing education for such non-resident students or for such students who are foster care children. A city or town may appropriate funds for expenses incurred in providing education for such non-resident students or for such students who are foster care children, which funds shall be expended by the school committee in addition to funds provided from other sources.

MOVED: That the Town accept Mass. G. L. Chapter 71, 71F.

ACTION: The main motion was presented and it was so voted by voice vote.

ARTICLE 30

To see if the Town, under and pursuant to authority granted in Article XIII, Town of Needham By-Law establishing a Youth Commission, would hereby establish the Needham Community Service Restitution Program, said program would administer and supervise hours of volunteer service to Town departments and community agencies by offenders convicted of minor crimes (such as theft, vandalism, public drinking); or take any other action relative thereto.

MOVED: That the Town, under and pursuant to authority granted in Article XIII, Town of Needham By-Law establishing a Youth Commission, would hereby establish the Needham Community Service Restitution Program, said program would administer and supervise hours of volunteer service to Town departments and community agencies by offenders convicted of minor crimes (such as theft, vandalism, public drinking).

A motion to amend was offered by Mrs. Joanne Hull Roth to strike the word "establish" on line three and replace it with the words "support the continuation of".

Miss Laura Roth, student, presented the proposal on behalf of the Needham High School American Civilization class.

The motion to amend was presented and it was unanimously voted by voice vote.

ACTION: The main motion, as amended, was presented and it was unanimously voted by voice vote.

VOTED: That the Town under and pursuant to authority granted in Article XIII, Town of Needham By-Law establishing a Youth Commission, would hereby support the continuation of the Needham Community Service Restitution Program, said program would administer and supervise hours of volunteer service to Town departments and community agencies by offenders convicted of minor crimes (such as theft, vandalism, public drinking).

ARTICLE 31 was previously withdrawn on May 2, 1983.

ARTICLE 32

To see if the Town will move to amend its General By-Laws, Article I by adding "Section 8. Any speaker who addresses the merits of a matter shall not be permitted to place on the floor immediately following the speaker's remarks, a motion to move the previous question or a motion to limit debate."; or take any other action relative thereto.

MOVED: That the Town amend its General By-Laws, Article I, by adding the following new Section 8.

> "Section 8. Any speaker who addresses the merits of a matter shall not be permitted to place on the floor immediately following the speaker's remarks, a motion to move the previous question or a motion to limit debate."

Mr. Douglas Hurney, student, spoke in favor of this article.

ACTION: The main motion was presented and it was so voted by voice vote.

ARTICLE 33

To see if the Town will appropriate $150,000 for the installation of a new all weather track at Memorial Park, such money to be expended under the direction of the Track Study Committee; or take any other action relative thereto.

MOVED: That the Town appropriate $150,000 for the installation of a new all weather track at Memorial Park, such money to be expended under the direction of the Track Study Committee; said sum to be raised from the current tax levy.

Mrs. Elinor Ryan Devlin moved that Articles 33, 34 and 35 be discussed together but voted on separately.

Mrs. Devlin's motion was presented and carried by voice vote.

A motion to amend was offered by Mr. Roger D. Goodwin to change the figure of $150,000. to $130,000.

Mr. John F. Milligan spoke in opposition to this article on behalf of the Finance Committee.

A motion to amend Article 35 was offered by Mrs. Elinor Ryan Devlin to read "To see if the Town will vote to continue to the next Annual Town Meeting the Track Study Committee established under Article 33 of the 1982 Annual Town Meeting. The Committee shall be composed of nine members: 5 Memorial Park Trustees, the Needham High School Athletic Director, the Director of Public Works, a representative from the Needham Track Club and one member to be appointed by the School Committee, said Committee to report to the next Annual Town Meeting or sooner."

A motion to amend Mrs. Devlin's amendment was offered by Mr. Philip A. Trussell that the Committee shall be composed of five members: 1 Memorial Park Trustee, the Needham High School Athletic Director, the Director of Public Works, a representative from the Needham Track Club and one member to be appointed by the School Committee.

After an extended discussion, Mr. John J. McQuillan moved the previous question as to the main motion under Article 33 and it was unanimously voted by voice vote.

Mr. Goodwin's motion to amend was presented and it was so voted by voice vote.

ACTION: The main motion, as amended, was presented, but it failed to pass.

ARTICLE 34

To see if the Town will appropriate a sum of money to refurbish the present track and irons at Memorial Park, such money to be expended under the direction of the Track Study Committee; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $27,500. to refurbish the present track and irons at Memorial Park, such money to be expended under the direction of the Track Study Committee; said sum to be raised from the current tax levy.

A motion to amend was offered by Mr. Roger D. Goodwin to change the figure of $27,500. to $6,000.

After a brief discussion, Mr. Edward W. Guzowski moved the previous question as to the main motion and the motion to amend and it was so voted by voice vote.

The motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented, but it failed to pass.

ARTICLE 35

To see if the Town will vote to continue to the next Annual Town Meeting the Track Study Committee established under Article 33 of the 1982 Annual Town Meeting, and increase its number by one, who shall be a Trustee of Memorial Park and designated by the Trustees of Memorial Park, said Committee to report its doings and recommendations to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue to the next Annual Town Meeting the Track Study Committee established under Article 33 of the 1982 Annual Town Meeting, and increase its number by one, who shall be a Trustee of Memorial Park and designated by the Trustees of Memorial Park, said Committee to report its doings and recommendations to the next Annual Town Meeting or sooner.

A motion to amend was offered by Mrs. Elinor Ryan Devlin to read "To see if the Town will vote to continue to the next Annual Town Meeting the Track Study Committee established under Article 33 of the 1982 Annual Town Meeting. The Committee shall be composed of nine members: 5 Memorial Park Trustees, the Needham High School Athletic Director, the Director of Public Works, a representative from the Needham Track Club and one member to be appointed by the School Committee, said Committee to report to the next Annual Town Meeting or sooner."

A motion to amend Mrs. Devlin's amendment was offered by Mr. Philip A. Trussell that the Committee shall be composed of five members: 1 Memorial Park Trustee, the Needham High School Athletic Director, the Director of Public Works, a representative from the Needham Track Club and one member to be appointed by the School Committee.

After an extended discussion, Mr. Norman R. Meier moved the previous question as to all motions on the floor and it was so voted unanimously by voice vote.

Mr. Trussell's motion to amend was presented and it was so voted by voice vote.

Mrs. Devlin's motion to amend was presented and it was so voted by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town continue to the next Annual Town Meeting the Track Study Committee established under Article 33 of the 1982 Annual Town Meeting. The Committee shall be composed of five members: 1 Memorial Park Trustee, the Needham High School Athletic Director, the Director of Public Works, a representative from the Needham Track Club and one member to be appointed by the School Committee, said Committee to report to the next Annual Town Meeting or sooner.

At 11:30 P.M., Mr. James M. Colman moved that the meeting stand adjourned to Monday, May 16, 1983, at 7:30 P.M. at the Newman Middle School, and it was so voted.

Theodora K. Bertolet
Town Clerk

* * * * *

ADJOURNED ANNUAL TOWN MEETING

May 16, 1983

Pursuant to adjournment of the Annual Town Meeting held May 11, 1983, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Middle School on Monday, May 16, 1983, at 7:30 P.M.

Check lists were used and 266 voters were checked on the list, which included 229 Town Meeting Members.

The Moderator, in absence of a clergyman, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Mr. Norman P. Jacques moved that the Annual Town Meeting stand adjourned until such time that the Special Town Meeting called for this evening at 7:30 P.M. is either adjourned or dissolved. It was so voted.

SPECIAL TOWN MEETING

May 16, 1983

Pursuant to a warrant issued by the Selectmen on April 27, 1983, this meeting was called for May 16, at 7:30 P.M. The call to the meeting and the officer's return were read by the Town Clerk.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Unanimous consent was given to omit the reading of the articles and to refer to them by number only. The same parliamentary rules as outlined for the Annual Town Meeting were adopted.

ARTICLE 1

To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 11 of the 1982 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; determine how said sum is to be raised, whether from the free cash account, by transfer of the anticipated unused sums from budget items appropriated under said Article 11, or by any other means and how expended; or take any other action relative thereto.

MOVED: That the sum of $545,502.00 be appropriated for the purpose of supplementing some of the line item amounts appropriated under budget Article 11 of the 1982 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; said items and the method of raising the respective sums for each of said items as determined and recommended by the FINANCE COMMITTEE are hereinafter more specifically identified and allocated:

002	Telephone Charges	$5,500.
008	Group Insurance	100,000.
009	Workmen's Compensation	25,000.
011	Uniformed Services Medical Expenses	4,000.
020	Registrar's Expenses	2,600.
025	Legal - Special Fees	21,000.
027	Personnel - Expenses	700.
029	Assessors' Salaries	5,940.
039	Comptroller - Expenses	700.
050	Finance Committee - Expenses	500.
055	Data Processing - Travel out of State	1,296.
056	Non-contributory Retirement- Chapter 32	19,000.
081	Police - Communications	800.
089	Fire Salaries - Overtime	45,000.
117	DPW-Park Division Salaries	4,000.
114	DPW-Highway Division Salaries	8,000.
130	Mini-Bus Contract	6,500.
132	Hospital - Expenses	291,900.
147	Veterans Services - Benefits	2,250.
177	Council on Aging - Capital Outlay	816.

The above sums to be raised by transfer from the following line items appropriated under Article 11 of the 1982 ATM and by transfer of $27,268.32 from FREE CASH CERTIFIED:

003	Expenses - Selectmen	4,000.
007	General Insurance	22,500.
012	Street Lighting	33,000.
013	Unemployment Compensation	43,000.
015	Town Clerk Salaries	260.
018	Park & Recreation - Capital Outlay	38.
019	Registrars' - Salaries	1,200.
021	Registrars' - Tellers and Canvassers	2,600.
024	Legal - Expenses	300.
026	Personnel - Salaries	700.
030	Assessors' - Expenses	12,000.
034	Director of Finance - Audit	2,000.
038	Comptroller - Salaries	800.
041	Treasurer - Salaries	450.
048	Data Processing - Expenses	1,296.
049	Finance Committee - Salaries	500.
053	Contributory Retirement - Contribution	10,342.
058	Education - Salaries	10,000.
064	Education - Operation of Plant	10,000.
073	Police Salaries	25,000.
074	Police Salaries - Overtime	4,000.
078	Police - Travel out of State	245.
079	Police - Auto Maintenance	16,000.
080	Police - Building Maintenance	4,000.
088	Fire - Salaries Regular	26,000.
090	Fire - Education and Career Incentive	5,400.
091	Fire - In Service Training	1,900.
106	DPW - Administration Salaries	1,400.
109	DPW - Engineering Salaries	2,800.
111	DPW - Garage Salaries	19,000.
120	DPW - Sewer Salaries	1,000.
125	DPW - Water Salaries	13,500.
131	Hospital - Salaries	228,280.
138	Health - Expenses	500.
145	Veterans' Services - Salaries	200.
150	Council on Aging - Salaries	816.
161	Library - Salaries	2,900.
162	Library - Bindings	800.
166	Library - Capital Outlay	1,032.
174	Park & Recreation - Engineering Services	2,000.

and that the unexpected balances in the following special articles be also transferred as shown below:

Article 23/1980 ATM	955.25
Article 46/1982 ATM	519.43
Article 40/1981 ATM	500.00
Article 38/1980 ATM	4,500.00

ACTION: So voted by unanimous vote.

ARTICLE 2

To see if the Town will vote to accept the provisions of Clause 37A of Section 5, Chapter 59, as voted by the Legislature under Chapter 653 of the Acts of 1982; or take any other action relative thereto.

Summary

Clause 37 (of Section 5 of the Acts of 1982) provides for a partial tax exemption for owners of real estate who are blind.
Clause 37A, if adopted by the Town, will increase the real estate tax exemption amount from $437.50, per qualified applicant, to $500.00, an increase of $62.50 per person.
Reimbursement by the State ($87.50) will not change.
In 1982 Thirty (30) of these exemptions were granted.

MOVED: That the Town accept the provisions of Clause 37A of Section 5, Chapter 59, as voted by the Legislature under Chapter 653 of the Acts of 1982.

ACTION: So voted by unanimous vote.

ARTICLE 3

To see if the Town will vote to authorize the Board of Selectmen to enter into a lease of the premises located on Highland Avenue adjacent to the Needham Public Library and more specifically shown on Assessors Plan 226, Lots numbered 49, 50 and 51 containing a combined total of 30,560 square feet of vacant land presently owned by the Christ Church of Needham; said Board of Selectmen as further authorized to execute said lease for a term of 10 years with an option to renew said lease for an additional 10 year term for joint parking purposes; the consideration enuring to the benefit of said Christ Church of Needham to consist of reasonable maintenance and snow removal for parking purposes during the term of the lease or any renewal thereof; such lease may contain other terms and conditions as said Board of Selectmen shall deem appropriate, fair and just for both parties to the lease, or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to enter into a lease of the premisess located on Highland Avenue adjacent to the Needham Public Library and more specifically shown on Assessors Plan 226, Lots numbered 49, 50 and 51 containing a combined total of 30,560 square feet of vacant land presently owned by the Christ Church of Needham; said Board of Selectmen as further authorized to execute said lease for a term of 10 years with an option to renew said lease for an additional 10 year term for joint parking purposes; the consideration enuring to the benefit of said Christ Church of Needham to consist of reasonable maintenance and snow removal for parking purposes during the term of the lease or any renewal thereof; such lease may contain other terms and conditions as said Board of Selectmen shall deem appropriate, fair and just for both parties to the lease.

ACTION: The main motion, which requires a two-thirds vote, was presented and carried unanimously by voice vote.

ARTICLE 4

To see if the Town will vote to accept the provisions of Section 1 of Chapter 597 of the Acts of 1982, which amends Section 1 of Chapter 60A, as amended, of the General Laws; or take any other action relative thereto.

Summary

Chapter 597 of the Acts of 1982 as it amends Massachusetts General Laws, Chapter 60A, Section 1, Paragraph 5:

Under the provisions of Section 1 of Chapter 597 of the Acts of 1982, towns may adopt the provisions thereof which state that the excise tax imposed by this section shall not apply to a motor vehicle owned and registered by a former prisoner of war defined as any regularly appointed, enrolled, enlisted, or inducted member of the military forces of the United States during an armed conflict.

MOVED: That the Town accept the provisions of Section 1 of Chapter 597 of the Acts of 1982, which amends Section 1 of Chapter 60A, as amended, of the General Laws.

ACTION: So voted by voice vote.

ARTICLE 5

To see if the Town will authorize the establishment of a Human Service Committee to study the administrative structure, the program, the cost, and the space being used by all governmental units involved in full or in part in the delivery of recreational, educational, and health services to the citizens of Needham; said Committee shall recommend a method of consolidating all or some of the foregoing services into the most cost effective and efficient administrative structure through which these programs can be delivered; said Committee shall be composed of seven members one each to be appointed by the Board of Health, The Council On Aging, Park & Recreation Commission, the Youth Commission, the Board of Selectmen, the Finance Committee, and the Moderator; said Committee to report to the next Annual Town Meeting or sooner; that the sum of $200. be appropriated for the use of said Committee; said sum to be raised from the current tax levy.

MOVED: That the Town establish a Human Service Committee to study the administrative structure, the program, the cost, and the space being used by all governmental units involved in full or in part in the delivery of recreational, educational, and health services to the citizens of Needham; said Committee shall recommend a method of consolidating all or some of the foregoing services into the most cost effective and efficient administrative structure through which these programs can be delivered; said Committee shall be composed of seven members one each to be appointed by the Board of Health, The Council On Aging, Park & Recreation Commission, the Youth Commission, the Board of Selectmen, the Finance Committee, and the Moderator; said Committee to report to the next Annual Town Meeting or sooner; that the sum of $200. be appropriated for the use of said Committee; said sum to be raised from the current tax levy.

A motion to amend was offered by Mrs. Sally Levitan to strike the word "seven" following "said Committee shall be composed of"; and inserting the word "nine" in its place; and inserting the words "the Board of Trustees of Glover Memorial Hospital, the School Committee" following the words "one each to be appointed by".

A motion to amend was offered by Mrs. Deborah C. Wentworth to increase the number of Committee members to ten and add inserting the words "the Library Board of Trustees" following the words "one each to be appointed by".

After a brief discussion, Mr. Peter W. Carre moved the previous question on the main motion and two motions to amend and it was so voted unanimously.

Mrs. Levitan's motion to amend was presented and it was so voted by voice vote.

Mrs. Wentworth's motion to amend was presented, but failed to pass.

ACTION: The main motion, as amended, was presented and carried by voice vote.

VOTED: That the Town establish a Human Service Committee to study the administrative structure, the program, the cost, and the space being used by all governmental units involved in full or in part in the delivery of recreational, educational, and health services to the citizens of Needham; said Committee shall recommend a method of consolidating all or some of the foregoing services into the most cost effective and efficient administrative structure through which these programs can be delivered; said Committee shall be composed of nine members one each to be appointed by the Board of Trustees of Glover Memorial Hospital, the School Committee, the Board of Health, The Council On Aging, Park & Recreation Commission, the Youth Commission, the Board of Selectmen, the Finance Committee, and the Moderator; said Committee to report to the next Annual Town Meeting or sooner; that the sum of $200. be appropriated for the use of said Committee; said sum to be raised from the current tax levy.

At 8:15 P.M. Mr. Norman P. Jacques moved that this Special Town Meeting stand dissolved, and it was so unanimously voted.

* * * * *

The Moderator called the Annual Town Meeting to order.

The Moderator announced that Mr. Roger Goodwin requested unanimous consent to withdraw Article 36 and it was so voted unanimously.

ARTICLE 37 was previously adopted on May 11, 1983.

ARTICLE 38

To see if the Town will vote to amend Article IV, Police Regulations, of the General By-Laws by adding thereto a new section, as follows:

Section 23. Fire Lanes, and Vehicles Obstructing the Passage of Fire Apparatus.

1) The Fire Chief pursuant to G. L. Chapter 40, Section 21 (14), may establish fire lanes as a means of access for fire apparatus to any building, and may require the owner of such property to post "No Parking - Fire Lane" signs at designated places on such fire lanes. Such a fire lane shall constitute a strip twelve (12) feet in width in a shopping center, theatre and similar locations; said lane to be marked at said locations.

2) It shall be unlawful to leave a vehicle unattended so as to block a private way which furnishes access for fire apparatus to any building.

3) It shall be unlawful to obstruct or park a vehicle in any fire lane established by the Fire Chief under paragraph 1) of this section.

4) Any person who shall refuse to post such signs as may be ordered by the Fire Chief or violates any provisions of this by-law may be guilty of a misdemeanor punishable by a fine of not less than ten ($10.00) dollars nor more than fifty ($50.00) dollars for each and every such non-compliance or violation.

5) The Police Chief, Fire Chief or any member of their departments designated by them is hereby authorized to remove or have removed any unattended vehicle within a fire lane established under this section which is blocking or obstructing the operations of fire apparatus by the Fire Department in the performance of its duties. Such vehicle may be towed and impounded until the costs of towing, impounding and other fines are paid.;

or take any other action relative thereto.

MOVED: That the Town amend Article IV, Police Regulations, of the General By-Laws by adding thereto a new section, as follows:

Section 23. Fire Lanes, and Vehicles Obstructing the Passage of Fire Apparatus.

1) The Fire Chief pursuant to G. L. Chapter 40, Section 21 (14), may establish fire lanes as a means of access for fire apparatus to any building, and may require the owner of such property to post "No Parking - Fire Lane" signs at designated places on such fire lanes. Such a fire lane shall constitute a strip twelve (12) feet in width in a shopping center, theatre and similar locations; said lane to be marked at said locations.

2) It shall be unlawful to leave a vehicle unattended so as to block a private way which furnishes access for fire apparatus to any building.

3) It shall be unlawful to obstruct or park a vehicle in any fire lane established by the Fire Chief under paragraph 1) of this section.

4) Any person who shall refuse to post such signs as may be ordered by the Fire Chief or violates any provisions of this by-law may be guilty of a misdemeanor punishable by a fine of not less than ten ($10.00) dollars nor more than fifty ($50.00) dollars for each and every such non-compliance or violation.

5) The Police Chief, Fire Chief or any member of their departments designated by them is hereby authorized to remove or have removed any unattended vehicle within a fire lane established under this section which is blocking or obstructing the operations of fire apparatus by the Fire Department in the performance of its duties. Such vehicle may be towed and impounded until the costs of towing, impounding and other fines are paid.;

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 39

To see if the Town will vote to instruct its Representatives to the General Court to petition said Court for the enactment of legislation to provide for placing on the official ballot used in the Town of Needham at the annual Town election to be held in the year 1984 or next Town election thereafter, and at each biennial State election thereafter as required by General Laws, C. 138, S. 11, the following question:

> "Shall licenses be granted in the Town of Needham for the sale therein of all alcoholic beverages by clubs and war veterans' organizations?";

or take any other action relative thereto.

MOVED: That the Town instruct its Representatives to the General Court to petition said Court for the enactment of legislation to provide for placing on the official ballot used in the Town of Needham at the annual Town election to be held in the year 1984 or next Town election thereafter, and at each biennial State election thereafter as required by General Laws, C. 138, S. 11, the following question:

"Shall licenses be granted in the Town of Needham for the sale therein of all alcoholic beverages by clubs and war veterans' organizations?"

Mr. Robert Lee Sullivan presented the proposal on behalf of the Needham Golf Club.

Mr. Ellsworth S. Irwin, Jr. presented the proposal on behalf of the VFW, Post 2498.

After a brief discussion, Mr. Thomas F. Donahue moved the previous question and it was so voted by voice vote.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 40

To see if the Town will vote to authorize the Board of Selectmen to enter into a lease for the premises known as 51 Lincoln Street, Needham, Mass., to be used by the Trustees of the Glover Memorial Hospital for Hospital purposes, such lease to be for a period of up to five years, and subject to the obtaining of a special permit from the Zoning Board of Appeals under the Zoning By-Law to use the premises for Hospital purposes and to appropriate a sum of money therefor; or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to enter into a lease for the premises known as 51 Lincoln Street, Needham, Mass., to be used by the Trustees of the Glover Memorial Hospital for Hospital purposes, such lease to be for a period of up to five years, and subject to the obtaining of a special permit from the Zoning Board of Appeals under the Zoning By-Law to use the premises for Hospital purposes; and that the sum of $32,713. by appropriated therefore; said sum to be raised from the current tax levy.

Mr. David Webster presented the proposal on behalf of the Glover Memorial Hospital Board of Trustees.

Mr. Michael R. Coppock spoke in opposition to this proposal.

Mrs. Meredith P. Page spoke in support of this article.

After a brief discussion, Mr. Edward W. Guzowski moved the previous question and it was unanimously voted.

ACTION: The main motion, which requires a two-thirds vote, was presented and the Moderator was in doubt as to the voice vote. The motion was again presented, but failed to pass by the required two-thirds vote. The hand count was Yes 119 - No 87.

ARTICLE 41 was previously withdrawn on May 2, 1983.

ARTICLE 42

To see if the Town will vote to revise the present fee schedules authorized by the 1982 Annual Town Meeting, Article #36, as hereinafter enumerated*:

	Proposed Fees
BALANCES AND SCALES	
Over 10,000 lbs. ($50.00)	$ 50.00
10,000 to 5,000 lbs. ($30.00)	$ 30.00
5,000 to 100 lbs. ($20.00 and $10.00)	$ 20.00
Less than 100 lbs. ($6.00 and $4.00)	$ 5.00
WEIGHTS	
Avoidupois (each) ($ .40)	$ .50
Metric (each) ($ .40)	$ .50
Apothecary (each) ($ .40)	$ .50
Troy (each) ($ .40)	$ .50
CAPACITY MEASURES	
Vehicle Tanks	
Each Indicator ($4.00)	$ 5.00
Each 100 gals. or fraction thereof ($2.00)	$ 2.00
Liquid	
1 gallon or less ($ .40)	$ .50
More than 1 gallon ($ 1.00)	$ 1.00
LIQUID MEASURING METERS	
Inlet 1/2" or Less	
Oil, Grease ($4.00)	$ 4.00
Inlet More than 1/2" to 1"	
Gasoline ($6.00)	$ 6.00
Inlet More Than 1"	
Vehicle Tank Pump ($16.00)	$ 15.00
Vehicle Tank Gravity ($20.00)	$ 20.00
Bulk Storage ($40.00)	$ 40.00
Company Supplies Prover ($20.00)	$ 20.00
PUMPS	
Each Stop on Pump ($ 1.00)	$ 2.00
OTHER DEVICES	
Taxi Meters ($8.00)	$ 6.00
Odometer - Hubodometer ($8.00)	$ 6.00
Leather Meas. (semi-annually) ($4.00)	$ 4.00
Fabric Measuring ($4.00)	$ 4.00
Wire - Rope - Cordage ($4.00)	$ 4.00
LINEAR MEASURE	
Yard Sticks ($ .40)	$ .50
Tapes ($ .40)	$ .50
MISCELLANEOUS	
Milk Jars (per gross) ($8.00)	$ 8.00
Dry Measures ($ .40)	$ .50

These rates to become effective immediately;

or take any other action relative thereto.

* The amount shown parenthetically for each of the above items constitutes the present fee schedule.

MOVED: That the Town revise the present fee schedules authorized by the 1982 Annual Town Meeting, Article #36, as hereinafter enumerated:

	Proposed Fees
BALANCES AND SCALES	
Over 10,000 lbs.	$ 50.00
10,000 to 5,000 lbs.	$ 30.00
5,000 to 100 lbs.	$ 20.00
Less than 100 lbs.	$ 5.00

WEIGHTS	
Avoidupois (each)	$ .50
Metric (each)	$ .50
Apothecary (each)	$ .50
Troy (each)	$ .50
CAPACITY MEASURES	
Vehicle Tanks	
Each Indicator	$ 5.00
Each 100 gals. or fraction thereof	$ 2.00
Liquid	
1 gallon or less	$ .50
More than 1 gallon	$ 1.00
LIQUID MEASURING METERS	
Inlet 1/2" or Less	
Oil, Grease	$ 4.00
Inlet More than 1/2" to 1"	
Gasoline	$ 6.00
Inlet More Than 1"	
Vehicle Tank Pump	$ 15.00
Vehicle Tank Gravity	$ 20.00
Bulk Storage	$ 40.00
Company Supplies Prover	$ 20.00
PUMPS	
Each Stop on Pump	$ 2.00
OTHER DEVICES	
Taxi Meters	$ 6.00
Odometer - Hubodometer	$ 6.00
Leather Meas. (semi-annually)	$ 4.00
Fabric Measuring	$ 4.00
Wire - Rope - Cordage	$ 4.00
LINEAR MEASURE	
Yard Sticks	$ .50
Tapes	$ .50
MISCELLANEOUS	
Milk Jars (per gross)	$ 8.00
Dry Measures	$ .50

These rates to become effective immediately.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 43

To see if the Town will vote to amend Article IV of the General By-Laws by adding a new section, Section 24 - Penalties for Improper Use of Burglar Alarm Systems.

A. Definitions

Preamble - It is determined that the number of false alarms being made to the Needham Police Department hinder the efficiency and lower department morale. This situation constitutes a danger to the general public, homeowners, businesses and Needham police officers. The adoption of this by-law will reduce the number of false alarms and promote the responsible use of alarm devices in the Town of Needham.

1. The term "Burglar Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which police are expected to respond. The provisions of Section C of this by-law shall apply to all users. Fire Alarm systems and alarm systems which monitor temperature, smoke, humidity or any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provision of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Police Department requesting or requiring or resulting in a response on the part of the Police Department when in fact there has been no unauthorized intrusion, robbery or burglary, or attempted threat. For the purposes of this definition, activation of alarm systems by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems

1. Every alarm user shall submit to the Police Chief his name, address and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Police Department, to an emergency signal transmitted by an alarm system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Needham Police Department of any changes in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within (15) minutes after activation of the alarm system. All existing alarm systems in the Town of Needham must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7 P.M. and 6 A.M. which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated by him under paragraph (1) of this section, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Police Department shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Police Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals to the Police Department will be tested until the Police Dispatcher has been notified.

5. The provisions of this by-law shall not apply to alarm devices on premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed twenty-five (25) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Police Chief shall notify the alarm user either by certified mail or by service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

or take any other action relative thereto.

MOVED: That the Town amend Article IV of the General By-Laws by adding a new section, Section 24 - Penalties for Improper Use of Burglar Alarm Systems.

A. Definitions

Preamble - It is determined that the number of false alarms being made to the Needham Police Department hinder the efficiency and lower department morale. This situation constitutes a danger to the general public, homeowners, businesses and Needham police officers. The adoption of this by-law will reduce the number of false alarms and promote the responsible use of alarm devices in the Town of Needham.

1. The term "Burglar Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which police are expected to respond. The provisions of Section C of this by-law shall apply to all users. Fire Alarm systems and alarm systems which monitor temperature, smoke, humidity or any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provision of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Police Department requesting or requiring or resulting in a response on the part of the Police Department when in fact there has been no unauthorized intrusion, robbery or burglary, or attempted threat. For the purposes of this definition, activation of alarm systems by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems

1. Every alarm user shall submit to the Police Chief his name, address and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Police Department, to an emergency signal transmitted by an alarm system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Needham Police Department of any changes in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within (15) minutes after activation of the alarm system. All existing alarm systems in the Town of Needham must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7 P.M. and 6 A.M. which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated by him under paragraph (1) of this section, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Police Department shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Police Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals to the Police Department will be tested until the Police Dispatcher has been notified.

5. The provisions of this by-law shall not apply to alarm devices on premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed twenty-five (25) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Police Chief shall notify the alarm user either by certified mail or by service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

A motion to amend was offered by Mrs. Marcia M. Carleton as follows:

Section A-2, line 10. After the words "alarm systems", add the words "for purposes of testing with prior approval by the Police Department, or".

A motion to amend was offered by Mr. Michael B. Cohen under Section B-2 to change "15" to "20".

A second motion to amend was offered by Mr. Michael B. Cohen under Section C-1 to change "three (3)" to "four (4)"; and further to add following "within a calendar year" the words "with the exception of a grace period of six (6) months subsequent to installation"; and under Section C-2 to add

following "within a calendar year" the words "with the exception of a grace period of six (6) months subsequent to installation".

After an extended discussion, Mr. Edward W. Guzowski moved the previous question on the main motion and all motions to amend and it was so voted by voice vote.

Mr. Cohen's second motion to amend, which requires a majority vote, was presented, but failed to pass.

Mr. Cohen's first motion to amend, which requires a majority vote, was presented but failed to pass.

Mrs. Carleton's motion, as amended, which requires a majority vote, was presented and carried by voice vote.

ACTION: The main motion, as amended, which requires a majority vote, was presented and carried by voice vote.

VOTED: That the Town amend Article IV of the General By-Laws by adding a new section, Section 24 - Penalties for Improper Use of Burglar Alarm Systems.

A. Definitions

Preamble - It is determined that the number of false alarms being made to the Needham Police Department hinder the efficiency and lower department morale. This situation constitutes a danger to the general public, homeowners, businesses and Needham police officers. The adoption of this by-law will reduce the number of false alarms and promote the responsible use of alarm devices in the Town of Needham.

1. The term "Burglar Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which police are expected to respond. The provisions of Section C of this by-law shall apply to all users. Fire Alarm systems and alarm systems which monitor temperature, smoke, humidity or any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provision of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Police Department requesting or requiring or resulting in a response on the part of the Police Department when in fact there has been no unauthorized intrusion, robbery or burglary, or attempted threat. For the purposes of this definition, activation of alarm systems for purposes of testing with prior approval by the Police Department, or by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems

1. Every alarm user shall submit to the Police Chief his name, address and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Police Department, to an emergency signal transmitted by an alarm system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Needham Police Department of any changes in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within (15) minutes after activation of the alarm system. All existing alarm systems in the Town of Needham must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7 P.M. and 6 A.M. which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated by him under paragraph (1) of this section, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Police Department shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Police Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals to the Police Department will be tested until the Police Dispatcher has been notified.

5. The provisions of this by-law shall not apply to alarm devices on premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed twenty-five (25) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Police Chief shall notify the alarm user either by certified mail or by service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

ARTICLE 44

To see if the Town will vote to amend Article IV of the General By-Laws by adding a new section, Section 25 - Penalties for Improper Use of Fire Alarm Systems.

A. Definitions

Preamble - It is determined that the number of false alarms being made to the Needham Fire Department hinder the

efficiency and lower department morale. This situation constitutes a danger to the general public, homeowners, businesses and Needham firemen. The adoption of this by-law will reduce the number of false alarms and promote the responsible use of alarm devices in the Town of Needham.

1. The term "Fire Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which the Fire Department is expected to respond. The provisions of Section C of this by-law shall apply to all users. Burglar Alarm systems and alarm systems which are directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provision of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Fire Department requesting or requiring or resulting in a response on the part of the Fire Department when in fact there has been no fire. For the purposes of this definition, activation of alarm systems by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems

1. Every alarm user shall submit to the Fire Chief his name, address and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Fire Department, to an emergency signal transmitted by an alarm system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Needham Fire Department of any changes in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within (15) minutes after activation of the alarm system. All existing alarm systems in the Town of Needham must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7 P.M. and 6 A.M. which cannot be shut off or otherwise curtailed when the firemen arrive in response to the alarm, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Fire Department shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Fire Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals to the Fire Department will be tested until the Fire Dispatcher has been notified.

5. The provisions of this by-law shall not apply to alarm devices on premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed twenty-five (25) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Fire Chief shall notify the alarm user either by certified mail or by service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

or take any other action relative thereto.

MOVED: That the Town amend Article IV of the General By-Laws by adding a new section, Section 25 - Penalties for Improper Use of Fire Alarm Systems.

A. Definitions

Preamble - It is determined that the number of false alarms being made to the Needham Fire Department hinder the efficiency and lower department morale. This situation constitutes a danger to the general public, homeowners, businesses and Needham firemen. The adoption of this by-law will reduce the number of false alarms and promote the responsible use of alarm devices in the Town of Needham.

1. The term "Fire Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which the Fire Department is expected to respond. The provisions of Section C of this by-law shall apply to all users. Burglar Alarm systems and alarm systems which are directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provision of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Fire Department requesting or requiring or resulting in a response on the part of the Fire Department when in fact there has been no fire. For the purposes of this definition, activation of alarm systems by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems

1. Every alarm user shall submit to the Fire Chief his name, address and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Fire Department, to an emergency signal transmitted by an alarm system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Needham Fire Department of any changes in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within (15) minutes after activation of the alarm system. All existing alarm systems in the Town of Needham must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7 P.M. and 6 A.M. which cannot be shut off or otherwise curtailed when the firemen arrive in response to the alarm, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Fire Department shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Fire Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals to the Fire Department will be tested until the Fire Dispatcher has been notified.

5. The provisions of this by-law shall not apply to alarm devices on premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed twenty-five (25) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Fire Chief shall notify the alarm user either by certified mail or by service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

A motion to amend was offered by Mrs. Marcia M. Carleton as follows:

Section A-2, line 9. After the words "alarm systems," add the words "for purposes of testing with prior approval by the Fire Department, or".

Mrs. Carleton's motion to amend was presented and was so voted by voice vote.

ACTION: The main motion, as amended, was presented and carried by voice vote.

VOTED: That the Town amend Article IV of the General By-Laws by adding a new section, Section 25 - Penalties for Improper Use of Fire Alarm Systems.

A. Definitions

Preamble - It is determined that the number of false alarms being made to the Needham Fire Department hinder the efficiency and lower department morale. This situation constitutes a danger to the general public, homeowners, businesses and Needham firemen. The adoption of this by-law will reduce the number of false alarms and promote the responsible use of alarm devices in the Town of Needham.

1. The term "Fire Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which the Fire Department is expected to respond. The provisions of Section C of this by-law shall apply to all users. Burglar Alarm systems and alarm systems which are directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provision of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Fire Department requesting or requiring or resulting in a response on the part of the Fire Department when in fact there has been no fire. For the purposes of this definition, activation of alarm systems for purposes of testing with prior approval by the fire department, or by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems

1. Every alarm user shall submit to the Fire Chief his name, address and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Fire Department, to an emergency signal transmitted by an alarm system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Needham Fire Department of any changes in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within (15) minutes after activation of the alarm system. All existing alarm systems in the Town of Needham must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7 P.M. and 6 A.M. which cannot be shut off or otherwise curtailed when the firemen arrive in response to the alarm, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Fire Department shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Fire Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals to the Fire Department will be tested until the Fire Dispatcher has been notified.

5. The provisions of this by-law shall not apply to alarm devices on premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed twenty-five (25) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Fire Chief shall notify the alarm user either by certified mail or by service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

ARTICLE 45

To see if the Town will vote to amend Article IV, Section 12 of the General By-Law by adding thereto the following new paragraph.

> "No person shall hold a Flea Market, Rummage Sale, Garage Sale, Yard Sale or Porch Sale without first obtaining a license from the Board of Selectmen, who shall establish rules and regulations relating thereto and shall prescribe the fees for the issuance of such permits."

or take any other action relative thereto.

MOVED: That the Town amend Article IV, Section 12 of the General By-Law by adding thereto the following new paragraph.

> "No person shall hold a Flea Market, Rummage Sale, Garage Sale, Yard Sale or Porch Sale without first obtaining a license from the Board of Selectmen, who shall establish rules and regulations relating thereto and shall prescribe the fees for the issuance of such permits."

A motion to amend was offered by Mr. Arnold M. Savenor to add the words "within a calendar year" following the words "No person shall hold", and to add the word "fourth" following the word "a".

Mr. John J. McQuillan moved the previous question on the main motion and the motion to amend and it was so voted by voice vote.

Mr. Savenor's motion to amend was presented but failed to pass.

ACTION: The main motion was presented and the Moderator was in doubt as to the voice vote. The motion was again presented, but it failed to pass by a count of hands. It was Yes 97 - No 113.

Mr. H. Phillip Garrity, Jr. moved to reconsider Article 45.

After an extended discussion, Mr. Edward W. Guzowski moved the previous question and it was so voted.

The motion to reconsider was presented and the Moderator was in doubt as to the voice vote. The motion was again presented and carried by a count of hands. It was Yes 115 - No 79.

Mr. H. Phillip Garrity, Jr. moved to table the substance of Article 45 to a time certain, specifically to Wednesday next or the evening to which this meeting is adjourned, to come before the meeting when such other matters unresolved on the floor have been disposed of.

After a brief discussion, Mr. William M. Powers moved the previous question and it was so voted unanimously by voice vote.

The motion to postpone to a time certain was presented and it was so voted by voice vote.

ARTICLE 46

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 3 - Administration, by deleting the following words in Paragraph 3.1:

> "All decisions shall require a positive vote of at least three members."

and substituting in their place:

> "All decisions shall require a positive vote of the majority of those members attending."

or take any other action relative thereto.

MOVED: That the Town amend the Town's General By-Laws Article XIX, Sign By-Law, Section 3 - Administration, by deleting the following words in Paragraph 3.1:

> "All decisions shall require a positive vote of at least three members."

and substituting in their place:

> "All decisions shall require a positive vote of the majority of those members attending."

Mr. Robert Y. Larsen, Co-chairman of the Sign By-Law Committee, presented the proposal on behalf of the Committee.

Mrs. Elise B. Wellington, President, League of Women Voters, spoke in opposition to this proposal.

Mr. James M. Colman moved the previous question and it was unanimously voted by voice vote.

ACTION: The main motion was presented and the Moderator was in doubt as to the voice vote. The motion was again presented, but failed to pass by a count of hands. It was Yes 97 - No 104.

ARTICLE 47

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 3 - Administration, by deleting the following words in Paragraph 3.2:

"Permit applications shall be accompanied by two prints of scale drawings of the sign, supporting structure, and location."

and substituting in their place:

"Permit applications shall be accompanied by a photograph of the facade to which the sign is to be attached, or the area of intended location if unattached, two prints of scale drawings of the sign and supporting structure showing placement thereon.";

or take any other action relative thereto.

MOVED: That the Town amend the Town's General By-Laws Article XIX, Sign By-Law, Section 3 - Administration, by deleting the following words in Paragraph 3.2:

"Permit applications shall be accompanied by two prints of scale drawings of the sign, supporting structure, and location."

and substituting in their place:

"Permit applications shall be accompanied by a photograph of the facade to which the sign is to be attached, or the area of intended location if unattached, two prints of scale drawings of the sign and supporting structure showing placement thereon."

After a brief discussion, Mr. William M. Powers moved the previous question and it was so voted by voice vote.

ACTION: The main motion was presented and it was so voted by voice vote.

ARTICLE 48

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 3 - Administration, by deleting the entire Paragraph 3.4 and inserting in place thereof a new paragraph as follows:

3.4 "Variances"

"The Sign Committe may, after design review and hearing, authorize a sign not in compliance with the terms of this By-Law upon its finding that owing to physical peculiarities of the specific location literal enforcement of those terms would result in substantial hardship to the applicant or owing to physical peculiarities of the specific location literal enforcement of those terms would result in substantial detriment to the vicinity; and that such an authorization will be consistent with the stated objectives of this By-Law.";

or take any other action relative thereto.

MOVED: That the Town amend the Town's General By-Laws Article XIX, Sign By-Law, Section 3 - Administration, by deleting the entire Paragraph 3.4 and inserting in place thereof a new paragraph as follows:

3.4 "Variances"

"The Sign Committe may, after design review and hearing, authorize a sign not in compliance with the terms of this By-Law upon its finding that owing to physical peculiarities of the specific location literal enforcement of those terms would result in substantial hardship to the applicant or owing to physical peculiarities of the specific location literal enforcement of those terms would result in substantial detriment to the vicinity; and that such an authorization will be consistent with the stated objectives of this By-Law."

Mr. Robert Y. Larsen presented the proposal on behalf of the Sign By-Law Committee.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 49

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by deleting the entire Paragraph 5.1 d) (i) and inserting in place thereof a new paragraph as follows:

5.1 d) (i) A temporary unlighted real estate sign not larger than eight square feet in area, advertising the sale, rental, or lease of the premises or sub-division on which it is erected requires a permit and payment of a uniform fee to be determined by the Sign Committee whenever the sign is to be displayed on the premises of the property being offered as stated above by the owner. Real Estate brokers or agents shall obtain a one-year permit for displaying such signs and shall be subject to a uniform fee to be assessed annually in an amount to be determined by the Sign Committee;

or take any other action relative thereto.

MOVED: That the Town amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by deleting the entire Paragraph 5.1 d) (i) and inserting in place thereof a new paragraph as follows:

5.1 d) (i) A temporary unlighted real estate sign not larger than eight square feet in area, advertising the sale, rental, or lease of the premises or sub-division on which it is erected requires a permit and payment of a uniform fee to be determined by the Sign Committee whenever the sign is to be displayed on the premises of the property being offered as stated above by the owner. Real Estate brokers or agents shall obtain a one-year permit for displaying such signs and shall be subject to a uniform fee to be assessed annually in an amount to be determined by the Sign Committee.

Mr. Robert Y. Larsen presented the proposal on behalf of the Sign By-Law Committee.

ACTION: The main motion was presented and it was so voted by voice vote.

ARTICLE 50

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by deleting the words "or roof signs" from paragraph 5.3.1, so the sentence reads as follows:

"Signs (other than temporary signs) attached to a building or visible through its windows, whether wall or projecting, are permitted as follows:";

and by deleting the words "or roof" from sub-paragraph c) of Section 5.3.1 so that it reads as follows:

"Location: not extending above or beyond the end of the wall to which it is attached, nor overhanging a street or sidewalk by more than the thickness (up to 12") of a flat wall sign.";

and by adding a new sub-paragraph to Section 5.3.1 as follows:

"d) Roof signs are not permitted.";

or take any other action relative thereto.

MOVED: That the Town amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by deleting the words "or roof signs" from paragraph 5.3.1, so the sentence reads as follows:

"Signs (other than temporary signs) attached to a building or visible through its windows, whether wall or projecting, are permitted as follows:";

and by deleting the words "or roof" from sub-paragraph c) of Section 5.3.1 so that it reads as follows:

"Location: not extending above or beyond the end of the wall to which it is attached, nor overhanging a street or sidewalk by more than the thickness (up to 12") of a flat wall sign.";

and by adding a new sub-paragraph to Section 5.3.1 as follows:

"d) Roof signs are not permitted."

Mr. Robert Y. Larsen presented the proposal on behalf of the Sign By-Law Committee.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 51

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by deleting sub-paragraph 5.3.2 c) thereof and inserting in its place a new sub-paragraph c) as follows:

"c) The post of any free-standing sign along a street or public way shall fall within the open space area as defined in Section 4.5.3 of the Zoning By-Laws, and shall not have its sign overhang any street, sidewalk or public way or extend more than twenty feet above adjoining ground level.";

or take any other action relative thereto.

MOVED: That the Town amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by deleting sub-paragraph 5.3.2 c) thereof and inserting in its place a new sub-paragraph c) as follows:

"c) The post of any free-standing sign along a street or public way shall fall within the open space area as defined in Section 4.5.3 of the Zoning By-Laws, and shall not have its sign overhang any street, sidewalk or public way or extend more than twenty feet above adjoining ground level."

Mr. Stephen M. Diamond spoke on opposition to this proposal on behalf of the Planning Board.

Mrs. Elise B. Wellington, President, League of Women Voters, also spoke in opposition to this proposal.

Mrs. Maureen T. McCaffrey spoke in favor of Article 51.

ACTION: The main motion was presented, but failed to pass by voice vote.

At 11:00 P.M., Mr. Edward B. Murphy moved that the meeting stand adjourned to Wednesday, May 18, 1983, at 7:30 P.M. at the Newman Middle School, and it was so voted.

Theodora K. Bertolet
Town Clerk

* * * * *

ADJOURNED ANNUAL TOWN MEETING

May 18, 1983

Pursuant to adjournment of the Annual Town Meeting held May 16, 1983, the inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Middle School on Wednesday, May 18, 1983, at 7:30 P.M.

Check lists were used and 278 voters were checked on the list, including 234 Town Meeting Members.

Rev. Lynn L. Illingworth, Pastor, Needham Presbyterian Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 45

To see if the Town will vote to amend Article IV, Section 12 of the General By-Law by adding thereto the following new paragraph.

"No person shall hold a Flea Market, Rummage Sale, Estate Sale, Garage Sale, Yard Sale or Porch Sale without first obtaining a license from the Board of Selectmen, who shall establish rules and regulations relating thereto and shall prescribe the fees for the issuance of such permits.";

or take any other action relative thereto.

MOVED: That the Town amend Article IV, Section 12 of the General By-Law by adding thereto the following new paragraph.

"No person shall hold a Flea Market, Rummage Sale, Estate Sale, Garage Sale, Yard Sale or Porch Sale without first obtaining a license from the Board of Selectmen, who shall establish rules and regulations relating thereto and shall prescribe the fees for the issuance of such permits."

A motion to amend was offered by Mr. H. Phillip Garrity, Jr. to add after the words "issuance of such permits." the following sentence "Garage Sales, Yard Sales and Porch Sales that are conducted by residents, limited to two per calendar year, for the purpose of selling used household goods that originate from their premises or neighbor residents within one thousand (1000) feet, shall not require a license."

Mr. Garrity presented the proposal on behalf of the Board of Selectmen.

A motion to amend was offered by Mr. John D. Fountain by adding after the words "the issuance of such permits", change period to semicolon, and add the words "except that".

Mrs. Joyce S. Rockmore spoke in opposition to this proposal.

After an extended discussion, Mr. Richard L. Malconian moved the previous question on the main motion and all motions to amend and it was unanimously voted.

Mr. Fountain's motion to amend was presented and carried by voice vote.

Mr. Garrity's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented, but failed to pass by voice vote.

Mr. Daniel P. Matthews then rose and questioned the vote and was supported by more than seven Town Meeting Members. Mr. J. Richard Fisher was sworn in as a teller to replace Mrs. Nancy M. Harris.

The main motion, as amended, was again presented, but failed to pass by a count of hands. It was Yes 106 - No 106.

ARTICLE 40

To see if the Town will vote to authorize the Board of Selectmen to enter into a lease for the premises known as 51 Lincoln Street, Needham, Mass., to be used by the Trustees of the Glover Memorial Hospital for Hospital purposes, such lease to be for a period of up to five years, and subject to the obtaining of a special permit from the Zoning Board of Appeals under the Zoning By-Law to use the premises for Hospital purposes and to appropriate a sum of money therefore; or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to enter into a lease for the premises known as 51 Lincoln Street, Needham, Mass., to be used by the Trustees of the Glover Memorial Hospital for Hospital purposes, such lease to be for a period of up to five years, and subject to the obtaining of a special permit from the Zoning Board of Appeals under the Zoning By-Law to use the premises for Hospital purposes and that the sum of $32,713. be appropriated therefore; said sum to be raised from the current tax levy.

A motion to reconsider Article 40 was offered by Mr. Philip A. Trussell.

Unanimous consent was given to allow Mrs. Liz Capozzoli, Assistant Administrator - Director of Operations, Glover Memorial Hospital, to address Town Meeting.

Needham residents, Messrs. Adam DelBono and John Woodworth, spoke in favor of Article 40.

Also speaking in favor of this proposal were Mr. David Webster, Trustee, Glover Memorial Hospital, Mrs. Liz Capozzoli, Assistant Administrator, Director of Operations, Glover Memorial Hospital, and Mr. Jon D. Schneider, Finance Committee member.

Speaking in opposition to this proposal were Messrs. Michael R. Coppock, John H. Cogswell and Miss Kathleen M. Barry.

Mr. Francis G. Denneen moved the previous question on the motion to reconsider and it was so voted by voice vote.

Mr. Trussell's motion to reconsider was presented and the Moderator was in doubt as to the voice vote. Mrs. Meredith P. Page rose and questioned the vote and was supported by more than seven Town Meeting Members. The motion to reconsider was again presented and carried by a count of hands. It was Yes 134 - No 89.

After a brief discussion, Mr. Edward W. Guzowski moved the previous question and it was so voted by voice vote.

ACTION: The main motion, which requires a two-thirds vote, was presented, but failed to pass by a count of hands. It was Yes 139 - No 85.

Mr. Edward L. Davis, Jr. then rose to request a roll call vote, but was only supported by eighteen Town Meeting Members. The Moderator denied the request since Article I, Section 7 of the Town's General By-Laws requires twenty-five Town Meeting Members to rise in support of a roll call request.

A motion to reconsider Article 20 was offered by Mr. John H. Cogswell.

Mr. Cogswell presented the proposal for reconsideration on behalf of the Planning Board.

Mr. James Hugh Powers stated that reconsideration was unnecessary and impractical.

Mr. Edward W. Guzowski moved the previous question as to the motion to reconsider and it was so voted by voice vote.

Mr. Cogswell's motion for reconsideration was presented, but failed to pass by voice vote.

ARTICLE 52 was previously withdrawn on May 2, 1983.

ARTICLE 53

To see if the Town will vote to amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by adding a new paragraph as follows:

5.3.4 Political Signs: unlighted, non-illuminated political signs not exceeding 3 square feet in area advocating only those candidates to public office whose names appear, or are to appear as bona-fide write-in candidates on the ballot in the forthcoming municipal, state or national elections may be displayed on the owner's private property without compensation not earlier than 30 days prior to such election. All signs shall be removed no later than 3 days from the date of the election. No sign shall be placed in such a position as to obstruct free and clear vision along a street, driveway or intersecting way. As described above, political signs may be displayed in commercial and

manufacturing districts subject to Section 4.2.2 in its entirety, and under the same terms and conditions as those allowed in residential areas. No permit is required.;

or take any other action relative thereto.

MOVED: That the Town amend the Town's General By-Laws Article XIX, Sign By-Law, Section 5 - Permitted Signs, by adding a new paragraph as follows:

5.3.4 Political Signs: unlighted, non-illuminated political signs not exceeding 3 square feet in area advocating only those candidates to public office whose names appear, or are to appear as bona-fide write-in candidates on the ballot in the forthcoming municipal, state or national elections may be displayed on the owner's private property without compensation not earlier than 30 days prior to such election. All signs shall be removed no later than 3 days from the date of the election. No sign shall be placed in such a position as to obstruct free and clear vision along a street, driveway or intersecting way. As described above, political signs may be displayed in commercial and manufacturing districts subject to Section 4.2.2 in its entirety, and under the same terms and conditions as those allowed in residential areas. No permit is required.

Mr. Daniel P. Matthews spoke on this proposal.

A motion to refer the subject matter of Article 53 to the Planning Board for further study was offered by Mr. Daniel P. Matthews.

The following resolution was offered by Mr. Daniel P. Matthews:

That this Annual Town Meeting stand resolved that the implementation of this Sign By-Law be only within the authority of the Town as limited by law and by the constitutions of Massachusetts and the United States.

Speaking in opposition to this proposal were Messrs. H. Phillip Garrity, Jr. for the Board of Selectmen and John H. Cogswell for the Planning Board.

Mr. Herbert H. Landy moved the previous question and it was unanimously voted.

Mr. Matthews' motion to refer was presented, but failed to pass by voice vote.

The main motion was presented, but failed to pass by voice vote.

Mr. Matthews' resolution was presented, but failed to pass by voice vote.

ARTICLE 54

To see if the Town will vote to amend Article XVII of the General By-Laws by amending the schedule of fees for licenses and permits relating to the storage of flammables, as follows:

General By-Laws Article XVII is hereby amended establishing a fee schedule for licenses granted by the Board of Selectmen, Annual Certificate of Registration filed with the Town Clerk, and Permits granted by the Chief of the Fire Department, under provisions of Mass. G. L. Chapter 148, Sections 10A, 13, 38A and 39A, and the Needham Fire Code, as follows:

LICENSES FOR THE STORAGE OF FLAMMABLES
ISSUED BY THE BOARD OF SELECTMEN

Class A	All	166 - 10,000 gallons	$ 10.00
		10,001 - 20,000 gallons	25.00
		20,001 - 40,000 gallons	50.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		over 1,000,000 gallons	800.00
Class B	All types except fuel oil		
		501 - 10,000 gallons	25.00
		10,001 - 20,000 gallons	50.00
Class B	Fuel oil only		
		2,501 - 5,000 gallons	10.00
		5,001 - 20,000 gallons	50.00
		20,001 - 40,000 gallons	100.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		over 1,000,000 gallons	800.00
Class C	Fluids (all)		
		To 20,000 gallons	50.00
		20,001 - 40,000 gallons	100.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		Over 1,000,000 gallons	800.00
Flammable Solids		101 lbs and up	50.00
Flammable Gases (within a building)			
		Up to 3,000 cubic ft	10.00
		3,001 cubic ft and up	50.00
Flammable Gases (outside a building)			
		Up to 10,000 cubic ft	10.00
		10,001 cubic ft and up	50.00
Liquid Petroleum Gases			
		Up to 270 gallons	10.00
		271 - 500 gallons	25.00
		501 - 1,000 gallons	50.00
		1,001 gallons and over	100.00

Advertising costs to be paid by the petitioner.

The foregoing annual fees shall include the cost of the initial registration with the Town Clerk. The fee for each annual renewal registration with the Town Clerk shall be the amount herein specified for the original license as set forth above.

PERMITS FOR THE STORAGE OF FLAMMABLES
ISSUED BY THE FIRE CHIEF

Class A Fluids up to 165 gallons	$ 10.00
Class B Fluids up to 500 gallons	10.00
Class C Fluids up to 1,000 gallons	10.00
Flammable solids up to 100 lbs.	10.00
Flammable gases (within a building) up to 3,000 cu. ft.	10.00
Flammable gases (outside a building) up to 10,000 cu. ft.	10.00
Supervised display of fireworks under Mass. G. L. Ch. 140, Sec. 39A	25.00

Removal of an underground tank under Mass. G. L. Ch. 140, Sec. 38A	200.00;

or take any other action relative thereto.

MOVED: That the Town amend Article XVII of the General By-Laws by amending the schedule of fees for licenses and permits relating to the storage of flammables, as follows:

General By-Laws Article XVII is hereby amended establishing a fee schedule for licenses granted by the Board of Selectmen, Annual Certificate of Registration filed with the Town Clerk, and Permits granted by the Chief of the Fire Department, under provisions of Mass. G. L. Chapter 148, Sections 10A, 13, 38A and 39A, and the Needham Fire Code, as follows:

LICENSES FOR THE STORAGE OF FLAMMABLES
ISSUED BY THE BOARD OF SELECTMEN

Class A	All	166 - 10,000 gallons	$ 10.00
		10,001 - 20,000 gallons	25.00
		20,001 - 40,000 gallons	50.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		over 1,000,000 gallons	800.00
Class B	All types except fuel oil		
		501 - 10,000 gallons	25.00
		10,001 - 20,000 gallons	50.00
Class B	Fuel oil only		
		2,501 - 5,000 gallons	10.00
		5,001 - 20,000 gallons	50.00
		20,001 - 40,000 gallons	100.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		over 1,000,000 gallons	800.00
Class C	Fluids (all)		
		To 20,000 gallons	50.00
		20,001 - 40,000 gallons	100.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		Over 1,000,000 gallons	800.00
Flammable Solids		101 lbs and up	50.00
Flammable Gases (within a building)			
		Up to 3,000 cubic ft	10.00
		3,001 cubic ft and up	50.00
Flammable Gases (outside a building)			
		Up to 10,000 cubic ft	10.00
		10,001 cubic ft and up	50.00
Liquid Petroleum Gases			
		Up to 270 gallons	10.00
		271 - 500 gallons	25.00
		501 - 1,000 gallons	50.00
		1,001 gallons and over	100.00

Advertising costs to be paid by the petitioner.

The foregoing annual fees shall include the cost of the initial registration with the Town Clerk. The fee for each annual renewal registration with the Town Clerk shall be the amount herein specified for the original license as set forth above.

PERMITS FOR THE STORAGE OF FLAMMABLES
ISSUED BY THE FIRE CHIEF

Class A Fluids up to 165 gallons	$ 10.00
Class B Fluids up to 500 gallons	10.00
Class C Fluids up to 1,000 gallons	10.00
Flammable solids up to 100 lbs.	10.00
Flammable gases (within a building) up to 3,000 cu. ft.	10.00
Flammable gases (outside a building) up to 10,000 cu. ft.	10.00
Supervised display of fireworks under Mass. G. L. Ch. 140, Sec. 39A	25.00
Removal of an underground tank under Mass. G. L. Ch. 140, Sec. 38A	200.00.

A motion to amend was offered by Mr. Henry D. Hersey as follows:

Under Class C Fluids change "To 20,000 gallons" to "1,001 to 20,000 gallons".
Under "Flammable Gases (within a building)" delete "Up to 3,000 cubic feet - 10.00".
Under "Flammable Gases (outside a building)" delete "Up to 10,000 cubic feet - 10.00".
Under "Liquid Petroleum Gases" delete "Up to 270 gallons - 10.00";

and by adding:

Under "Permits for the Storage of Flammables issued by the Fire Chief", following the words "Flammable Gases (outside a building)" add "Liquid Petroleum Gases up to 270 gallons - 10.00".

Mrs. Marcia M. Carleton presented the proposal on behalf of the Board of Selectmen.

Mr. Hersey's motion to amend was presented and it was so voted by voice vote.

ACTION: The main motion, as amended, was presented and so voted by voice vote.

VOTED: That the Town amend Article XVII of the General By-Laws by amending the schedule of fees for licenses and permits relating to the storage of flammables, as follows:

General By-Laws Article XVII is hereby amended establishing a fee schedule for licenses granted by the Board of Selectmen, Annual Certificate of Registration filed with the Town Clerk, and Permits granted by the Chief of the Fire Department, under provisions of Mass. G. L. Chapter 148, Sections 10A, 13, 38A and 39A, and the Needham Fire Code, as follows:

LICENSES FOR THE STORAGE OF FLAMMABLES
ISSUED BY THE BOARD OF SELECTMEN

Class A	All	166 - 10,000 gallons	$ 10.00
		10,001 - 20,000 gallons	25.00
		20,001 - 40,000 gallons	50.00
		40,001 - 80,000 gallons	200.00
		80,001 - 100,000 gallons	300.00
		100,001 - 500,000 gallons	400.00
		500,001 - 1,000,000 gallons	500.00
		over 1,000,000 gallons	800.00
Class B	All types except fuel oil		
		501 - 10,000 gallons	25.00
		10,001 - 20,000 gallons	50.00

Class B Fuel oil only		
	2,501 - 5,000 gallons	10.00
	5,001 - 20,000 gallons	50.00
	20,001 - 40,000 gallons	100.00
	40,001 - 80,000 gallons	200.00
	80,001 - 100,000 gallons	300.00
	100,001 - 500,000 gallons	400.00
	500,001 - 1,000,000 gallons	500.00
	over 1,000,000 gallons	800.00
Class C Fluids (all)		
	1,001 to 20,000 gallons	50.00
	20,001 - 40,000 gallons	100.00
	40,001 - 80,000 gallons	200.00
	80,001 - 100,000 gallons	300.00
	100,001 - 500,000 gallons	400.00
	500,001 - 1,000,000 gallons	500.00
	Over 1,000,000 gallons	800.00
Flammable Solids	101 lbs and up	50.00
Flammable Gases (within a building)		
	3,001 cubic ft and up	50.00
Flammable Gases (outside a building)		
	10,001 cubic ft and up	50.00
Liquid Petroleum Gases		
	271 - 500 gallons	25.00
	501 - 1,000 gallons	50.00
	1,001 gallons and over	100.00

Advertising costs to be paid by the petitioner.

The foregoing annual fees shall include the cost of the initial registration with the Town Clerk. The fee for each annual renewal registration with the Town Clerk shall be the amount herein specified for the original license as set forth above.

PERMITS FOR THE STORAGE OF FLAMMABLES
ISSUED BY THE FIRE CHIEF

Class A Fluids up to 165 gallons	$ 10.00
Class B Fluids up to 500 gallons	10.00
Class C Fluids up to 1,000 gallons	10.00
Flammable solids up to 100 lbs.	10.00
Flammable gases (within a building) up to 3,000 cu. ft.	10.00
Flammable gases (outside a building) up to 10,000 cu. ft.	10.00
Liquid Petroleum Gases up to 270 gallons	10.00
Supervised display of fireworks under Mass. G. L. Ch. 140, Sec. 39A	25.00
Removal of an underground tank under Mass. G. L. Ch. 140, Sec. 38A	200.00.

ARTICLE 55

To see if the Town will extend the Business District easterly on Great Plain Avenue to include the property of Carrie Lee Thompson, the boundaries of which are more specifically described as follows:

NORTHERLY by Great Plain Avenue one hundred thirty five (135) feet;

WESTERLY by the presently existing Business District boundary line one hundred fifty-six and 80/100 (156.80) feet;

SOUTHERLY by the presently existing Business District boundary line one hundred eight (108) feet; and

EASTERLY, SOUTHERLY, and EASTERLY in various courses by land of the First Church of Christ, Scientist, forty-four and 51/100 (44.51) feet, thirty-five (35) feet and one hundred fifty-two (152) feet;

containing 23,090 square feet of land, more or less, and meaning to also include in the area being so rezoned all that land as shown on said Assessors' Plan 47 as Lot 1 and meaning and intending hereby that the area being rezoned shall apply to all of the so-called Thompson property and which is indicated as Lot 888 Great Plain Avenue and shown on a plan entitled "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft. J.D. Marr, Jr., Town Engineer", dated March 1982; any variance of the detail description by metes and bounds should be controlling and is incorporated herein by reference for this purpose. The foregoing plan dated March 1982 is on file in the Town Clerk's office with copies in the Engineering, Planning Board and Selectmen's offices. For title reference see Norfolk County Registry of Deeds Book 4479, Page 624 and also see Norfolk Probate Docket No. 74P702.;

or take any other action relative thereto.

MOVED: That the Town extend the Business District easterly on Great Plain Avenue to include the property of Carrie Lee Thompson, the boundaries of which are more specifically described as follows:

NORTHERLY by Great Plain Avenue one hundred thirty five (135) feet;

WESTERLY by the presently existing Business District boundary line one hundred fifty-six and 80/100 (156.80) feet;

SOUTHERLY by the presently existing Business District boundary line one hundred eight (108) feet; and

EASTERLY, SOUTHERLY, and EASTERLY in various courses by land of the First Church of Christ, Scientist, forty-four and 51/100 (44.51) feet, thirty-five (35) feet and one hundred fifty-two (152) feet;

containing 23,090 square feet of land, more or less, and meaning to also include in the area being so rezoned all that land as shown on said Assessors' Plan 47 as Lot 1 and meaning and intending hereby that the area being rezoned shall apply to all of the so-called Thompson property and which is indicated as Lot 888 Great Plain Avenue and shown on a plan entitled "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft. J.D. Marr, Jr., Town Engineer", dated March 1982; any variance of the detail description by metes and bounds should be controlling and is incorporated herein by reference for this purpose. The foregoing plan dated March 1982 is on file in the Town Clerk's office with copies in the Engineering, Planning Board and Selectmen's office. For title reference see Norfolk County Registry of Deeds Book 4479, Page 624 and also see Norfolk Probate Docket No. 74P702.

Unanimous consent was given to allow Mrs. Margaret Sophio, Corporate Counsel, Continental Cablevision, Inc., to address Town Meeting.

Also speaking in favor of Article 55 were Gilbert W. Cox, Jr. and Benedict Horowitz, Attorneys for the proponents.

Speaking in opposition to this proposal were Messrs. John H. Cogswell, Barry R. McDonough, Edward J. Davis, John J. Munley, Caroline D. Murray and Jerome C. Buckley, Jr.

After an extended discussion, Mr. Edward W. Guzowski moved the previous question and the motion carried unanimously by voice vote.

ACTION: The main motion was presented, but failed to pass by the required two-thirds vote. The hand count was Yes 85 - No 115.

ARTICLE 56

To see if the Town will establish a Communications Center Study Committee to study the establishment of a communications center to serve the Police Department, Fire Department and/or other public safety or public facilities departments in the Town of Needham. The Communications Center Study Committee shall consider the physical site, the equipment (including but not limited to the "enhanced 911 system"), the personnel, and the initial and ongoing costs of a communications center; and shall report to the 1984 Annual Town Meeting or sooner. The Communications Center Study Committee shall be composed of five members: two to be appointed by the Board of Selectmen, two to be appointed by the Finance Committee, and one to be appointed by the Moderator; and to appropriate the amount of five hundred dollars ($500.00) for the expenses of this Communications Center Study Committee; or take any other action relative thereto.

MOVED: That the Town establish a Communications Center Study Committee to study the establishment of a communications center to serve the Police Department, Fire Department and/or other public safety or public facilities departments in the Town of Needham. The Communications Center Study Committee shall consider the physical site, the equipment (including but not limited to the "enhanced 911 system"), the personnel, and the initial and ongoing costs of a communications center; and shall report to the 1984 Annual Town Meeting or sooner. The Communications Center Study Committee shall be composed of five members: two to be appointed by the Board of Selectmen, two to be appointed by the Finance Committee, and one to be appointed by the Moderator; and to appropriate the amount of five hundred dollars ($500.00) for the expenses of this Communications Center Study Committee; said funds to be raised from the current tax levy.

Mr. Donald F. Russell presented the proposal on behalf of the Finance Committee.

After a brief discussion, Mr. Arthur M. Tiernan, Jr. moved the previous question and the motion carried unanimously by voice vote.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 57

To see if the Town will vote to continue the Solid Waste Disposal Study Committe, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 47 of the 1982 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Solid Waste Disposal Study Committe, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 47 of the 1982 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 58

To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 48 of the 1982 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1984 Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 48 of the 1982 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1984 Annual Town Meeting or sooner.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 59

To see if the Town will vote to continue the Public Safety Committee initially established by vote of the Town under Article 14 of the 1974 Annual Town Meeting and recently continued by vote of the Town under Article 49 of the 1982 Annual Town Meeting; said committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Public Safety Committee initially established by vote of the Town under Article 14 of the 1974 Annual Town Meeting and recently continued by vote of the Town under Article 49 of the 1982 Annual Town Meeting; said committee to report to the next Annual Town Meeting or sooner.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 60

To see if the Town will vote to raise and appropriate a sum of money for the purchase or lease of new equipment for various departments; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $165,709. for the purchase lease of new equipment for five years by the Department of Public Works, the Fire Department and the Glover Memorial Hospital; said sum represents the first years charge for such lease purchase equipment by said departments; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen and the Glover Memorial Hospital Trustees.

After a brief discussion, Mr. Arthur M. Tiernan, Jr. moved the previous question and it was so voted by voice vote.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 61

To see if the Town will vote to exempt a specified portion of free cash certified from the provisions of Section 12A of Chapter 151 of the Acts of 1979, and that said specified portion of the free cash certified not be utilized for the purpose of reducing the property tax levy for fiscal year 1984; or take any other action relative thereto.

MOVED: That the Town authorize the sum of $100,000.00 a specified portion of free cash certified from the provisions of Section 12A of Chapter 151 of the Acts of 1979, and that said specified portion of the free cash certified not be utilized for the purpose of reducing the property tax levy for fiscal year 1984.

ACTION: The main motion was presented and carried unanimously by voice vote.

At this point Mr. Francis G. Dennen rose and congratulated Richard P. Melick on the successful completion of 22 years as Town Moderator.

ARTICLE 62

To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting; or take any other action relative thereto.

MOVED: Under Article 62 by Mr. James Hugh Powers, the following Resolution:

> That it is the sense of this Town Meeting that zoning proposals should be placed before an Annual Town Meeting only when required by emergency considerations of state law, and that all other zoning proposals should be reserved for consideration by a Fall Town Meeting, to the end that the workload of Annual Town Meeting may be lightened.

Mr. Stanley R. Tippett stated that the Planning Board unanimously opposes this resolution.

ACTION: Said Resolution was presented but failed to pass by voice vote.

MOVED: Under Article 62 by Mr. Philip A. Trussell, the following motion to amend the main motion charge to the Track Study Committee, Article 35:

> That the Committee consider other locations as well as Memorial Park for the location of the track, jumping pit, etc.

ACTION: The motion was presented and carried by voice vote.

VOTED: That the Town continue to the next Annual Town Meeting the Track Study Committee established under Article 33 of the 1982 Annual Town Meeting. The Committee shall be composed of five members; 1 Memorial Park Trustee, the Needham High School Athletic Director, the Director of Public Works, a representative from the Needham Track Club and one member to be appointed by the School Committee, said Committee to report to the next Annual Town Meeting or sooner, and said Committee to consider other locations as well as Memorial Park for the location of the track, jumping pit, etc.

Under Article 62 by Mr. William M. Powers, the following Resolution:

> In recognition of the many contributions that people who serve this community in both paid and volunteer positions have made; that this Town Meeting, through this resolution, express its appreciation to those people whose contributions have made Needham a better place to live.

ACTION: Said Resolution was presented and carried by voice vote.

At 12:30 A.M., Mr. Henry D. Hersey moved that the Annual Town Meeting be dissolved in honor of George M. Pond and it was so unanimously voted.

Theodora K. Bertolet
Town Clerk